Buncombe Street Administrative Board Minutes 2006-2010

Buncombe Street United Methodist Church

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1. **Opening Hymn** – “My Hope is Built” – led by Jim Sarratt

2. **Welcome** and introduction of new members. Jim Sarratt, Chair of 2006 Board of Stewards) thanked Jerry Steele for his leadership these past two years as chairman. New members were welcomed and introduced themselves. Anna Inniter asked that Board of Stewards members respond to the e-mail with both attendance information and for dinner reservations in the future.

3. **Minutes** from the November 21, 2005 Charge Conference were approved as submitted.

4. **Reports by Committees, Commissions, Boards:**
   - **Trustees** – Charlie Pyle announced the purchase of two new small buses. The church now owns five small buses. The trustees are also looking into how to improve the crossing situation from the parking lot to the church on Richardson Street. The challenge is that this is a state street, not a city street.
   - **Children's Ministry** – Patrick Jopling reported that things are going well in the children's areas. Vacation Bible School signup will take place soon, and volunteers are always needed and appreciated.
   - **Missions** – Chris Malaska reported that over 1,000 people were served through Crisis Ministry with disbursements totaling $80,000. We will participate in the United Ministries Walk for the Homeless in early October. We will also participate in the Habitat “Faith Build” in the fall. The Mexico Mission trip is planned for July and we have ongoing mission trips going to Mississippi (one next week and a youth trip in April). We will again host GAIHN families in 2006 led by Scott Kester.
   - **Music** – Thank you to Billy Fallaw for leading the music program and the special music we currently have and are planning.
   - **Congregational Care** – Grover Putnam announced that we will be providing cassette tapes of the church services to the homebound members. We are in need of new or used cassette tape players for this ministry. We are also setting up visitation to homebound members, and need volunteers.
   - **PCC (Pastoral Counseling Center)** - Jim Barnes reported for the Pastoral Counseling Center. He thanked Bob Howell for his leadership as Chairman, and Chris Cox in his job as Interim Director.
   - **Stewardship/Reach and Connect** – Rob Cole reported that a new member class was recently held, and we recently started a mentor process for new members. On a personal note, Rob reported that his daughter Marett is now in remission. He thanked everyone for their tremendous support and asked for continued prayers for their family.
   - **Triune** – Jerry Hill reported that things are going well. An Alcoholics Anonymous group has started at Triune, and many members are entering rehab programs. Jerry invited everyone to attend the 6 PM worship service each Sunday.
Staff Reports:

- Jim Hunter provided history on how the Council on Ministries was formed (when the Methodists merged with the United Methodist Bretheran to form the United Methodist Church in 1968). The Council on Ministries has served well as a program coordinating body in small churches but has never worked as well in larger churches, because most of that coordination work has been done by the staff in larger churches. Buncombe Street has had an Executive Committee over the past several years composed of the Senior Minister and the chair of most of the major committees including Finance and Trustees (these were not on the Council on Ministries). A motion was made, seconded, and passed to disband the Council on Ministries, and have the Executive Committee serve as the coordinating body and clearing house for Buncombe Street.

- David Stubbs reported on the Education and Program Ministries. Some of the things happening include:
  - Newest Angel Ministry – Beautiful outdoor signs have been made to place in yards when a new BSUMC baby is born.
  - Eighty-three went on the Youth Ski trip to West Virginia last weekend and had a great time. Forty are in Confirmation Class.
  - Three neighborhood small groups are getting started. These small groups will meet on weeknights and include the Gower, Greer, and Downtown neighborhoods. The first series of eight nights is on discipleship.
  - The Upper Room Prayer ministry now has eight active members.
  - Explorers Wednesday night suppers averaged 360 before Christmas and almost 300 after Christmas.
  - A young adult ministry is active and meets on Tuesday nights.
  - There were forty-three basketball teams this past season and six will be participating in the state tournament the weekend of March 10th.
  - There will be seventeen camps offered this summer.

Finance and Budget presentations:

Margaret Clayton presented the Financial Statement for the end of 2005. We finished the year with a loss of $97,000, and we did NOT pay all of the apportionments.

Coleman Shouse presented a report from the Finance Committee. Coleman reported that we need to celebrate the good things that Buncombe Street is doing, as indicated by the reports on the work areas. Coleman then shared financial facts and the budget that was approved by the Finance Committee including a series of recommendations to get our financial house in order. A number of budget areas were cut from the requested amount including the Staff Parish Budget which was decreased by $138,000 from the requested amount (from $1.155M to $1.017M). The 2006 budget was presented by the Finance Committee, and after some discussion was approved by the Board of Stewards for $1,975,000. The details of the presentation are below.

The next Board of Stewards meeting will be held May 15th.
2006 OPERATING BUDGET (PROPOSED)
WHAT WE KNOW:

1. We had a $97,275 deficit in 2005. This was after a successful concerted effort in November and December to increase giving which reduced the projected deficit from more than $200,000.
2. We have had deficits in 4 of the last 6 years. Had we paid our full apportionments, we would have had deficits in 5 of the last 6 years. In 2005 we did not pay our full apportionments and still finished with a deficit.
3. As of February 7, we had received 444 pledges. Last year (2005) we had 490. This is a 9.4 percent decrease in giving units.
4. Revenue from all sources increased 14.8 percent since 2000 ($264,065). Inflation increased 16 percent from 2000.
5. Expenses increased 26 percent since 2000 ($440,714). This does not include the unpaid apportionments in 2004 and 2005. If all the increases in gas and electrical rates that occurred in 2005 are removed, the increase becomes 24.4 percent.
6. Eighty budget line items exceeded budget in 2005. Thirty four were less than $500; 46 were more than $500; and 35 of the 46 were more than $1,000. Of the 80 line items, 15 had no funds budgeted but spent $11,000.
7. Staff Parish/Payroll increased 9.8 percent from 2004 to 2005 ($95,495). For 2006, the projected budget for staff parish/payroll is $1,155,689 with no salary increases budgeted. The $88,129 increase is a combination of increases in insurance and the 2005 staff reorganization.
Buncombe Street UMC
Board of Stewards Minutes
May 15, 2006

1. **Opening Hymns** – “How Firm a Foundation” and “This is my Father’s World” – led by Jim Sarratt
2. **Welcome** by Jim Sarratt, Chairperson of Board of Stewards.
3. **Minutes** from the February 20, 2006 meeting did not have a list of attendees. Anna Irmiter and Jenna Robinson will see if the list is available to be added to the minutes. (Subsequent note: the list of February was attached to the permanent record) The minutes were approved as submitted.
4. **Attendees**: Refer to list at the end of the minutes.
5. **Reports by Committees, Commissions, Boards**:
   - **Trustees** – No report.
   - **Treasurer** – Margaret Clayton reported an increase in 2006 Actuals ($700,000) over 2005 Actuals ($555,000) through April. We are much more on track with collecting evenly throughout the year. This is encouraging news. The Finance committee continues to meet monthly to keep a close eye on the financial situation. The numbers for Sharing God’s Gifts will be analyzed carefully, and predictions for debt remaining a year from now will be made. This information can be used to build debt servicing and reduction into the Operating budget for 2007.
   - **Finance** – Coleman Shouse provided a six point plan going forward. The plan includes:
     1. Appoint an “Every Member Campaign” chair immediately (by the end of the month) to take advantage of the high level of energy associated with the budget concerns.
     2. Involve the Joel Committee (Long Range Planning) in the Budget Planning and in the “Every Member Campaign”.
     3. Address/review all insurance for the church and staff (such as Health, Property and Casualty, Workmen’s Comp, etc). This is in progress.
     4. Ask every group that needs money to identify those needs including “wish list” needs. The intent is to identify money from all sources, and to keep track of all income and expenses to know all that is needed to operate the church.
     5. Correct our membership roles. Doug Bowling will tackle this project.
     6. Open up a dialogue with the Board of Trustees (ex. The Trustees gave a line of credit of $46,000 for the salary and health expenses). Conversations have started with the Trustees on helping with the Debt Reduction (Approximately $1.5 Million will remain this time next year) because we will need to service the debt out of the Operating Budget in 2007 after the Capital Campaign ends. We need to remain focused on getting debt pledges paid off.
Coleman thanked the Trustees for their help in resolving the budget situation experienced this spring. This year’s financial situation is a “work in progress”, and we are chipping away at getting a better handle on it. Bob Downs said that the Board of Stewards should control and approve any changes to the budget and all recommendations should come through the Board of Stewards.

Jim Sarratt thanked Margaret Clayton and Coleman Shouse for their countless hours of work to resolve the budget situation, and the Board of Stewards gave them a round of applause.

- **Staff-Parish** – No report.
- **Child Development Center (CDC)** – Elise McCasland reported that the CDC continues to be stable and consistent under the direction of Candi and Sandy. Elsie reported these highlights:
  1. Registration has been completed.
  2. New buses are in use. The after school program for 2006-2007 will include pick-up from 5 schools.
  3. A hot meal is provided for lunch each day.
  4. Curriculum includes arts, physical movement, and Spanish. The CDC operates on a faith based curriculum.
  5. A full summer program is planned.
  6. This is a quality CDC.
  7. Elise, on behalf of the CDC, is thankful for the trust given to the CDC by Buncombe Street church.
- **Children’s Ministry** – No report.
- **Communications-Marketing** – No report.
- **Missions** – Chris Malaska reported:
  1. For Habitat, $3500 was received from the Lenten offering and $1650 from the Tommy Thomason Sunday School Class to apply toward a Habitat house. We are participating with two other churches on this house.
  2. GAIHN (Greenville Area Interfaith Hospitality Network) will receive United Way funding.
  3. We are looking into how Buncombe Street can assist with Hispanic involvement for the district.
- **Music and Arts** – No report.
- **Parish Ministry (including Congregational Care)** – No report.
- **PCC (Pastoral Counseling Center)** - Jim Barnes reported for the Pastoral Counseling Center. Chris Cox has been named Executive director of the PCC. Chris is fiscally responsible and has a long standing connection to the church.
- **Stewardship/Reach and Connect** – No report.
- **United Methodist Men** – No report.
- **United Methodist Women** – Elise McCasland reported that circles continue to meet regularly. Money is raised through the Sale of Nuts in the fall and member donations. The circles visit shut-ins along with working through Meals on Wheels and Rosewood, and have furnished an apartment for Triune.
**Triune** – Deb Richardson-Moore is the new Director for Triune and provided this report:

1. David Gay (BSUMC member) has been hired to get people into Drug Rehab. 16-20 have already been placed. Money is needed for case management and extended services.
2. Deb will be sending a letter to youth directors for “backyard mission days”. This program will be on Saturday and/or Wednesdays, and will include: Orientation (why the youth are there), two hours of “hands on” with the congregation, lunch with the congregation, a tour of the homeless community by bus, and debriefing and discussion at the end (theological reflection).
3. The number of churches involved in Triune is up to 36-38.
4. Deb is on the Task Force discussing the Pete Hollis corridor.
5. Work is underway to help Triune members get ID cards and jobs. Deb explained how the lack of an ID card is a problem.

**Staff Reports and/or Task Force:**

1. **Stacy Brandon – Joel Committee**:
   - Stacy read the guiding scripture for this Long Range Planning Committee named the Joel Committee. The scripture is Joel 2:28. She listed the members of the committee, and noted that Dr Ray Roberts, who recently passed away, was a faithful member of the committee and will be missed. The Joel Committee will be an ongoing (not a short term committee as in previous years) and will report to the Congregation.
   - The work of the Joel Committee includes a three step approach:
     A. Created a game plan – using the mission statement
     B. Gathered information – which indicated that people are basically satisfied with the church.
     C. Develop a 3 year plan (covering Sept 2006 – Sept 2009). This will include embracing the mission statement and putting it into action. Develop ten action activities and set measurable goals to achieve them.

Three parts of this plan include:
- Grace and Communication – communicate clearly and regularly involving new people on ministry teams
- Faith and Trust – provide spiritual growth with varied opportunities to allow members to give back to the church (areas of Youth, Reach and Connect, and Fiscal responsibility).
- Service and Commitment – using the theory “the more involved you are, the more committed you are”, expand the reach of the Volunteer Committee (will now be called the Mathias Committee, named for the 13th disciple) with 15 new members to assess the needs of all ministry areas with a goal of increasing the percentage of active volunteers from 27% to 50% of the congregation.
2. Catriona Carlisle - reported on Youth Ministry:
   - Catriona reported that Heidi Nelson, our Youth Director, resigned effective late May. Heidi will be getting married in early June and accepted a teaching position in Florida. Heidi will be missed.
   - The Youth Ministries Board is meeting with parents, youth, and counselors. There is concern about losing youth ministers, and youth going to other churches. The Youth Ministries Board is receiving both support and concern for the youth program.
   - Staff-Parish will meet in June to address the situation; however, there is a good chance we will start the fall program in August without a Youth Director. Heidi Nelson, Doug Bowling, Bob Howell, and Catriona Carlisle met to discuss the Youth program. Heidi provided valuable insight into the program based on her 21 months at Buncombe Street

Old Business – None

New Business – None.

The meeting was dismissed with prayer.

The next Board of Stewards meeting will be held July 17th at 7 PM.

Submitted by:
Jenna Robinson
6/27/2006

Attendees:
C. A. Malaska, Dan Steele, Gaines Huguley, Ron McKinney, Robyn Whitten, Gayle Quay, Patrick Jopling, Brad Hughes, William Luce, Kathy Illing, Jim Sarratt, Gary Daniels, Jr, Coleman Shouse, Margaret Clayton, Elaine Gentry, Betty Meyers, Dee Hamby, Grover Putnam, Deb Richardson-Moore (Triune), Doug Stambaugh, Doug Bowling, Falls Harris, Virginia Able, Chris Cox, Les Pritchard, Jim Barnes, Stacy Brandon, Sue Wilson, Bob Downs, Pam Evans, Catriona Carlisle, Heidi Nelson, Hannah Williams, Millie Gedney, Jane Lukker, Elise McCasland, Trent Ninestein, Jenny Brazil, Jenna Robinson, Anna Irmiter.
1. Welcome by Jim Sarratt, Chairperson of Board of Stewards.

2. Minutes from the May 15, 2006 meeting were approved as submitted. Attendees: Refer to list at the end of the minutes.

3. Reports by Committees, Commissions, Boards:
   - Trustees - No report.
   - Treasurer - Margaret Clayton reported that revenue in March and April had been up very well, and that year to date through 6/30 was up almost $100,000 over the prior year. However, the revenue for the last two months was not as good. We need to continue to focus on revenue.
   - Finance - Coleman Shouse reported on the “Sharing God’s Gifts” campaign. $3.8 million was pledged in the campaign, with the campaign ending at the end of April 2007. We expect to be $1.5 million short when the campaign ends, and will have to carry this amount in the budget. Budget work for 2007 is in progress. For the 2006 budget we need to continue to be diligent in controlling expenses.
   - Staff-Parish - Bob Howell reported that our Youth Director, Heidi Nelson resigned. SPRC is working with a search committee (Carey Hudson is the chair) to replace Heidi.
   - Child Development Center (CDC) - Elise McCasland reported that the CDC has been very busy this summer. August 27th will be CDC Sunday at Buncombe Street with displays set up.
   - Children’s Ministry - No report. Gayle provided a staff report. See below.
   - Communications-Marketing - Laura provided a staff report. See below.
   - Missions - Chris Malaska reported that our church housed 50 people the prior week, and 60 youth the current week. These two groups were in town working on local mission projects. A car wash at Triune raised $1700. Eighteen people (including 5 youth) will travel to Mexico in late July for a mission trip. Happy Days camp for underprivileged children will be held in August. Crisis Ministry in June provided assistance to 74 people.
   - Music and Arts - Pam Evans reported that Billy Fallaw was singing in Washington DC the prior weekend. Program planning for the fall is in the works. Buncombe Street plans on having a Youth Orchestra this school year, and there will be a District Youth Chorus.
   - Parish Ministry (including Congregational Care) - Grover Putnam reported that 12 cassette tapes are distributed to shut-ins.
   - PCC (Pastoral Counseling Center) - Jim Barnes reported for the Pastoral Counseling Center. The PCC has been very busy with 2069 hours reported year to date. In 2005, the total number of hours was 3246. The PCC is operating in the black. Harrison Kisner has been hired to work part-time and brought a practice with him to the Counseling Center. Jim also reported a recent flooding problem.
   - Stewardship/Reach and Connect - No report.
   - United Methodist Men - No report.
   - United Methodist Women - No report.
   - Triune - Deb Richardson-Moore reported on the successful car wash. She also announced that “Backyard Mission Days” would start that week. Simpsonville UMC and First Presbyterian will be the first groups to participate. Triune is aggressively marketing the programs and is inviting people to worship.
   - Youth - Catriona Carlisle reported that a Search Committee is meeting weekly with 5 interviews scheduled for the following day. The deadline for accepting resumes is the end of July. We are trying to have a new director in place in the August/September time frame. In the meantime the Youth Ministries Board is planning the programs for the first three months of the school year, in addition to working to get the program down on paper. Hannah Williams reported that 6 BSUMC youth attended YAC (Youth Annual Conference). There were 500 youth attending from across the state. Hannah expressed disappointment that our church only sent 6 youth while the 2nd largest church had 12 attendees. Hannah was elected to the Youth Network group (made up of 40 youth who plan and lead retreats).
Staff Reports and/or Task Force:

1. **Gayle Quay - Children’s Ministry** – Gayle reported on the following children’s ministry activities:
   - Vacation Bible School – Another successful VBS was held with 264 kids, 97 adults, and 12 youth involved.
   - Nature Camp for 3, 4, and 5 year olds took place this summer with 15 children participating. The children created a Children’s Garden.
   - Kid’s Skill Camp was in progress with 18 children and 5 youth.
   - Basketball Camp was the next week with openings remaining.
   - Three big camps were held this summer. Day Camp had 16 kids with 11 counselors (including a counselor in training program). Mini-Camp (2 nights) had 9 campers and 12 counselors. Camp Moseley had 31 kids with our own counselors at Asbury Hills. The Happy Days day camp meshes with Camp Moseley.
   
   There was a nice round of applause for Gayle and the work taking place.

2. **Laura Campbell - Communications** – Laura reported on work taking place in the Communications area:
   - Newsletter – being sent one time per month during the summer, but back to weekly August 22nd.
   - Explorers Night Brochure is going out with the Fall schedule. There will be another one for the Spring.
   - Communications work in the Stewardship area is currently underway.
   - The set-up for the security system is in progress.
   - The Archives Committee is binding two years worth of Embrace.
   - A Communications Committee is being organized. Anyone with an interest in printed materials is encouraged to join this group. Volunteers are needed.

   Laura was thanked for her work coordinating communications.

Old Business – None

New Business – None.

The meeting was dismissed by Doug Bowling who led us in repeating the words to the hymns: “What a Friend we have in Jesus” and “Leaning on the Everlasting Arms”.

**The next Board of Stewards meeting will be held September 18th at 7 PM.**

Submitted by:
Jenna Robinson
8/23/2006

Attendees:
C. A. Malaska, Grover Putnam, Jane Lukker, Scott Kester, Dick Crooks, Deb Richardson-Moore, William Luce, Matt Puckett, Brad Hughes, Ron McKinney, Bob Howell, Jim Sarratt, Margaret Clayton, Coleman Shouse, Jim Hunter, Robyn Whitten, Elaine Gentry, Ida Hudson, Jim Doolittle, Dee Hamby, Stacy Brandon, Jenna Robinson, Anna Irmiter, Jessie Ninestein, Matt Shouse, Gary Daniels Jr., Bob Downs, Pam Evans, Falls Harris, Laura Campbell, Elise McCasland, Sue Wilson, Millie Gedney, Hannah Williams, Catriona Carlisle, Chris Cox, Jim Barnes, Paul Landers, Glen Calder, Gaines Huguley, Doug Bowling.
1. **Welcome** by Jim Sarratt, Chairperson of Board of Stewards. Jim thanked everyone for their church volunteer work. Billy Fallaw introduced the Men’s Quartet who provided the opening music for the meeting.

2. **Minutes** from the July 17, 2006 meeting were approved as submitted.

