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Cameron Charge Conference 2022

Cameron United Methodist Church

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Minutes of the Charge Conference

The Charge Conference for the CADES/CAMERON CHARGE (275660) of the Florence District of the South Carolina Annual Conference was held September 28, 2022 at Cades UMC chaired by Rev. Terry Fleming. A devotional service was conducted by Rev. Terry Fleming.

I. Mission

The mission of the United Methodist Church is to make and nurture disciples of Jesus Christ for the transformation of the world. Achieving a bold mission requires setting intentional goals. Please be prepared to dialogue about the following questions at Charge Conference. If your church doesn't have formal goal, then discuss programs/ministries that fulfill the mission of the church.

A. What were your key goals for making and nurturing disciples for this past year?

Cades (275660): To continue ministering to the needs of the local community while providing Bible based training to membership and others.

Cameron (275795): Our goals for 2022 were to continue to reach out to the local community while supporting worldwide missions through the UMC and the Shoebox ministry as well as provide spiritual growth opportunities for the membership.

B. How are you making progress towards reaching the goals stated above?

Cades (275660): During the past year, we have supported a troubled student by providing tuition to school, aided in assisted living costs for a family, paid for sitters for a local family, helped a family with funeral costs, provided a baccalaureate service for an adult education student, contributed to the Felician Sister ministry, and donated paper to local schools. A church-wide Bible Study on the book of Esther was offered and well attended both in person and on Facebook. In September 2022, we will begin a Bible study on the book of revelation. Our young adult Bible study continues on Zoom with attendees from as far away as Colorado.

Cameron (275795): Each quarter, care packages are delivered to the elderly and shut-ins of the community. A community wide Easter Egg Hunt was held for the children and well attended. Members participated in a church wide Bible Study on the book of Esther and will begin a Bible Study of Revelation on September 11, 2022. Collections for the Shoebox ministry have been ongoing throughout the year so that we will be able to provide more this year with a focus on the older children.

C. Among these goals, what are you most excited about?

Cades (275660): Both ministering to the needs of others and sharing God's word excite me. Going through Bible study which allows dialogue between the participants and introduction to various trains of thought and experiences is a powerful way to get to know people and build trust.

Cameron (275795): The ongoing church wide Bible Studies as this is a way to get more people involved who may not be attending now and allow us to play a bigger role in making disciples of Jesus Christ for transformation of the world.

D. Church Vitality

While numbers are not the only factor of vitality, they are helpful in providing clarity of our church's present reality. Below is the reported data from your church's last two year-end Statistical Tables.

Church	Year	Avg. Worship Attendance	Total Professing Members	Avg. Sunday School Attendance	Total Number of People in Christian Formation Groups	Received on Profession of Faith Through Confirmation	Received on Profession of Faith (not in Confirmation)
Cades (275660)	2021	38	57	12	22	0	0
	2020	36	59	12	20	6	4
Cameron (275795)	2021	17	44	10	12	0	0
	2020	19	49	8	14	1	1

E. Tools for Planning

What is your church's specific plan to reach new people for Jesus Christ? What tools are you using to foster growth (i.e. Forward Focus, Natural Church Development, SHIFT, Ken Callahan's "Twelve Keys to an Effective Church", etc.)?

Cades (275660): We continue to offer services on Facebook with regular viewers from as far away as Ireland. We also are heavily involved in the community to identify and meet needs as they arise. Community Bible studies have proven successful in reaching new people.

Cameron (275795): Our plans are to continue to provide opportunities for reaching new people through community wide Bible studies.

II. Nurture

A. Does your church have a visitation program? Please describe.

Cades (275660): Not a defined program. Members stay in contact with each other on a weekly basis and the pastor visits both nonmembers and members within the community weekly.

Cameron (275795): There is not a formal visitation program, but members check on each other weekly and provide names to the pastor for those known to be in need.

B. Does your church have a congregational care program (i.e. Stephen's Ministry, divorce care, counseling center, grief group, etc.)? Please describe.

Cades (275660): No

Cameron (275795): No,

III. Outreach and Witness

A. How is your church reaching out in service to the community and the world?

Cades (275660): Via Facebook services, Shoebox ministry, providing financial support where

needed.

Cameron (275795): Community wide events such as Bible Study, Easter Egg Hunt, Care packages for the elderly and Shoebox ministries. In 2022, significant contributions were made to help the people of Ukraine.

The number of persons from your church serving in mission/community ministries reported in your church's last year-end Statistical Tables.

Cades (275660): 10

Cameron (275795): 0

B. How has your church engaged in ministry with children, youth, and young adults beyond your local church this year (i.e. Scouts, Child Care, Basketball League, school partnerships, dialogues, etc.)? How did these experiences impact the mission and ministry of your church?

Cades (275660): We provided support to the Felician Sisters ministry in Kingstree which provides meals and after school services for the under privileged in the area, paper to local schools and young adult Bible study via Zoom (attended by various denominations and students out of our state).

Cameron (275795): We provided a community wide Easter Egg hunt for the children It was well attended, however, because of our size and lack of youth, there was no major impact on ministry outside that event.

C. Has your church engaged in ministry with other United Methodist Churches, with ecumenical partners, and in cross racial/cultural experiences (i.e. pulpit or choir exchanges, joint projects, dialogues, etc.)? How did these experiences impact the mission and ministry of your church?

Cades (275660): We participate with Cameron UMC (the other church in our charge) as needed.

Cameron (275795): Cameron participates with Cades UMC on Bible studies.

IV. Submit the following:

- A. Report of the Church Council (Oral composite report plus any other written reports such as UMW, UMM, UMYF)
- B. Report of the Pastor (State of the Church. ¶ 340 BOD 2016, Continuing Education Report)
- C. Reports of other clergy and applicable Continuing Education Reports (all categories)
- D. Report of Trustees
- E. *Report of the Committee on Nominations and Leadership Development - print copies for members of Charge Conference
 - PPRC Roster
 - Lay Member to 2023 Annual Conference - do not print; submit names online
 - Official Roll and Attendance Record for 2023 - print copies for District Superintendent and Secretary for keeping roll at Council meetings
- F. *Recommended Ministerial Support
- G. Accountable Reimbursement Policy
- H. 2023 Budget
- I. Treasurer's Report
- J. Report of the Committee on Finance
- K. Parsonage Report

- L. Report of Local Church(es) Safe Sanctuary Policy (Attach copies)
- M. Epworth Children's Home Local Church Representative - do not print; submit name on Nominations and Leadership Report
- N. Conference or District Nominations form - do not print; submit names online
- O. 2022-23 High School Junior and Senior List and current college students (¶ 232 BOD 2016) - do not print, submit names online
- P. Local Church Policy on Sexual Misconduct (Attach copy, see sample here: [Sample-Local-Church-Policy-Statement-on-Misconduct-of-a-Sexual-Nature-2016.pdf \(umcsc.org\)](#))

*Vote required at charge conference

V. Personnel

1. Who are recommended by the Pastor/Parish Relations Committee: (*vote, *v 2/3 = two thirds vote)
 - A. as candidates for ordained ministry (¶¶ 258.2(g)9, 310.1(e)) (*v 2/3)?
 - B. for continuation as candidates for ordained ministry (¶¶ 258.2(g)9, 310.1(e)) (*v)?
2. List the names of the persons the church has given to the United Methodist Ministry?
3. Who are recommended as Local Church Lay Servants (¶ 266) (*v)?
 - A. New:
 - B. Renewed:
4. Who are recommended as Certified Lay Servants (¶ 266) (*v)?
 - A. New:
 - B. Recertified:
5. Who are recommended as Certified Lay Speakers (¶ 267) (*v)?
 - A. New:
 - B. Recertified:
6. Who are recommended as Certified Lay Ministers (¶ 268) (*v)?
 - A. New:
 - B. Recertified:

VI. Stewardship

One way the local church participates in the world wide mission of the church is through apportionments (¶ 247.14).

