GRACE COMMUNITY CHURCH COUNCIL MINUTES
Oct. 30, 2014

Members Present: Al Austin, Allen Barz, Kay Benner, Pat Buckles, Patrick Dugan, Richard Greene, Dee Hayes, Cindy Hopper, Jack Mohr, Rich Rusch

Randy opened the meeting with prayer.

Al gave Treasurer’s report and explained proposed budget for 2015. Dee made a motion, seconded by Rich, that the proposed budget be approved. Budget was approved.

Pastor’s salary and compensation must be approved by Charge Conference. Rich made a motion that we approved Pastor’s salary/compensation as submitted by Finance. Dee seconded. Motion passed.

We have four (4) Lay Servants that have been certified and/or recertified that will be presented to Charge Conference: Pat Dugan, Barb Ryan, Jerry Newlon and Roger Hayes.

We have new software, Power Church Plus, which we will be converting to in early 2015.

Randy explained that all reports were ready to be submitted at Charge Conference.

Jack made a motion that we approve minutes of September meeting. Approved.

Meeting was adjourned.

Submitted by:
Pat Buckles, Recording Secretary
Parry called the meeting to order. Patrick gave the prayer.

Minutes of previous meeting were approved as submitted.

Randy thanked everyone for a good year.

Alyssa reported that our e-calendar was down and we need to get a new one. The one they are looking at costs $250.00 and it can have added features added to it for a small fee. We could purchase an app where we would be able to RSVP to events on our website.

Randy reported that the Building addition plans are available to look at, but not quite ready to show to membership. The estimated high-end cost is $.5 million.

Al – Finance: November was a good month for offering (Copy of report attached to minutes). Jack has the ability to break down any account and give to us for budgeting purposes.

Richard Greene – Missions: Monday night January 5 will be Missions Dinner. Three people from our church will be heading to Panama the end of March.

Meeting was adjourned.

Submitted by:

Pat Buckles, Recording Secretary
Members Present: Al Austin, Al Barz, Kay Benner, Pat Buckles, Patrick Dugan, Dee Hayes, Jack Mohr, Alyssa Plano, Rich Rusch, Anne Sink, Parry Starkey

Members Absent: Ann Bethel, Kyle Caropreso, Cathy Corley, Richard Greene, Cindy Hopper, Anna Jensen, Jerry Newlon, Denise Stinson, Cathy Trotter

Others Present: Jo Ella Mohr

We celebrated Randy’s 65th birthday with carrot cake, complements of Al Barz.

The meeting was called to order by Chairman Parry. Pat Dugan gave the prayer. The roll was called. Eleven members and one visitor were present. Nine members were absent with two of those excused.

The following reports were presented:

SPRC: Al Barz reported that our pastor, Randy, is retiring effective May 31.

Randy talked about the process and expressed to the council that it is up to the leadership (council) to make sure this will be a smooth and effective transition. He asked that the leaders be in one voice and united. Moving date will be June 24 with first Sunday on June 28. A video will be made to introduce the new pastor to the congregation. A letter from Joe Long, our District Superintendent, will go out to the congregation with Randy’s retirement announcement. The conference is working hard to discern our new appointment.

Finance: Al Austin

Copies of the finance report for first quarter were given to members present. Al explained that income was below what we expected. He said that with our new pastor we will incur extra expenses. We must anticipate more operating expenses and talked about effective ways to inform the congregation.

There being no further business, the meeting was adjourned.

Submitted by:

Pat Buckles
Recording Secretary
GRACE COMMUNITY CHURCH COUNCIL MINUTES
April 23, 2015

Members Present: Al Austin, Kay Benner, Pat Buckles, Patrick Dugan, Richard Greene, Dee Hayes, Cindy Hopper, Alyssa Plano, Rich Rusch, Parry Starkey, Cathy Trotter, Randy Madsen

Members Absent: Al Barz, Ann Bethel, Kyle Caropreso, Cathy Corley, Anna Jensen, Jack Mohr, Jerry Newlon, Anne Sink, Denise Stinson

Parry called the meeting to order. Pat Dugan gave the prayer.

On motion by Dee, seconded by Rich, the minutes were approved as submitted.

REPORTS: Missions: Richard Greene
Missions Week will be Oct. 4-11. The focus will be issue of hunger in Fort Mill and around the world. We will have a protein food drive starting after Labor Day through Oct. 4. “Stop Hunger Now” event will be Saturday, Oct. 10. Jim Green with Stop Hunger Now will introduce Talapia Fish Ponds in Haiti; will work with “Hands In Haiti” during Missions Week. There will also be a Stop Hunger event during Annual Conference.

Finance: Al Austin.
Al gave out Financial Report to members present, (Copy Attached) and explained report.

Trustees: Rich reported that all is okay.

Connectional Ministries: Kay said we had an exciting meeting in March with lots of new ministries talked about.

Children’s Ministries: Cindy said that Bible School registration is underway. This year we will have a Science Theme.

Communications: Alyssa reported that our new Web Site is almost ready to roll out. We have 80 Facebook followers.

Worship: Cathy reported that “Special Friends” worship service will be the 4th Sunday evening of each month. Communion will always be a part of this service. This Sunday there will be two (2) Baptized.

Pastor’s Report: Randy reported that our new pastor will be meeting with staff.

GCUMC Strategic Vision Report: Patrick gave handouts to members present (copy attached). He explained the work that was being done by his committee. It was suggested that he send out (e-mail) questions to committee members without any answers. He will do. We also discussed “Natural Church Development”. Randy said the following committees had been set up in 2012:
Visioning: Pat Dugan, Richard Greene, Roger Hayes, Phil Nase, Anne Sink

Building: Jim Bareiter, Ross Cooke, Bill Edmonds, Dee Hayes, Tom O’Neil, Rich Rusch

Capital Funding: Al Austin, Kyle Caropreso, Arnold Leonhardt, Jack Mohr, Cindy Pagan States

**Our next meeting will be Thursday, May 28 at 6:30 p.m.**

Pastor Randy closed the meeting with prayer.

Submitted by:

Pat Buckles, Recording Secretary
In attendance: Randy Madsen, Al Austin, Al Barz, Pat Buckles, Kyle Caropreso, Richard Greene, Dee Hayes, Cindy Hopper, Anne Sink, Parry Starkey

Chair, Parry Starkey, called the meeting to order.

Pastor Randy gave the devotion and prayer.

There being no additions or corrections to the minutes, they were approved as submitted.

Al Austin gave the Treasurer’s Report (Copy Attached).

Richard Greene, Missions Chair, gave the Missions Report.

1. Rose Marie Starkey will be heading up a sack lunch for children at Harris Street Park on June 28. The lunch will include a sandwich, chips and fruit. There will also be a story and a book for the children. Missions will underwrite the expense.
2. We have 10 youth and 2 adults going to Salkahatchie on June 21 for the week.
3. October 5-12, 2014 will be Missions Week. Stop Hunger Now will be on October 11 and the Missions Speaker will be Sunday, October 12.

Church Barbeque will be on May 31. Barbeque, buns and drinks will be furnished. Everyone is asked to sign up to bring a particular dish to share. You also need to bring chairs and/or blanket to sit on.

Programming Reports:
Cindy Hopper said that she is looking into changing the format for the 9 am service since some children come to both services

Ann Sink reported that the first “Friday Night Out” for young families and families with young children will be on June 27 from 6:30 until 8:30.

Expansion Status Report:
Pastor Randy reported that we are looking at two (2) new staff positions as was discussed in our Vision Meeting in March.