   **Attendees:** Refer to list at the end of the minutes.

3. **Reports by Committees, Commissions, Boards:**
   - **Trustees** – No report.
   - **Treasurer** – Margaret Clayton provided an update on the Operating Funds. For May, June, and July 2006 revenue was down compared to 2005, but in August 2006 we caught back up and are on track for the year (through the end of August, revenue was $1.319M is 67% of the budget amount of $1.975M). Expenses for the same time period are under budget. We are $27,000 in the black through August.
   - **Finance** – Coleman Shouse reported that we are up to date in paying our apportionments and are in the black financially. Data has been collected for the 2007 budget needs. The proposed 2007 Operating Budget (less interest calculation and fine tuning of insurance) is $2,275,500.
   - **Every Member Campaign** – David Hudson, chair of the campaign, reported that 2007 is a VERY important year in the life of Buncombe Street. The budget is full of programs that will shore up and grow our church. William Luce and Gaines Huguley are leading the marketing effort for the campaign. Stacy Brandon is coordinating communications (includes e-mail) while Scott Kester is the financial rep, and David Stubbs and Laura Campbell are the staff reps. David Hudson needs assistance in communicating with the Sunday School classes. All age groups within the church will be involved in this campaign.
   - **Staff-Parish** – Bob Howell reported that John Fahrney has been hired and is already working as our Youth Director. John has 18 years experience in youth ministry, and plans for youth ministry are well under way.
   - **Child Development Center (CDC)** – No report.
   - **Children’s Ministry** – Patrick Jopling announced:
     1. Donna Vaughn, the Nursery Coordinator, will be leaving at the end of the year.
     2. A new policy - there will be a charge for nursery when a Bible Study has only 1 or 2 children requiring a nursery.
     3. Some children are out of control in the building – working on how to address the situation.
   - **Communications-Marketing** – Gaines Huguley had two points to bring up: 1) the Communications Committee was meeting that week, and 2) we are in need of a professional graphic designer and a copywriter/writer.
• **Education and Programs** – David Stubbs provided information on the new Young Adult Sunday School Class – For young adults (married or single) under the age of 35. Led by Margie Gust, Rev Jim Leppard, and Joel Brandon.

• **Missions** – Chris Malaska had the following missions update: Happy Days Camp had 18 children, the 5th annual Banquet of Hope took place the prior week, and the annual United Ministries “Walk for the Homeless” will take place October 1st.

• **Music and Arts** – Jim Doolittle told us that the choir has been invited to sing in NY City in 2007. In order to fund the trip, the choir will sell pine needles on October 7th ($4.25 per bale with pick up, $5.00 per bale delivered. 7AM – 4 PM at Suntrust Bank on Woodruff Rd). Jim distributed order forms.

• **Parish Ministry (including Congregational Care)** – Grover Putnam announced that the Congregational Care Web site now has updated information each week. 18 homebound members are provided with tapes of the church service each week. The quilt ministry is also going well.

• **PCC (Pastoral Counseling Center)** – Jim Barnes gave a PCC report indicating things are going well, on course for 4100 counseling hours in 2006.

• **Stewardship/Reach and Connect** – Grover Putnam provided information on a new member luncheon coming up soon, and the new member class has 8 people involved.

• **United Methodist Men** – No report.

• **United Methodist Women** – No report.

• **Triune** – No report.

• **Youth** – Catriona Carlisle welcomed John Fahrney, our new Youth Director, to Buncombe Street.

**Staff Reports and/or Task Force:**

1. **Membership Audit** – Lou Ellen Davis – Lou Ellen reported that a committee started work two months ago to review and correct the membership rolls. The first list reviewed was the “no address” list. Research is being done to obtain addresses. Once addresses are obtained for these “lost” members, a letter is being mailed out to the member. The recipient will receive the letter, with a stamped return envelope, asking for a response on their membership status. The letter included 6 choices for a response, and was distributed to the Board of Stewards in the meeting. Responses are coming in and it is too early to report any final numbers, but our number of members will drop. Work will continue to review the other membership lists for updating.

2. **Annual Conference** – Hannah Williams – Hannah attended the South Carolina Annual Conference held at Claflin College in June. Annual Conference was under the leadership of Bishop Mary Virginia Taylor. Hannah (a youth delegate) reported the following:
   - Recognition of 50 years of rights and participation for women.
   - Reports from the Boards and Committees.
   - Decisions made – one was a vote to reduce the number of districts in the conference from 12 to 8. This resolution failed.
• A memorial service is held each year honoring ministers who passed away during the past year. This year the memory of Patty Fallaw was honored.
• The annual ordination service was special for Hannah.

3. **Joel Committee – Stacy Brandon** – Stacy presented the three year plan developed by the Joel Committee. This plan aligns with the Mission Statement of Grace, Faith, and Service. Stacy handed out a document based on focus areas:
   - Grace and Communication – needs 30 volunteers.
   - Faith and Trust – Youth area needs focus (30 volunteers) along with Recruiting for the Evangelism Team (also needs 30 people)
   - Service and Commitment – called the Mathias Committee which needs 15 people. Looking to grow participation in church service from 27% to 50%.

A motion was made to adopt the plan as presented. The motion was seconded and passed without dissention.

**Old Business** – None

**New Business** – Doug Bowling provided information on “Natural Church Development”. All South Carolina churches are asked to participate. Buncombe Street will participate and 30 of our members will be asked to complete a questionnaire as part of this process.

The meeting was dismissed by Doug Bowling with prayer.

**The next meeting is the annual Charge Conference on November 27, 2006.**

Submitted by:
Jenna Robinson
10/25/2006

**Attendees:**
Dee Hamby, Betty Meyers, Sue Wilson, Virginia Able, Millie Gedney, Jane Lukker, Matt Puckett, Hannah Williams, Jim Doolittle, C. A. Malaska, Bob Howell, Richard Crooks, Paul Landers, Glen Calder, Jenna Robinson, Jim Sarratt, Stacy Brandon, Jim Barnes, Charlie Pyle, Bob Downs, David Stubbs, Billy Fallaw, Kathy Illing, Grover Putnam, Chris Cox, Scott Kester, Brad Hughes, Patrick Jopling, Doug Bowling, Catriona Carlisle, Gary Daniels Jr., Lou Ellen Davis, Dan Steele, Falls Harris, Jim Hunter, David Hudson, Matt Shouse, Gaines Huguley, Coleman Shouse, Jessie Ninestein, Trent Ninestein, Robyn Whitten, Gayle Quay, John Fahrney, Margaret Clayton
1. The Charge Conference meeting for Buncombe Street United Methodist Church was opened by Dr Charles Johnson, the Greenville District Superintendent, with prayer.
   • Ministers in attendance were: Christopher Cox, Jim Hunter, Jim Leppard (retired), Grover Putnam, Gayle Quay. Ministers absent were: Doug Bowling, William Claytor (retired) and Jerry Hill.
   • BSUMC members in attendance were: John Redmond, William Luce, Richard Crooks, Ron McKinney, Gary Daniels Jr, Brad Hughes, Paul Poston, Mary Douglas Neal, Elise McCasland, Jane Lukker, Jenny Brazil, Sue Wilson, Virginia Able, Jim Sarratt, Margaret Clayton, Coleman Shouse, Matt Shouse, Ida Hudson, Kathy Illing, Dee Hamby, Robyn Whitten, Rory Henderson, Alane Kelley, John Fahrney, Millie Gedney, Dan Steele, Jim Doolittle, Billy Fallaw, Mary Jane Steele, Jerry Steele, Falls Harris, Jessie Ninestein, Trent Ninestein, Hannah Williams, Jenna Robinson, Paul Landers, Bob Howell, Les Pritchard, Doug Stambaugh, Bob Downs, Anna Irmiter.
   • Dr Johnson stated that this was his 59th Charge Conference of the year – a time to celebrate the movement of God’s Spirit in our midst. Each church is different and we celebrate those differences.

2. Report by the BSUMC Lay Leader - John Redmond: John welcomed Dr Johnson and thanked him for his leadership of the Greenville District. We celebrate being United Methodists with a worldwide connect, having a Charge Conference and being part of apportionments. Buncombe Street church is active seven days a week with staff and lay member involvement. A “financial awakening” took place at Buncombe Street in 2006, and people have responded.

3. Report on NCD (Natural Church Development) given by Jim Hunter in place of Stacy Brandon who was unable to attend: Stacy Brandon is chair of the Long Range Planning Committee. The Long Range Planning (LRP) Committee had started work before Stacy found out about the Natural Church Development program. The NCD work is being done through the LRP committee. Surveys for the NCD will be distributed by the LRP group and Stacy will work with the conference on the NCD program.

4. Pastors Report – reported by Jim Hunter in place of Doug Bowling who was unable to attend due to illness:
   • Baptisms: 38 infants, 4 others
   • Added by Confirmation of faith: 42
   • Added from other United Methodist Churches: 42
   • Added from Other Denominations: 21
   • Removed from Membership via Charge Conference Action: 361
   Explanation of this action: The list of names of presented at this Charge Conference is a 1st reading. The list will be posted in the church and presented
again for 2nd reading and full removal at the 2007 Charge Conference. In the meantime, work will continue to attempt to contact these people regarding their wishes for church membership. This action was approved by a voice vote.

- **Removed from Membership by Withdrawal: 596**
  
  Explanation of this action: A letter was sent to 750 members giving them a chance to let the church know their desire to remain on the rolls of Buncombe Street or not. The letter had been presented at the September Board of Stewards meeting, and was read again at this meeting. Concern was expressed by Dr Richard Crooks regarding the action taken and there was some discussion. Any of the members removed can be reinstated at their request. The church office will maintain this list including those restored. The point was made that membership and apportionments are totally separate and membership numbers do NOT affect apportionments. A motion was made and seconded to accept the list, and approved by a voice vote.

- **Removal by Roll Audit: 126.**
  
  Explanation of this action: A number of ministers had been incorrectly listed as Members, so these names will be moved to the proper category. Another group of people had been listed as numbers on the roll but no names associated with them. These numbers were removed. Approved by vote.

- **Removal to other United Methodist Churches: 22**

- **Removal to other Denominations: 16**

- **Removal by Death - 18**

5. **Report on the United Methodist Women – by Elise McCasland:** The UMW has been working quietly and effectively. There are 6 active circles – each of which appeals to different women. All work for the community at large by visiting church shut-ins and performing community work. Greenville will be hosting the 2007 conference.

6. **Report on United Methodist Men – by Paul Poston:** The monthly breakfast meeting of the UMM averages 25 attendees. Programs provide spiritual enrichment of men’s lives. Membership is currently on the decline. The UMM participate in the District rally and retreat. $800 was used to provide devotion booklets for service men and women.

7. **Report on United Methodist Youth – by Hannah Williams:** A new Youth Director, John Fahrney, was hired and started work at the end of August. Interviews are taking place for an assistant youth director and an intern. Youth and adult involvement in the program are on the rise with Sunday and Wednesday evening programs in place. There is also an active Student Leadership team in place.

8. **Report by the Trustees:** a written report was provided.

9. **Report on Lay Leadership:** The Lay Leadership roster was presented, and approved for 2007. There were no additional nominations and the list was approved. The list is available through the church office.

10. **Report on Minister’s compensation for Doug Bowling and Jerry Hill:**
    - Doug Bowling: $106,500 Sr Minister salary, $24,000 parsonage, $2,000 accountable reimbursement
• Jerry Hill: $17,264 salary, $30,000 housing, $1,800 accountable reimbursement

11. Personnel:
• Recertification of Laura Styles as a Lay Speaker
• Candidates for Ministry: Debora Bishop, Justin Gilreath, and Charles Brookshire
• Need to challenge others to accept God’s call to Ministry.

12. Report on Greenville District by Dr Johnson:
• Dr Johnson thanked Buncombe Street for paying full apportionments with the Greenville District currently ranking 3rd out of 12 districts for 2006.
• A Hispanic Service is held each Sunday at Christ UMC. This church conducts a joint Sunday School with two separate worship services.
• A Korean church was also started and now has 72 members. It meets at Zoar UMC in Greer at 11:50 AM each Sunday.
• District Training will be help on the second Sunday in January 2007.
• Dr Johnson expressed his appreciation to Buncombe Street.

13. Bonding for 2007: Nancy Goble and Anna Irmiter

The Charge Conference was closed by Dr Johnson with prayer.

Submitted by:
Jenna Robinson
01/06/2007
1. Welcome by Jim Sarratt, Chairperson of the Board of Stewards. Jim led the group in singing two hymns.

2. Minutes from the November 27, 2006 meeting were accepted as submitted.
   Attendees: Refer to list at the end of the minutes.

3. Reports by Committees, Commissions, Boards:
   - Trustees – Coleman Shouse reported that the Board of Trustees would meet the following day.
   - Treasurer – Margaret Clayton provided an update on the Operating Funds. For 2006, $2,205,000 was collected. $1,975,000 had been budgeted for 2006 with $2,010,000 spent in 2006. $2,043,000 was collected in 2005. This indicates a VERY good response to the financial problems in 2006. For the Sharing God's Gifts Capital Campaign, $681,000 was received in 2006 and $202,000 was spent for interest on the loans.
   - Finance – Coleman Shouse provided background information that in November we had presented a proposed budget of $2,275,000. Once the Finance Committee looked at expenses in 2006, they made the decision to recommend an expense based budget for 2007 of $2,154,000. The Finance Committee unanimously recommended this budget for 2007. This budget includes three new hires (part time organist[not hired yet], Assistant Youth Director[hired], and part time maintenance[not hired yet]). It also includes a 4% increase of base salary for staff, with employees paying 20% of health benefits. Jim Hunter is serving as Director of Administration. For 2007, the insurance plans were reviewed, and the workman’s comp changed from an assigned risk pool to reduce the cost from $60,000 to $31,000. Roy Phillips was thanked for his work in this area. This budget does not include the Trustees earnings for building maintenance. The 2007 budget was submitted, seconded, and approved by all present.
   - Staff-Parish – Doug Kennemore reported that the Staff-Parish Relations Committee has been in communication with the District Superintendent and Bishop regarding the assignment of a new Senior Minister.
   - Child Development Center (CDC) – Elise McCasland provided a short report on the status of the CDC. The CDC continues to be effective with 174 children enrolled. Elise thanked the members of the CDC Board who rolled off and welcomed the new members. Upcoming events include TB tests of the staff, annual CPR training, summer program planning is in progress, and tree replacement and landscape work is being pursued in 2007.
   - Children’s Ministry – Patrick Jopling thanked the RISE Campaign for providing many new volunteers in the Children’s Ministry area.
   - Communications-Marketing – Gaines Huguley thanked David Hudson for his leadership during the RISE Campaign. The Communication area alone has 50 new volunteers. Gaines is looking for someone to mount the plasma
screens, work is proceeding on the website (thanks to Judy Benedict), and a
photo image bank is being built (will be used for the basketball banquet). Two
press releases per month are taking place including the articles on John
Fahrney.

- **Education and Programs** – David Stubbs reported that 90 people attended
the Buncombe Street Academy for training. The Wednesday night Explorers
program has averaged 345 this year.

- **Missions** – Chris Malaska asked for help in spreading the good news about
the mission work being done, and indicated that it is the responsibility of our
church to do missions work. Chris provided a complete list of Mission activity
including: Habitat for Humanity houses, Mississippi Katrina recovery work,
GAIHN (25 congregations), United Ministries (36 year relationship with
Buncombe Street, Walk for the Homeless, March 11th Community Service at
BSUMC with Jack Meadors preaching), Crisis Ministry (985 helped in 2006
with $84,000), FEEDING Jesus (making and delivering sandwiches), annual
Banquet of Hope, Loaves and Fishes Thanksgiving meal preparation, 6 year
relationship with Tlalamac, Mexico, hosting work teams form out of town,
supporting church member college student Allison Joseph – a summer
missionary to Venezuela, Missions Supply Network (KC Carter established in
2004), ZOE Ministry (support of orphans in Zimbabwe). All of this work was
accomplished with a budget of under $20,000. The vision is to continue to
work with faith based service agencies. A mission endowment sub-committee
was established and doled out funds to local and foreign agencies in 2006. We
need assistance in spreading the word on mission work being done. Brad
Bylenga thanked Chris for providing the information, indicating that he
learned much from the report.

- **Music and Arts** – Pam Evans reported that the annual art show will be in
early February in the Joy Classroom. The Youth Orchestra has been organized
with eight members. The Chancel Choir will be in New York City February
15-18 for a performance as part of the Wesley Festival at Lincoln Center. The
2007 Advent Guide will be an in-house production.

- **Parish Ministry (including Congregational Care) and Reach and
Connect/Stewardship** – Grover Putnam asked that we share all reports with
the congregation and others. Greeters will be at all doors, new volunteers are
involved in nursing home visitation and evangelism, and new member classes
are being held every month.

- **Triune** – Deb Richardson-Moore reported that the sanctuary has been painted
and looks good. Myrtle Hall will be singing at a Sunday evening service at
Triune. Narcotics Anonymous is meeting each week at Triune and is going
well. Triune will take over handling their finances (BSUMC had been
handling this for Triune) by March 1st. Deb thanked BSUMC for providing
this service in the past.

- **United Methodist Men** – No report.

- **United Methodist Women** – No report.

- **Worship** – Elaine Gentry reported that there will be exciting Sunday evening
services during Lent. Michael Douglas provided an update from Spirit-to-
Spirit worship, noting that this service has been going well since 1998. He thanked the church for the new sound system and projector upgrades and indicated that many lay people are involved in the worship service.

- **Youth** – John Fahrney, Youth Director, thanked the Church for the support of the youth. The C Groups (small groups) are going well with strong adult leadership. The “Feed the Need” program provided food over Christmas break to 100 families of school-aged children. This program was coordinated with the school district and John read a letter of thanks from the coordinator. Confirmation is going well, and a new Confirmation class will be developed to allow older youth, who have not been confirmed, to join the church. Justin Evatt is the new Assistant Youth Director, while Thomas Buchanan (College Student) is the Intern.

- **Staff Reports** – None

**Old Business** – Sue Wilson asked to speak in regards to the action taken at the last meeting to close the Pastoral Counseling Center. Sue asked the Board of Stewards to keep the door open to allow Buncombe Street UMC to have a PCC in the future.

**New Business** – None

The meeting was dismissed by Doug Bowling with prayer.

**The next Board of Stewards meeting will be held April 16th at 7 PM.**

Submitted by:
Jenna Robinson
03/27/2007

**Attendees:**
1. **Welcome** by Jim Sarratt, Chairperson of the Board of Stewards. Jim opened the meeting with prayer, including prayers for those affected by the shooting tragedy at Virginia Tech.

2. **Minutes** from the February 5, 2007 meeting were accepted as submitted. **Attendees:** Refer to list at the end of the minutes.

3. **Reports by Committees, Commissions, Boards:**
   - **Trustees** – Charlie Pyle reported that approval was given for Student Ministry to use the former PCC building. Sisk funds were approved for the year (disbursements of $300,000 with $59,000 of that amount for BSUMC programs). Property from the Ruth Patrick estate was sold for $32,000. This was based on action approved at a March 25, 2007 Change Conference. The Trustees approved the outsourcing of Sisk Fund management to Elliot Davis.
   - **Treasurer** – Margaret Clayton provided an update based on the first three months of the year. Revenue for that period was $501,000 while budget needs for the same time period were $538,000. Apportionments were paid on time. Expenses are in line for the year.
   - **Finance** – Coleman Shouse thanked Margaret for the work she has done to clarify the financial information. The number of line items has been reduced from 300 to 12. A BSUMC finance class will be held April 30th, 2007 to provide additional information to those involved in budget work and committees. We have two loans outstanding. One is a term loan that is in place until 2012. The line of credit ($1,477,000) matures next month and will be negotiated.
   - **Staff-Parish** – Doug Kennemore reported that the Staff-Parish Relations Committee received a profile of our new minister. The SPRC approved the recommendation. The name of the new minister may be announced on May 14th.
   - **Child Development Center (CDC)** – Elise McCasland provided an update on the CDC indicating that things are going well with the staff. It is CDC teacher recognition week and the teachers are being thanked in several ways. The summer and fall programs are full with a waiting list. A review of the CDC
recently took place and went well with the record-keeping being acknowledged. Three trees were planted in the playground.