Cades (275660)

- A. What percent of apportionments were paid in 2021? 100%

What do you expect to pay in 2022? 100%

B. If you are not paying 100% of your apportionments, please explain why, and what are your plans to move toward 100% payment?

C. Are you up to date on Direct Billing? Yes

If not, what is your current balance and plan to address it?

Do you plan to enroll in the Conference Forgiveness Plan? No

D. Has a 2021 Audit been completed and report submitted to the District Office? Yes

Cameron (275795)

A. What percent of apportionments were paid in 2021? 100%

What do you expect to pay in 2022? 100%

B. If you are not paying 100% of your apportionments, please explain why, and what are your plans to move toward 100% payment?

C. Are you up to date on Direct Billing? Yes

If not, what is your current balance and plan to address it?

Do you plan to enroll in the Conference Forgiveness Plan? No

D. Has a 2021 Audit been completed and report submitted to the District Office? Yes



Presiding Elder or District Superintendent



Secretary

Report of Pastor 2022

The report of the pastor in charge shall include the names of all persons involved in the changes in membership and other items outlined in the 2016 Book of Discipline (§§ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent, and chairperson of witness or evangelism ministries.

Church <u>Cades 275660</u>	Charge <u>CADES/CAMERON CHARGE 275660</u>
District <u>Florence District</u>	Conference <u>South Carolina Conference</u>
For the period beginning 10/17/2021 and ending 09/28/2022.	

1. List those who have been received into baptized membership since last report (Record names and dates).

a. Infants baptized since last report

Name	Date
None	

b. All others: children, youth, and adults baptized since last report.

Name	Date
None	

2. List those who have been received into professing membership since the last report (Record names and dates).

a. On profession of faith or restored

Name	Date
None	

b. From other United Methodist churches.

Name	Date
Guy McClary	09/18/2022
Nancy McClary	09/18/2022

c. From other non-United Methodist churches.

Name	Date
Rick Spivey	04/24/2022
Becky Spivey	04/24/2022
Stanley Coker	05/01/2022
Brenda Coker	05/01/2022

3. List those who have been removed from the professing membership since last report (Record names and dates).

a. By action of the Charge Conference, or trial court, or withdrawal

Name	Date
None	

b. By transfer to other United Methodist churches.

Name	Date
None	

c. By transfer to other non-United Methodist churches.

Name	Date
None	

d. By death.

Name	Date
None	

4. Have the membership rolls been audited? Yes

a. If not, why not?

b. Who has moved from your community since the last Charge Conference?

None

c. What has been done to relate them to another church?

NA

5. The pastor shall give a report on the State of the Church (Please do not duplicate report of the Church Council or other committees. Only the highlights, from the pastor's perspective, the major issues or events related to the health of the church). (Attach as a supplement.)

6. The Pastor shall give an account of pastoral ministry as it relates to (§ 340): Elders, provisional elders, and local pastors have a fourfold ministry of Word, Sacrament, Order and Service. Please describe how you have fulfilled your calling this year in the following ways: (Attach as a supplement.)

a. Preach and teach the Word.

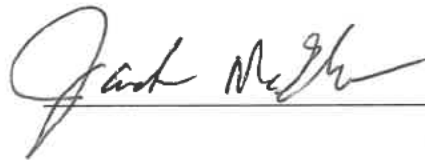
b. Provide pastoral care and counsel.

c. Administer the sacraments.

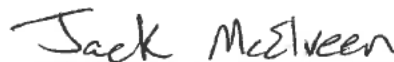
d. Order the life of the church for service in mission and ministry.

e. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 351).

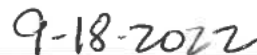
Signed



Printed Name



Date



Report of Pastor 2022

The report of the pastor in charge shall include the names of all persons involved in the changes in membership and other items outlined in the 2016 Book of Discipline (§§ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent, and chairperson of witness or evangelism ministries.

Church <u>Cameron 275795</u>	Charge <u>CADES/CAMERON CHARGE 275660</u>
District <u>Florence District</u>	Conference <u>South Carolina Conference</u>
For the period beginning 10/17/2021 and ending 09/28/2022.	

1. List those who have been received into baptized membership since last report (Record names and dates).

a. Infants baptized since last report

Name	Date
None	

b. All others: children, youth, and adults baptized since last report.

Name	Date
None	

2. List those who have been received into professing membership since the last report (Record names and dates).

a. On profession of faith or restored

Name	Date
None	

b. From other United Methodist churches.

Name	Date
None	

c. From other non-United Methodist churches.

Name	Date
None	

3. List those who have been removed from the professing membership since last report (Record names and dates).

a. By action of the Charge Conference, or trial court, or withdrawal

Name	Date
None	

b. By transfer to other United Methodist churches.

Name	Date
None	

c. By transfer to other non-United Methodist churches.

Name	Date
None	

5. The Pastor shall give a report on the State of the Church (Please do not duplicate report of the Church Council or other committees. Only highlight, from the pastor's perspective, the major issues or events related to the health of the church.)

Cades and Cameron UMC are rural churches located in the southern portion of Florence County. Neither of these communities is experiencing population growth. Both serve families that have been worshipping there for generations and many are blood related. Relationships within each church and between the churches have been formed over decades, over life's joys and sorrows, and over the work of Christ in both their personal and corporate lives. Their love for church and community is clearly demonstrated in their commitments and reputation within their respective communities as power houses of prayer.

Despite all the background "noise" from the General and Annual Conferences and all the disruption in the UMC, both congregations are supportive of the churches mission and are open to trying new outreach programs to attract others to Christ. Each church demonstrates unique talents and is willing to use those talents to build God's kingdom. Cades has gifts for worship arts, service and giving that are shared readily with the community. Cameron has gifts for help and acts of service that they use to comfort those suffering losses and provide for an aging population.

The biggest challenge facing each is growth in non-growing areas. A new hospital will be locating near the Cades community which may lead to some growth in the area. Both churches have many in the local area that do not attend church and some members who are not faithful attendees.

Through individual visitation, programs targeted at youth and young adults and continuation of existing programs for adults, we should be able to sustain and possibly grow slowly.