1. Director of Children’s Ministries. This position would be for approximately 12 hours per week.
2. Coordinator of Communications. This position would be for approximately 6 hours per week.

SPRC is working on job descriptions for these positions now. Council will have a called meeting on June 5 at 6:30 to approve these.
Our next regularly scheduled meeting will be on June 26 at 6:30 PM.

There being no further business Pat moved that we adjourn.

Pastor Randy closed the meeting with prayer.

After the meeting, Pastor Randy showed us the preliminary drawings from the architect on our Church expansion plans.

Submitted by Pat Buckles, Recording Secretary
Grace Community Church Council Minutes
June 25, 2015

Members in Attendance: Al Austin, Allen Barz, Kay Benner, Ann Bethel, Pat Buckles, Pat Dugan, Richard Greene, Dee Hayes, Cindy Hopper, Jack Mohr, Rich Rusch, Anne Sink, Parry Starkey, Cathy Trotter, Kim Eanes

Others in Attendance: Jo Ella Mohr

The meeting was called to order by Parry. Pat Dugan offered the prayer. All present introduced themselves to Pastor Kim.

Treasurer, Al Austin, explained the Loan Renewal Analysis for the existing loan on the building. He said we needed to designate two people who would sign loan application. Al moved that Church Council approve renewal of a five (5) year loan at 3.75% and that he, as Treasurer and Rich Rusch as Trustees Chair be given approved to sign. The motion was seconded by Richard Greene (Copy of minutes that will go to Bank is attached). Motion passed unanimously. Al also gave out a copy of the May Financial Statement and explained. (Copy attached to original minutes.

Richard Greene, Missions:

Connectional Ministries: Kay reported that they would be meeting Tuesday, July 14 since their regular meeting night is during VBS. They will have their planning retreat in August and ministry chairs will be asked to bring their budget requests for 2016 to that meeting.

Youth:
1. 80+ participants from Salkehatchie were at Grace on Wed. night for dinner and Program.
2. We will be having a promotion for 5th graders going into 6th grade.
3. We have three (3) youth at Salkehatchie this week.
4. A girls only group was started called “Girls Only Grace Group” with five (5) participants

Children: Cindy
1. VBS is July 6-10. We have 188 signed up and registration is closed.
2. Starting a new curriculum called “Orange Curriculum” will be started after VBS ends.
   Cindy explained.
3. There will be a Swim Party for “Big Kids” this summer at her house.

Worship: Kathy
Praised our “Praise Teams” and choir for always being ready and willing to do whatever is requested of them. She also reported that Pastor Kim’s new email address is: PastorKim@come2grace.org

Visioning: Pat Dugan – Visited Pruitt Healthcare and found they needed someone to conduct a weekly program. Pat will be starting weekly session for residents.
Pastor Kim: Made every effort to keep expenses down. She is getting settled into her new home. She has met with Kathy and also with Randy.

We discussed “Fund Raising Policy” for Church. Al Austin made a motion that Council Chair appoint a committee to develop such a policy. Motion was seconded and passed. The committee will be Al Austin, Rich Rusch, Pat Dugan and Parry Starkey.

We will not have a scheduled July meeting. If need arises, a Called Meeting will be scheduled. Our next scheduled meeting will be Tuesday August 27 at 6:30 P.M.
Grace Community Church Council Minutes
June 26, 2014

Members Present:  Al Austin, Allen Barz, Kay Benner, Ann Bethel, Pat Buckles, Pat Dugan, Dee Hayes, Cindy Hopper, Jack Mohr, Anne Sink, Cathy Trotter, Rich Rusch

Pastor Randy called the meeting to order and opened with a devotional. Pat Dugan gave the prayer.

Minutes of the previous meeting were approved as submitted.

Randy reported that Mission Week would be October 5-12. No plans were discussed since Missions Chair was absent.

Connectional Ministries is working on Ministry Plans for coming year.

Jack and Al are looking at new Finance software, Power Church Plus. They will report back to the council when they have a recommendation.

Cathy talked about VBS preparations. We already have 170 children registered.

Al Barz, Chair, SPRC, reported that a committee had met with a candidate for Children’s Director. Al made a motion that we make an offer to Cindy Hopper to fill this position with a start date of July 1, 2014. Al Austin seconded the motion which was unanimously approved. Cindy accepted the offer.

It was decided that we would communicate with Council Members if we have a need to meet in July.

Ann Sink made a motion we adjourned.

Submitted by,

Pat Buckles, Recording Secretary

WE WILL NOT HAVE A COUNCIL MEETING IN JULY.
GRACE COMMUNITY CHURCH
CHURCH COUNCIL MEETING
AUGUST 27, 2015

Members Present: Al Austin, Kay Benner, Ann Bethel, Pat Buckles, Pat Dugan, Richard Greene, Dee Hayes, Alyssa Plano, Anne Sink, Parry Starkey, Kim Eanes

Parry called the meeting to order. Pat Dugan gave the prayer.

Minutes: The minutes of previous meeting should be changed from $500. To $1,000. approved for Financial Campaign to Fort Mill Care Center. Minutes were approved with change.

Treasurer’s Report: Al reported that funds are down. Donations have been off since January, 2015. He asked that everyone watch what they are spending. (Financial Report attached to original minutes). We discussed ways to educate people about baskets in back for giving. We need to educate congregation about giving. Discussion followed on what we do and how we do it to educate people. Some examples were given about how it has been done at other Churches.

Missions Report: Richard Greene reported that someone from Fort Mill Care Center will be with us to share about what it does and what volunteer opportunities our members can take advantage. We will have a Protein Drive (tuna, peanut butter, chicken and other meats) Sept. 13, 20 and 27. A box will be in entrance for your donations.

Missions Week: Theme: Grace the Children. Stop Hunger Now packing event has been cancelled. It is being replaced with a Fall Festival that will highlight “Imagine No Malaria” being promoted by our Bishop of the South Carolina Conference. We have a minimum goal of $12 per member or $2500. for Grace. On Sunday, Oct. 4 ZOE, a distinctive 3-yr. program, developed in Africa that empowers orphans and vulnerable children around the world to overcome poverty, become self-reliant and learn of God’s love for them. Will be recruiting volunteers for trip to Guatemala for Oct. 3-8, 2016. Monday, Oct. 5: Community Blood Drive, 4-7 p.m. in memory of Beth Austin. Oct. 7 or 9: Fort Mill Care Center volunteer opportunities, 9 a.m. to 12 p.m. Saturday, Oct. 10: Community Fall Festival, 5-7 p.m. Imagine no Malaria focus. Sunday, Oct. 11: Pastor Kim’s missions charge. Richard is moving to Boone, NC and this is his final meeting. Elizabeth Smith will take over.

Building Committee will be meeting on Sept. 10.

Pastor’s Report: Pastor Kim will be preaching on our four (4) areas of emphasis: Worship, Connecting, Witnessing and Serving. Working on ideas for Web Site. Alyssa has signed up for a course on United Methodist Communication. Also discussed recording services. Also working to set up some more Small Groups/Bible Studies. We discussed Small Groups and how to inform congregation. Pastor Kim gave a devotional using Matthew 9:9-11, and Luke 6:1-11. Meeting was adjourned.
Paty Buckles, Recording Secretary.
Members Present: Al Austin, Kay Benner, Pt Buckles, Pat Dugan, Dee Hayes, Alyssa Plano, Rich Rusch, Anne Sink, Parry Starkey, Cathy Trotter, Kim Eanes

Parry called the meeting to order. Pat Dugan gave the prayer.