- **Children’s Ministry** – No report.
- **Communications-Marketing** – Gaines Huguley reported that the basketball video was very well-received and thanked those involved in producing the video. Gaines provided a copy of the new *Embrace* format and reported that information is available on how to submit information to the church for publication.
- **Education and Programs** – No report.
- **Missions** – No report.
- **Music and Arts** – Sally Smith reported that the choir trip to New York City in February was successful. Palm Sunday included special art work. A Governor’s School performance is planned for April 22, May 6th will have special Wesley music, May 13th is the refrigerator art show, and a children’s program is planned for May.
- **Parish Ministry (including Congregational Care) and Reach and Connect/Stewardship** – No report.
- **Triune** – No report.
- **United Methodist Men** – No report.
- **United Methodist Women** – No report.
- **Worship** – Julie Turner reported that the projection system upgrades have helped in the Spirit-to-Spirit service. The carpet is being replaced in Sisk Hall. Julie thanked Jenny Brazil for coordinating hospitality for the Spirit-to-Spirit service.
- **Student and Young Adult** – Hannah Williams thanked the Trustees for providing the use of the former PCC space for Student Ministry. Painting is taking place and the space will be used for the Sunday evening small groups and an office for Thomas Buchanan, our Student Ministry intern. Many programs are planned for the summer for the youth.
- **Staff Reports** – None
- **Special Reports** – Chris Malaska, Chairman of Missions, provided a short update on Missions prior to introducing KC Carter, head of the Missionary Supply Network. Chris reported that Rev Greg Jenks, head of the Zoe Ministry, spoke at all 3 services and was well received with over $10,000 being contributed that day to the Zoe Ministry program. KC provided a report on the work of the Missionary Supply Network (MSN). 70 percent of the
funding is from Buncombe Street. The work effort is being concentrated in Mississippi (Pass Christian, Bay St Louis, and Waveland). There is still much help needed in these areas. MSN is working with case managers to find families with the largest unmet needs. KC provided updates on the following projects:

2. Operation Isaac: house was dedicated March 2007
3. Operation Macayla: was a prefab house from Pennsylvania. 90% of the set-up and installation was done in two weeks, and the house is to be dedicated April 27th.
4. Another project – to be framed starting in May 2007.

KC showed a local news report from a Mississippi station on the work being done by MSN along with a clip from the construction of the Macayla house. The Isaac and Macayla families have become friends through the work of MSN. KC asked for continued prayers and support from BSUMC and its members.

Chris Malaska asked us to be proud of the mission work taking place through Buncombe Street and to help spread the word to the congregation.

Jerry reported that he and Dr Wally Fridy along with several other BUSMC members participated in a Kairos Prison Ministry weekend recently.

**Old Business** – None.

**New Business** – Jim Hunter reported that the strength of Buncombe Street is in the lay people. A search for a new Church Administrator is taking place, and a person should be named to the position by June 15th. Jim indicated that he enjoyed his work during the first half of the year filling in for that position.

The meeting was dismissed with prayer.

**The next Board of Stewards meeting will be held June 18th at 7 PM.**
Submitted by:
Jenna Robinson
05/30/2007

Attendees:
1. **Welcome** by **Brad Hughes**, Vice-Chairperson of the Board of Stewards. Brad asked our new minister, Jerry Temple, to open the meeting with prayer.

2. **Minutes** from the April 16, 2007 meeting were accepted as submitted. **Attendees:** Refer to list at the end of the minutes.

3. **Reports by Committees, Commissions, Boards:**
   - **Trustees** – Charlie Pyle reported that the trustees are well aware of the sound system problems and are following up.
   - **Treasurer** – Margaret Clayton provided an update based on the first five months of the year. Revenue for that period was $892,000 while expenses for the same time period were $834,000. Expenses are in line for the year.
   - **Finance** – Coleman Shouse, Chairman of Finance, provided a status on our debt situation. Currently the church has a loan of $2,677,500. At current rates we pay $22,000 per month ($264,000/yr) to service this debt. An interest only note is up for renewal. Coleman presented several scenarios ranging from renewing the entire debt amount (debt service of over $20,000 per month) down to paying off $1,400,000 of the debt (leaving $10,000 per month debt service) and still owing $1 Million after 5 years. Coleman and the finance committee presented a plan to eliminate the debt over a period of 7 years based on the following:

   Coleman presented three motions from the Finance Committee to address the debt situation:

   1. Motion to request that the Board of Trustees authorize the transfer $400,000 from a “donor advised” fund, which has previously been noted for Minister Housing, to be applied to Debt Reduction. A request was made to add an amendment to the motion to check The Discipline to make sure this motion is in order before Trustee action.
   2. Motion to request that the Board of Trustees authorize the transfer of $1,000,000 from a “donor advised” fund, which had previously been noted for Building Maintenance, to be applied to Debt Reduction.
   3. Motion to close the “Sharing God’s Gifts” Capital campaign, as of April 30, 2007. Based on the receipt of $2,400,000 that was received through the campaign as of that date, a check for $600,000 will be distributed to Triune (in accord with the 75/25 percent distribution designated at the time of the Capital Campaign pledge total of $3,800,000 was known). BSUMC holds the Deed in Trust of Triune, so a net lease will be executed with Triune for a lease to Triune for $1.00 per year.
Coleman further explained that the two “donor advised” funds had previously provided funds (5% per year) for minister housing and building maintenance respectively, meaning that this income would not be available going forward if the funds are paid on the debt. The Finance Committee has a plan to reduce all debt within seven years, using these three motions as the foundation along with several assumptions for additional income streams which would include asking the congregation for help in reducing the debt.

After discussion, each motion (including amendment wording for motion #1) was voted on separately. **Each of the three motions passed with no dissenting votes.**

- **Staff-Parish** – Doug Kennemore welcomed Rev Jerry Temple as our new minister. He also introduced Chris Malaska as the new Church Administrator.
- **Child Development Center (CDC)** – Elise McCasland provided an update on the CDC including the summer activities of camps and Vacation Bible School. There is a waiting list for the fall. Elise thanked the staff for their work and the church for their support.
- **Children’s Ministry** – Patrick Jopling reported that Vacation Bible School went well with 300 children and 70 adults. Camps are continuing through the summer.
- **Communications-Marketing** – Gaines Huguley reported that three plasma screens are being installed in the building. An archival system for photos has been created and a video for Confirmation was done. Gaines thanked those involved in creating the retirement video for Doug. The Embrace will be distributed once a month during the summer.
- **Education and Programs** – David Stubbs gave an update on the Wednesday night program called “Building You” which is about discipleship and incorporates spiritual fitness trainers. Children, youth, and adults will all have the same program. August 29th is the carnival and sign-ups.
- **Missions and Outreach** – Chris Malaska provided an update which included: GAIHN was at Buncombe Street the prior week, Jerry Hill and Dr Wally Fridy were in Zimbabwe for two weeks with the Zoe Ministry, there will be two back-to-back trips to Mexico, Happy Days Camp is planned for the week of August 6th in conjunction with Camp Moseley and needs volunteers.
- **Music and Arts** – Pam Evans gave an update of recent events: the refrigerator art show, children’s musical, Pentecost celebration, and liturgical arts week. Plans for next year include: an in-house devotion guide for Advent, performing arts offerings including story-telling and music, youth orchestra and handbells will continue.
- **Parish Ministry (including Congregational Care) and Reach and Connect/Stewardship** – Grover Putnam gave an update on the homebound ministry through which 15-18 tapes are sent to the homebound weekly. Chris Malaska reported on the new phone system with staff having individual numbers, a new number for Crisis Ministry, and a Pastoral help number for
after hours call (procedure being developed for how it will be handled).

- **Triune** – No report.
- **United Methodist Men** – No report.
- **United Methodist Women** – Elise McCasland reported that the Edith Edwards Circle is collecting books for the Greenville Literacy book sale while the Nan Ivester Circle is selling church note cards with the proceeds being used for mission projects.
- **Worship** – Julie Turner reported that new carpet is in place for the Spirit-to-Spirit service. No report for traditional worship.
- **Student and Young Adult** – John Fahrney asked that we “excuse the mess” while the former PCC area and Youth Hall are being painted. Youth activities during the summer include Bible Study and Swim Parties along with Bible Study for the parents. Forty-four attended summer camp at Myrtle Beach and it was a great experience. Youth will be divided by Junior High and High School for the year.
- **Staff Reports** – Jerry Temple appreciates the warmth and love that have been shown to him and his family.
- **Special Reports** – Chris Malaska, church Administrator, reported that he is very excited to be on staff at Buncombe Street. He asked that we spread the excitement about the financial plan to reduce debt. He is excited about the new minister, and the talent we have within the church. He asked that people take responsibility, be committed to serve, and to take service seriously. Please point out any problems to Chris so that he can address concerns, and enforce policy and procedure.
- Kathy Illing thanked Gaines for his work creating videos.

The meeting was closed with prayer by Brad Hughes.

**The next Board of Stewards meeting will be held August 20th at 7 PM.**

Submitted by:
Jenna Robinson
08/10/2007

**Attendees:**
Charlie Pyle, J. B. Watts, Grover Putnam, Falls Harris, Bob Downs, Nancy Smith
1. **Welcome** by Jim Sarratt, Chairperson of the Board of Stewards. Jim thanked Brad Hughes for chairing the last meeting. Jim opened the meeting with prayer.

2. **Minutes** from the June 18, 2007 meeting were approved with an explanation by Margaret Clayton of the term “Donor Advised” Funds. “Donor Advised” means that an endowment has been established and the donor has placed stipulations on the use of the money. The Parsonage Fund was a “Donor Advised” fund under the control of the Trustees, and the earnings had been used to offset housing cost in the operating budget. That income stream will no longer be available for the operating budget because the money was used to reduce the outstanding loan. A new “Donor Advised” fund (in the amount of $240,000) is designated for maintenance of the chapel.

3. **Attendees:** Refer to list at the end of the minutes.

4. **Reports by Committees, Commissions, Boards:**
   - **Treasurer** – Margaret Clayton provided a financial update for seven months (through July) showing revenue of $1.196 million compared to $1.181 million the prior year. Expenses were $6,000 lower than the same period last year, so overall we are $21,000 ahead of last year through the month of July. Margaret stated that the numbers are encouraging. All apportionments are up to date. The financial report will be provided to the congregation.
   - **Trustees** – Charlie Pyle reported that the Trustees approved allocating $925,000 along with $400,000 from “Donor Advised” funds to apply to the outstanding loans. The sound system problems are being worked on.
   - **Finance** – Coleman Shouse, Chairman of Finance, thanked the Trustees for their action of applying $1,477,000 to reduce the debt. This amount represents the $400,000 from the Parsonage Fund, $150,000 from the Sharing in God’s Gifts campaign, and $925,000 from a Trustees fund noted for Building Maintenance. The Trustees received a round of applause for this action. Coleman reported that $1,187,000 remains on the loan that matures in 2012. Debt Service of $13,000 ($6250/month plus interest) must be allocated monthly in the Operating Budget for 2008. David Hudson and Mike Smith have been asked to develop a program to aggressively collect outstanding pledges from the Sharing God’s Gifts campaign. The budget cycle has started for the Every Member Campaign which will be held in November. A check is being prepared for the Triune share ($600,000) of the Sharing God’s Gifts Campaign. Buncombe Street leases the Triune property to Triune for one dollar per year.
   - **Staff-Parish** – Doug Kennemore reported that Jerry Temple and Chris Malaska have been at Buncombe Street for two months.
   - **Child Development Center (CDC)** – Elise McCasland provided information that the fall semester started off well. She thanked the church for continued support and for the new security system.
   - **Children’s Ministry** – Gayle Quay provided an update from the summer:
Camps were held each week during the summer involving 650 children, 110 adults, and 30 youth. There is a new spiritual growth program for 2nd and 3rd graders titled "The Way of the Child". "Live Big" is the title for the Sunday School programs that involve multi-media with a theme of well water. Additional teachers are needed for Sunday School and Wednesday night programs. Vacation Bible school was filled with Buncombe Street children.

- **Communications-Marketing** – Gaines Huguley announced that the plasma screens have been mounted, and work is proceeding for networking them. Filming of the 11 AM worship service is taking place with quality sound, and CD's are being created. Gaines is looking into online compression of the service. Videos were created from Camp Moseley at Asbury Hills this past summer and from the Mexico Mission trip for 2007.

- **Education and Programs** – David Stubbs invited everyone to a “peanut boil” the next day and the Dave Ramsey program at the Bi-Lo Center later in the week. A carnival to kick off the “Building U” Wednesday night program will take place August 29th. Other study programs will take place other nights of each week in the fall.

- **Missions and Outreach** – Chris Malaska gave a mission update. Our 7th and 8th mission trips to Tlalamac Mexico took place over the summer. The Missions Endowment sub-committee distributed $20,000 to local and foreign mission agencies to help the needy. BSUMC will host GAIHN families the week of Labor Day and construction will begin on the Vardry McBee Habitat House in September.

- **Music and Arts** – Pam Evans provided an update for Music and Arts: there will be a full complement of choirs for the fall, and a brochure of programs will be distributed in September. A music endowment, designed for the training of musicians, is in place and auditions for organ scholarships will take place in September. Programs for Advent are being lined up.

- **Parish Ministry (including Congregational Care) and Reach and Connect/Stewardship** – Grover Putnam reported that we have been averaging 10 visitors per Sunday. The visitors are contacted with a letter and a follow-up phone call. A new member class will be held. Grover reports that when people are asked “What brought you here?” the response is “Someone invited me”.

- **Triune** – Scott Kester thanked Buncombe Street for the $600,000 gift. Triune will host a musical fundraiser in November, and good work continues through this ministry.

- **United Methodist Men** – No report.

- **United Methodist Women** – No report.

- **Worship** – No reports.

- **Student and Young Adult** – Hannah Williams provided information about the Youth Service Fund Sunday. On September 16th churches across the conference will collect money to be used for programs within the conference and around the world. Two programs designated to receive money are scholarships for the African University and a program called “Street Children of Rio”. Hannah asked for permission for the Youth to collect money on
September 16th for the Youth Service Fund. Permission was granted. John Fahrney thanked everyone for their support of Student Ministry!! John is celebrating completion of his first year at Buncombe Street and reported that he is moving into a new home. The Student Ministry kickoff for the 2007-2008 programs will be held August 26th. John indicates there is much excitement about the year and students are growing spiritually. We had 149 active youth last year and expect 175 this year. The Confirmation Class will use the Susannah Wesley Room for their meetings.

- **Staff Reports** – Jerry Temple thanked the church for the warm welcome he and Marian have received. They have been made to feel very welcome in a short amount of time. Jerry also appreciates the staff.
- **Special Reports** – Chris Malaska, Church Administrator, thanked the staff for their support.

The meeting was closed with prayer by Jerry Temple.

**The next Board of Stewards meeting will be held October 22nd at 7 PM**.

Submitted by:
Jenna Robinson
10/09/2007

**Attendees:**
1. Welcome by Jim Sarratt, Chairperson of the Board of Stewards. Jim opened the meeting with prayer.

2. Minutes from the August 2007 meeting were approved.

3. Attendees: Refer to list at the end of the minutes.

4. Reports by Committees, Commissions, Boards:
   - Treasurer – Margaret Clayton provided a financial update for nine months (through September) showing that we are on track with the budget.
   - Trustees – No report.
   - Finance – Coleman Shouse, Chairman of Finance, reported that the budget for 2007 was $2,154,500 while the proposed budget for 2008 is $2,383,600. The 2008 budget includes $226,000 to reduce debt. Coleman also provided an update on the uncollected portion of the Sharing God’s Gifts campaign. Letters were sent and $112,000 was re-committed to be paid in either 2007 or 2008. This amount will be applied to reduce the principle of the debt. A plan is in progress to pay off the loan of $1,175,000 within five to seven years. Coleman thanked Nancy Gobble, Chris Malaska, and the staff for their work on the budget for 2008. The RISE Campaign financial pledge card will include a place to commit to debt reduction. Coleman then presented a recommendation to accept the 2008 budget of almost $2,384,000. The motion passed unanimously.
   - Staff-Parish – Robyn Whitten had no report.
   - Child Development Center (CDC) – Elise McCasland reported that this fall continues to be a busy time for the CDC. An open house was held the prior week, and there is a waiting list of children. A new Spanish enrichment program is being offered starting at age 2. There is after school pickup at four elementary schools. After school is a full day program during school holidays. Car magnets for the CDC are on sale. She thanked the church for continued support.
   - Children’s Ministry – Gayle Quay indicated that the children’s area is “exploding” with many children involved. A new 4 week program titled “The way of the child” is being conducted and includes nine parents and their children. Gayle encouraged everyone to fill up a box for Operation Christmas Child. The store is being run for three Sundays evenings or members can give $20 to the Sprouts and a box will be filled by the Sprouts. Last year two church families received responses from the recipient.
   - Communications-Marketing – No report.
   - Education and Programs – David Stubbs indicated that the “Building U” program is going well. It will be held in the Fall and Winter. Discipleship teams are in the works.
   - Missions and Outreach – Jerry Hill reported that K C Carter returned from Mississippi. The next trip to Mississippi is scheduled for 11/11-11/17. The Habitat House is almost completed. On December 9th a minister representing
the Zoe Ministry (helping AIDS orphans in Africa) will visit Buncombe Street. This ministry feeds 25,000 orphans each day, and is working to create family units of orphans. Buncombe Street will again participate in the “Feeding the Thousands” program to provide Thanksgiving meals in the Greenville community.

- **Music and Arts** – Pam Evans provided an update for Music and Arts: Advent programs will be held on Wednesdays at Noon with a light lunch served afterwards. Two children’s musical programs are planned. Special music will be presented the evening of December 16th, and a devotion book will include the writings by the late Dr Bryan Crenshaw along with scripture and prayer submitted by Rev Bob Howell

- **Parish Ministry (including Congregational Care) and Reach and Connect/Stewardship** – Grover Putnam reported that a new member luncheon will be held November 11, 2007.

- **United Methodist Men** – No report.

- **United Methodist Women** – Elise McCasland announced that the UMW will be selling pecan halves this year.

- **Worship** – Elaine Gentry reviewed the list of special events that are coming up including All Saints Sunday, hanging of the greens, special choir performances, and the schedule for Christmas Eve services.

- **Student and Young Adult** – Catriona Carlisle provided the Youth Ministry report. Updates included: 63 attended a weekend retreat in which 7 accepted Christ, Joel Reid is the Interim Assistant Youth Director and is focusing on high school activities and worship, 175 youth are active in programs (including 35 in Confirmation Class), Leaders of the Greenville Student Network are from Buncombe Street, basketball is starting and will have new rules for participation, and our youth will coordinate the “Feed the Need” program to provide food supplies over the holidays to 125 needy families this year. Hannah Williams reported that $1,300 was raised during a collection for the Youth Service Fund. Hannah is the chairman of the Greenville UMY.

- **RIE Campaign** – for Annual Giving – David Hudson reported that the campaign is starting. The fall program will focus on giving while a spring campaign will focus on service. November 18th will be RISE Sunday and members will be asked to complete the pledge card during the worship service. Members are being asked to see where they stand on the giving chart and to move up a level if possible – to “Rise and take a step up”. A prayer vigil will be part of the campaign. The pledge card will have a section to allow a member to pledge an amount for debt reduction for 2008.

- **Staff Reports** – Jerry Temple thanked the staff. He enjoys working with them and is honored to be at Buncombe Street.

The meeting was closed with prayer by Jerry Temple.

**The next Board of Stewards meeting will be held November 19 at 7 PM.**
Submitted by:
Jenna Robinson
11/10/2007

Attendees:
Buncombe Street UMC  
Charge Conference  
November 19, 2007

1. The Charge Conference meeting for Buncombe Street United Methodist Church was opened with prayer by Rev Grover Putnam. Jim Sarratt welcomed everyone and turned the meeting over to Dr Charles Johnson, the Greenville District Superintendent.
   - Ministers in attendance were: Christopher Cox, Grover Putnam, Gayle Quay, Jerry Hill, and Jerry Temple. Ministers on the list but absent were: Doug Bowling, William Claytor (retired), Jim Hunter, Jim Leppard (retired).
   - BSUMC members and staff in attendance were: Hannah Williams, Falls Harris, Jim Doolittle, Pam Evans, Jackie Suber, Laura Styles, Dee Hamby, Nancy Smith, Mary Jane Steele, Jerry Steele, Dan Steele, Jenna Robinson, Frank Webb, Jessie Ninestein, Kathy Illing, Stacy Brandon, C. A. Malaska, R. W. Downs, John Beam, Charlie Pyle, Coleman Shouse, John Creech, Doug Kennemore, Ross Turner, Matt Shouse, Matt Puckett, John Tomlinson, David Hudson, Gary Daniels Jr., Brad Hughes, Richard Crooks, Jane Lukker, Elise McCasland, Sue Wilson, Jenny Brazil, Hugh Pennell, Ida Hudson, John Fahney, David Stubbs, Mary Douglas Neal, Alane Kelley, Ron McKinney, Marc Smith, and Jim Sarratt.
   - Dr Johnson stated that this was his 58th Charge Conference of the year – a time to celebrate the movement of God’s Spirit in our midst. Each church is different and we celebrate those differences. The scripture was from 1st Timothy 1: 12-17. Dr Johnson then provided a devotion based on that scripture.
   - The minutes from the October 22, 2007 Board of Stewards Meeting were approved.