Cades has experienced some growth in attendance from seasonal hunters, families connected with existing members, and visitors from other local churches. Membership has also grown this year as we had 6 new members

Cameron's membership shrank during the year as we had two deaths and no new members, however, two new individuals began attending on a regular basis. The remaining congregation at Cameron is committed and supportive of the church and its mission, although many are limited due to health and age.

6. The Pastor shall give an account of pastoral ministry as it relates to (§ 340): Elders have a fourfold ministry of Word, Sacrament, Order and Service. Please describe how you have fulfilled your calling this year in the following ways: (Attach as a supplement.)

a. Preach and teach the Word.

I prepared and delivered weekly sermons to both churches. I speak at various senior community lunches and men groups. I conduct weekly bible studies for the young adults (college age and up). In October 2021, I conducted a weekly Bible study on the book of Esther from Max Lucado's book, You Were Made For This Moment. In September 2022, we will begin an in depth study of Revelation, using Dr. David Jeremiah's book, Escape the Coming Night, and related audio DVDs.

b. Provide pastoral care and counsel.

I provide weekly visits in homes, hospitals and assisted living homes, not only for church members but for others in the community as I am made aware of their needs. I also minister to families suffering losses within each church and the community. I participated in five funerals during the last year, while only two were church members.

c. Administer the sacraments.

I have administered the sacrament of Communion at the Christmas Eve services and every first Sunday of each quarter to both churches. Since the last charge conference, there have been no baptisms.

d. Order the life of the church for service in mission and ministry.

Both churches have well established mission programs (Christmas shoebox, Gideon support, and Epworth support). In addition, we support a community wide revival week with other denominations and have one singing group that provides musical ministry to assisted living homes and other churches. We have continued to provide Christmas meals for prisoners at Turbeville and Lee correctional centers, snacks for underprivileged children attending summer camp, quarterly care baskets for community elders, school supplies for teachers, tuition for at risk youth, funeral expenses for one family unable to pay, paid for sitters for a family with medical emergencies and some assisted living costs for a family.

I conduct a weekly Zoom bible study for young adults in the community. Going forward, we need to continue to look for gaps and fill in as needed to remain a vital part of the lives of the local community.

Include as a part of the report a statement outlining the pastor's program

of continuing education and spiritual growth for the past year and plans for the year to come (§ 351). (Attach as a supplement.)

In 2022, I completed the COS 321 Bible III, Study of the Four Gospels and COS 323 Congregational Care. I plan to continue this program in 2023.

d. By death.

Name	Date
Carlton "Dick" Brown	06/16/2022
Margaret McAlister Lynch	08/04/2022

4. Have the membership rolls been audited? Yes

a. If not, why not?

b. Who has moved from your community since the last Charge Conference?

None

c. What has been done to relate them to another church?

N/A

5. The pastor shall give a report on the State of the Church (Please do not duplicate report of the Church Council or other committees. Only the highlights, from the pastor's perspective, the major issues or events related to the health of the church). (Attach as a supplement.)

6. The Pastor shall give an account of pastoral ministry as it relates to (§ 340): Elders, provisional elders, and local pastors have a fourfold ministry of Word, Sacrament, Order and Service. Please describe how you have fulfilled your calling this year in the following ways: (Attach as a supplement.)

a. Preach and teach the Word.

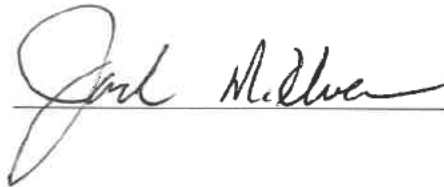
b. Provide pastoral care and counsel.

c. Administer the sacraments.

d. Order the life of the church for service in mission and ministry.

e. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 351).

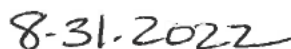
Signed



Printed Name



Date



Continuing Education Report for William Jack McElveen Jr to the Charge Conference

Name: William Jack McElveen Jr *Jack* Current Status: PL

Charge: CADES/CAMERON CHARGE (275660)

District: Florence District

¶ 350, The Book of Discipline, Continuing Education and Spiritual Growth

1. Throughout their careers, clergy shall engage in continuing education for ministry, professional development, and spiritual formation and growth in order to lead the church in fulfilling the mission of making disciples for Jesus Christ. This shall include carefully developed personal programs of study augmented periodically by involvement in organized educational and spiritual growth activities. These practices embody the Wesleyan emphasis on lifelong growth in faith, fostered by personal spiritual practices and participation in covenant communities. Each annual conference, through the chairs of the Clergy Orders and Fellowship or other leaders designated by the bishop, shall provide spiritual enrichment opportunities and covenant groups for deacons, elders, and local pastors.

2. A clergy member's continuing education and spiritual growth program shall include professional formation leaves at least one week each year and may include at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the ministers' vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee.

3. A clergy member may request a formational and spiritual growth leave of up to six months while continuing to hold an appointment in the local church. Such leaves are available to clergy members who have held full-time appointments for at least six years. Such a leave shall be with the approval of the committee on pastor-parish relations, the church council, and the district superintendent. Annual conferences are encouraged to assist with pulpit supply and other temporary support for such leaves.

¶ 318 The Book of Discipline 1. Full-Time Local Pastors—1. Full-Time Local Pastors—Those eligible to be appointed full-time local pastors are persons... (c) who, unless they have completed the Course of Study or other approved theological education, shall (i) complete four courses per year in a Course of Study school, or (ii) shall have made progress in the correspondence curriculum prescribed by the General Board of Higher Education and Ministry (¶ 1421.3d), or (iii) be enrolled as a pre-theological or theological student in a college, university, or school of theology approved by the University Senate; (d) who, when they have completed the Course of Study or a Master of Divinity degree from a seminary listed by the University Senate, are involved in continuing education (¶ 350); (e) who shall not be enrolled as a full-time student in any school.

¶ 318.2 Part-Time Local Pastors—Those eligible to be appointed as part-time local pastors are persons... (d) who, unless they have completed the Course of Study or other approved theological education, shall (i) complete two courses per year in a Course of Study school, or (ii) have made progress in the correspondence curriculum prescribed by the General Board of Higher Education and Ministry, or (iii) be enrolled as a pre-theological or theological student in a college, university, or school of theology approved by the University Senate

¶ 318.3 A full-time local pastor shall complete the Course of Study curriculum within eight years and a part-time local pastor within twelve, unless a family situation or other circumstance precludes the local pastor's opportunity to meet said requirements.

NOTE: Part-Time Local Pastors who have completed Course of Study or other approved theological education, must be involved in continuing education.