Treasurer’s Report: Al said that giving was up for August. (Financial report attached).

Trustees: New emergency lights have been installed in Worship Center. Rich has been working with people who signed up on survey to clean the church and do outside work. New Pre-School has requested that we allow them to use our church in case of an emergency. Rich felt like it would not be possible since our church is not always open. We discussed and it was felt that we should be good neighbors and allow. Pat Buckles said she would be happy to serve as emergency contact to let them into church. Rich will contact.

Connectional Ministries: Kay reported that our workshop in August was a success. We will not be meeting in October since our regular meeting would be during Missions Week.

Worship: Cathy reported that we are almost ready to put sermons on line. There will have to be some editing because of music copyrights.

Communications: Alyssa reported that the Website will be different soon. It will be much easier to navigate. We will be putting a monthly newsletter on it beginning in October.

Anne: GaGa box will be built on Saturday, Sept. 26 from 9-12 AM. Workers and tools needed.

Visioning: Pat reported that the committee consists of: Pat Dugan, Phil Nase, Anne & Merritt Sink, Peggy Boloyan, and Kim Eanes. Cathy said she felt some other people should be added since all of those people are in their small group. Also felt some younger people should be represented. Parry asked what their goals were. Pat said that their charge was to look at the big picture of what we want to do and how to accomplish (defining roles).

Pastor’s Report: Copy Attached

There being no further business, the meeting was adjourned.

Submitted by: Pat Buckles
Recording Secretary

Charge Conference will be on Monday, November 9 at 7 PM.
- Alyssa Plano, GCC Communications Coordinator, has established a "rough draft" copy of the new website and thus just needs approval to go forward. Alyssa showed us a sample of the website. She is working with Fran from UM Headquarters in Columbia, and the website is "a go" pending approval. Pastor Kim has supplied Alyssa with most of the "written info." for the website, and Alyssa has set up the page listing and graphics. Council affirmed the go-ahead.

- Alyssa has also set up the new online newsletter for GCC. First newsletter will be available in October, and only the staff has provided info. for this newsletter. Come November, all church members will be invited to contribute. Deadline for each monthly newsletter is the 25th of each month.

- Small groups - 4 new classes will begin in October, one taught by Barbara Ryan and Amy Ryan Day and the other three taught by Pastor Kim. 2 new small groups have formed in September. We had 87 responses to our Willingness to Serve forms and hence we have several new people serving in various existing ministry settings at GCC. All current ministry leaders have been notified of their new volunteers and the ministry leaders have been instructed to contact these volunteers directly to recruit them.

- Do we want to advertise weekly in the Church Directory listing in the Fort Mill Times? Pastor Kim explained that the cost would be $10.50 per week for 8 lines/$1.00 per additional line. Deadline is Noon Thursday of each week, and the church can make changes to their ad at any time. The ad can be as long running or short running as the church chooses. Council suggested running the ad every so often, but not weekly.

- Church Committees need to meet throughout the month of October in preparation for Charge Conference, which is Monday, Nov. 9th, 2015. Pastor Kim will schedule these Committee meetings.

- Pastor Kim has established weekly office hours and posted them on her door for availability and accountability purposes.

- Cathy Trotter checked in to the possibility of our worship service being available online. We are able to present it online by purchasing an additional license which will allow us to present the service even when we include music/videos from other artists. Purchasing of this license was approved by Council.

Now that Pastor Kim’s schedule has less "transitional activities" required she has been able to do more home visits and nursing home visits.

- Pastor Kim closed her report with a reading from Robert Schnase's book, "Five Principles of Fruitful Congregations" - an article about making sure our small groups are "open to all".
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- Pastor Kim closed her report with a reading from Robert Schnase's book, "Five Principles of Fruitful Congregations" - an article about making sure our small groups are "open to all".
Grace Community Church Council Minutes  
September 25, 2014

Members Present: Al Austin, Pat Dugan, Cindy Hopper, Jack Mohr, Cathy Trotter, Rich Rusch, Randy Madsen, Kay Benner, Richard Greene

Pastor Randy called the meeting to order.

Pat Dugan opened the meeting with a devotional.

Minutes of the previous meeting were approved as submitted.

Financial: Al Austin
- Presented the financial report.
- Provided highlights from a Stewardship Summit he attended Saturday, September 20th in Columbia, SC.
- Will be purchasing new software for the church (Power Church Plus) which will provide a monthly cost savings. The program can be accessed from anywhere. We will have the ability to export all current ACS data into Power Church Plus. The goal is to have all data integrated into Power Church Plus by February/March 2015.

Missions: Richard Greene
- Mission Week October 5th through October 12th. Kick-off Sunday, October 5th
- Stop Hunger Now needs to raise $12,500. Meals packed will go to hunger relief in Ebola-affected West Africa (Sierra Leone). Sign up for shifts in the overflow area or online.
- Operation Christmas Child kick-off October 26th with collection ending November 16th.

Building Committee Update: Randy Madsen
- Next steps: The Finance Committee will submit final building plans to the bank.

Calendar for Charge Conference Preparations:
- Comm. On Lay Leadership – October 14th, 6:30 p.m.
- Executive Reports - October 19th 12:00 p.m.
  (Council Chair, Treasurer, Trustees Chair, S/PRC Chair, Safe Sanctuary Chair, Lay Leader, Connectional Ministry Coordinator)
- S/PRC – October 20th 6:30 p.m.
- Finance Committee – October 21st 6:30 p.m.
- Building Committee – October 28th 6:30 p.m.
- Council Pre-Charge Conference – October 30th 6:30 p.m.
- Charge Conference – November 11th 7:00 p.m.

Submitted by,
Pat Buckles, Recording Secretary
Grace Community Church Council Minutes  
October 22nd, 2015

Members Present:  Jack Mohr, JoElla Mohr, Pat Dugan, Cindy Hopper, Anne Sink, Rich Rusch, Kay Benner, Cathy Trotter, Elizabeth Smith, Al Austin, Kim Eanes

Pat Dugan opened the meeting with a devotion.

Minutes of the previous meeting were approved as submitted.

Ministry Reports  
Finance: Al Austin  
Scripture Reading by Pastor Kim: I Timothy 6:17-19

- Presented the financial report. We continue to fall behind in offerings compared to giving from September 2014. As a result, missions fund is down.
- Pastor Kim will offer 3 sermons addressing tithing. November 22nd will be “Gratitude Sunday: Celebrate the Gifts.” Leadership will demonstrate their tithing commitment by joining Pastor Kim on stage.
- 2016 budget will be finalized soon.
- Connectional Ministry leader’s budget requests were approved.
- Childcare fees continue to increase therefore, we may ask parents to contribute some of the cost to offset the increase.

Missions: Elizabeth Smith  
Scripture Reading by Pastor Kim: Matthew 28:16-20

- Raised $888.00 at our Fall Festival Fundraiser. (Reaching half our goal)
- Planned partnership with Care Center will be postponed until after the first of the year. Did not have volunteers work at Care Center in September as it was not needed.
- Collected 398 lbs. of non-perishable food for Care Center
- Special Friends will collect non-perishable food items for back packs for children in Fort Mill School District. Will highlight donation request once a month on Sunday’s Special Friends meets.
- Will be taking Angel Tree donations for Epworth Children’s Home. Missions Committee will contact Epworth to find out what their needs are. Angel Tree will be put up mid-November.
- First quarter 2016, Missions will do a fund-raiser for mission trips to Panama.
- Need volunteers to assist with making pillow case ministry.
Trustees: Rich Rusch
Scripture Reading by Pastor Kim: Ezra 6:14-15

- The pre-school next door accepted our offer to use the church in case of evacuation.
- The church was vandalized (outside shed). A report was filed with the Sherriff’s office. Due to the event, the Sherriff’s office will provide extra surveillance for 4 weeks. The Trustees are considering installing flood lights and/or surveillance cameras in hopes of preventing additional vandalism.