2. Report on the state of the church – by Jim Sarratt, Chair of the Board of Stewards: Jim announced that all of the facts and figures are reported in the folder which each attendee received. Jim expressed appreciation to the leaders of the church. We are all grateful to the Buncombe Street Staff, and to Dr Johnson and the conference leaders for sending Jerry Temple as our minister.

3. Pastors Report – Jerry Temple thanked everyone for the warm reception. We are financially strong and thanks were given to Coleman Shouse and the financial leadership team for their work in 2007. Jerry is amazed at the strong Sunday School program at Buncombe Street, and appreciates the strong missions outreach (such as the Banquet of Hope). Worship (both traditional and contemporary) services are going well, and the youth and children’s programs have many participants. Grover Putnam is a deacon in full connection. Jerry has appreciated the support provided by Alane Kelley and the entire staff this year.
   - Baptisms: 36
   - Added by Confirmation of faith or restoration: 44
   - Added from other United Methodist Churches: 35
• Added from Other Denominations: 21
• Removed from Membership via Charge Conference Action: 350
  Explanation of this action: The initial list of 361 names was previously presented at the Charge Conference in November 2006 as a 1st reading. The list was reviewed in 2007 and updated to a revised number of 350. The revised was presented again for 2nd reading and full removal at this 2007 Charge Conference. This action was approved by the charge conference.
• Removal by Charge Conference, withdrawal, or roll audit: 8
• Removal to other United Methodist Churches: 9
• Removal to other Denominations: 13
• Removal by Death - 19

4. Staff Reports: Grover Putnam thanked the church for their support in 2007. Gayle Quay reported that she enjoys her ministry to 750 children.

5. Report on the United Methodist Women – by Elise McCasland: A written report was submitted. Dr Johnson suggested that the UMW participate in the Mission School in July.

6. Report on United Methodist Men – by Bob Downs. Reporting for Bob Hall, Bob Downs invited younger men to join the UMM. In addition to the written report, Bob reported that $300 was contributed to provide devotion booklets to support our service men and women. For 2008 the leadership slate includes younger men. Dr Johnson encouraged participation in the men’s retreat at Springmaid Beach in February.

7. Report on United Methodist Youth – by Hannah Williams: John Fahrney, BSUMC youth director, is now in his second year at Buncombe Street. Staff also includes interim assistant director and youth worship leader, Joel Reid, and Thomas Buchanan, college intern for youth. Our youth attend conference events and are blessed with great adult leadership. In 2008 Hannah will lead a worship service and is the leader of the Greenville District youth group.

8. Report by the Trustees: a written report was provided. Charlie Pyle also reported that the church property is fully insured.

9. Report on Lay Leadership: The Lay Leadership roster was presented, and approved for 2008. There were no additional nominations and the list was approved. The list is available through the church office.

10. Report on Minister’s compensation:
• Jerry Temple: $106,520 Sr Minister salary, $27,915 in lieu of parsonage, $2,500 accountable reimbursement
• Jerry Hill: $15,482 salary, $32,000 in lieu of parsonage, $1,800 accountable reimbursement
• Grover Putnam: $49,887 salary
• Gayle Quay: $37,132 salary, $13,000 in lieu of parsonage.

11. Budget: For 2008 a budget of just over $2,380,000 was approved.

12. Personnel:
• Recertification of Laura Styles as a Lay Speaker
• Candidates for Ministry: Debora Bishop, Justin Gilreath, and Charles Brookshire
13. Report on Greenville District by Dr Johnson:
   - Dr Johnson presented a certificate to Jerry Temple and thanked Buncombe Street for paying full apportionments.
   - Dr Johnson thanked Buncombe Street for the strong spirit of Ministry. January 13, 2007 BSUMC will host the District training. Church Leader Orientation sessions will range from Natural Church Development to Safe Sanctuary (most churches need help in this area).
   - Dr Johnson expressed his appreciation to Buncombe Street.


The Charge Conference was closed by Dr Johnson with prayer.

Submitted by:
Jenna Robinson
12/21/2007
MINUTES of Board of Stewards of
Buncombe Street United Methodist Church
Meeting date: February 11, 2008

Call to order: A regular meeting of the Board of Stewards of Buncombe Street United Methodist Church was held in Truluck Dining Room of BSUMC on February 11, 2008. The meeting convened at 7:15 pm, Chairman, Brad Hughes presiding, and Jennifer Sperry, secretary.

Opening Prayer: Rev. Jerry Temple

Introductions: Brad Hughes, Chairman, John Creech, Vice Chairman and Jennifer Sperry, Secretary

Opening Remarks: United Methodist Church is structured so that the Board of Stewards has the responsibility to approve policies of the church.

Approval of minutes:
- Correction to item #14 “Bonding for 2008”
- Correction to item #7 Hannah Williams will not be leading a worship service.

Motion was made by Stacy Brandon, and seconded to approve the minutes of the Charge Conference meeting on November 19, 2007. Motion carried.

Board and committee reports:

Missions: John Tomlinson
See attachment B for Missions report.
Summary of local, domestic and foreign mission work in 2007. Also possible new programs for 2008 including Mom’s Mentoring Moms and a Boy’s Group Home ministry.

Higher Education- Campus Ministry: Jessie Ninestein
Presented new logo entitled “Transitions- new people, new situations, new decisions.” Team for this ministry includes Jenna Robinson, Tom Buchanan, Bruce Meyer, Helen Meyer, Jann McLane, Mimi Parks and Jessie Ninestein. Sunday school for young adults 18-22 years old will be held each week with Thomas Buchanan leading the class. There is a group on facebook.com for this group.
Communication: Gaines Huguley

See attachment C for Communications report.

Video production of Spirit to Spirit service is online. Others services to follow. Embrace is printed and mailed monthly with a weekly version available via email. Televisions throughout the church are updated weekly. Contact Rory Henderson with news that should be distributed. Thank you to the volunteer photography team.

Children’s Ministry: Catherine Puckett

The children’s board will be conducting listening forums/evaluations of each of the programs for children. The evaluation for kids.com has been completed. March 2, 2008 will be “Camp Sunday” where parents can sign their children up for all camps being offered this summer including Vacation Bible School. The Sprouts were featured in “Critter” magazine for their work with the Meals on Wheels Pet project in Greenville.

Student/Youth Ministry: John Fahrney

John introduced the student representatives to the Board of Stewards: Caroline Hudson and Clay Turner.

See Attachment D: Clay Turner

Student ministry’s vision for the next 2 years is to “Impact & Impart the Greenville area” through worship, schools, network, outreach and missions/ministry.

See attachment E: Caroline Hudson

Student’s raised $1,673.42 for the Souper Bowl for youth building in Mexico. The annual ski trip is February 15-18, 2008, 79 people will be attending.

Worship (Traditional): Ranette Gaffney

Ranette Gaffney introduced Susan Redmond as the chair of the wedding committee. Susan Redmond discussed the wedding booklet that is given to bride’s wishing to have their ceremony at BSUMC. The booklet includes guidance for tradition, fees for use of equipment and services. Susan Redmond passed out a copy of the wedding booklet to each member. It was asked that the booklet be reviewed.

See attachment F for “Wedding Booklet”

This item of business was tabled until next meeting.
**Staff Parish: Dr. Doug Kennemore**

Attendance on Sunday mornings has increased by 16% since Rev. Jerry Temple started. Giving and pledging are at an all time high. 57% of the members were in attendance at a worship service last Sunday. Staff Parish is in the process of seeking a new minister of music. Mary Jane Steele is the chair of the search committee.

**Music and Arts Ministry: Pam Evans**

Currently Lynn Richie is the interim organist and Rosemary Hughes is the interim music director for children and adult choirs. The calendar/ schedule will not suffer in past minister of music’s absence. The dinner theater that is planned for April 14, 2008 will proceed as scheduled. BSUMC will have a venue at Greenville Artisphere where participants will be presenting interpretations of the Psalms.

**Worship (Spirit to Spirit): Julie Turner**

The state basketball tournament will be held in Greenville this year. All of the participants will be attending a worship service on that Sunday at 10 am in Sisk Hall. The children’s choirs will be singing in all three services on Palm Sunday.

**Leisure Ministry: Tom Buchanan**

The state basketball tournament will be held in Greenville at area churches. In regards to policy making, the leisure ministry board will present the policy for basketball 2008-2009 to the Board of Stewards at a later meeting for approval.

**Staff Report: Rev. Jerry Temple**

Rev. Jerry Temple stated that he appreciates the support of the Board of Stewards in working together to bring about God’s will.

**Unfinished business:**

None

**New business:**

**Treasurer report: Julia Turlington**

The 2007 year ended with a surplus of $305,000.00. The amount given from non-pledges is $213,000.00. Budgeted ministries were conscience of budget concerns, some were over and some were under budget. There were no questions regarding 2007 fiscal year.
Land Development Proposal, Judge C. Victor Pyle

See attachment A for Board of Trustees report and recommendation.

Motion: Moved by Scott Davis that Board of Stewards not pursue the said proposal, and seconded.

Discussion: Mary Douglas Neal stated that she worked for the city in development and would like to note that the area in question is in the city’s master plan and a gateway site into the Main Street area. Gaines Huguley asked if the city planners would be willing to make a presentation of the master plan of Greenville to the Board of Stewards. Clelia Hendrix would oppose any sell of any property owned by the church.

Last call for discussion: Chris Malaska stated that this particular proposal was not appropriate and wouldn’t say that the church was not interested in any development.

Call for the Question: Motion carried.

2008 Operating Budget Proposal: Scott Davis

See attachment G for Proposed Operating Budget for 2008

Scott Davis asked that page 10 & 11 of proposal be reviewed by members noting projected revenue.

Motion: Moved by Stacy Brandon that the Board of Stewards approves the proposed operating budget for 2008, and seconded.

Question: John Tomlinson asked about Sharing God’s Gifts monies. Chris Malaska stated that the $35,000.00 was re-pledged to the church. Overall debt is above 1,000,000.00 not including the $305,000.00 surplus from 2007. Surplus of 2007 will be discussed at the next meeting. Motion carried.

Meeting schedule and communications: Chris Malaska

Chris noted the schedule of meetings for 2008. In April, the Board of Stewards meeting will be held in Sisk Hall. Please RSVP to Chris for accurate numbers for meal preparation. It was asked of each member to check the roster to ensure accurate contact information. Any changes please give to Chris. Also noted, Sunday school class presidents on the Board of Stewards agreed to a two year term of service. Therefore changes in the class will not determine changes to the Board of Stewards.
Announcements:
William Luce thanked Chris Malaska for his organization and communication of this meeting to all of the members.

Closing Prayer: Rev. Jerry Temple

Adjournment: The meeting was adjourned at 8:25 pm.

Members in attendance:

<table>
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<tr>
<th>John Beam</th>
<th>Betty Meyers</th>
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<tr>
<td>Stacy Brandon</td>
<td>Bill Mulligan</td>
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<td>Tom Buchanan</td>
<td>Mary Douglas Neal</td>
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<td>Brad Bylenga</td>
<td>Jessie Ninestein</td>
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<td>Chris Chase</td>
<td>Hugh Pennell</td>
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<td>John Creech</td>
<td>Wheeler Powell</td>
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<td>Tommy Creech</td>
<td>Les Pritchard</td>
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<td>Betty Crenshaw</td>
<td>Catherine Puckett</td>
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<td>Dick Crooks</td>
<td>David Rheney</td>
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<tr>
<td>Gary Daniels, Jr</td>
<td>Jenna Robinson</td>
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<tr>
<td>Scott Davis</td>
<td>Nancy Smith</td>
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<td>Bob Deloach</td>
<td>Jennifer Sperry</td>
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<td>Allison Easterby</td>
<td>Dan Steele</td>
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<tr>
<td>Pam Evans</td>
<td>Mary Jane Steele</td>
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<td>Ranette Gaffney</td>
<td>Jerry Temple</td>
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<td>Frank Gibbons</td>
<td>John Tomlinson</td>
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<td>Bill Hagler</td>
<td>Julia Turlington</td>
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<td>Dee Hamby</td>
<td>Clay Turner</td>
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<td>Clelia Hendrix</td>
<td>Julie Turner</td>
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<td>Bill Hines</td>
<td>Margaret Utley</td>
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<td>Janice Holiday</td>
<td>Hannah Williams</td>
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<td>Caroline Hudson</td>
<td>Sue Wilson</td>
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<td>David Hudson</td>
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<td>Brad Hughes</td>
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<td>Gaines Huguley</td>
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<td>Chris Jennings</td>
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<td>Jim Jetton</td>
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<td>Doug Kennemore</td>
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<td>John Lomax</td>
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<td>Evelyn Lomax</td>
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<td>Lib Longmeyer</td>
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<td>William Luce</td>
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<td>Debbie Lyles</td>
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<td>Chris A. Malaska</td>
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BSUMC STAFF

| John Fahrney      |
| Grover Putnam     |
| Gayle Quay        |
| Joel Reid         |
| David Stubbs      |

BSUMC STAFF

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<tr>
<th>Jennifer Sperry, Secretary</th>
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<td>Board of Stewards, Buncombe Street UMC</td>
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Members not in attendance: John Redmond was absent due to his attendance at General Conference Meeting in New York.
Call to order: A regular meeting of the Board of Stewards of Buncombe Street United Methodist Church was held in Sisk Hall of BSUMC on April 21, 2008. The meeting convened at 7:15pm, Chairman, Brad Hughes presiding, and Jennifer Sperry, secretary.

Opening Prayer, Rev. Jerry Temple

Devotional, Rev. Jerry Hill

Introductions: Brad Hughes, Chairman, John Creech, Vice Chairman and Jennifer Sperry, Secretary

Chairman’s Opening Remarks: In the United Methodist Advocate our church is not the largest in our conference however BSUMC paid more in apportionments than any other church in conference.

New Business

Approval of meeting minutes:

- Correction to “Land Development Proposal” under last call for discussion strike Chris Malaska’s statement.
- Correction to “Land Development Proposal” under discussion strike Clelia Hendrix’s statement.

Motion was made by Scott Davis, and seconded to approve the minutes of the Board of Stewards meeting on February 11, 2008 as amended. Motion carried.

Lay Leadership Committee: Gary Daniels, Jr

Staff parish accepted the resignation of Robyn Whitten and accepted the nomination of Jackie Suber-Ellis. Motion was made and seconded. Motion carried.

Leisure Ministry Committee: Tom Buchanan

- Leisure Ministry Part-time staff position request (see attachment A) - 20 hours per week at $12.00/hr. Discussion followed. Motion was made by Janice Holiday, and seconded to approve the Leisure Ministry committee to move forward with the hiring of a part time leisure ministry staff. Motion carried.
• *BSUMC basketball handbook (See attachment B):*
  - Discussion followed including discussion on the following topics; membership of BSUMC, member of another UMC & attendance requirements.
  - John Creech moved to send handbook back to committee for further discussion and was seconded. Further discussion followed. Call for the question that the handbook is sent back to committee for further discussion. **Motion did not carry.**
  - Motion was made by Bill Hines to adopt the basketball handbook and was seconded. Discussion continued. Call for the question, **Motion carried.**

**Music and Arts Committee: Elaine Gentry (See attachment C)**

• *Organ User Agreement:* guidelines and a signed agreement of the guidelines to be signed in order for organ students and their teachers to have access to the organs in the Chapel and Sanctuary. Discussion followed. Motion was made by Brad Hughes and seconded to approve the organ user agreement. **Motion carried.**

**Old Business**

**Board and committee reports:**

**Worship (Traditional): Susan Redmond (See attachment D)**

• *Adopt the booklet titled “Your Wedding” to serve as official rules and guidelines of all wedding ceremonies conducted in the facilities of the church.* Discussion followed. Motion was made and seconded to approve the booklet entitled “Your Wedding” to consider the recommendations of the Board of Stewards. **Motion carried.**

**Treasurer report: Julia Turlington (See attachment E)**

• Through March 2008 we are positive by almost $98,000.
• $42,000 below budget in revenue
• Expenses are down $70,000
• Various funds coming in for summer programs however not spent thus far

**Finance committee: Scott Davis (see attachment F)**
• Finance committee voted to move monies around to purchase the handicapped parking lot. It is a lease to purchase from J B Lachers.
• CDC doing a great job collecting revenue to offset expenses.

Staff Parish: Dr. Doug Kennemore
• 2260 people enrolled and on Easter Sunday for the last two years average of 1600 in attendance. Easter Sunday 2008, 2308 people were in attendance.
• 19% attendance increase for the year

United Methodist Men: Gary Daniels Jr (See attachment G)
• Jimmy Davis is President of United Methodist Men
• Bruce Meyer chairing the United Methodist Men’s leadership

Missions: John Tomlinson (See attachment H)
• Kairos weekend- team of 42 participated
• Mexico Mission fundraiser in Sisk Hall on May 18th a Mexican fiesta lunch

Church Historian: Sue Wilson
• BSUMC erected 1834 in 2009 will be 175 year anniversary therefore asking Board of Stewards lay leadership to name a task force to begin work on a 175 year anniversary celebration. Gary Daniels Jr and lay leadership to name task force.

Student/ Youth Ministry

Clay Turner: Youth report (See attachment I)
  • Youth is growing new people are coming
  • Students participating in Feeding Jesus on Monday mornings at 6am to deliver the lunches.
  • 5 fifteen t-shirts
  • Thanks to Rev. Temple for speaking to the youth on Sunday night and wearing his Hawaiian shirt.

Stacy Brandon: Confirmation report (See attachment J)
  • Confirmation is a 12 month program
  • 32 6th graders will be confirmed on May 18, 2008
  • Students attend 2 retreats one in the spring and one in the fall
  • Each student has a BSUMC member as their confirmation mentor
o Asking for prayers as these students prepare to become members of the church

John Fahrney: Staff report on Student Ministry (See attachment I)

o May 16-18 “Walk with Christ” 7th through 12th graders participating.

o BSUMC working with the United Methodist District

Leisure Ministry: Tom Buchanan

• Golf Tournament 34 participants
• Softball League BSUMC has 3 teams
• Coming soon will be an extensive leisure ministry survey
• Church wide picnic August 23, 2008

Children’s Ministry: Matt Puckett

• Vacation Bible School June 16-19, 2008
• Other camps are filling up fast

Music and Arts Ministry: Elaine Gentry

• Rosemary Hughes accepted the Director of Music & Arts position
• Dinner Theater show raised $1,500
• Refrigerator art show coming in May

Communication: Gaines Huguley

• Check out the website and the calendar on the website. Calendar has the capability of reminding of an event and inviting others. Website also has the following; videos of sermons, directions to church, phone numbers and map of parking areas

Staff Report: Rev. Jerry Temple

Great people and thanks for the good work on this board.

Closing Prayer: Rev. Jerry Temple

Attendance: See attachment K for members, staff and guests

Adjournment: The meeting was adjourned at 9:15 pm.
Call to order: A regular meeting of the Board of Stewards of Buncombe Street United Methodist Church was held in Sisk Hall of BSUMC on June 16, 2008. The meeting convened at 7:15pm, Chairman, Brad Hughes presiding, and Jennifer Sperry, secretary.

Opening Prayer, Rev. Jerry Temple

Devotional, Rev. Gayle Quay

Introductions: Brad Hughes, Chairman, John Creech, Vice Chairman and Jennifer Sperry, Secretary

New Business

Approval of meeting minutes:
Motion was made by Les Pritchard, and seconded to approve the minutes of the Board of Stewards meeting on April 21, 2008 as presented. Motion carried.

Lay Leadership Committee: Gary Daniels, Jr

Explanation of each recommendation will be given and then a vote will ensue on the first two recommendations.

- Change the name of the Board of Stewards to Church Council in line with the Book of Discipline. (See Attachment A)
- Reorganize the Church Council membership in line with the Book of Discipline.
  - Establish Ministries Leadership Team: formerly the Council on Ministries.
    (See Attachment B)
- Nominate a 175th Anniversary committee to serve through 2009. Betty Meyers has agreed to chair this committee.

  1. Chairman, Brad Hughes stated the motion to change the name of Board of Stewards to Church Council. Motion was made by Scott Davis, and seconded. Motion carried.