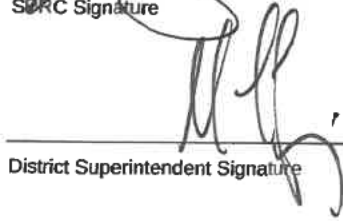
Year	Course	CEUs	Description (optional)
2022	COS 321 Bible III	3	Study of the Four Gospels
2022	COS 323	3	Congregational Care
2021	COS 221 - Bible II	3	Torah and Israel's History
2021	COS 222 -Theological Heritage II	3	Early Church History
2020	COS 122 Theological Heritage	3	
2020	COS 124 Transformative Leadership	3	
2019	COS 121 Bible 1	3	
2019	COS 123 Formation and Discipleship	3	


Pastor Signature

8/31/2022
Date


SERC Signature

8/31/22
Date


District Superintendent Signature

8-27-22
Date

Annual Report of Trustees - 2022

The trustees are amenable to the Charge Conference and as such are required to make an annual report. Additional reports should be made as requested by the Charge Conference or Church Council.

Church Name: Cades (275660) Charge Name: CADES/CAMERON CHARGE (275660) Town: Cades District: Florence District
 To the Charge Conference January 1, 2022 for the year ending December 31, 2022

1. Organization for 2022 took place at a meeting on January 10, 2022 by electing the following officers:

	Name	Term Expires
Chair	Lynn McClary	12/31/2022
Vice-Chair	Henry McFadden	12/31/2022
Treasurer	Robert Gibbons	12/31/2023
Secretary	Roger McCutcheon	12/31/2024
Member	Libby McFadden	12/31/2022
Member	Frank Wilson	12/31/2023

2. Number of church buildings 1; Number of parsonages 0.

3. Value of church...

Type	Name	How was value determined?	Value
Buildings	Church Mutual	Insurance Company	601,000.00
Furnishings	Church Mutual	Insurance Co	105,000.00
Land	Cades UMC	Land Gifted	500.00
Total			\$ 706,500.00

4. Value of parsonage(s)...

Type	Name	How was value determined?	Value
No parsonage assets recorded			
Total			

5. Value of other assests (cash, investments, other property, etc...)

Type	Name	How was value determined?	Value
Other	Anderson Brothers Bank	Sale of parsonage and deletion from bank account	36,108.00
Other	South State Bank	Checking Account	231,746.82
Total			\$ 267,854.82

6. Incorporation of Local Church

- Is the local church incorporated? Yes Date Incorporated 09/23/2003
- Who is the church's registered agent on record with the SC Secretary of State? Lynn McClary (The Registered Agent should be the Trustee Chair.)
- Have the Articles of Incorporation been reviewed? Yes Articles of Incorporation Reviewed Date 09/19/2021
- Have the By-laws been reviewed? Yes By-laws Reviewed Date 09/19/2021

7. Name or names in which the title to each piece of property is recorded as shown by civil land records:

Item	Name	Where Filed?	Book	Page
No records				

8. Deeds

- Who is the custodian of the deeds and other legal papers?
Where are they kept?
- Does each deed contain a trust clause? No
Has a current copy been submitted to the District Superintendent? No

If not, attach a copy of the deed to this report and complete the Quit Claim deed and attach a copy of it to this report.

c. Is the title to church property held in the names of individual trustees or a local church cooperation?

9. Received during year for constructing and improving church building and parsonages, and how expended:

Received From	Amount	Disbursements	Amount
No records			

10. Present Indebtedness:

Item	Amount
No records	

11.

a. Insurance

Item Insured/Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Deductible	Expires When
Church Buildings	706,000.00	706,000.00	Special	Church Mutual	1,000.00	09/24/2022

b. Have the buildings been inspected for fire hazards within the past year? No

c. When was the last appraisal made? 04/16/2015

d. By whom? Lower Florence County Fire Department

e. Is the amount of insurance adequate? Yes

f. Does the church's insurance cover professional liability? Yes Amount 1,000,000

g. Does the church's insurance cover all programs that occur in the facilities (i.e. Scouts, community groups, AA, etc)? Yes

h. Does your church sponsor a scouting ministry? No

If yes, please include identifying information:

Type of Troop: Number: Scout Council:

Attach copies of any signed agreements you have with Scouting entities.

Attach copies of any insurance policies that cover the church for scouting activities.

i. Who is bonded?

Wanda Carsten Amy McFadden Holly Rabon J. T. Thompson Lynn Wilson

12. Detailed list of income producing property and permanent funds:

Item	Date Received	Amount	Where Invested	Income	How Income is used for Ministry
No records					

Attach supplement if needed for "How Income is used for Ministry" entry.

13. Has an annual accessibility audit for the church been conducted? Yes

Date: 08/31/2022


 Signed _____
 Chair or Secretary, Trustees

Annual Report of Trustees - 2022

The trustees are amenable to the Charge Conference and as such are required to make an annual report. Additional reports should be made as requested by the Charge Conference or Church Council.

Church Name: Cameron (275795) Charge Name: CADES/CAMERON CHARGE (275660) Town: Lake City District: Florence District

To the Charge Conference on September 28, 2022 for the year ending 2022

1. Organization for 2022 took place at a meeting on January , 2022 by electing the following officers:

Name	Term Expires
Chair Jeanette Plowden	12/31/2022
Member Kathleen Brown	12/31/2024
Member Bobby Graham	12/31/2024
Member Patti Hopkins	12/31/2022
Member Gail McCutcheon	12/31/2023

2. Number of church buildings 2; Number of parsonages 0.

3. Value of church...

Type	Name	How was value determined?	Value
Buildings	Church, classrooms and fellowship hall	Internal valuation	500,000.00
Furnishings		Internal valuation	50,000.00
Land		Internal valuation	50,000.00
Total			\$ 600,000.00

4. Value of parsonage(s)...

Type	Name	How was value determined?	Value
No parsonage assets recorded			
Total			

5. Value of other assests (cash, investments, other property, etc...)

Type	Name	How was value determined?	Value
Other	Cash Accounts - The Citizens Bank Operating and CDs	08/31/2022 balances per books	191,488.66
Total			\$ 191,488.66

6. Incorporation of Local Church

- Is the local church incorporated? No Date Incorporated
- Who is the church's registered agent on record with the SC Secretary of State? (The Registered Agent should be the Trustee Chair.)
- Have the Articles of Incorporation been reviewed? No Articles of Incorporation Reviewed Date
- Have the By-laws been reviewed? No By-laws Reviewed Date

7. Name or names in which the title to each piece of property is recorded as shown by civil land records:

Item	Name	Where Filed?	Book	Page
Deed	Unknown	Florence County, SC		

8. Deeds

- Who is the custodian of the deeds and other legal papers?
Where are they kept? Church Office
- Does each deed contain a trust clause? No
Has a current copy been submitted to the District Superintendent? No
If not, attach a copy of the deed to this report and complete the Quit Claim deed and attach a copy of it to this report.
- Is the title to church property held in the names of individual trustees or a local church cooperation?