Connectional Ministries: Kay Benner
Scripture Reading by Pastor Kim: I Corinthians 12:12-26

- Connectional Ministries did not meet in September or October. Next meeting is Thursday, November 12th.

Children’s Ministry: Cindy Hopper
Scripture Reading by Pastor Kim: Deuteronomy 11:18-21

- Children completed 1st of the Orange Curriculum, “Move.” The children responded very well to the new curriculum. New Orange unit begins Sunday, October 29th.
- The children will get together one Saturday in November to stuff Operation Christmas Child shoeboxes. Parents will be asked to purchase and send in shoe box donations.
- In December, the children will meet on a Saturday morning for craft day. Will join with Crafting for a Cause and make crafts for the holidays to give to some members of the congregation.

Youth Ministry: Anne Sink
Scripture Reading by Pastor Kim: I Timothy 4:11-12

- The Gaga Pit has been completed.
- Sunday, November 8th youth will participate in play acting focused on self-esteem.
- Youth will be doing “Praise the Power of Praise.”
- Youth will be going to see the movie “Woodlawn.”

Worship: Cathy Trotter
Scripture Reading by Pastor Kim: John 4:23-24

- Have 2 additional choir members.
- Currently working on Christmas program which will be the second Sunday in December.
- Big Kids Program will be Sunday, December 13th.

Communications: Alyssa Plano

- New website will be featured November 1st.
• Newsletter deadline is the 25th of each month. E-mail your submission to communications@come2grace.org
• Facebook page is up to date currently with 100 followers. Would the church like to use Facebook as a calendar or social media (conversations)?

Pastor Report: Kim Eanes
Scripture Reading by Pastor Kim: Ephesians 4:11-13

• Two new small groups started
• Monday Grief group started with good turn-out.
• Committees have been meeting in preparation for Charge Conference November 9th.
• Bishop’s BBQ Saturday, November 21st from 9:00 – 3:00 at St. Johns UNC Rock Hill. Five to Six active leaders from Grace are asked to attend.

Special Items:
Jack Mohr will be stepping down from finance following the 2016 Charge Conference.

Closing devotion by Pastor Kim.

Next Council Meeting: Thursday, December 3rd.
Members Present:  Al Austin, Allen Barz, Kay Benner, Ann Bethel, Pat Buckles, Dee Hayes, Cindy Hopper, Jack Mohr, Anne Sink, Parry Starkey, Cathy Trotter, Kim Eanes

Parry called the meeting to order.  Pastor Kim gave the prayer.

Minutes were approved as submitted.

Treasurer’s Report:  Al Austin:  Al reported that we had an increase in giving during November.  We also had five (5) Sunday that month.  We have also been keeping expenses down.  He reported that 180 commitment cards were sent out and 46 were returned.  We had commitments for $239,000 on those cards.  He projects that we will receive $383,000 for 2016.  We also had 238 prayer commitments and 151 service commitments.  He presented a proposed budget for 2016 which was approved as submitted. (Copy attached to original minutes.)  He also advised that Finance is working on a Fund Raising Policy which will be presented to the Council when it is completed for approval.

Youth:  Anne reported that 30 saddlebags were presented to Pruitt Nursing Home on Dec. 12.

Worship:  Cathy said that our Christmas music program by the choir will be presented this Sunday.

Special Needs:  They will have their Christmas program next Saturday , December 12.

Children:  Cindy reported that the children will meet Saturday for their “Crafting with a Cause” project.

Missions:  Michelle said they were planning a Chili Cook-off as a fundraiser.  We discussed fund raising policy.  Parry will talk with Elizabeth about this.

Fran, who supposedly has been working on our Website, is not working.  Parry said he will work with Alyssa on setting up a site.

Pastor Kim closed the meeting by reading Philippians 2:5-11.

Submitted by:

Pat Buckles, Recording Secretary

Our next meeting will be this Thursday, January 28 at 6:30 PM.
GRACE CHURCH COUNCIL MINUTES
JANUARY 28, 2016

Attendance: Al Austin, Allen Barz, Kay Benner, Ann Bethel, Pat Buckles, Pat Dugan, Jennifer Hudgens, Jack Mohr, Rich Rusch, Anne Sink, Parry Starkey, Cathy Trotter, Kim Eanes

Parry called the meeting to order. Pat Dugan gave the prayer.

Minutes of the previous meeting were approved as submitted.

Fundraising Policy – Finance is still working on it. They hope to have ready for February meeting.

SPRC – No Report
Trustees – No Report

Parry said that he had complaints that when on stage bother some people. Make it hard to see back screen. Rich said one bank of lights is out, has electrical problem. Ross is handling.

Connectional Ministries: Kay said that Elizabeth Smith said that Missions fundraising has been postponed awaiting policy.

Youth: Ann reported that there are nine (9) in Confirmation Class. It is a 12 week program, but they will have a weekend retreat and be able to keep it to eight (8) weeks. Amy Day is the adult helper for Confirmation. She has been working with the children this year.

Music/Worship: Cathy said choir is working on Easter Music. We will have an Ash Wednesday service on February 10 at 6:30 pm.

Cathy: Big Kids is back in session. Theme is “Under” Construction.

Ann Bethel: Prayer Ministry could use some more prayer warriors. Let Ann know if you are aware of anyone who would be interested in this ministry.

Finance: Al reported that we ended year in good condition.

Pastors Report: Kim reported that Worship attending is leveling at approximately 200 (196 average).
Small groups are meeting. We have some new group. Attendance has been small.
Signed contract with new Web Master on January 8. Website should be up and running by Feb 8
She has been making some pastoral visits and appreciates Nurture Committee making visits.
She said we need committees to meet if they are not doing so already.
She will be sending letter to new council members regarding their jobs.
Special Friends Ministry: Kim will be coordinating now for the next three (3) months.

Kim is working with Alyssa to get more information out so people will know what is going on.
Jack will be leaving his position at the end of the year. Pat will take over the financial part. Jack does many other jobs so people should come to Kim regarding any of these.

We are thinking about hiring an Administrative Assistant, part time. If you know anyone who would be interested, please let Kim know.

Kim gave a devotion from “Mindful Manager” about Difficult People. She said:

1. You’re not the reason
2. You don’t have to like difficult people but you can love them
3. You can’t change difficult people. Learn how to change your reaction

The meeting was adjourned.

Submitted by:

Pat Buckles
GRACE COMMUNITY CHURCH
UNITED METHODIST

WORSHIPING  CONNECTING  WITNESSING  SERVING

Ministry Year

2016

Charge Conference

2015

November 9

7:00 pm

at Grace Community Church

RECORDING SECRETARY
Members in Attendance: Al Austin, Kay Benner, Pat Buckles, Jennifer Hudgens, Jack Mohr, Anne Sink, Elizabeth Smith, Parry Starkey, Cathy Trotter, Kim Eanes, Arnold Leonhardt, Beverly Froebrich

Parry called the meeting to order. Cathy gave the prayer.

The Minutes of the January meeting were approved with changes. (Corrected Copy on file.)

Finance: Al gave the finance report (Copy attached to original minutes). Treasurers report was approved.