  2. Chairman, Brad Hughes stated the motion to reorganize the membership of the Church Council. Motion was made by Dr. Doug Kennemore, and seconded. Discussion followed. Motion carried.
Employee Policy and Procedure Manual, Introduction: C.A. Malaska

Staff Parish has approved this manual. Child Development Center attorney, Michael Pitts reviewed, made recommendations for change and the changes were made in accordance with his recommendations. A paper copy or cd of the manual was made available to all members of the Board of Stewards for their review prior to the September meeting. John Creech asked how many employees were employed by the church. Chris stated that there were 88 employees full and part time with approximately half ministry staff and the other half child development center staff. Brad Hughes asked that if there are any questions regarding the manual to have them to Chris prior to September meeting.

Old Business

None

Committee Reports

Treasurer report: Julia Turlington (See attachment C)

- Through May 2008 we are positive by almost $125,000.
- Below budget in revenue at this time of year however ahead from this time last year.

Finance committee: Scott Davis, no report

Board of Trustees: no report

Staff Parish: Dr. Doug Kennemore

- 2 Staff hires
  - Bobby Thompson will be working in maintenance.
  - Vance Jenkins will be the organist for the Traditional services. His first service will be June 22, 2008.

Children's Ministry: Catherine Puckett

- First day of Vacation Bible School was today June 16, 2008. Beach theme, we are surfing through the scriptures. 80 volunteers are making VBS a success.

Leisure Ministry: Bruce Meyer for Tom Buchanan (See attachment D)

- Extensive leisure ministry survey was sent out. One hundred responses with 530 areas of interest including getting people together and a strong spiritual devotional aspect.
• Greenville Drive game Thursday July 17, 2008. Cookout will be held at church at 5:30pm. A bus will then take those interested to the Flour Field for the baseball game. The cost is $10.00 per person for dinner and the admission to the game.
• Church wide picnic Saturday, August 23, 2008 at Paris Mountain State Park. The activities will begin at 3pm and dinner will be at 6pm. The cost will be $7.00 for adults and $5.00 for children.

Student/Youth Ministry

Clay Turner: Youth report (See attachment E)
  o Summer Swim programs will be Sunday afternoons throughout the summer at local pool with a bible study for parents with David Stubbs. 37 students and 19 parents attended.
  o Approximately 20 students are volunteers for Vacation bible school.
  o Sunday September 21, 2008 there will be a United Methodist district rally here at BSUMC.
  o The Student Ministry Office will have a new 4x8 sign for the front display next week.
  o The upcoming confirmation class has 45 to 47 students that will be participating.

Caroline Hudson: Youth report on Student Ministry (See attachment F)
  o Wake board camp is this week.
  o 27 students participated in the “Walk with Christ” spiritual weekend.
     Over 80 adults served as volunteers.
  o 53 students will attend the Student life camp this summer.

United Methodist Men: no report

Missions: John Tomlinson (See attachment G)
  o Local: GAIHN is being hosted at BSUMC this week. Crisis ministry received $75,000.00 from the Sisk Foundation. Happy Days Camp is August 11-14.
  o Domestic: MSN led by KC Carter, Seekers Sunday school class will go June 23, 2008.
Foreign: Mexico, the fiesta luncheon raised over $6,000.00 for the two trips this summer. Africa, a two week trip is planned for October 31st- November 15th.

Students abroad: Allison Joseph is working in Venezuela and Kathryn Chisolm is working in Zambia.

Church Historian: no report
Music and Arts Ministry: no report
Communication: no report

Staff Report: Rev. Jerry Temple

I have been here for a year now. There is no more mystery. I have good support and I appreciate you all.

Closing Prayer: Rev. Jerry Hill

Attendance: See attachment H for members, staff and guests

Adjournment: The meeting was adjourned at 8:10 pm.

Jennifer Sperry, Secretary  Date of approval
Board of Stewards, Buncombe Street UMC
MINUTES of Church Council of Buncombe Street United Methodist Church
Meeting date: September 15, 2008

Call to order: A regular meeting of the Church Council of Buncombe Street United Methodist Church was held in Sisk Hall of BSUMC on September 15, 2008. The meeting convened at 7:15pm, Chairman, Brad Hughes presiding, and Jennifer Sperry, secretary.

Opening Prayer, Rev. Jerry Temple
Devotional, David Stubbs
Welcome, Brad Hughes

New Business
Approval of June 16, 2008 meeting minutes:
Motion was made by Scott Davis, and seconded to approve the minutes of the Church Council meeting on June 16, 2008 as presented. Motion carried.

Church Safety Briefing: Michael Douglas
Michael was BSUMC’s representative at a conference held at county square. The information on nationwide church violence was presented by the Greenville Police Department. A brief synopsis, since 2000 there has been 46 shootings in the United States. As a result of those 46 incidents, 98 people were either wounded or killed. In 2000 there were 2 incidents, in 2001 there were 3. There has been a constant increase in the years following. In 2007 there were 6 incidents. Thus far in 2008 there have already been 6 incidents of violence in our nation’s churches.

As group during the conference we profiled 20 of these events there were main themes among all events.

- The motivation of the perpetrator; domestic and psychiatric, 60 % of the perpetrators had some sort of psychiatric illness.
- The manner in which the perpetrator entered the church, the vast majority used the front door or main entrances.
- The locations of the event in these incidents were the sanctuary during service, church office and sanctuary during communion.
What do we do? As a church how should we respond to this information? I feel that as children of God we should go to him in prayer. We should prayerfully consider our church’s response. Michael led the council in a prayer for churches and the violence that has or may occur there.

**Safe Sanctuary Policy Revision: Chris A. Malaska (see attachment A)**

Given to you on cd or paper copy is a draft safe sanctuary policy revision. In 2003, Buncombe Street adopted this policy to prevent abuse of children, youth and vulnerable adults in our church community. In 2008, the Bishop mandated that all United Methodist churches will abide a safe sanctuary policy within all gatherings within its doors.

Major changes to policy

- The inclusion of the child development center. The CDC will be 100% compliant by the end of 2008.
- There will be a national background check upon initial application to be a volunteer. Other checks already in place are state background check and the national sex offender registry.
- Since the Counseling Center is no longer at BSUMC, the senior minister will make all decisions on questionable circumstances/applicants.

Chris asked that the members of the council review this policy prior to the next Church Council meeting in October and to be ready to vote on its adoption. If you have any questions, please ask Chris, Brad or Jerry.

**Old Business**

**Employee Policy and Procedure Manual, Introduction: Chris A. Malaska**

Staff Parish has approved this manual. Child Development Center attorney, Michael Pitts approved as well as Fred Suggs a labor attorney read and agreed with the contents of the policy. This policy includes all employees of the church, with allocations for the appointments in accordance with the United Methodist Discipline.

**Discussion followed.**

Scott Davis made a motion to approve the employee policy and procedure manual, it was seconded.

Brad Hughes acknowledged the motion and asked if there was any further discussion.
Discussion followed.
There was a call to vote. Motion carried.

Committee Reports

Treasurer report: Julia Turlington (See attachment B)
- Significant decrease in spending $147,000 including restricted funds.
- Finances doing well, encouraging staff to keep spending to a minimum

Finance committee: Scott Davis (see attachment C)
- 2007 audit was reviewed areas to improve upon are teller funds and deposits.
- Initial 2009 budget requests are in to the committee. Members of the finance committee will meet with members of staff to discuss their budgets and any possible revisions.
- Scott Powell will head this year’s RISE campaign. Commitment Sunday will be November 16, 2008.

Board of Trustees- no report

Staff Parish Relations- no report

Lay Leadership Committee: Gary Daniels, Jr.
Charge conference is November 17, 2008; the lay leadership committee needs input from staff and each committee for slate.

Communications- no report

Chairman, Brad Hughes recognized Gaines Huguley noting Matthew 25: man is given talents to glorify the Lord. Gaines has done this for our church. He is an awesome member of our church.

Property Committee: Les Pritchard
Renovations are currently taking place in the Bryan Crenshaw memorial prayer chapel. A question from the council in regards to the mold in the Chapel and if there was a plan to fix. Les stated that the mold was due to the age of the return air ducts and the property committee will be seeking funds in the upcoming budget for renovations to the Chapel.

Worship Committee
Traditional- Ranette Gaffney
Thanks to Janet Sandifer for her recruiting. Due to her efforts there is a roster of 78 acolytes.
Music and Arts Committee: Rosemary Hughes

- Recently approved brides book was updated to reflect comparable fees for an organist. This will affect brides beginning in 2009 and forward.
- The choir will be purchasing new choir robes for the traditional service choirs as well as the hand bell choir. There will be four ways in which the funds will be raised in order to purchase the robes.
  - Funds from the endowment
  - Choir members may purchase their own robe
  - Church members may sponsor a choir member to purchase a robe(s).
  - Sunday School classes may sponsor the purchase of a robe(s).
- Some music and arts events held at the church will be ticketed while others are free to attend. The ticketed events monies raised are to offset the cost of the free events.

Children’s Ministry: Gayle Quay

Currently there are 583 children participating in programs available with the help and support of 500 + volunteers.

Student/ Youth Ministry

Caroline Hudson: Youth report (See attachment D)

- The student ministry continues to grow last Sunday night there were 151 people in attendance.
- BSUMC will be hosting the UMC District Rally. Approximately 450 students from area churches will attend.
- Thanks to David Stubbs for providing devotional time with our parents over the summer during our pool parties.

Missions: John Tomlinson (See attachment E)

Local: The Banquet of Hope was held on September 11, 2008. The fall Habitat build is well on its way. GAIHN was here at BSUMC week of Labor Day and will return in mid December. United Ministries annual Walk for the Homeless is Sunday October 5, 2008.

Domestic: MSN led by KC Carter, Seekers Sunday school class went to Mississippi in June. MSN will also be helping to rebuild a home in Allendale SC that was destroyed in the March 2008 tornadoes.
**Foreign**: Thirty-three volunteers went to Mexico. The two trips were a huge success.

**United Methodist Men: Jimmy Davis**

About 200 United Methodist men attended the Man Up event held at BSUMC on September 14, 2008. The UMM have been re energized!

**United Methodist Women: Ranette Gaffney**

There are currently six circles available each month for women. There are four held during the day and two held at night. These are small group settings. This week will be the first Women at the Well. This is a weekly small group setting.

**Staff Report: Rev. Jerry Temple**

Thank you. I am now starting to have fun. The people here are so active and dedicated. It’s an honor to sit back and watch it all happen. I appreciate you all.

**Closing Prayer: Rev. Jerry Hill**

**Attendance**: See attachment F for members, staff and guests

**Adjournment**: The meeting was adjourned at 8:20 pm.

Jennifer Sperry, Secretary
Board of Stewards, Buncombe Street UMC
Call to order: A regular meeting of the Church Council of Buncombe Street United Methodist Church was held in Sisk Hall of BSUMC on October 20, 2008. The meeting convened at 7:15pm, Chairman, Brad Hughes presiding, and Jennifer Sperry, secretary.

Opening Prayer, Rev. Jerry Temple

Devotional, Rosemary Hughes

Welcome, Brad Hughes

New Business

Approval of September 15, 2008 meeting minutes:

Motion was made by John Lomax, and seconded to approve the minutes of the Church Council meeting on September 15, 2008 as presented. Motion carried.

2009 Operating Budget Proposal: Scott Davis (see attachment A)

A copy of the proposed operating budget is provided at each table. There is a 3% increase in the ministries budgets and a 4% increase in the salaries budget. The proposed budget was approved by the finance committee today. Page 3 of the proposal has a pie chart illustrating ministry and property expenses while page 4 of the proposal has a pie chart illustrating personnel expenses. Within the proposed budget, there is an account for 10% of uncollected pledges. Pages 5 & 6 show projected revenue versus proposed budget. Discussion followed.

Motion was made by Bill Bozeman, and seconded to approve the proposed 2009 operating budget as presented. Motion carried.

RISE Campaign 2008: Scott Powell

Sunday Schools are encouraged to attend a combined adult Sunday School lesson on November 2nd. Each Sunday School will have their own lesson on the RISE campaign on November 9th. Pledge cards should be ready on November 16th. Brad Hughes stated that he appreciated the hard work and detail to Scott Powell and the finance committee. They have made it easy for the council to see the numbers and to understand them… if 500 families give $4,000.00 that will equal $2,000,000.00 which is the proposed budget.
Leisure Ministry- Basketball Policy: *Tom Buchanan*

A. Mites through Seniors Policy Revision: This change to policy is a league requirement where the policy is to be age specific, not grade level specific as our current policy states.  

*Motion was made* by Scott Davis and seconded to approve the change in policy as stated. *Motion carried.*

B. BSUMC “Bring a Buddy” League Policy *(see attachment B)*: This is before the church council for the first time for approval. Very similar to the policy for league basketball for mites through seniors however there is no attendance policy. “Bring a buddy” basketball is an outreach ministry. Discussion followed.  

*Motion was made* by Bill Bozeman, and seconded to approve the “Bring a Buddy” basketball policy. Call for any further discussion. Discussion followed.  

Call for the question. *Motion carried.*

**Old Business**

Approval of Safe Sanctuary Policy Revision: *C.A. Malaska*  
Policy has been available to members for the last month. Review of changes that the investigation includes a federal background check. The Child Development Center will also comply with the safe sanctuary policy. Ask of any questions. Discussion followed.

*Motion was made* by Tom Buchanan and seconded to approve the Safe Sanctuary Policy. *Motion carried.*

**Committee Reports**

*Treasurer report: Julia Turlington* *(See attachment C)*  
- Through September 2008 the operating fund is positive by $51,087.00.  
- Current pledge year is below budget by 12%.  
- Staff is doing well to keep spending to a minimum

*Finance committee: Scott Powell, RISE campaign*  
- Children will be asked to complete pledge card this year as last year.  
- Children will be putting up posters around the church halls.  
- Communications will be on the televisions, website and Embrace.  
- Commitment Sunday will be November 16, 2008.
Lay Leadership Committee: Gary Daniels, Jr.

- Charge conference is November 17, 2008; the lay leadership committee needs input from staff and each committee for slate.
- Church Council to pull together adult age related ministries under one steering committee. “Adult Ministries Committee” will include Sunday School classes, United Methodist men, united Methodist women, lay members, young adults & older adults. For clarification, UMM and UMW have a representative on “Adult Ministries” board but do not report to Adult Ministries board.

Motion was made by Les Pritchard and seconded to approve the formation of the Adult Ministries Committee that will report to the Ministry Leadership Team. Motion carried.

- “United Methodist Women” and “Women at the Well” are separate entities within the church however working together. In order for “Women at the Well” to be recognized by the Church Council they must be approved as a separate entity.

Motion was made by Scott Davis to approve “Women at the Well” to be recognized by the Church Council. Motion carried.

- Ministry Leadership team will begin working January 1, 2009; co-chairman’s will be Frank O’Brien and Jenna Robinson.

Children’s Ministry: Gayle Quay

- Operation Christmas Child is open Sundays November 2nd through November 16th. The sprouts are excited, their goal is 500 boxes. Boxes are due by November 22nd.

Leisure Ministry: Tom Buchanan

- We had a successful basketball jamboree and hot dog supper.
- Bruce Meyer is the basketball commissioner; we are looking for basketball to be more of a ministry this year.
- Church picnic in August at Paris Mountain State Park was a success.
- Trip to Biltmore House between Christmas and New Year’s, more information to follow.

Student/Youth Ministry

Clay Turner: Youth report (see attachment D)
• BSUMC hosted Methodist district youth rally. 450 students attended.
• Walk for the Homeless: all united Methodist students walked together as one body.
• We are seeing tremendous growth here at BSUMC 250 active students.
• Feed the Need: we will feed 125 families through the school district for Thanksgiving.

**Caroline Hudson: Youth report (See attachment E)**
- 78 students attended Camp Awanita. First Presbyterian was also there. We ate meals and worshiped together.

**Archives: Sue Wilson**
- Interviews are continuing to provide the church’s history; we will be updating the church history that Dr. Mosley completed.

**Evangelism: Lib Longmeyer**
- Volunteers are at the information desk on Sundays. They are greeters at the doors. Contact first time visitors. Send bread to those visitors. We also have an Upper Room prayer ministry; the third Saturday of the month here at the church. If anyone is interested in participating, please see me.

**Missions: John Tomlinson (See attachment F)**

**Local:** The fall Habitat build is well on its way. GAIHN will return in mid December. United Ministries annual Walk for the Homeless was Sunday, October 5, 2008.

**Domestic:** MSN led by KC Carter, MSN will be dedicating home in Allendale SC that was destroyed in the March 2008 tornadoes on Thursday November 6 2008 at 6pm.

**Foreign:** Zoe ministry- a trip to Africa is planned for early 2009. The Haiti Children Project- also a possible trip to Haiti. See Rev Jerry Hill if you are interested in either opportunity.

**Closing Prayer: Rev. Jerry Temple**

**Attendance: See attachment for members, staff and guests**

**Adjournment:** The meeting was adjourned at 8:40 pm.

__________________________________________________________
Jennifer Sperry, Secretary                                      Date of approval
Church Council, Buncombe Street UMC
Sunday, September 14, 2008 at Noon

Buncombe Street United Methodist Church
Memorial Chapel
200 Buncombe Street, Greenville SC 29601


Activity: Rev. Temple opened the Charge Conference in the absence of the District Superintendent, Dr. Charles Johnson. Rev. Temple requested the Charge Conference to consider the approval of Laura Bratton to certified candidacy for ministry in the United Methodist Church.

C. Michael Smith represented the Staff-Parish Relations Committee of the church in the absence of Dr. Doug Kennemore, who was out of the country. C. Michael Smith advised the Charge Conference that Laura Bratton is qualified and in compliance with The Book of Discipline in seeking approval by this Charge Conference for certified candidacy for ministry in the United Methodist Church. C. Michael Smith stated that the Staff-Parish Relations Committee did meet with Laura Bratton on Sunday, August 31, 2008 and interviewed her about her statement of call into ministry. The Staff-Parish Relations Committee did on this same date unanimously recommend Laura Bratton for approval by this Charge conference.

Rev. Temple added his confidence that Laura Bratton is qualified to continue on with her studies at Princeton Theological Seminary and requested this Charge Conference to consider this matter.

The Charge Conference voted unanimously by written ballot to approve Laura Bratton to certified candidacy for ministry in The United Methodist Church.

Being no further business for discussion, this meeting was adjourned at approximately 12:35 PM.
MINUTES of Church Council of  
Buncombe Street United Methodist Church  
Meeting date: November 17, 2008 

Call to order: Charge Conference and a regular meeting of the Church Council of Buncombe Street United Methodist Church were held in Sisk Hall of BSUMC on November 17, 2008. The meeting convened at 7:15pm, Chairman, Brad Hughes presiding, and Jennifer Sperry, secretary.  

Opening Prayer: Rev. Jerry Temple  
Devotional, Dr. Charles Johnson  
Welcome, Brad Hughes  

Approval of October 20, 2008 meeting minutes:  
Motion was made and seconded to approve the minutes of the Church Council meeting on October 20, 2008 as presented. Motion carried.  

Celebration of Church Ministry  
Report of Lay Leader- Mary Jane Steele  
BSUMC is striving to fulfill its mission of Grace Faith Service-  
- Sunday school classes, two contrasting worship services, bible studies, classes & workshops.  
- Triune Mercy Center, GAIHN, Feeding Jesus  
- Hired a new music and arts director as was as a part time organist  
- Church Administration has improved greatly after Chris Malaska’s first full year in that role  
- 2009 is BSUMC’s 175 anniversary- Watch Embrace for details  
- Paid 100% of apportionments in 2007 & 2008  

- 39 Baptisms; 33 infant and 6 children or adults  
- Increase of 100 members  
- 23 deaths of members  
- Removal of 62 names on the roll a net gain of 38 members  
- Natural Church Development Survey (NCD): The purpose of this survey is to show the strength and health of the church. The average score of churches
nationwide is 65%, BSUMC’s score was 69%. BSUMC’s weakness according to
the NCD survey is friendliness.

Other Clergy- Rev. Jerry Hill

This has been a banner year for missions here at BSUMC.

- GAIHN
- 12 Baptist mission teams coming to Greenville the 4th team will be staying
  at BSUMC. Working through Central Community Ministries
- “Man Up” group is working with John Wesley UMC to renovate a home
  in West Greenville. Renovations are to prevent home from being
  condemned.
- MSN (Missionary Supply Network) K.C. Carter dedicated rebuilt home in
  Allendale, SC on 11/14/08.
- Zoe ministries will send a team to Rowanda in 2009
- People of BSUMC are rising up, they are grateful of the experiences and
  opportunities that are available in missions.