9. Received during year for constructing and improving church building and parsonages, and how expended:

Received From	Amount	Disbursements	Amount
No records			

10. Present Indebtedness:

Item	Amount
No records	

11.

a. Insurance

Item Insured/Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Deductible	Expires When
General Liability	0.00	1,340,000.00	General Liability	Church Mutual	1,000.00	02/01/2023

b. Have the buildings been inspected for fire hazards within the past year? No

c. When was the last appraisal made?

d. By whom?

e. Is the amount of insurance adequate? Yesf. Does the church's insurance cover professional liability? Yes Amount 3,000,000g. Does the church's insurance cover all programs that occur in the facilities (i.e. Scouts, community groups, AA, etc)? Yesh. Does your church sponsor a scouting ministry? No

If yes, please include identifying information:

Type of Troop: Number: Scout Council:

Attach copies of any signed agreements you have with Scouting entities.

Attach copies of any insurance policies that cover the church for scouting activities.

i. Who is bonded?

Patti Hopkins Barbara Moore Curtis Plowden

12. Detailed list of income producing property and permanent funds:

Item	Date Received	Amount	Where Invested	Income	How Income is used for Ministry
No records					

Attach supplement if needed for "How Income is used for Ministry" entry.

13. Has an annual accessibility audit for the church been conducted? No

Date:


 Signed
 Chair or Secretary, Trustees

Church Cades (275660)

District Florence

Charge CADES/CAMERON CHARGE (275660) Pastor William Jack McElveen Jr

2022 Report of the Committee on Nominations and Leadership Development

for 2023 *Indicates required positions per Book of Discipline 2016, ¶¶ 252.5, 654, and Annual Conference Resolution

Positions	First Name	Last Name	Address	Email	Phone(s)
Ch. Church Council*	Michelle	Thompson			
Lay Leader*	Jerry	Braveboy			
Ch. PPRC*	J. T.	Thompson			
Ch. Finance*	Lynn	Wilson			
Ch. Trustees*	Lynn	McClary			
Church Treasurer*	Wanda	Carsten			
Ch. Worship	Lucy	Braveboy			
Epworth Local Church Rep*	Wanda	Carsten			
Recording Sec	Susan	McCutcheon			
Membership Sec	Libby	McFadden			

Church Cades (275660)

District Florence

Charge CADES/CAMERON CHARGE (275660) Pastor William Jack McElveen Jr

2022 Report of the Committee on Nominations and Leadership Development

7-AL. Members at Large of Church Council
No records

Charge Committee on Staff/Pastor Parish Relations
(*minimum 5 - maximum 9, plus a Lay Member to AC and Lay Leader*)

Committee on Nominations and Leadership Development

A. Previously Elected
Class of 2023
Jerry Braveboy LL Robert Gibbons Steve Hopkins

A. Previously Elected
Class of 2023
Jerry Braveboy LL Gail Gibbons

Class of 2024
Gail Callahan J. T. Thompson

✓ Class of 2024
Jayne Carsten

B. Nominees Class of 2025
Wanda Carsten Frank Wilson

B. Nominees Class of 2025
Frank Wilson

C. Lay Member to Annual Conference
Steve Hopkins

Note: If not marked, designate Youth (12-18) as Y, Young Adults (19-35) as YA, Secretary as SEC, and Lay Leader as LL

D. Lay Leader
Jerry Braveboy LL Curtis Plowden LL

Committee on Finance (Members at Large)
Jennifer Lamb Holly Rabon

Trustees (*recommended minimum 3 - maximum 9*)

A. Previously Elected
Class of 2023
Robert Gibbons Lynn McClary - Chair Kyle Wilson

Class of 2024
Roger McCutcheon

B. Nominees Class of 2025
Amy McFadden Joe Rabon

Recommended: One third of trustees are to be women.

Church Cameron (275795)

District Florence

Charge CADES/CAMERON CHARGE (275660) Pastor William Jack McElveen Jr

2022 Report of the Committee on Nominations and Leadership Development

for 2023 *Indicates required positions per Book of Discipline 2016, ¶¶ 252.5, 654, and Annual Conference Resolution

Positions	First Name	Last Name	Address	Email	Phone(s)
Ch. Church Council*	Steve	Hopkins			
Lay Leader*	Curtis	Plowden			
Ch. Finance*	Barbara	Moore			
Ch. Trustees*	Bobby	Graham			
Church Treasurer*	Patti	Hopkins			
Lay Mem to AC*	Steve	Hopkins			
Co-Chair Outreach	Barbara	Moore			
Co-Chair Outreach	Patti	Hopkins			
Pres. UMM Or Mens Ministry Ldr*	James L.	Cockfield			
Pres. UMW*	Gail	Callahan			
Ch. Worship	Barbara	Graham			
Epworth Local Church Rep*	Etta	Brown			
Recording Sec	Barbara	Moore			
Church Historian	Barbara	Moore			
Membership Sec	Barbara	Moore			

Church Cameron (275795)

District Florence

Charge CADES/CAMERON CHARGE (275660) Pastor William Jack McElveen Jr

2022 Report of the Committee on Nominations and Leadership Development

7-AL. Members at Large of Church Council
Etta Brown Phyllis Brown Burns Gaskins

Charge Committee on Staff/Pastor Parish Relations
(minimum 5 - maximum 9, plus a Lay Member to AC and Lay Leader)

Committee of Nominations and Leadership Development

A. Previously Elected
Class of 2023
Jerry Braveboy LL Robert Gibbons Steve Hopkins

A. Previously Elected
Class of 2023
Gail Callahan

Class of 2024
Gail Callahan J. T. Thompson

Class of 2024
Gail McCutcheon

B. Nominees Class of 2025
Wanda Carsten Frank Wilson

B. Nominees Class of 2025
No records

C. Lay Member to Annual Conference
Steve Hopkins

Note: If not marked, designate Youth (12-18) as Y, Young Adults (19-35) as YA, Secretary as SEC, and Lay Leader as LL

D. Lay Leader
Jerry Braveboy LL Curtis Plowden LL

Committee on Finance (Members at Large)
No records

Trustees (recommended minimum 3 - maximum 9)

A. Previously Elected
Class of 2023
Gail McCutcheon

Class of 2024
Kathleen Brown Bobby Graham - Chair

B. Nominees Class of 2025
Patti Hopkins Jeanette Plowden

Recommended: One third of trustees are to be women.

Charge Staff/Pastor Parish Relations Committee 2023

Charge CADES/CAMERON CHARGE (275660)

District Florence



Refer to Paragraph 258.2 in *The Book of Discipline*, 2016.

Ch. PPRC J. T. Thompson Class of 2024 Cades	Lay Mem to AC Steve Hopkins Class of Cameron	Lay Leader Jerry Braveboy Class of 2023 Cades
Lay Leader Curtis Plowden Class of Cameron	Com on Pastor Parish Relations Steve Hopkins Class of 2023 Cameron	Com on Pastor Parish Relations Gail Callahan Class of 2024 Cameron
Com on Pastor Parish Relations Wanda Carsten Class of 2025 Cades	Com on Pastor Parish Relations Robert Gibbons Class of 2023 Cades	Com on Pastor Parish Relations Frank Wilson Class of 2025 Cades

Recommendation from Church Council for
Ministerial Support to be paid for Calendar Year 2023

William Jack McElveen Jr CADES/CAMERON CHARGE (275660) Florence District

Status PL Service Time 1/2 Time Pensions Participant IN

Is a parsonage available? No

If yes, does the pastor live in the parsonage? No

Calculated for the year, effective from 01/01/2023 until 12/31/2023, MSF properly replaced, or this appointment ends.