Fundraising Policy draft: Al presented the draft for consideration by Council. Al said the purpose is to communicate goals. It was requested that we add: Request for a Fundraising event should be submitted at least two (2) months prior to event. That will be added under PROCEDURES: 6. A motion was made by Jennifer, and seconded by Al to approve Policy with addition added. Motion passed.

Missions: Elizabeth reported that at their previous meeting they had designated their priority missions and would be distributing gifts to them.

Youth: Anne said the Baked Potato Supper and Dessert Auction would be held on Sunday, April 10 from 6-8 PM. Funds raised from this Fund Raiser are used for Salkahatchie as well as partial support for Confirmation Retreat.

Communications: Alyssa reported that she has some new bulletin ideas. It will look like a regular church bulletin but it will not contain order of service. It will have an insert with the weekly schedule/announcements for the next week.

Music: Cathy reported they had three (3) new choir members this week, one being Sheila, a missionary from Jamaica.

Pastor’s Report: Kim said that she appreciated the committees that have been meeting as requested. She said LaRae will start coordinating Special Friends again.
Lay Delegates to Council: Kim said in the Discipline, 252.4, that Council has the authority to appoint. Also, on Youth/Young Adult members (ages12-30), in the Discipline, 244.3 and 256.3 it says that they “shall” be included. It is not mandatory but they can serve.

Guns: Social Principle 164 it says that the Church should be a weapon-free zone.

Web-Site: Was up and running on Feb. 12.

Kim gave devotion on Mirrors.

The meeting was adjourned.

Submitted By: Pat Buckles
GRACE COMMUNITY COUNCIL MINUTES  
Feb. 25, 2016

Members in Attendance: Al Austin, Kay Benner, Pat Buckles, Jennifer Hudgens, Jack Mohr, Anne Sink, Elizabeth Smith, Parry Starkey, Cathy Trotter, Kim Eanes, Arnold Leonhardt, Beverly Froebrich

Parry called the meeting to order. Cathy gave the prayer.

Minutes of the January meeting were approved with following changes:

Finance: Al gave the finance report (Copy attached to original minutes).

Fund Raising Policy draft: Al presented the report draft for consideration by Council. He said the purpose is to communicate goals. It was requested that we add: Request for a Fund Raising event should be submitted at least two (2) months prior to event. That will be added under PROCEDURES: 6. A motion was made by Jennifer, and seconded by Al to approve Policy with addition added. Motion passed.

Missions: Elizabeth

Youth: Anne said the Baked Potato Supper and Dessert Auction would be held on Sunday, April 10 from 6-8 PM. Funds raised from this Fund Raiser are used for Salkahatchie as well as partial support for Confirmation Retreat.

Communications: Alyssa reported that she has some new bulletin ideas. It will look like a regular church bulletin but it will not contain order of service. It will have an insert with the weekly schedule/announcements for the next week.

Music: Cathy reported they had three (3) new choir members this week, one being Sheila, a missionary from Jamaica.
GRACE COMMUNITY UM CHURCH

CHURCH COUNCIL MEETING

APRIL 27, 2016

Members Present:  Al Austin, Al Barz, Pat Buckles, Pat Dugan, Dee Hayes, Cindy Hopper, Jennifer Hudgens, Rich Rusch, Elizabeth Smith, Beverly Froebrich, Kim Eanes

Pastor Kim called the meeting to order. Pat Dugan gave the opening prayer.

On motion by Pat Buckles, seconded by Al Austin, the minutes were approved as submitted.

Pastor Kim reported that the Fundraising Policy, Building Use Policy and Safe Sanctuary Policy were all on the website.

The Wedding Policy with changes was discussed. On motion by Jennifer Hudgens, seconded by Rich Rusch, the Policy, with changes, was approved.

Pastor Kim had a copy of the Mission Policy that was approved by Missions Committee on May 12, 2012. Pat will research date it was approved by Church Council. (Approved by Council on 8/26/12.)

Al presented the Finance Report for March. Giving was down again, but so were expenses. Giving for April was on budget.

Missions: Elizabeth reported that the Missions Committee had agreed to designate $5,000. for VBS budget. This comes out of the Local Evangelism category of their Missions Budget.

SPRC: Al Barz had no report.

Trustees: Rich reported there had been a problem with one of the toilets in Ladies Room and that the problem had been fixed. He also discussed security issues at the church.

Beverly reported that Anneliese is planning an event for July, possibly on July 3.

South Carolina Annual Conference will be held on June 5-8 in Florence, SC

Pat Dugan encouraged everyone to attend “The Next Steps Event” on Saturday. An email will go out on Friday to remind the membership.

In Ann’s absence, Kim reported that several people have stepped up to be on the Prayer Team.

Children’s Director: Cindy reported that Big Kids will be having their program on May 15. VBS will be July 11-15. Cap for Registration is set at 200 children. We already have 68 registered without advertising. It is on our website.

Pastor’s Report: Kim reported that the conference in Ohio had some good ideas and that we will be implementing some of them in the future.
Pastor Kim will be on vacation in mid-May. Jerry Newlon will be preaching on May 15.

The meeting was adjourned.

Submitted by:

Pat Buckles
Recording Secretary

The next COUNCIL MEETING will be MAY 26 at 6:30 PM. Please mark your calendars and plan to attend.
GRACE COMMUNITY UMC
CHURCH COUNCIL MINUTES
May 26, 2016

Members Present:  Al Austin, Kay Benner, Pat Buckles, Dee Hayes, Cindy Hopper, Jennifer Hudgens, Anne Sink, Parry Starkey, Cathy Trotter, Kim Eanes, Arnold Leonhardt

Others Present:  Merritt Sink

Parry Starkey called the meeting to order.  Cathy Trotter gave the prayer.

Minutes of the previous meeting were approved as submitted.  Jennifer Hudgens requested that we use the last names of persons reporting, especially when they have the same first names.

Finances:  Al Austin gave the financial report.  Expenses continue to be below budgeted amounts.  (Copy of Financial Report attached to original minutes)

REPORTS:  Kay Benner:  Connectional Ministries will not meet again until August.

Youth:  Anne Sink:  The youth had a retreat this past weekend.  There were five (5) guests present.  Theme for the weekend was “Come to the Party.  You’re all invited to the Party”.  They did a service project of cleaning and stacking 200 chairs at Bethelwoods.

This Sunday, May 29, is Graduation Sunday.

Children:  Cindy Hopper reported that there will be an upcoming planning meeting for VBS on Tuesday, May 31 for the leader of each department.  163 registrations have been received and our limit will be 200.  Since some of our youth have summer jobs, they will not be available to help with VBS so we could use more volunteers.

Big Kids:  Pool Party has been planned for June 18.  Summer schedule will include family activities, Salkahatchie Night service and VBS Service.

Worship:  Cathy reported that JoElla Mohr is stepping down from Praise Team.  Crystal Tobin is taking her place.  Parry Starkey asked if we ever do “request” music.  Cathy said we have done so in the past.  New “Jr.” drummer will be joining the Praise Team – Jack Charlton.

Next Step Workshop:  Merritt Sink reported on the Next Steps Workshop.  A copy of the summary is attached.

Al Austin suggested that we have a workshop away from the church some weekend soon for Council to do follow-up.  All committees need to be in attendance at that workshop.  At this stage, our Church is either going to grow or go backwards.
The lack of and need for a playground was brought up. This will be brought to Trustees attention.