UMW- Marsha Maxwell

United Methodist Women have been struggling for several years. They now have a new
president for 2009. There are 6 active church circles with 124 members. The newest
circle consists of young mothers which has 24 members. UMW continues to support
missions & pay their apportionments. Dr. Johnson encouraged attendance at the
conference school of missions in July ’09.

UMM- Jimmy Davis

Rebranding UMM to “Man Up”, this is not a new ministry but a rebirth of the United
Methodist Men. This is to encourage and excite different ages of men in the church.
There is a new leadership team with representation from a cross section of ages and
Sunday school classes. Please encourage men to be involved and share their ideas.
Dr. Johnson encouraged the UMM to attend the Conference Man’s retreat February 2009
at Springmaid Beach as well as attendance next summer ’09 at Belmont at National
UMM conference.
UMYF - Catriona Carlisle
There are 217 active students participating in 3 major camps, music and arts, worship and student services on Sunday nights. Volunteers help accomplish so much in the UMYF including worship, small groups, praying, speaking etc. BSUMC hosted the '08 district rally.

Trustees - Doug Evans
Because of the generosity of those around us and those who came before us we at BSUMC have a lot to be thankful for including $23.5 million in assets in land, buildings etc. $2.2 million is endowments. There remains $900,000 in debt on the property. Lease on the Lachers parking lot has an option to purchase and will do so in 2009. Also, BSUMC has the first refusal to purchase the building itself

Election of Officers
Are there any additional nominations to lay leadership? There were none. Dr. Johnson stated the officers were elected.

Set compensation of Rev Jerry Temple, $107,520, Senior ministers salary, amount of housing provided in lieu of parsonage, $27,915.00, $1,500 is accountable reimbursement, if agree say “I” – the “I’s” have it.

Accountable reimbursement to the following:
- Grover Putman, $49,887 for 2009 salary if agree say “I” – the “I’s” have it.
- Jerry Hill, $10,418 for 2009 salary, in lieu of parsonage $32,000 if agree say “I” – the “I’s” have it.
- Gayle Quay, $32,696 for 2009 salary, in lieu of parsonage $17,436 if agree say “I” – the “I’s” have it.

Operating budget for 2009 has already been approved by this council. Dr. Johnson ordered the operation budget for 2009 to the record.

Continuation as Candidates for Ordained Ministry
Debora Bishop, Laura Bratton, Charles Brookshire & Justin Gilreath

Certified Lay Speaker
Laura Styles

Bonded for 2009 with District office
Nancy Gobble
Dianne Heard
Chris Malaska

**Names given to the United Methodist Ministry by BSUMC**
Rev. Deborah Bishop
Laura Bratton
Charles Brookshire
Susan Henry Crowe
Les Gardener
Justin Gilreath
Eugene Mulliken
Carolyn Rawlinson
Elizabeth Thompson
William Willimon

Dr. Johnson presented the church council with a certificate stating that **100% of apportionments were made in 2007.**

Dr. Johnson stated that the former Arrington church has been closed at annual conference and those facilities will be used as a Hispanic community missions outreach facility and church. Dr. Johnson asked for BSUMC’s support and prayers for this endeavor.

**Endowment- Pat Duncan, chairman**

Sisk funds are down due to the economy by 20% however other investors are down by as much as 40% so Sisk funds are invested well. Since the funds were established it has given 5 million to different ministries. There is approximately 7.1 million in the fund currently. Members who name BSUMC in their will, all of those assets are placed in the endowment fund not the Sisk fund. See Chris Malaska if you would like the form to include BSUMC in your will.

**Closing Prayer: Dr. Charles Johnson**

**Attendance:** See attachment for members, staff and guests

**Adjournment:** The meeting was adjourned at 8:30 pm.

Jennifer Sperry, Secretary
Church Council, Buncombe Street UMC

Date of approval
MINUTES of Charge Conference of
Buncombe Street United Methodist Church
Meeting date: November 16, 2009

Call to order: Charge Conference and a regular meeting of the Church Council of Buncombe Street United Methodist Church were held in Sisk Hall of BSUMC on November 16, 2009. The meeting convened at 7:30 pm; Chairman, Brad Hughes presiding; and Jennifer Sperry, secretary.

Welcome; Brad Hughes

Opening Prayer; Dr. Charles Johnson

Devotional; Dr. Charles Johnson: 2 Corinthians 5: 16-21.

Celebration of Church Ministry

Report of Lay Leader: Mary Jane Steele

BSUMC is striving to fulfill its mission of Grace, Faith, and Service.

- The church’s roll has 2363 members. There has been a 4% increase in Worship attendance.
- There has been a 15% increase in children’s activities attendance.
- The church took a survey on church development, and our area of weakness was in Passionate Spirituality.
- Paid apportionments monthly so far in 2009 and expect to pay 100% of them.
- Ministries throughout the church are very active.
- Missions had the annual Banquet of Hope.
- The Child Development Center (CDC) has had many changes; they have a new Director as well as a new full time bookkeeper.
- Plans for restoration of the Sanctuary’s organ are to be completed by 2011.
- The highlight of 2009 has been the 175th Celebration of BSUMC. November 15, 2009, was our combined celebration service in which Dr. Will Willimon preached the sermon. There was wonderful music from the choirs including a commissioned anthem.

- Natural Church Development Survey (NCD): During the month of February 2010, three sermons throughout the month will focus on Passionate Spirituality specifically; prayer, God’s word and service.
- 48 Baptisms: 32 infant and 16 children or adults.
- Increase of 118 members.
- 29 deaths of members.
- Removal of 81 names from the roll.
- The participation of males and females at BSUMC is fairly equal. An image of a male and female together give us a wonderful image of God.
- Sunday School at BSUMC is the best in the state. Sometimes, there is greater attendance in Sunday School than in worship services.
- Staff of BSUMC is strong in their respective fields of ministry.
- Laughter in relationships shows a strong relationship, and in the 175th Celebration Service, laughter was readily available.

Dr. Charles Johnson: Asked for a moment of silence for those church members who had died during the last year.

Other Clergy: Rev. Jerry Hill

- Rev. Jerry Hill and Janice Holliday will travel to Haiti with a group to visit an orphanage and look at possible mission opportunities.

UMW: Marsha Maxwell

There are five (5) active church circles with 165 members. UMW continues to support missions and pay their apportionments. Women’s Retreat this year had approximately 100 participants. There was a representative from BSUMC that attended the Conference School of Missions in July ’09.

UMM: Jimmy Davis

United Methodist Men continues to work, meeting for Thursday lunches and Friday morning breakfasts. Events included a father son rafting trip as well as several local mission opportunities. The 2nd annual Man Up event was a success. A parking lot ministry has begun where people are in the major parking lots to assist members and visitors on Sunday mornings.
UMYF: Chris Ashley
There are many active students participating in 3 major camps, Music and Arts, Worship and student services on Sunday nights. The shared vision of Chris and John is that of reaching out to the United Methodist district and beyond. BSUMC will host a youth workers and pastors’ conference in April 2010. There was a successful joint retreat with other downtown churches in the last year, and there are plans to have such joint activities across denominational lines in the future. Dr. Charles Johnson encouraged the UMYF to attend the “Revolution” conference in January 2010 in Columbia, South Carolina.

Trustees:  
Dr. Charles Johnson ordered a written report to record without verbal report.

Election of Officers:  
Are there any additional nominations to lay leadership? There were none. Dr. Johnson stated the officers were elected.

Set compensation of Rev Jerry Temple: $111,413.00, Senior minister’s salary; amount of housing provided in lieu of parsonage, $27,915.00; if agree, say “I” – the “I’s” have it.

Accountable reimbursement to the following:
- Grover Putman, $51,882.00 for 2010 salary; if agree, say “I” – the “I’s” have it.
- Jerry Hill, $17,429 for 2010 salary; in lieu of parsonage, $32,000.00 if agree, say “I” – the “I’s” have it.
- Gayle Quay, $34,701 for 2010 salary; in lieu of parsonage, $17,436.00; if agree, say “I” – the “I’s” have it.

Operating Budget for 2010 will be voted on by this Church Council in January 2010. Dr. Johnson will be notified when the Operating Budget is approved.

Certified Lay Speaker
Laura Styles

Bonded for 2010 with District office
Nancy Gobble
Dianne Heard
Chris Malaska
**Dr. Charles Johnson** presented the Church Council with a certificate stating that **100% of apportionments were made in 2008.**

Dr. Johnson stated that the former Arrington church, now called “Esperanza,” has been used for the Hispanic ministry here in Greenville. They have held four (4) free dental clinics and English as a second language classes. Worship services and a food pantry will begin there on December 20, 2009. Dr. Johnson asked for our prayers, presence and support.

Dr. Johnson also stated that the parsonage for the District Superintendent was in need of some attention. The District Trustees have gone through the home and assessed that renovations were needed. The District Conference to be held the second Sunday in January will be the time when the renovations to the parsonage will be voted on. Dr. Johnson asked that the delegates from BSUMC accept the special assessment to help complete and pay for the needed repairs and renovations to the parsonage.

**Closing Prayer: Dr. Charles Johnson**

**Attendance:** See attachment for members, staff and guests

**Adjournment:** The meeting was adjourned at 8:30 pm.

Jennifer Sperry, Secretary
Church Council, Buncombe Street UMC
Call to order: A regular meeting of the Church Council of Buncombe Street United Methodist Church was held in Sisk Hall of BSUMC on January 26, 2009. The meeting convened at 7:15pm, Chairman, Brad Hughes presiding. In the absence of the Council Secretary, Jennifer Sperry, Church Administrator, C. A. Malaska recorded the notes of the meeting.

Opening Prayer, Rev. Jerry E. Temple

Devotional, Rev. Jerry M. Hill, Preparing for Lent, Isaiah 58

Welcome, Church Council Chairman Brad Hughes welcomed the council members and commented on the excellent programs recently experienced here at the church during the Christmas season. The children’s programs and Christmas Eve services were enjoyed by many and Brad observed that the church stepped up in giving during the downturn in the economy. Brad noted the passing of Clelia Hendrix recently identifying her as a fine lady, church member and contributor. Brad gave thanks for 2008 and looked forward to 2009 celebrating the 10th anniversary of the Spirit-to-spirit service in January and the 175th anniversary of our church in the fall.

New Business

Approval of October 20, 2008 meeting minutes:

Motion was made by Scott Davis, and seconded by Doug Evans to approve the minutes of the Church Council meeting on October 20, 2008 as presented. Motion carried.

2009 Church Council Meeting Schedule (attachment A)

Brad Hughes presented a meeting schedule for the remainder of the year for the Church Council and noted that meetings could be called as needed.

2009 Operating Budget: Finance Committee Chairman Scott Davis (attachment B)

A copy of the proposed operating budget for 2009 is provided at each table. Chairman Davis reminded the council they have previously reviewed and approved this budget pending the results of the 2009 Stewardship Campaign. Scott informed the council that the pledges and revenue support this operating budget as previously introduced. Scott revealed two changes from the previously proposed budget. The College Age Ministry
was funded for $2,000 and the revenue from the lease of property at 215 College Street was removed from the operating budget and restricted to an account designated for future clean up of the site. Scott also noted the Child Development Center has budgeted for $1,056,710 in revenue and $1,050,441 in expenses for 2009. Discussion followed. Brad Hughes again reminded the council of their preliminary approval of the budget in October of 2008.

Motion was made by Doug Evans, and seconded by Bruce Meyer to approve the final 2009 operating budget as presented. Motion carried.

Children’s Ministry Policy and Procedures: Children’s Ministry Board Chairman, Catherine Puckett (attachment C)

Catherine Puckett informed the Church Council the Children’s Ministry Policy and Procedures previously mailed to the council has been in place for several years. This document brings these policies and procedures concerning governance, teaching volunteers, behavior, organization and nursery safety into one resource document. It is the desire of the Children’s Ministry Board for the Church Council to approve these policies and procedures that have effectively worked for the Children’s Ministry of our church. Catherine Puckett requested any questions the council may have. Brad Hughes noticed the importance of having this body approve this policy and procedure to support Rev. Gayle Quay and the Children’s Ministry Board in their ministry.

Motion was made by Mike Smith, and seconded by Jenna Robinson to accept and approve the Children’s Ministry Policy and Procedures. Motion carried.

Old Business

No old business was presented to the Church Council.

Committee Reports

Treasurer report: Church Treasurer Julia Turlington (attachment D)

- Operating results for 2008 were positive by $310,931. Julia Turlington noted this was very good news.
- This resulted by the church being $210,000 ahead of revenue and $91,000 under budgeted expenses.
- Staff is doing well keeping an eye on expenses, not knowing the economy outlook.
Julia inquired if there were any questions. Jenna Robinson inquired what the church would be doing with the surplus funds from the 2008 operating budget. With that question Julia Turlington invited the Finance Chairman to give his report.

**Finance Committee: Chairman Scott Davis**

Chairman Davis thanked Scott Powell for his leadership in the Stewardship Campaign, RISE and acknowledged the success of this campaign during the difficult economic times. Scott reported that the Finance Committee has positioned funds to purchase a parcel of land from J. B. Lacher Incorporated and expect to close on the purchase in March 2009. Scott added that the church has been leasing the parking lot for years from the owner. In the matter of the approximately $372,843 in operating surplus Scott stated the Finance Committee has elected to earmark $200,000 of these monies into the Debt and Operating Reserve Fund. That additional amount places approximately $427,000 in this fund for those purposes if needed. Scott Davis reported the debt to stand presently at $896,250. The church currently has approximately $119,000 on hand, and another 100,000 pledged in support of reducing the debt. Scott added that the Finance Committee will wait as the economy returns and apply debt reduction payments as a favorable environment arises to do so. Scott Davis reported the transitions in the Child Development Center (CDC) continue in that we have established a separate account for the CDC operations and Dianne Heard has been put in place as the CDC Bookkeeper. In conclusion Scott Davis stated that he and Scott Powell are collaborating on a letter to the congregation, sharing this good financial news and thanking them for their support of the ministries of Buncombe Street United Methodist Church. Brad Hughes noted that it was alright to applaud this news. Brad thanked Julia and Scott for their work in the finances of the church, and also acknowledged the ground work laid by Coleman Shouse in the prior years.

**Board of Trustees: Doug Evans**

No report

**Staff Parish Relations Committee: Jim Bannister**

No report

**Ministries Leadership Ip Team: Frank O’Brien**
Frank O’Brien reported that the conference bishop had requested the church to take a survey on natural church development in the fall to take a snapshot of where we are as a church. The survey identifies and measures 8 core competences of the church. A score of 65 is really good in each category. As a whole our church scored an average of 68.57. Frank noted that as a church we are pretty healthy especially in areas of holistic small groups and loving relationships. We scored low in passionate spirituality and conflict resolution. Frank stated the survey showed we have all the markings of a powerful tool of God. Rev. Temple added to the report that only 15% of churches who take the survey score above 65, and reminded the church that we scored 68.

175th Anniversary Committee: Chairman Betty Meyers

Betty Meyers reported to the council that work continues on the anniversary celebration to occur on Sunday, November 15. The committee is researching the possibility of reprinting the book, The Buncombe Street Methodist Story by author A. M. Moseley for purchase by the congregation.

United Methodist Youth Fellowship: Student Clay Turner

Clay Turner spoke on the activities of the UMYF and noted that Caroline Hudson left the meeting to be with her great-grandmother, Ida Rigby who is hospitalized. Clay reported the Youth have 208 students who are members of BSUMC, and they have 197 active student members in the Youth. Clay added that of those 197 active students, 12 are non members. These students age in range from 6th through 12th grades. Clay stated the Youth will host another District Youth Rally this March, and noted the last one we hosted had 450 students in attendance. This was reportedly the biggest rally the district has had. The Youth have the annual ski trip planned for February 13 and have about 52 attending. This summer the Youth will participate in Salkehatchie missions. Clay Turner continued his report by stating that this weekend the Youth will host their second, Walk with Christ Weekend. 27 students are signed up for this great spiritual weekend. Clay reported that a local television news program did a story about the Youth Ministry, “Feed the Need” program and he thanked all the other ministries of the church that the Youth have a part of: Boy Scouts, Music and Arts and Leisure ministry. Clay concluded by stating this summer the Buncombe Street Student Ministry will for the first time have its very own
summer camp. The students have grown beyond Student Life at the beach and will spend a week together having fun and growing in Christ at Camp Awanita.

**Spirit-to-spirit Worship Service: Kathy Sutch**

Kathy Sutch asked to report on behalf of Julie Turner that the Spirit-to-spirit 10 year anniversary celebration was a tremendous success and thanked everyone for their participation.

**Communications Committee: Chairman Gaines Huguley**

Gaines Huguley updated the council in the design and presentation of the 175th anniversary logo for the church, new signage in the church to assist visitors and the endeavors of the Himpowered Ministry beginning at the church to assist people in transition with their careers and finances.

**Missions and Outreach: Rev. Jerry Hill**

Rev. Hill briefly reported that Missionary Supply Network lead by KC Carter is continuing to work on a widow’s home on Doe Street on Greenville’s West Side and invited the congregation to get involved in the efforts to rehabilitate this home so that it will not be condemned.

**Staff Report**

Rev. Temple commented on the church’s giving and attendance statistics. Rev. Temple observed that in 2006 the church averaged 851 in worship attendance, 2007 averaged 920 and in 2008 we averaged 987 in worship attendance. Rev. Temple stated that the increase of over 100 persons, in average, every Sunday speaks a lot of our worship and speaks highly of our church. Rev. Temple continued that two other churches in the state have a higher attendance average, Mt. Herob in Lexington of 1300 each Sunday and Summerville of 1200 average per Sunday. Rev. Temple stated we have the best average attendance of downtown churches in the conference. Rev. Temple then continued to observe that nobody comes close to us in Sunday School attendance. In 2006 our church averaged 759 each Sunday in Sunday School. In 2007 we averaged 724 in attendance and in 2008 our Sunday School program averaged 770 persons in attendance. Rev. Temple stated the giving, participation and spirit of the church is very good. Rev. Temple spoke his appreciation for the staff and those who give of their time. In conclusion he stated Buncombe Street United Methodist Church has maintained
consistent, he is proud of the church and the Lord will bless our faithfulness. Rev.
Temple then called upon John Redmond to speak to the council concerning conference
bonding of persons who handle money.

Conference Bonding: Lay Member to the Annual and General Conferences John
Redmond (attachment E)

John Redmond addressed the Church Council by first thanking the senior minister for his
leadership and observing that he continues to feel the same spirit from the same people of
this church. John Redmond informed the Church Council that the Conference Council on
Finance Administration provides for automatic bonding on all persons within the church
who handle funds. John Redmond suggested to the council that it would be in the best
interest of the church to include in these persons within the church that are bonded, the
current offering teller listing of volunteers that count the offering on a rotational
schedule.

Motion was made by John Redmond to instruct the Church Administrator to enter into
the meeting minutes the Offering Teller Listing of volunteer names, in order to satisfy the
bonding of these persons through the Conference Council on Finance Administration.
Doug Evans seconded the motion. Motion carried.

Closing Prayer: Rev. Jerry Temple

Attendance: (attachment F)

Adjournment: The meeting was adjourned at 8:30 pm.

Christopher A. Malaska, Administrator
Buncombe Street United Methodist Church

Date of Approval
MINUTES of Church Council of  
Buncombe Street United Methodist Church  
Meeting Date: March 16, 2009

Call to order: A regular meeting of the Church Council of Buncombe Street United Methodist Church was held in Sisk Hall of BSUMC on March 16, 2009. The meeting convened at 7:15pm, Chairman, Brad Hughes presiding. Jennifer Sperry, secretary recorded the minutes of the meeting.

Opening Prayer, Rev. Jerry E. Temple

Devotional, John Farhney- Jesus fed 5,000. Book of Mark, Chapter 6
Welcome, Church Council Chairman Brad Hughes welcomed the council members and congratulated the senior boys and senior girls on winning the state basketball tournament.

Approval of January 26, 2009 meeting minutes:
Motion was made by Coleman Shouse, and seconded to approve the minutes of the Church Council meeting on January 26, 2009 as presented. Motion carried.

New Business
Chris Malaska- Noted that the church council needed to have in the council’s minutes that John Farhney will be receiving a housing allowance. There in no increase to his salary just listed differently for allocation for tax purposes. No action needed by the council approval was made during Staff parish committee.

Old Business
No old business was presented to the Church Council.

Committee Reports
Treasurer report: Church Treasurer Julia Turlington (attachment A)
- Through January the Operating Fund is positive by $14,762.
- Expenses are below budget as well particularly in work areas, payroll and payroll costs.
- We encourage the Church staff to continue to be careful with expenses.