Church/Institution	Cades	Cameron	Totals
Number	275660	275795	
Housing Allowance in lieu of parsonage			0.00
Adoption Agreement on file with Pensions Office	Yes	Yes	
Gross Compensation	14,204.00	14,204.00	28,408.00
Medical Plan	0.00		0.00
Vision Plan	0.00		0.00
Dental Plan	0.00		0.00
FSA	0.00		0.00
HSA	0.00		0.00
Dependent Care	0.00		0.00
Tax Deferred Personal Contribution	1,044.00	1,044.00	2,088.00
Utility/Parsonage Exclusion	3,551.00	3,551.00	7,102.00
Taxable Compensation	9,609.00	9,609.00	19,218.00
Add Back Utility/Parsonage Exclusion	3,551.00	3,551.00	7,102.00
Cash Compensation Paid to Pastor*	13,160.00	13,160.00	26,320.00
* excluding housing allowance in lieu of parsonage			
Billable Compensation	14,204.00	14,204.00	28,408.00
Direct Bill Percentage	50	50	
Direct Bill			
Charge Health Insurance Cost	0.00	0.00	0.00
Defined Contribution "CRSP DC" <i>3% for FT and % from Adoption Agreement for eligible PT of Billable Compensation</i>	1,279.00	1,279.00	2,558.00
Defined Benefit "CRSP DB" <i>Based on Full Time Service</i>	0.00	0.00	0.00
Welfare Plan <i>3% of Billable Compensation capped at 200% of DAC</i>	0.00	0.00	0.00
Total Direct Billing Cost	1,279.00	1,279.00	2,558.00
Compensation Package			30,966.00

Signatures and Equitable Compensation/Congregational Development Notes (if applicable) on back of next page.

Recommendation from Church Council for
Ministerial Support to be paid for Calendar Year 2023

Name William Jack McElveen Jr Charge CADES/CAMERON CHARGE (275660) District Florence District



*Chair of Administrative Board/Church Council

*Chair of Administrative Board/Church Council

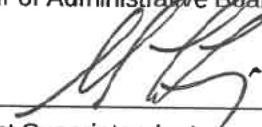


*Chair of Administrative Board/Church Council

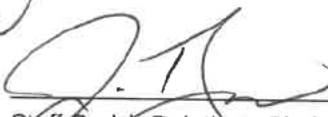
*Chair of Administrative Board/Church Council



Pastor



District Superintendent



Staff-Parish Relations Chair

4-28-22

Date Adopted

* Signature of Administrative Board/Council Chair indicates that the Council has reviewed and voted on this salary.

29756
Approved by Church
Missing District Approval

Accountable Reimbursement Policy

The following resolution was duly adopted by the Church Council of the **Cades United Methodist Church (275660)** at a meeting held on **09/28/2022**.

Under Internal Revenue Code Section 62(a)(2)(A) gross income does not include reimbursed business expenses or adequately accounted business expense allowances for employees. Internal Revenue Service Regulation 1.162-17(b) provides that an employee "need not report on his tax return" expenses paid/incurred by him solely for the benefit of his employer for which he is required to account and does account to his employer and which are charged directly or indirectly to the employer. Further, IRS Regulation 1.274-5(e)(4) provides that "an adequate accounting means the submission to the employer of an account book, diary, statement of expense, or similar record maintained by the employee in which the information (as to each element of expenditure amount, time and place, business purpose, and business relationship) is recorded at or near the time of the expenditure, together with supporting documentary evidence, in a manner that conforms to all the 'adequate records' requirements" as set forth in the regulations.

Therefore, the **Cades United Methodist Church (275660)** hereby established an accountable reimbursement policy pursuant to IRS Regulations upon the following terms and conditions for **Reverend William Jack McElveen Jr.**

1. Expenses deemed ordinary and necessary shall be made solely for the benefit of the church and shall be paid directly, whenever possible by the **Cades United Methodist Church (275660)** or indirectly and reimbursed to the person or entity who does pay the expense.
2. The church payroll person must be given an adequate accounting of the expense, which means that there shall be submitted a statement of expense, account book diary, or other similar record showing the amount, date, place, business purpose, and business relationship involved. Appropriate documents, cash receipts, cancelled checks, credit cards sales slips, and contemporaneous records must be attached to a **monthly** expense report. Copies of the documentary evidence and expense report shall be retained by both the clergy and the church.
3. Reimbursements or advances must be paid out budgeted church funds. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation in any fiscal year.
4. The church may pay amounts in advance of the clergy's actual expenditure on either an "as needed" basis or by standard monthly expense "allowance." However, an adequate accounting of the advances by expense report must be made in the month following an expenditure. Any excess advance must be returned to the church within 30 days of the issuance of the advance.
5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the church salary-paying unit from being required by regulation to list total payment of the following items on IRS information reports (W-2/1099-MISC) as "includable compensation." The primary responsibility of expense reporting is the clergy to the church payroll person.
6. By previous or concurrent resolution, duly adopted by the Church Council of the **Cades United Methodist Church (275660)** at a meeting held on **09/28/2022** the following ordinary and necessary expenses as suggested for the employment needs of the clergy, are included in this accountable reimbursement policy for calendar year 2023.

Description of Expense	Amount
Continuing Education	725.00
Expenses for Annual Conference	500.00
Church Travel Expense (mileage, meals, parking, telephone, lodging)	<u>2,000.00</u>
Accountable Reimbursement Policy Total	\$ 3,225.00



Church Council Person

Date

*Church Council action is required for an increase to the total during the year, but such an increase cannot be funded by taking money from the minister's cash compensation. Circumstances dictate that the above expenses will vary from church to church and from time to time. Nonetheless, expenses assumed by the clergy in excess of the total are not excludable from reported compensation. They may or may not be deductible from taxable income on the clergy's tax return.

Copies: Church Minutes File, Named Clergy, District Superintendent

Revised January 2022

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*Church Council action is required for an increase to the total during the year, but such an increase cannot be funded by taking money from the minister's cash compensation. Circumstances dictate that the above expenses will vary from church to church and from time to time. Nonetheless, expenses assumed by the clergy in excess of the total are not excludable from reported compensation. They may or may not be deductible from taxable income on the clergy's tax return.