**Pastor’s Report:** Kim gave a recap of the 1st ten (10) months together:

- Small groups/Bible Studies – new ones started
- Various policies finalized and posted on Website
- New Website established and up and running
- Successful Stewardship campaign
- Successful Financial Officer transition

Next ten (10) months Plan:

- Emphasis on Care and Nurture responsibilities
- Acquire/Secure part-time, paid office help
- Move forward with identified Next Steps goals

Report on Ginglesburg, Ohio Conference:

- New stage setting ideas
- New language in various bulletin announcements
- New ideas in outreaching to community

Submitted by:

Pat Buckles, Recording Secretary
I. Call to order-the meeting was called to order at 6:32p by Pastor Brandon Candee. There were 17 in attendance: Brandon Candee, Stacey Newlon, Jerry Newlon, Elizabeth Smith, Judy Musgrave, Emma Froebrich, Beverly Froebrich, Rose Marie Starkey, Al Austin, Al Barz, Anneliese Barz, Greg Parrish, Denise Stinson, Pat Buckles, Dennis Myton, Cindy Hopper and Shaun Hernandez.

II. Opening Prayer was given by Pastor Brandon Candee.

III. Beverly Froebrich made a motion to approve the October Council Minutes as read, Dennis Myton seconded and all were in agreement.

IV. Vision, Mission, Lay Leadership Workshop-1/27/19 Pastor Brandon shared that the meeting will run 1-1/12 hours. We will begin to envision what our church will look like in 2025. Job descriptions will be handed out to each group (finance, trustee, administrative, SPRC, etc.) as a breakout session and then we will come back together as a group to discuss.

V. Committee Reports:

a. Trustees- Dennis Myton *moved to beginning of reports for extenuating circumstances.
   1. We have had numerous reports of a gas smell when the furnace engages. Both of our furnaces are over 20 years old. He received a quote from Adams Services LLC. Copies were distributed. It was discussed how to pay for such a repair.
   2. Dennis then presented a quote to upgrade our alarm system to include fire alarms and co2 detectors as well as monitoring. That quote came to $1015.05. It was discussed that this is an important upgrade and funding was discussed as well. The capital replacement fund as well as durable equipment were discussed as options.
   Beverly Froebrich made a motion to upgrade the alarm system using the quote provided, Stacey Newlon seconded and the motion passed unanimously.
   3. Dennis also provided a quote for trash removal. Our current cost is well below for commercial vs. residential. This quote was for information purposes in the event we need to change our current provider.

b. Council on Ministries- Elizabeth Smith
   1. There are now 4 ESL classes. A new girl is now helping to teach.
   2. nurture- more people are having surgeries and they’ve been trying to check in and coordinate meals.
   3. there is not update from JOY

c. Missions- Jerry Newlon Missions is planning for an upcoming mission trip sponsored by Rev. Joe Long. Rosemarie Starkey, Stacey and Jerry Newlon will be going.

d. Prayer Ministry-Judy Musgrave
   1. She is working to update the Prayer Book in Pastor’s office. She is also looking for more participants for Sunday morning prayer.
   2. She wanted to formally recognize Tress Eveleth and the beautiful job she is doing putting the prayer request email together.
e. Youth Representative- Emma Froebrich  Emma had a lot of homework and met earlier with Shaun and Beverly. Pastor Brandon appreciates Emma coming and giving her feedback.
f. Strategic Planning-Merritt Sink is to speak with us at the upcoming workshop on the 27th.
g. Financial Update-Al Austin  Al went through the financial report for 2018 line by line. It was very informative. Overall for the year we EXCEEDED our budget by $19,007. Our general operating fund to date stands at $30,735. If 2019 follows the same pattern, we will be facing some tough decisions.
**next finance meeting is February 6th at 6p
h. SPRC- Stacey Newlon- per previous communication, Charisanne Ippolito’s last day will be January 27th. We are all praying and believing for what God is going to do. In the interim, Greg Parrish and Pastor Brandon are working together to fill the gap.
i. Trustees-Al Barz shared that he turned in the opening and closing schedule for Sunday’s as well as a schedule for counting. He is looking forward to Sunday’s training. It was then shared that Angela Candee will be taking over the greeter outreach. It will be evangelistic focused.
j. Staff Reports
  1. Music and media-Greg Parrish-he is putting together a Music Committee which will have members from the sound booth, band, choir and congregation to get ideas together. People are rallying to get through the next few weeks.
k. Youth and Technology-Shaun Hernandez-
  1. Shaun has been working on our new website. It is slated to go live 2/1/19.
  2. Our FB live streaming of our service has been well received. In order for a more professional feel, there is a special camera and software that could help. There is one for $500 that is really nice as well as a lower priced option. This will require a 3rd person in the sound booth for second service. **women’s ministry would like to donate $500 from their account to cover this much needed item.
l. Children and Administration –
  1. Cindy Hopper shared that upcoming in mid-February Kids Connection between services will change up their format. Kids will go immediately to the double classroom after check in at the 10:30am service. They will have their own worship time and then have break out groups by age.
  2. Their group is also reworking existing spaces to potentially create “quiet areas” for our friends with special needs.
  3. Big Kids are working on “The Amazing Grace Race.”
  4. People are already calling to register their kids for VBS. VBS will be the week of July 8th.
  5. Big Kids will not be meeting 2/10/19 but will instead do a mission project on 2/2/19 from 9-11am.

VI. The meeting was closed in prayer at 8:22pm by Elizabeth Smith
I. Call to order: Barbara Ryan called the meeting to order at 6:46pm. There were 12 in attendance. Elizabeth Smith, Barbara Ryan, Al and Anneliese Barz, Al Austin, Parry Starkey, Cindy Hopper, Frank Bently, Jerry and Stacey Newlon, Denise Stinson, and Brandon Candee.

II. Minutes- Anneliese Barz The draft minutes from January 24, 2019 were unanimously approved as presented.

***** The format for the meeting was a little different as we started without Pastor Brandon who was engaged in a different room with the SPRC Committee interviewing an applicant for our Worship Leader Position. The Pastor Report will follow later in the minutes.

III. Ministries of Grace UMC
   Council on Ministries- Elizabeth Smith
   a. ESL lost the new helper who started last month
   b. JOY will be going to see the FMHS play in April
   c. Nurture-there has been an increase in people having surgeries. They’ve been quite busy checking in on everyone and coordinating meals.
   Missions- Jerry Newlon
   a. They’ve approved a $5000 budget for VBS this year.
   b. $3350 has been approved for evangelism.
   c. The donation board for the men’s warming shelter has been filled. There will be 10-12 volunteers going to serve.

Evangelism- Brandon Candee in place of Shannon Parrish
   a. They’ve purchased Bibles for the community.
   b. Vehicle decals for Grace UMC
   c. Greeters are going to be taken over by Angela. Long term goals include shepherding and gift bags.
   d. Community Egg Hunt
   e. Men’s group w/Jim Bethel will be hosting a dinner for the women of the church TBA.

IV. Pastor’s Report- Brandon Candee shared the results of the Special General Council that was called in 2016 to address fractures due to the LGBTQ movement. Ultimately, after four days, the Traditional Plan passed and is the official doctrine of the UMC now. Adjustments are needed to the Traditional Plan to fully comply with our UM Constitution.
   Essentially:
   **”All people are of sacred worth but the practice of homosexuality is incompatible with Christian teaching” language continues, as it has since 1972. Punishment requirements now:
   First offense the minister is to suspended one year; second offense they will lose their credentials.**
*"Self-avowed, practicing homosexual” will not be ordained (etc) definition changed to not only “admitting to a Bishop..” but also living together, partnered, or married relationship. Boards of Ordained Ministry are now required to not put forward people outside of this requirement.