Glen Calder asked for a comparison between January 2008 and January 2009. Julia stated that the church was $27,000 ahead.
Finance Committee: Chairman Scott Davis

- Buncombe Street Child Development Center will be establishing separate accounts to run the CDC.
- The Church closed on the purchase of the JB Lacher’s parking lot on 3-16-09 which is the Sunday morning handicapped parking lot.
- Morgan Endowment: See Attachment B
  This endowment has been established for educational programs. The guidelines for the endowment as well as the Morgan Endowment request form is located in the attachment.

Board of Trustees: Frank Hammond Jr.

No report

Staff Parish Relations Committee: Jim Bannister

No report

Ministries Leadership Team: Frank O’Brien

Leisure: Back to the Basics theme of the basketball season produced 2 state championships. Senior boys and girls won their state titles.

Evangelism: volunteers needed to staff the visitors welcome center. This attributes to the warmth of the church

Boy Scouts Troop #9: One hundred participants are currently involved.

Children’s Ministry: Looking for volunteers for vacation bible school, Sunday school and the nursery.

College: Sunday school class now named “Transitions.” On any Sunday they have from zero to 10 college age students in class. There is a group on Facebook as well as announcements in the Embrace.

Student: 33 students are in Confirmation. Camp Awanita is having sign ups, there was a daily devotion on the ski trip, the basketball has encouraged members to become more active.

Women at the Well:

Women Evangelizing Leading Learning

United Methodist Women: has a new circle group, 15 young new mothers have established this circle.
Missions: Striving for passion and spirituality

Communications: Working on a plan for passion and spirituality… core message of our church. By the end of the month, the committee will be speaking to the Sunday School classes.

Worship- Mary Jane Steele

Gluten free wafers will be available for communion services. Holy Week services in connection with the 175th Celebration include Angel & Cherub choir will sing on April 1st, First grad choir will sing on March 29th.

Adult Ministries Council- Mike Smith

• The Morgan sisters left an endowment fund for educational purposes. There is a monitorship and an annual schedule of how the money is used. There is $620,000 in the endowment, 5% of the funds are to be used annually. The requests forms have been made available in order for early requests and approvals. There is no time limit on requests. There is the ability to shift programs as needed as well as the ability to arrange dates in the calendar for high profile speakers. The monies approved are able to be carried over from year to year.

Brad Hughes stated that the policy of the Morgan Endowment needed to be approved by the Church Council. (See Attachment B) Scott Davis made the motion to approve as written and it was seconded. Motion carried.

• Adult Curriculum policy for Sunday School and Bible study. (See Attachment C) Adult Curriculum will be fashioned to be in full compliance with the “church school” policy section in the Discipline of the United Methodist Church.

Brad Hughes stated that the policy for Adult Curriculum needed to be approved by the Church Council. David Reaney made the motion to approve as written and it was seconded. Motion carried.

• Himpowered survey: Seeking God’s wisdom during career and financial change. A total of 86 members took the survey; there was a wide range of diversity in their employment situation. All participants were interested in further education opportunities in career and financial topics. (See Attachment D)
175th Anniversary Committee: Chairman Betty Meyers

Betty Meyers reported to the council that work continues on the anniversary celebration to occur on Sunday, November 15, 2009. The month of March the church is spotlighting the Mission Ministry. In April the spotlight will be on Easter and Advent. A review of Holy week activities and guest speakers was announced. The summer months will include Fridge Art display. The Archives Room will be opened for tours on the following Sundays; October 25, November 1 and November 8, 2009. November 15, 2009 there will be only one service from 10:30 – 11:30 am. Dr. Will Willimon will be speaking and a special anthem is being written for this service. Gaines Huguley and the communications team is working on signs and banners. There will be an article in the Greenville News. The BSUMC history book is looking to be reprinted in a laminated paperback. See the Older Adult Council to place your order, if there is enough interest they will be ordered. Susan and John Redmond have started to work on updating the history from 1965 to present. An idea that the committee has was to give the book to new members.

United Methodist Men: The men are compiling a business directory, more information to follow.

Closing Prayer: Rev. Jerry Temple

Attendance: (attachment E)

Adjournment: The meeting was adjourned at 8:01 pm.

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Jennifer L Sperry, Secretary  Date of Approval
Buncombe Street United Methodist Church
MINUTES of Church Council of
Buncombe Street United Methodist Church
Meeting Date: May 18, 2009

Call to order: A regular meeting of the Church Council of Buncombe Street United Methodist Church was held in Sisk Hall of BSUMC on May 18, 2009. The meeting convened at 7:15pm, Chairman, Brad Hughes presiding. Jennifer Sperry, secretary recorded the minutes of the meeting.

Opening Prayer, Rev. Jerry E. Temple

Devotional, David Stubbs- “How to be a Christian? The bible tells us how!”

Welcome, Church Council Chairman Brad Hughes welcomed the council members.

Approval of March 16, 2009 meeting minutes:

Motion was made by Coleman Shouse, and seconded to approve the minutes of the Church Council meeting on March 16, 2009 as corrected. Motion carried.

Old Business
No old business was presented to the Church Council.

New Business

Committee Reports

Treasurer report: Church Treasurer Julia Turlington (attachment A, B & C)
- Through April, the Operating Fund is in the red by $1,040.
- Many areas of the Church’s expenses are below budget including youth, children’s ministries, church administration, property, as well as payroll and payroll related costs.
- We encourage the Church staff to continue to be careful with expenses. Expenses and revenue will be monitored closely through summer months.

Finance Committee: Chairman Scott Davis
- Buncombe Street Child Development Center is progressing with the establishment of stand alone checking accounts to run the CDC.
- The Rise Campaign for 2009 is in the discussion and planning stage. The report of June’s financial statements will be reported in July to be clear so that goals for the Rise campaign can be set.
Board of Trustees: Frank Hammond Jr.

The portion of the building previously used as the pastoral counseling center has now been leased to the Greenville District office of the United Methodist Church.

Staff Parish Relations Committee: Jim Bannister

No report

Ministries Leadership Team: Frank O’Brien

Passionate Spirituality-

Cathy Joens, a congregational specialist for Greenville and Anderson Districts, led a workshop on passionate spirituality with the Leadership Team. BSUMC had an above average score of 68. Four areas that she noted to consider were: experiencing God, passion for church, passion for devotion and spiritual inter-connectedness. What are we doing now? Is it working? Questions on: prayer, faith sharing, small groups, spiritual gifts and tithing. The group answered these questions. The team was challenged to improve some ministries including sharing stories of witnessing and stories of Jesus working in our lives. Also ask these questions of ourselves and the ministries: How do you see your prayer life? Where do you feel challenged? Cathy will return to conduct another survey to find out the balance of our church. Her goal is to see what color our church represents. The colors and emphases are as follows: Red- Jesus, Bible and word of God, Green- Creation, God, Wisdom, Knowledge, more liberal and Blue- Spirit and Charismatic. The goal of all churches is to have a balance of these three colors represented.

175th Anniversary Committee: Chairman Betty Meyers

Betty Meyers reported to the council that work continues on the anniversary celebration to occur on Sunday, November 15, 2009.

- The BSUMC history book will not be reprinted due to lack of orders.
- A tote bag with the 175th logo on it is available for $20.00. See Betty Meyers or committee members to purchase.
- 175th Banners have been hung near the office and sanctuary.
- In October, Richard Cass, a concert pianist, will be performing in the sanctuary.
- More details to come on the November anniversary gala.


Child Development Center- Chairman, Kim Wilson

The CDC has been in operation for 40 years. Everyone in the room has been touched by the effects of BSUMC Child Development Center. There are 200 plus children currently enrolled, 70% of which are enrolled church members. The CDC has great facilities, a great director, and great teachers. There are three separate programs currently offered to parents: a full day- five days a week class, a half day- four days a week class and a school age after school and all day summer program. Because the half day program has suffered a 60% decline in enrollment, the CDC board of directors has decided to discontinue offering the half day program. This program will cease in June 2009. The board of directors is looking into ways to best utilize the space that will be made available by the closing of this program. It will be used to best suit the needs of the community.

Youth/Student Ministries- Glen Calder

Joel Reid, director of high school ministry, has resigned from his position with the church as of June 2009. A search committee has been put in place and has begun their search. Glen asked for prayers for the search for a new director for the high school ministry.

Lay Leadership Committee- Suzanne Shouse

The Lay Leadership committee has decided to reinstate the Stewardship Committee. The RISE campaign will start and finish the 2009 campaign year. The Lay Leadership team will place members on the Stewardship Committee for the 2010 year.

Senior Minister- Rev. Jerry Temple

Wanted to thank Rosemary for the great music that has been in the church with Easter, Mother’s day and the choirs. Jerry said that he and the staff appreciated the support of the people. He also encouraged people to thank the staff themselves for their continued good work.

Closing Prayer: Rev. Jerry Temple

Attendance: (attachment D)

Adjournment: The meeting was adjourned at 7:55 pm.

Jennifer L. Sperry, Secretary Buncombe Street United Methodist Church
Call to order: A regular meeting of the Church Council of Buncombe Street United Methodist Church was held in Sisk Hall of BSUMC on August 17, 2009. The meeting convened at 7:15 PM; Chairman, Brad Hughes presiding. Jennifer Sperry, Secretary recorded the minutes of the meeting.

Opening Prayer: Rev. Jerry E. Temple

Devotional: Jerry Temple- Ephesians 4:1-6

Welcome: Church Council Chairman Brad Hughes welcomed the Council members.

Approval of May 18, 2009, meeting minutes:

Motion was made by Mike Smith, and seconded, to approve the minutes of the Church Council meeting on May 18, 2009. Motion carried.

Old Business

No old business was presented to the Church Council.

New Business

Committee Reports

Treasurer report: Church Treasurer, Julia Turlington

- Through July, the Operating Fund is in the red by approximately $35,000.
- At some point there may be cuts to the Operating Budget.

Finance Committee: Chairman, Scott Davis

- Scott will be addressing the congregation this Sunday, August 23, 2009, to discuss and report on the finances of the church.
- The Rise Campaign for 2010 is soon to be underway.
- CDC (Child Development Center) is ahead of budget by $46,000 due to the changes made in 2008. The process is in the final stages to separate the finances of the CDC from the church.
- If the committee continues to see a lag in the giving of the church, then the committee will address possible cuts to the budget.
Rise Campaign Co-Chairpersons: Les and Bobbie Pritchard

Bobbie: We are thrilled to be a part of the church and pleased to have been asked to co-chair the Rise Campaign. We have total confidence that the church will rise during these difficult times. The church has always given back more to our family than we have ever given. We love this church and thank you for this opportunity.

Les: We humbly thank you for this opportunity. We regard this opportunity to share our thirty-plus-year experience here at Buncombe Street with others. This is a perfect Christian home in which to raise a family.

2010 Stewardship committee members: Bobbie Pritchard, Les Pritchard, Brian Jones, Nancy Smith, William Luce, Skipper Snipes, Gaines Huguley, David Stubbs, Chris Malaska and Jerry Temple.

Board of Trustees: Frank Hammond, Jr.

Building Use Policy, including policy-user agreement and fee schedule, was introduced. Policy is to assure that the use of the buildings, grounds and equipment of BSUMC shall be confined to religious, educational, social, service and other character building functions. Question of what type of organization was asking to use BSUMC facilities. Chris Malaska stated that the Susan G. Komen breast cancer group, along with many other groups, has asked to use the church buildings. Scott Davis made a motion to approve policy. Discussion followed of the fee schedule which will be reviewed annually. Motion carried.

Staff Parish Relations Committee: Jim Bannister

• Amendment to Employee Policy and Procedure in regards to disciplinary actions.
  In section B, number 2 has been changed to state, “A written reprimand, which will be kept in the employee’s personnel file; or,” (See attachment A)
  Les Pritchard made the motion, and it was seconded, to approve policy as amended.
  Motion carried.

• Policy was introduced regarding nepotism. In order to maintain employment relations and supervision free of favoritism, no two persons from the same family may be employed by the church. Discussion followed, including that if current
employees are related, they are grandfathered in; however, if one were to leave, he would not be eligible for rehire. (See attachment B)

Mike Smith made the motion, and it was seconded, to approve policy.

Motion carried.

Ministries Leadership Team: Frank O’Brien

Passionate Spirituality-

College age ministries will be holding a financial forum. Mike Smith, Adult Ministry Council will lead the forum. An adult curriculum with bookmarks of points of daily prayer will be available September, 13 2009. Also books and videos are available in the William Reid Room. Scott Davis and Frank O’Brien will lead a HIMpowered class on September 16th and 23rd on the topic of “What happened to our investments?”

175th Anniversary Committee: Chairman, Betty Meyers

Betty Meyers reported to the Council that work continues on the Anniversary Celebration to occur on Sunday, November 15, 2009.

• There will be one worship service beginning at 10:30 AM.
• Children’s celebration activities include making cards for the shut-ins of the church.
• A tote bag with the 175th logo on it is available for $20.00. See Betty Meyers or committee members to purchase.
• In October, Richard Cass, a concert pianist, will be performing in the sanctuary.
• Make your reservation for Sunday, November 15, 2009, lunch after September 1, 2009. $10 per person; five years old and under will eat free.
• Sara Lou Robbins will be providing the birthday cake for the celebration.
• Read your Embrace Newsletter!

Lay Leadership: Gary Daniels

The committee is starting later than usual. Please get in touch with committee members to provide nominations.

United Methodist Men: Gary Daniels and Jimmy Davis

• A Man Up event will be held on October 25, 2009, from 12 PM until 2 PM, with comedian Dennis Swanburg.
• We are continuing to work on parking lot greeters as well as people to assist
visitors navigate the church.
• The business networking directory has been put on hold while they reinvent how
the directory will work.

**Youth/Student Ministries: Glen Calder**
Thank you for the prayers and support! Wow, there was a very talented and experienced
group of applicants that applied for the Senior High youth minister. Chris Ashley from
Tennessee has been hired and is ready to begin his work with our youth.

**Property Committee: Les Pritchard**
Renovations have been completed on Memorial Chapel and the Bryan Crenshaw prayer
chapel. Renovations to the Youth Hall have started.

**Announcement**
BSUMC church picnic will be on Saturday, August 22, 2009, at 3pm at Butler Springs
Park.

**Missions Ministry: Rev. Jerry Hill**
• Over the summer we spent two weeks with two mission teams in Mexico. The
second week we participated in a Bible school in the plaza of a Catholic church.
Sixty children participated. We also worked to build a compound for single
women with children.
• Happy Days camp was last week.
• Banquet of Hope is Thursday, September 10, 2009. We will need volunteers.

**Closing Prayer: Rev. Jerry Temple**

**Attendance: (attachment C)**

**Adjournment:** The meeting was adjourned at 8:15 PM.

_________________________  ___________________________
Jennifer L. Sperry, Secretary                                 Date of Approval
Buncombe Street United Methodist Church
MINUTES of Church Council of
Buncombe Street United Methodist Church
Meeting Date: October 19, 2009

Call to order: A regular meeting of the Church Council of Buncombe Street United Methodist Church was held in Sisk Hall of BSUMC on October 19, 2009. The meeting convened at 7:15 PM; Chairman, Brad Hughes presiding. Jennifer Sperry, Secretary, was absent from the meeting due to illness. Church Administrator, C. A. Malaska recorded the minutes of the meeting.

Opening Prayer: Rev. Jerry E. Temple

Devotional: Rosemary Hughes

Welcome: Church Council Chairman Brad Hughes welcomed the Council members.

Approval of August 17, 2009, meeting minutes:

Motion was made by Les Pritchard, and seconded by William Luce, to approve the minutes of the Church Council meeting of August 17, 2009. Motion carried.

Old Business

No old business was presented to the Church Council.

New Business

Committee Reports

Treasurer report: Church Treasurer, Julia Turlington

- During September, the Operating results deteriorated somewhat over the Year-to-Date. The Operating Fund ended September in the red by approximately $50,000.
- Revenues continue to be behind budget as pledge payments are behind by $53,000 and payments from non-pledgers lag $92,677 behind budget. Overall revenue is behind budget by about 8%.
- Expenses are down in many areas, and we are under budget in salaries and related costs.
- The final quarter is traditionally the strongest in collections, and we hope the situation will right itself.
**Finance Committee: Chairman, Scott Davis**

- Scott presented to the Council for review a 2010 Operating Budget Draft for the church. (See Attachment A)
- Scott guided the Church Council through the budget and answered any questions presented.
- Jenna Robinson inquired when the Operating Budget will be approved. Chairman Brad Hughes stated the final budget will be presented for approval in January 2010.

**Rise Campaign Co-Chairperson: Les Pritchard**

Les updated the Council on the progress of the Stewardship Ministry in guiding this year’s pledging of financial support. Les recalled our good fortune to be able to worship with good people in a beautiful facility entrusted to our care. Les concluded by challenging everyone to step out in faith and support the church.

**Staff Parish Relations Committee:**

In the absence of the Staff Parish Relations Committee Chairman, Jim Bannister, the Church Administrator, C. A. Malaska, presented a revised Hiring Policy 450 for the Council to consider. (See Attachment B)

The Council questioned the meaning of paragraph 10 of the policy. Having no member of the Staff Parish Relations Committee present to reply, the chairman requested the matter to be raised at a future meeting when the chairman of the Staff Parish Relations Committee was present to respond.

**Ministries Leadership Team:**

In the absence of Chairman Frank O’Brien, Rev. Temple thanked Frank and Jenna Robinson for their leadership of the Ministry Leadership Team and stated their efforts are focusing on increasing our passionate spirituality within the church through the preaching and Sunday School lessons.

**175th Anniversary Committee: Chairman, Betty Meyers**

Betty Meyers reported to the Council the many activities entailed in celebrating the 175th Anniversary of the church on Sunday, November 15, 2009, and encouraged everyone to attend.
Child Development Center: Kimberly Wilson

CDC Board Chairman, Kimberly Wilson, reported to the Council the hiring of the new CDC Director, Caroline Rice. Kimberly stated that Caroline comes to the church with many years of experience in leading private and corporate child development centers and has worked in evaluating centers for accreditation. Kimberly stated the CDC is excited about the many improvements Caroline has already made and introduced Caroline to the Council.

Caroline Rice spoke briefly about her excitement to work in a spiritual environment. She stated the CDC is making great strides toward improving the program for the children.

United Methodist Men: Gary Daniels, Jr.

- A Man Up event will be held on October 25, 2009, from 12 PM until 2 PM, with comedian Dennis Swanberg.

Youth/Student Ministries: John Fahrney

- The Youth continue to grow in numbers and in the individual faith of the participants.
- 115 Youth from our church attended a recent retreat with three other denominations.
- The 2010 South Carolina United Methodist Youth Conference is to be at our church.

Church Archives: Chairman, Sue Wilson

- The Archives Room will be open for three consecutive Sunday mornings for tours in celebration of the 175th Anniversary.
- A published collection of interviews, with persons involved in the history of our church, will be available for purchase in the Church Lobby on Sunday, November 1st and Sunday, November 8th.

Music and Arts: Rosemary Hughes

Music and Arts Director, Rosemary Hughes, informed the Council of the activities of the Children’s and Youth Choirs. Music and Arts is co-sponsoring the Cass Concert in celebration of the anniversary, and the Chancel Choir will be singing a special anthem commissioned for the occasion. A Children’s Art Show will be displayed later this
month in the Orders Parlor. The Advent Devotional Book will soon be available, authored by choir member, Judy Lackey.

*Communications Committee: Chairman, Gaines Huguley*

Gaines thanked everyone for attending the Rise Ministry Presentation in Sisk Hall on Sunday, November 11, during the Sunday School hour. The discussion, moderated by Ellen Dunn, was a great interaction between those in attendance and the four persons interviewed.

**Boy Scout Troop 9: Bill Mulligan**

Boy Scout Troop 9 gave a presentation to the Council on the history and current activities of the troop here at the church. Scout Master Bill Mulligan reported on the use of the church facilities at 213 College Street, known as the Scout Hut, and the many hours of volunteer service time the troop members provide to the church in support of ministries. The Council was invited to tour the Scout Hut immediately upon the close of the meeting.

*Staff Report: Rev. Jerry Temple*

The Senior Minister thanked Brad Hughes for his leadership in the community and for serving as the Church Council Chairman for the past two years and as Vice Chairman prior to this term.

*Closing Prayer: Rev. Jerry Temple*

*Attendance: (attachment C)*

*Adjournment:* The meeting was adjourned at 8:35 PM.