Copies: Church Minutes File, Named Clergy, District Superintendent

Revised January 2022

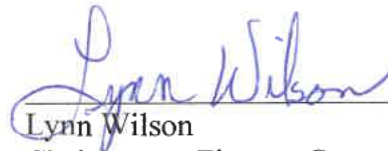
Cades United Methodist Church

2023 Budget

Pastor's Salary	\$14,244
Continuing Education	725
Expenses for Annual Conference	500
Church Travel Expense	2,000
Apportionments for 2023	3,238
Pension Benefits	960
Choir Music	500
Church Literature & Devotionals	800
Insurance	4,500
Utilities	5,500
Building and Grounds Maintenance	2,500
Fellowship Meals and Supplies	900
Missions	15,000
Gifts & Memorials	<u>5,000</u>
Total Budget	\$56,367
Capital Improvements (sale of parsonage)	\$36,108



Wanda Carsten
Treasurer



Lynn Wilson
Chairperson, Finance Committee

2023 Budget

Account ^	Description	Annual
5000	salary	13,500.00
5001	Utilities	5,500.00
5002	Cleaning Servic	1,200.00
5003	Church Literatu	1,500.00
5004	Yard Maintenanc	3,300.00
5005	Church Supplies	1,000.00
5006	Insurance & Pen	2,600.00
5007	Building Insura	5,500.00
5008	Conference	5,300.00
5009	Gifts/Love Offe	2,500.00
5010	Maintenance & R	2,500.00
5011	Meals	1,000.00
5014	Accounting	800.00
5015	Miscellaneous	1,000.00
5016	Travel, Educati	3,225.00
	Revenues	\$0.00
	Expenses	\$50,425.00
	Net	(\$50,425.00)

Cades United Methodist Church

Treasurer's Report


January 1, 2022 – August 31, 2022

Balance Forwarded		\$213,141.13
Receipts:		
Tithes and Plate Offerings	\$41,379.00	
Designated Gifts	25,710.00	
Interest Earned	<u>14.82</u>	
Total Receipts		<u>\$ 67,103.82</u>
		\$280,244.95
Disbursements:		
Pastor's Salary	\$ 9,496.00	
Pension Benefits	639.20	
Special Speaker	200.00	
Apportionments to Annual Conference	3,484.00	
Capital Improvements	4,000.00	
Choir	150.00	
Literature and Devotionals	295.93	
Utilities	3,322.42	
Gifts and Memorials	25,928.50	
Maintenance, Repairs, and Supplies	<u>602.00</u>	
Total Disbursed		<u>\$ -48,118.05</u>
Balance on Hand		\$232,126.90
Building/Improvement (Parsonage Sale)		<u>\$ 36,107.82</u>
Total Amount in all church treasuries		\$268,234.72



Wanda J. Carsten, Treasurer

9-4-22
Date



Lynn K. Wilson, Chairperson Finance

9-4-22
Date

Cameron United Methodist Church
Statement of Activities

Date Range: Jan 1st 2022 - Dec 31st 2022

Accounts	Actual Jan 01, 2022 - Dec 31, 2022	Budget Jan 01, 2022 - Dec 31, 2022	Budget Remaining Jan 01, 2022 - Dec 31, 2022
Revenues			
4000 Tithes & Offerings	32,389.75	0.00	(32,389.75)
4001 misc income	69.00	0.00	(69.00)
Total Revenues	\$ 32,458.75	\$ 0.00	(\$ 32,458.75)
Expenses			
5000 Salary	8,800.00	13,500.00	4,700.00
5001 Utilities	2,892.79	5,500.00	2,607.21
5002 Cleaning Service	600.00	1,200.00	600.00
5003 Church Literature	421.88	1,500.00	1,078.12
5004 Yard Maintenance	0.00	3,300.00	3,300.00
5005 Church Supplies	697.49	1,000.00	302.51
5006 Insurance & Pension	1,335.20	2,600.00	1,264.80
5007 Building Insurance	5,648.00	5,500.00	(148.00)
5008 Conference	5,318.00	5,300.00	(18.00)
5009 Gifts/Love Offerings	791.63	2,500.00	1,708.37
5010 Maintenance & Repairs	160.00	2,500.00	2,340.00
5011 Meals	493.30	1,000.00	506.70
5014 Accounting	393.76	800.00	406.24
5015 Miscellaneous	50.00	1,000.00	950.00
5016 Travel, Education, Annual Conf.	0.00	3,225.00	3,225.00
Total Expenses	\$ 27,602.05	\$ 50,425.00	\$ 22,822.95
Net Total	\$ 4,856.70	(\$ 50,425.00)	(\$ 55,281.70)

Jan - Aug



Report of the Finance Committee

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

Cades United Methodist Church Cades - Cameron Charge
 Florence District Florence Annual Conference

For the period beginning 10/18/2021 and ending 09/28/2022
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

I. ORGANIZATION

1.a. Has the committee been organized according to the 2016 Book of Discipline (§258.4)? Yes No

b. Names of Officers?

Chairperson Lynn Wilson Vice Chairperson Jennifer Lamb
 Treasurer(s) Wanda Carsten Financial Secretary Holly Rabon

II. BUDGET AND COMMITMENT PLAN

2.a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? Yes No

If not, why not?

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§258.4)? Yes No

If not, why not?

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?

Monthly Quarterly Semi-annually Annually No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? Yes No;

If not, why not?

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§258.4)?

Sufficient income of our budget is met by our congregational tithes.

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? Yes No

If not, why not?

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (§258.4b)? Yes No

If not, why not?

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (§258.4b)?

Yes No

If not, why not?

9.a. What bank(s) have been designated by the Church Council as a depository (§258.4e)?

South State Bank

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? Yes No

If not, why not?

c. Are all accounts in the name of the church? Yes No

If not, why not?

10.a. Has the committee established written financial policies to document the internal controls of the local church (§258.4c)? (Attach as a supplement.) Yes No

b. Have these policies been reviewed by the committee and found to be adequate and effective (§258.4c)?

Yes No

11. Are the church offerings counted by a counting committee in accordance with the mandates of the Discipline (§258.4a)? Yes No

If not, why not?

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (¶258.4a, e)? Yes No

If not, why not?

13. Are financial officers of the church bonded (¶258.4b)? Yes No

If not, why not?

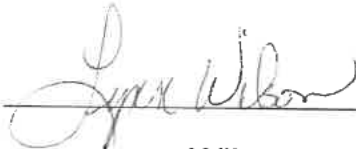
14. a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (¶258.4d)? Yes No

b. If not, why not?

c. Were there any recommendations or exceptions? Yes No

d. If there were recommendations or exceptions, how has the church addressed them?

Signed



Printed Name: Lynn Wilson

Date: 08/28/2022

Report of the Finance Committee 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.



Report of the Finance Committee

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

Cameron UMC Church Cades-Cameron Charge
Florence District South Carolina Annual Conference

For the period beginning 10/17/2021 and ending 09/28/2022
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

I. ORGANIZATION

1. a. Has the committee been organized according to the 2016 Book of Discipline (§258.4)? Yes No

b. Names of Officers?

Chairperson Barbara Moore Vice Chairperson _____
Treasurer(s) Patti Hopkins Financial Secretary _____

II. BUDGET AND COMMITMENT PLAN

2. a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? Yes No

If not, why not?

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§258.4)? Yes No

If not, why not?

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?

Monthly Quarterly Semi-annually Annually No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? Yes No;

If not, why not?