Brandon ended the summary with the reminder that most on both “sides” are brothers and sisters in Christ. Celebrate God’s activities, pray for those that are hurting and love all.

* 

V. Business of Grace

Financial Update-Al Austin  Budget for 2019 was reviewed and was unanimously approved.

SPRC-Stacey Newlon-A new worship leader has not been hired yet. We are hopeful that it will happen soon.

Trustees-Al Barz 

a. The alarm system was upgraded –new key pad, fire detectors and a co2 detector. Budget was not impacted as an outside source paid for it.

b. Had Adams out to look at the furnace (again) they found a problem and fixed it. A furnace replacement is not necessary at this time.

VI. Committee Chair Reports:

a. Denise Stinson-

1. children will be starting in the double classroom at the time of drop off versus at turn and greet.

2. Safety concerns with kids not being where they should be while service is going on. Trustees will begin to do walk troughs looking for suspicious things while service is happening.

3. Cindy Hopper will begin putting a sensory room together for our children with special abilities. Emma Starkey is going to be the lead instructor in that room. Emma Froebrich will also be helping.

XI. The meeting was adjourned and closed in prayer by Pastor Brandon at 7:53p
I. Call to order-The meeting was called to order at 6:33pm. Shaun Hernandez offered the prayer and there were twelve in attendance: Barbara Ryan, Anneliese Barz, Stacey Newlon, Frank Bentley, Jim Bethel, Pat Buckles, Rosemarie Starkey, Shaun Hernandez, Merritt Sink, Beverly Froebrich, Elizabeth Smith and Cindy Hopper

II. Report of Pastor-Brandon Candee was not able to attend and there wasn’t a report given to be read. ***the lay leadership vision casting retreat was brought up. A non-binding motion was made to cancel our April Council meeting with the thought that anything needing to be discussed can be covered at the retreat. Two seconds were made and most were in agreement.

III. Financial update-Rosemarie provided the statement of Revenues, Expenses and Fund Balance. Plates and offerings were under for the month.

IV. Minutes—the minutes for Draft Minutes for February 28, 2019 were approved as read.

V. Council on Ministries
   a. Elisabeth Smith updated that JOY is planning on attending the play Seven Brides for Seven Brothers at FMHS.
   b. Nurture Ministry may begin working with Grace Good Guys for additional help.
   c. ESL is in need of help. Ideas were shared to get new volunteers; possibly reaching out to Winthrop University, Four Seasons and Home School groups were different sources that were brought up.
   d. Judy Musgrave shared that our Prayer Warriors are doing well. The prayer book has been updated.
   e. Anneliese Barz shared about the upcoming 24 hours of prayer for the National Day of Prayer.
   f. Grace Good Guys-Jim Bethel shared more about our newest group at Grace Community UMC. It was stressed that this is NOT a golf group. This is a men’s fellowship group with outreach opportunities. They will be working with nurture to transport shut-ins to doctor’s appointments, etc. They will also visit those in the hospital. They are planning a banquet to honor the women of Grace as well as a Father/Son breakfast this fall. A church wide golf tournament is also something they are working towards.

VI. Missions- Jerry Newlon sent a report to be read. Grace Community UMC provided an abundance of food and 7 workers to serve 26 individuals. As a side note, Jerry has provided Communion to our Shut-ins. What a beautiful ministry.

VII. Evangelism—Shannon Parrish was not in attendance however Shaun Hernandez brought us up to date on the Easter Egg Hunt 4/13/19 from 10a-12p. Signups for helpers will be in the narthex shortly.

VIII. Forward Focus-Merritt Sink – no update, waiting for our upcoming retreat

IX. Financial Peace UNIV- Stacey Newlon—the goal is to have all of our small groups teaching this course in the fall. We were able to purchase 5 family memberships for $550. A free leader
kit included. Our group leaders need to be trained by 7/4/19. Parry Starkey is willing to help train. Let’s be in prayer about this program.

X. SPRC-Stacey Newlon shared that Jacob Hare has been hired as our Worship leader. His first Sunday will be Palm Sunday. He has been popping in to acclimate himself prior to his start date.

XI. Trustees-Al Barz unable to attend-no update

XII. Youth Representative-Emma Froebrich-unable to make it due to play rehearsals

XIII. Young Adult Representative-TBA Emma Starkey no longer available

XIV. Committee Chair Reports
   a. Denise Stinson-no report
   b. Bev Froebrich-no report
   c. Greg Parrish-no report

XV. Grace Staff Reports
   a. Shaun Hernandez-Youth and Church Communications
      1. Confirmation went well.
      2. Working on planning summer.
      3. Youth going to the FMHS play 4/6/19
      4. Saulkahatchie-our group is going to Camden 6/22-6/29/19 There will still be a Saulkahatchie dinner at our church 6/18 or 6/19/19
   b. Cindy Hopper-Children and Administration
      1. Amazing Grace Race 5/5/19
      2. Working with Shaun to possibly combine activities this summer.
      3. VBS Roar July 8-12. Participant registration to open 5/1/19. A mission project for VBS hasn’t been selected yet.
      4. Working towards a children’s worship time during the 10:30a service on Sunday mornings.

XVI. The meeting was closed in prayer at 7:55pm.
I. Call to order- the meeting was called to order at 6:32pm. There were 11 in attendance. Barbara Ryan, Stacey Newlon, Jerry Newlon, Al Barz, Anneliese Barz, Jim Bethel, Cindy Hopper, Elizabeth Smith, Shaun Hernandez, Merritt Sink and Al Austin. Our opening prayer was dedicated to the Lackey Family as Steve had just passed away.

II. Pastor’s Report- Brandon was unable to attend the meeting as he was ministering to the Lackey family.

III. Financial update- Al Austin shared the financial update in place of Rosemarie Starkey who was out of town. There is still a deficit in what we bring in versus our expenses. While it is less than last year, we currently have less than one month’s expenses in our savings. Merritt Sink made a suggestion that the finance committee provide an update to the congregation in the bulletin as to what our plates and offerings are vs. what our budget is. Several voiced approval to the suggestion and Al Austin said that he would touch base with Rosemarie about possibly moving forward. The next finance meeting is August 2019.

IV. Minutes from March 28, 2019-the draft minutes were approved as read

V. Council on Ministries- Elizabeth Smith
   a. Alisa Bentley has taken over as the lead for Forever Friends.
   b. ESL ended Monday (5/20/19) This session averaged 35 attendees. They are in desperate need of help. The next teacher training is in August. Stacey Newlon will pass along our information to the district for possible help. Nancy and John Morrison have said that they will continue on though they are no longer members.
   c. Grace’s Good Guys- Jim Bethel shared that they have partnered with the Nurture committee to help share duties. The upcoming Ladies Banquet has 55 signed up so far. This fall they are looking into hosting a golf tournament for both men and women.

VI. Missions- Jerry Newlon
a. The men’s warming center is now open 365 days a year. We will be providing a meal June 30th. There is the potential for our church to serve there monthly.
b. Our Marion district will need Hurricane cleanup help.
c. June 19th is our Saulkahatchie meal. Workers are needed at 5:30pm.

VII. Evangelism-Shaun Hernandez in place for Shannon Parrish
The car decals have been a big hit. We have also ordered pens sporting our logo through Phil Nase. There is the thought to potentially purchase business cards that can be used when people “pay it forward”.

VIII. Vision Casting-Merrittt Sink
The Vision Casting event was a success. We will be revisiting the mission and vision statement that was brought forth at our June meeting.