C. A. Malaska, Church Administrator  
Buncombe Street United Methodist Church  

Date of Approval
MINUTES of Church Council of  
Buncombe Street United Methodist Church  
Meeting Date: January 25, 2010

Call to order: A regular meeting of the Church Council of Buncombe Street United Methodist Church was held in the Truluck room of BSUMC on January 25, 2010. The meeting convened at 7:15pm, Chairman, John Creech presiding. Jennifer Sperry, secretary, recorded the minutes of the meeting.

Welcome: Church Council Chairman John Creech welcomed the Council members.

Opening Prayer, Rev. Jerry Hill

Devotional: Rev. Jerry Hill – Devastation by earthquake in Haiti & UMCOR’s involvement

Approval of October 19, 2009, meeting minutes:
- Motion was made by Les Pritchard and was seconded to approve the minutes of the Church Council meeting on October 19, 2009. Motion carried.

Old Business:
- No old business was presented to the Church Council.

New Business:
Committee Reports

Treasure’s report: Church Treasurer Julia Turlington (attachment A)
- Revenues in the last two months of the year (2009), more than made up for the short fall we had through October, and we have revenue that exceeded the budget by $133,835.73. People gave more than they pledged.
- Staff kept expenses down, and personnel and salary expenses were under budget.
- The net impact is a surplus of $193,115.00 for a year in which we had established an operating reserve because we were concerned about how big our revenue shortfall might be. I believe that Scott is going to discuss the surplus further, but this is certainly an excellent result.

Finance Committee: Chairman Scott Davis
- The Rise Campaign for 2009- Bobby & Les Pritchard
  According to the “rise-o-meter,” we reached our operating goal. People pledged $120 more per person per month than in previous years for each pledge card.


• Scott Davis- In looking at the Collection Revenue History YTD graphs, you will notice a steady increase of revenue collected. *(attachment B)*

• Motion was made to approve the budget for 2010 fiscal year and seconded. Discussion followed: A subcommittee of the Finance Committee met with ministers of their respective areas and the chairperson of the committee; all requests were fully funded in the budget. There were three (3) major areas that increased the budget from October 2009 draft to the final proposed budget:
  1. UMVIM (Missions) increased their budget
  2. Senior minister changed to Conference Health coverage
  3. Workman’s Compensation Insurance increased.

**Motion Passed.**

• A list of 2010 offering tellers *(attachment C)* was presented to the Church Council for approval in order to be sent to the Bond Agency. The motion was made and seconded. **Motion passed.**

• A motion was made and seconded for ministerial support to be paid to John Farhney. Cash compensation ($21,413.76) plus Housing Allowance ($23,148.00) totaling $44,561.76. **Motion passed.**

• Due to the revenue surplus, it is the recommendation of the Finance Committee to tithe 10% of the excess. The committee recommends that the 10% of any year’s excess be given to Missions to be spent within thirty (30) days and spent outside of the church. It is also the recommendation that the Missions committee make a decision as to how to best utilize these additional funds. Discussion followed. Rev. Jerry Temple explained that we as a church should be dedicated and give the 10% of our excess as our church’s tithe to the community. Rev. Temple noted that Missions receive less than 5% of the budget so we, in essence, keep 2 million in house. Motion made, seconded. **Motion passed.**

• Due to the revenue surplus, it is the recommendation of the Finance Committee to put $100,000 of the year’s excess towards major repairs needed around the church especially in Sisk Hall. The external repairs/improvements needed are the roof and the cinder block sealant of Sisk Hall which needs to be repaired so
that the internal repairs can be made. The internal repairs include leaking/standing water and restrooms. Motion made, seconded. **Motion passed.**

**Board of Trustees: Frank Hammond Jr.**

- Following the direction of the Book of Discipline, it is the recommendation of the Board of Trustees that all bequeathed gifts or donations that are undesignated should flow through the Board of Trustees and then to the Property Maintenance Endowment Fund. Motion made, seconded. **Motion passed.**

**Staff Parish Relations Committee: Jim Bannister**

- Employee Policy and Procedure subject, hiring procedure number 450-1. This policy will complete the policy and procedure manual. Motion made, seconded. **Motion passed.**

**Ministries Leadership Team: Jenna Robinson**

- **Passionate Spirituality:** Three (3) sermons with corresponding Sunday School lessons will be given in February. The topics will be Scripture on the 14th, Prayer on the 21st and Service on the 28th.

**Senior Minister’s Report: Rev. Jerry Temple**

- Thank you for a good year. I am feeling relaxed and enjoying my time here.

**Closing Prayer: Rev. Jerry Temple**

**Attendance:** (attachment D)

**Adjournment:** The meeting was adjourned at 8:15 pm.

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Jennifer L. Sperry, Secretary
Buncombe Street United Methodist Church
MINUTES of Church Council of
Buncombe Street United Methodist Church
Meeting Date: March 22, 2010

Call to order: A regular meeting of the Church Council of Buncombe Street United Methodist Church was held in Sisk Hall of BSUMC on March 22, 2010. The meeting convened at 7:00 pm; Chairman, John Creech presiding. Jennifer Sperry, secretary recorded the minutes of the meeting.

Opening Prayer: Rev. Jerry E. Temple

Devotional: Gayle Quay- Matthew 16:24

Welcome: Church Council Chairman John Creech welcomed the Council members. Chairman Creech called on Coleman Shouse, Endowment Fund Chairman, to address the council as an amendment to the agenda.

Endowment Fund: Coleman Shouse

In 2008 the Endowment Fund was down. In 2009, it was much improved up to $2,421,000.00. In 2008 the Sisk Fund lost 1.4 million dollars. In 2009 the Sisk Fund recaptured 1 million dollars. The Endowment Committee oversees the investments of the Endowment Fund and Sisk Foundation; three management companies invest the funds. The Chairman of the Endowment Committee, the senior minister, and the Church Administrator are approved persons that communicate transactions to the investment companies. Two of these persons must act in unison to communicate a transaction for an investment account.

Old Business

Approval of January 25, 2010 meeting minutes:

- Motion was made and seconded to approve the minutes of the Church Council meeting on January 25, 2010 as presented. Motion carried.

New Business

Committee Reports

Treasurer report: Church Treasurer Julia Turlington (Attachment A)

- Revenue for January and February is below budget. Year to date collections thus far this year exceed last year by over $17,000 or roughly 5%.

- Expenses are $38,664 under budget so our shortfall year to date is $32,628.
• We encourage the Church staff to continue to hold down expenses.

Finance Committee: Chairman Scott Davis
• Buncombe Street United Methodist Church has lowered its deposit balances and put monies in four banks in order for the monies to be covered with FDIC coverage of $250,000.
• Finance Committee will continue to monitor collections (revenue) to ensure we are on track with the budget.

Board of Trustees: Frank Hammond Jr.
• No report

Staff Parish Relations Committee: Jim Bannister
• Staff Parish Relations Committee is asking for a $4,000 increase to the Operating Budget pending approval of a full time Children’s ministries assistant.

Children’s Ministries: Marcie Howle
• Gayle Quay, Children’s Minister, oversees many programs and camps as well as the Children’s Ministry Board. She serves children at Buncombe Street United Methodist Church from birth through the fifth grade. Over her 13 years here, 90% of all fifth graders have gone on to Confirmation. Between the fall of 2008 and fall of 2009 there have been an increase of 25% in attendance and an increase of 64% in Wednesday night attendance. Children’s programs are growing tremendously. A job description of this new position is available for review. The current part time employee will assume the full time position if approved in September 2010.

Motion was made to add a full time position of Children’s Ministries Assistant and abolish the part time nursery director position effective 9/1/2010. Motion was seconded.
Motion carried.

Lay Leadership- Tommy Creech (Attachment B)
• Corrections were made to members of the Finance Committee and the Children’s Ministry Team. Motion was made to adopt the amendments to the Lay Leadership report provided to Charge Conference on November 16, 2009.
Motion carried.
Ministries Leadership Team: Frank O'Brien

- Natural Church Development survey will be taken again on 4/18/2010. Thirty (30) people from the congregation and ten (10) from ministry teams and Rev. Temple will participate in the survey.
- The team is working on a new mission statement. We know that “grace, faith and service” will be a part of the new statement.
- The team is also working on goals for the upcoming year.

Missions - Rev. Jerry Hill (Attachment C)

- The 10% of the surplus to the 2009 church budget was given to the Mission Commission to be used as a tithe of Buncombe Street United Methodist Church back to our community. Please see attachment for a breakdown of how the funds were dispersed.

Leisure Ministries - Tom Buchanan

- There is a policy change to the policy on basketball. Buncombe Street’s “Bring a Buddy” basketball league will be for 5 year olds. The way the teams participate will be a 2 hour block of time split between instruction and play. The players on each Saturday will be divided into different teams with different coaches each Saturday. Discussion followed.

Motion was made to approve the proposed changes to the basketball policy and was seconded. Motion carried.

Senior Minister Report - Rev. Jerry Temple

- Rev. Temple heard the thoughts and feelings of people regarding possible options for the Sunday worship schedule. At this time there will be no change in the schedule. He will continue to dream dreams and have visions for the future. He will continue to be open minded about possible changes that will make Buncombe Street United Methodist Church even stronger. Rev. Temple will make himself available to Sunday School classes if they want him to address their class. He could talk 10 to 15 minutes or the whole class time.

Closing Prayer: Rev. Jerry Temple

Attendance: (attachment)
Adjournment: The meeting was adjourned at 7:50 pm.

Jennifer L Sperry, Secretary
Buncombe Street United Methodist Church
MINUTES of Church Council of
Buncombe Street United Methodist Church
Meeting Date: May 24, 2010

Call to order: A regular meeting of the Church Council of Buncombe Street United Methodist Church was held in the Truluck dining room of BSUMC on May 24, 2010. The meeting convened at 7:00pm, Chairman, John Creech presiding. Jennifer Sperry, secretary, recorded the minutes of the meeting.

Opening Prayer: Rev. Jerry E. Temple

Devotional: Jerry Hill - Galatians 5:13-15

Welcome: Church Council Chairman, John Creech, welcomed the Council members.

Old Business:

Approval of March 22, 2010, meeting minutes:

Motion was made and seconded to approve the minutes of the Church Council meeting on March 22, 2010 as presented. Motion carried.

New Business:

Committee Reports

Treasurer report: Church Treasurer, Julia Turlington (attachment A)

- Revenue in the first four months of the year is below budget by $124,264. Collections Year to Date are behind collections last year by nearly $8,000.
- Total expenses year to date are $83,950.
- We encourage the Church staff to continue to hold down expenses.

Finance Committee: Chairman Scott Davis (attachment B & C)

Stewardship Committee has arranged to have three speakers focusing on the theme Lifestyle of Generosity.

Finance Committee will continue to monitor collections (revenue) to ensure we are on track with the budget.

Board of Trustees: Frank Hammond Jr. (attachment D)

- Sisk Foundation awarded 10 grants to area organizations totaling $250,220.00.

Staff Parish Relations Committee: Jim Bannister

No report.

Lay Leadership: Tommy Creech
No report.

Ministries Leadership Team: Frank O’Brien

• Natural Church Development survey was taken again on 4/18/2010. Thirty (30) people from the congregation and ten (10) from ministry teams and Rev. Temple participated in the survey. We are currently waiting on the results.

Worship Committee

Wedding Committee: Sue Wilson (attachment E)

In the Wedding Booklet (page 6) the committee is requesting approval for the following change in the wording. “Members of Buncombe Street United Methodist Church or children of members may use the Sanctuary or the Chapel for weddings. To place a wedding on the church calendar, these persons must have been members of the church for at least 6 (six) months. For these persons to use church facilities, there is no charge.”

Sue Wilson made the motion, and it was seconded, to approve the change as requested.

Discussion followed. Motion carried.

Other New Business: David Stubbs, Bobbi Pritchard & Les Pritchard (attachment F)

David, Bobbi and Les proposed a café’, coffee house and or coffee shop, for Buncombe Street UMC. The purpose would serve as a gathering place for the congregation on Sunday mornings. Proposed start date would be between August 22, 2010, and September 12, 2010.

Discussion followed. A series of questions were asked including, but not limited to, the following topics: money from what ministries budget, janitorial support, storage, the emphasis, equipment use, name and is this considered fundraising.

John Redmond made a motion, and it was seconded, to refer the proposal of a café’ to the Finance committee in order for the proposal to be seen and approved by the committees that will be affected. Further discussion followed. Motion carried.

Senior Minister Report: Rev. Jerry Temple

Have a safe summer.

Closing Prayer: Rev. Jerry Temple
Attendance: (attachment G)

Adjournment: The meeting was adjourned at 8:15 pm.

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Jennifer L Sperry, Secretary               Date of Approval
Buncombe Street United Methodist Church
Call to order: A regular meeting of the Church Council of Buncombe Street United Methodist Church was held in the Truluck dining room of BSUMC on August 23, 2010. The meeting convened at 7:45 P.M. Vice Chairman Janice Holliday presiding. Jennifer Sperry, secretary, recorded the minutes of the meeting.

Opening Prayer: Rev. Jerry E. Temple

Devotional: David Stubbs – Romans 12

Welcome: Church Council Vice Chairman, Janice Holliday, welcomed the Council members.

Old Business

Approval of May 24, 2010, meeting minutes:

Motion was made and seconded to approve the minutes of the Church Council meeting on May 24, 2010, as presented. Motion carried.

New Business

Committee Reports

Treasurer report: Julia Turlington

No report.

Finance Committee: Chairman Scott Davis (attachment A & B)

- Operating revenues deficit ($118,114.81).
- Revenue balances are currently ($187,552.92).
- Finance committee will continue to monitor collections (revenue) to ensure we are on track with the budget. Debt reduction continues to be paid.

Board of Trustees: Frank Hammond Jr.

No report.

Staff Parish Relations Committee: Jim Bannister

No report.
Lay Leadership - Tommy Creech

The next meeting of Lay Leadership will be on September 7th for nominations; see a lay Leadership Committee member.

Ministries Leadership Team: Rev. Jerry Temple

Natural Church Development survey was taken again on 4/18/2010. Thirty (30) people from the congregation and ten (10) from ministry teams and Rev. Temple participated in the survey. Our score on this survey was 69%. This is a very high score. A score of 33% is low, 50% is average and 65% is a high score. The survey focuses on the eight areas. Below are the eight areas and BSUMC’s score for each area.

- Empowering Leadership 69%
- Gift based ministry 71%
- Passionate Spirituality 69%
- Loving relationships 69%
- Inspiring worship service 66%
- Holistic small groups 75%
- Need oriented evangelism 67%
- Effective Structures 67%

Worship Committee

Organ Restoration – Pam Evans & John Redmond

BSUMC’s current pipe organ was installed in 1965. The contract was signed in 1963. The organ has served us for 45 years and has survived a fire and a major building renovation in 1996. There are 3000 pipes that make up our organ. The console has 3 panels/ keyboards. The pipe chambers have not been touched in 45 years. The Organ Restoration Committee has narrowed the list of potential organ builders to two companies. The expertise of Dr. David Lowery, a professor of organ at Winthrop University, has been invaluable to the committee. The committee will return to Church Council with the two final bids and the committee’s recommendation. Our organ is currently insured for $1.2 million dollars. The restoration bids range from $600,000 to $1.3 million
dollars. There will be a combination of funding for the organ restoration. Our sanctuary is acoustically excellent. The chancel area is part of the original 1870 construction. There will be some lighting and structural changes while the organ is away being restored. The committee will return to Church Council for approval of the final bid of the organ restoration.

**Youth- John Fahrney**

John will be the District Student Leader beginning in January 2011.

**Missions- Jerry Hill**

A mission team will be going to Haiti next week. UMCOR will match $3500 for the mission team because one of their focuses is on UMCOR’s priority list. One hundred and fifty lay ministers will attend a class led by Rev. Jerry Hill. One hundred and fifty French Bibles will be given to the lay ministers.

**Senior Minister Report-** Rev. Jerry Temple

Our prayers are with the mission team leaving for Haiti next week.

**Closing Prayer: Rev. Jerry Temple**

**Attendance: (attachment C)**

**Adjournment:** The meeting was adjourned at 8:45 pm.

Jennifer L Sperry, Secretary

Buncombe Street United Methodist Church
MINUTES of Church Council of Buncombe Street United Methodist Church
Meeting date: September 27, 2010

Call to order: Church Council of Buncombe Street United Methodist Church was held in the Truluck dining room of BSUMC on September 27, 2010. The meeting convened at 7:00 pm; Chairman, John Creech presiding; and Jennifer Sperry, secretary.

Welcome; John Creech

Opening Prayer; Rev. Jerry Temple

Old Business

Approval of August 23, 2010 meeting minutes: Motion was made and seconded to approve the minutes of the Church Council meeting on August 23, 2010 as presented. Motion carried.

New Business

Sanctuary Organ Restoration – Pam Evans & John Redmond

Pam Evans presented a power point presentation explaining the restoration of the organ in the sanctuary. After the bid process, Austin Organs Inc. will be the company who will restore the sanctuary organ if approved.

The motion was made by John Redmond, representing the Organ Restoration Committee, and seconded by Coleman Shouse;

The organ restoration committee moves the following:

- That the Church Council approve the Organ Restoration Project as presented by the Organ Restoration Committee on Monday, September 27, 2010;
- That the Church Council authorize the Chairman of the Board of Trustees to sign any necessary contracts, etc., to implement the restoration of the organ as soon as practicable following the Church Council meeting of September 27, 2010;
- That the Church Council authorize the Organ Restoration Committee to initiate and provide leadership for a capital campaign in early 2011 to fund the Organ Restoration Project up to the presented budget amount of $650,000;
- And, that the Church Council redirect any funds necessary to initiate and complete the Organ Restoration Project from Undesignated Bequests.

Discussion followed. The motion passed.

Attendance: See attachment for members, staff and guests

Adjournment: The meeting was adjourned at 8:00 pm.

Jennifer Sperry, Secretary
Church Council, Buncombe Street UMC
Call to order: Church Council of Buncombe Street United Methodist Church was held in the Truluck dining room of BSUMC on October 25, 2010. The meeting convened at 7:00 pm; Chairman, John Creech presiding. Church Administrator, C. A. Malaska recorded the minutes of the meeting in the absence of the Secretary.

Welcome; John Creech

Opening Prayer; Rev. Jerry Temple

Old Business

Approval of September 27, 2010 meeting minutes: Motion was made by Coleman Shouse and seconded by Les Pritchard to approve the minutes of the Church Council meeting on September 27, 2010 as presented. Motion carried.

New Business

Church Treasurer’s Report – Julia Turlington

The Church Treasurer, Julia Turlington informed the Church Council that Operating Revenues are below budget by approximately $235,000 and expenses are under budget by approximately $150,000 resulting in a net loss of $85,000 YTD. Julia noted that history dictates that the church will receive increased giving revenues in the last two months of the year that will hopefully erase any shortfall.

Finance Committee Report – Chairman Scott Davis

The Finance Committee Chairman reported to the Church Council that a draft Operating Budget for 2011 has been compiled from the ministry needs presented to the committee. This information has been provided to the Stewardship Committee to raise the support from the congregation.

Congregational Care Committee – Frank Sutherland

Congregational Care Committee member, Frank Sutherland presented to the Church Council, for information purposes, an informational brochure displaying information needed to plan and arrange for a funeral service at the church. Frank stated the information compiled in the brochure is a result of the committee’s experiences in assisting families during this process and is to be another tool for the ministers to place in the hands of the grieving, to assist them. Mike Smith approved of the committee’s efforts and suggested the same information to be available on the website for access at any time of the day or night.
Other Committee Reports

Church Council Chairman, John Creech inquired if any other committees desired to make a report. No other reports were presented.
Chairman Creech challenged the Church Council to consider where we are as a church, and where it is we want to be in Christian service. The chairman encouraged future conversation in growing our church and our influence to the community. Rev. Jerry E. Temple was called upon for his report.

Senior Minister’s Report – Rev. Jerry E. Temple

Rev. Temple addressed the Church Council and acknowledged that the Year-to-Date Budget is disappointing, but hopeful of strong contributions to the church in the final months of the year. Rev. Temple commented that Buncombe Street is a good church and that if we are to grow the church then we need to grow more families to our church. Rev. Temple stated that we attend a church closest to our hearts rather than to our homes, and that Buncombe Street United Methodist Church is worth our faithfulness.

Chairman Creech thanked Rev. Temple for his remarks and reminded the Church Council of the Charge Conference to be conducted on November 22, 2010

Attendance: See attachment for members, staff and guests

Adjournment: The meeting was adjourned at 8:00 pm.