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§258.4)?

From membership giving

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? Yes No

If not, why not?

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (§258.4b)? Yes No

If not, why not?

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (§258.4b)?

Yes No

If not, why not?

None received

9.a. What bank(s) have been designated by the Church Council as a depository (§258.4e)?

The Citizens Bank

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? Yes No

If not, why not?

c. Are all accounts in the name of the church? Yes No

If not, why not?

10.a. Has the committee established written financial policies to document the internal controls of the local church (§258.4c)? (Attach as a supplement.) Yes No

b. Have these policies been reviewed by the committee and found to be adequate and effective (§258.4c)?

Yes No

11. Are the church offerings counted by a counting committee in accordance with the mandates of the Discipline (§258.4a)? Yes No


If not, why not?

Church: Cades (275660)

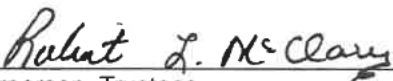
District: Florence

Each Church Council is responsible for the development and implementation of their Safe Sanctuary Policy.

1. Do you have a Safe Sanctuary policy filed in the District Office? Yes
Date 10/04/2010
2. Have you made changes in your Safe Sanctuary Policy since last Charge Conference? If yes, please attach a copy. No
3. Has the Church Council reviewed your Safe Sanctuary Policy this year? No
Date 09/12/2021
4. When was the training last conducted? Date 08/15/2021



Chairperson, Church Council



Chairperson, Trustees



Pastor

Annual Conference Safe Sanctuary Policy

A RESOLUTION TO REQUIRE THE ESTABLISHMENT OF A SAFE SANCTUARY POLICY IN EVERY UNITED METHODIST CHURCH AND IN EVERY UNITED METHODIST CONFERENCE EVENT IN THE SOUTH CAROLINA CONFERENCE

WHEREAS, Jesus said, "Let the little children come to me, do not stop them; for it is to such as these that the Kingdom of God belongs. Truly I tell you, whoever does not receive the Kingdom of God as a little child will never enter it." Mark 10:14-15 (NRSV) Jesus also said, "If any of you put a stumbling block before one of these little ones...it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea." Matthew 18:6 (NRSV)

WHEREAS, The Hebrew people treasured their place of worship as a holy place, a sanctuary, a place where they could worship in safety and harmony. (See Psalms 20:1-2 and Psalms 27:4-5) This scripture provides examples of how the sanctuary is to be a community of protective nurture and harmony, holy and safe.

WHEREAS, The Book of Discipline of the United Methodist Church regarding rights of children states, "children must be protected from economic, physical, emotional, and sexual exploitation and abuse." Social Principles (Paragraph 162C, 1996, 2000, 2004)

WHEREAS, The General Conference of the United Methodist Church adopted a Resolution in 1996, and readopted it in 2004, calling upon all local congregations and every Annual Conference to strive to make our churches safe places protecting children and other vulnerable persons from sexual and ritual abuse, and provided a list of steps for local churches, Annual Conferences, and the General Board of Discipleship and the Council of Global Ministries to follow. The Book of Resolutions 2004 (Paragraph 65, Page 201)

WHEREAS, The South Carolina Annual Conference adopted the Sexual Ethics Policies and Procedures on May 30, 1994, and by 1997, Policies and Procedures for Reducing the Risk of Children/Youth Sexual Abuse in the Church was written as it pertained to local and conference church events relating to both employees and volunteer workers, and the Conference strongly recommended each local church have a Safe Sanctuary Policy in place; now, therefore, be it

RESOLVED, That the South Carolina United Methodist Church Conference will require every local church to have a Safe Sanctuary Policy by December 31, 2008; and be it further

RESOLVED, That the South Carolina United Methodist Church Conference provide guidance to local churches to write and implement a Safe Sanctuary Policy by providing training, workshops and sample policies to meet criteria as outlined in The Book of Resolutions 2004, and that this will be coordinated at the district level by the Congregational Specialists; and be it further

RESOLVED, That the South Carolina United Methodist Conference will require accountability of each church annually at Charge Conference beginning in the year 2008; and be it further

RESOLVED, That the South Carolina United Methodist Conference will have a Safe Sanctuary Policy in place for all district and conference events to include training and screening procedures including, but not limited to, having application forms, interviews, reference checks and background checks for all staff and volunteers by December 31, 2008, and that this will be coordinated through Connectional Ministries by the Board of Education.

Church: Cameron (275795)

District: Florence

Each Church Council is responsible for the development and implementation of their Safe Sanctuary Policy.

1. Do you have a Safe Sanctuary policy filed in the District Office? Yes
Date 10/18/2021

2. Have you made changes in your Safe Sanctuary Policy since last Charge Conference? If yes, please attach a copy. No

3. Has the Church Council reviewed your Safe Sanctuary Policy this year? Yes
Date 10/10/2021


4. When was the training last conducted? Date 10/10/2021



 Chairperson, Church Council



 Chairperson, Trustees



 Pastor

LOCAL UNITED METHODIST CHURCH POLICY STATEMENT ON MISCONDUCT OF A SEXUAL NATURE

Cades United Methodist Church affirms the 2016 Book of Resolutions, Sexual Abuse Within the Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church as incompatible with biblical teachings of hospitality, justice and healing. In accordance with the 2016 Book of Discipline ¶161F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29, states all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.

Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (2016 Book of Discipline ¶161J).

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

Misconduct of a sexual nature within the life of the Church interferes with its moral mission. Cades United Methodist Church stands in opposition to the sin of misconduct of a sexual nature in the Church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church and to take action deemed appropriate and in compliance with the Book of Discipline.

Further, Cades United Methodist Church bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

Some instances of sexual harassment can be resolved easily and informally between the parties. In all other instances, misconduct of a sexual nature should be reported to the chair of the Staff Parish Relations Committee and the pastor in charge. If the conduct involves a clergy person, it should be reported to the district superintendent or the presiding bishop.

Adopted Date 10-3-21

Chair of Church Council Jayne Carter

LOCAL UNITED METHODIST CHURCH POLICY STATEMENT ON MISCONDUCT OF A SEXUAL NATURE

Cameron United Methodist Church affirms the 2016 Book of Resolutions, Sexual Abuse Within the Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church as incompatible with biblical teachings of hospitality, justice and healing. In accordance with the 2016 Book of Discipline ¶161F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29, states all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.

Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (2016 Book of Discipline ¶161J).

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

Misconduct of a sexual nature within the life of the Church interferes with its moral mission.

Cameron United Methodist Church stands in opposition to the sin of misconduct of a sexual nature in the Church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church and to take action deemed appropriate and in compliance with the Book of Discipline.

Further, Cameron United Methodist Church bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

Some instances of sexual harassment can be resolved easily and informally between the parties. In all other instances, misconduct of a sexual nature should be reported to the chair of the Staff-Parish Relations Committee and the pastor in charge. If the conduct involves a clergy person, it should be reported to the district superintendent or the presiding bishop.

Date approved: _____

Church Council chairperson signature: _____