IX. SPRC-Stacey Newlon Similar to our Pastor Appreciation that happens in October, we’d like to do a Staff Appreciation.

X. Trustees-Al Barz
a. Working on a reminder system to make sure his trustees remember their duties.
b. Water fountain-due to the age of the unit it’s been difficult to source parts. Is pricing out a new fountain.
c. There was an air conditioner issue in the kids wing of the building. It’s fixed now. Currently looking to put a preventative maintenance plan together.

XI. Committee chair reports-not available. No new updates.

XII. Staff Reports-
a. Shaun Hernandez-our summer schedule has been set. The goal is to be more intentional with the High School Youth. We are also focusing on our Young Adult youth.
b. Cindy Hopper- we have an upcoming event with Youth this Sunday. It is our 20’ long sundae. We are looking for a VBS service project. Our Back to School Bash is September 8th.

XIII. There were no additional comments. The meeting was closed in prayer by Barbara Ryan at 7:34pm
Grace Community UMC

***Draft Minutes

June 27, 2019

I. The meeting was called to order at 6:33pm. Pastor Brandon Candee opened us in prayer. There were 12 in attendance: Brandon Candee, Al Austin (in place of Rose Marie Starkey) Merritt Sink, Denise Stinson and her daughter, Jerry Newlon, Barbara Ryan, Elizabeth Smith, Anneliese and Allen Barz, Jacob Hare, and Jim Bethel.

II. Report of Pastor: Lots going on at church!
1. Stacey Newlon is now our Rock Hill district lay leader. She will be starting a new session of Grief Rite and is looking for a co-leader.
2. Youth Bible Study is back in session.
3. Grace Good Guys, Jim Bethel is awesome!
4. Fiber art ministry is led by a new member, Nancy.
5. VBS we have 200 registered kids and a wait list of 35!
6. Salkehatchie-happening this week.
7. Nurture and care-our congregation has been suffering with deaths and hospital stays.
8. Communion ministry is going well.
9. Prayer service will be meeting once a month over the summer. It will be the first Tues of the month.
10. We’ve had lots of new visitors, and will be following up with them.
11. Joe Long-Fresh Expression-Bring Jesus to people.
12. Magnolia Memory Care-501c, is interested in partnering with us as a facility for their Alzheimer day care.
13. Following the Special Conference of the UMC there has been an outright rebellion of what the General Conference previously voted on. It appears that the UMC is headed for a split. There is a group called the Weslyn Covenant Association which is more in line with the traditional views we believe in. It is $1 to join and will not untangle us from the UMC. There was a motion by Al Barz to join this group Followed by a second from Al Austin. All were in agreement and the motion passed for us to join the Association.

III. Financial Update: Al Austin in lieu of Rose Marie Starkey. We are still behind in giving, although much better than last year. ***Merritt brought up the point from our last meeting that we should be providing our congregation with a real time look at what our expenses are vs. income.

IV. Minutes from May 23, 2019—minutes by Anneliese Barz were approved as read.

V. Council on Ministries-Elizabeth Smith
1. Forever Friends-Alisa Bentley is taking over as leader. Jack and Joella Mohr are on the board.
2. ESL-will resume again after Labor Day.
   a. The Ladies Banquet was fantastic. He is very pleased with the turnout. There were 69 ladies that were served and a portion were from outside Grace UMC.
   b. Golf tournament planning is underway. Thinking of using it as a fundraiser for Missions.
c. Grace Good Guys has joined Jerry in serving communion.

VI. Misisons- Jerry Newlon
1. Serving @ men’s warming center this Sunday. They will have a Baked Potato Bar.
2. Traveled to Fort Lawn to rehab UMVIM. Will be traveling this fall to Marion.
3. Visiting a dozen shut-ins for communion, he now has a team in place.

VII. Evangelism—there is the thought to have “gift bags” for our visitors. Will need people to step in and help put them together.

VIII. Vision Casting-Merritt Sink
IX. a. Our vision statement and mission statement will be memorialized. There was a motion by Jerry Newlon and a second by Al Austin to do so. There will be a commitment ceremony sept 29th, as well as another vision casting meeting Sept 15.
   b. Financial Peace University is to begin in Sept. Parry Starkey may be taking it over.

X. SPRC—nothing to be reported

XI. Trustees-Al Barz No new pressing issues.

XII. Committee Chair Reports-Denise Stinson there is a lot of overlap between what Cindy Hooper and herself cover. VBS is the primary focus at this time.

XIII. Staff report-Jacob Hare, Worship Leader- working on including more vocalists in praise team. Trying to include more young adults.

XIV. The meeting was closed in prayer by Elizabeth Smith at 7:41pm.
Draft Minutes—Church Council Meeting

September 26, 2019

Call to order: The meeting was opened at 6:36pm. There were eleven in attendance: Brandon Candee, Barbara Ryan, Elizabeth Smith, Jerry Newlon, Cindy Hopper, Anneliese and Allen Barz, Merritt Sink, Parry and RoseMarie Starkey and Shaun Hernandez.

A reminder was made about our upcoming Charge Conference on Oct. 1st. Our next regular meeting will be October 24, if no pressing business, will not meet in November and December.

Pastor Brandon Candee shared the opening prayer and then went into his report:

- *upcoming staff appreciation 10/21/19
- *golf tournament 10/21/19
- *Cindy did a great preparing the paperwork for charge conference, it is much appreciated.
- *We’ve had 24 people join the church in the last year.
- *Magnolia Memory Care–for their needs, they are looking to add a 60x24 modular, handicap accessible building to the property to house them.
- Vision and Mission Statement banner has been installed.

Report on Shared Use Agreement with Magnolia Memory Care

Barbara Ryan expressed the need to implement a shared use agreement with Magnolia Memory Care. She would like to form a subcommittee to coordinate this Joint Use Affiliation Team. A church member will also serve on the board of Magnolia Memory Care. Merritt Sink offered his services.

Financial update

RoseMarie shared that August giving was improved over past months. September giving has leveled off and we are still -$24k.

Merritt once again brought up the need to let the congregation know income vs. expenses; this could be conveyed in a simple graphic in our bulletin. This is an idea with broad support. RoseMarie said that she would get the information to Tress to get in the bulletin next month.

Minutes- Draft Minutes from 8/22/2019 meeting were approved as read.

Council on Ministry- Elizabeth Smith

*ESL-Nancy and John Morrison have stated that they would like to step down as leaders since they no longer attend the church. They would still help out. Jennifer Hudgens will not be able to take over.

Shaun suggested that there is another church nearby that hosts an ESL class. Perhaps we could partner with them. Elizabeth offered to check on that. (Antioch Int’l Church)
• Nurture was able to help a homeless woman who came for help. It was pretty awesome to see how the church surrounded her with love.

Missions

Jerry Newlon shared that it was a “quiet” month event wise. Missions helped with the woman who needed help.

Vision Casting

Merritt Sink urged us to keep our vision and mission statements at the forefront of what we do. It was suggested that we read them before each meeting.

SPRC

Stacey Newlon shared that staff appreciation is coming up 10/20/19. The congregation will be encouraged to spread the love to our awesome staff. Brandon will be getting more training with the Army and will be gone 8 Sundays in the next year.

Grace in Grieving

Stacey Newlon shared that her class has concluded. There were 5-6 attendees. Special thanks to Diane Jordan who helped facilitate. Stacey also encourages more to undergo training to be leaders for this special class.

Trustees

Al Barz relayed that the new water fountain has been installed and is operational.

Church work day was September 21, 2019. There were eleven workers who came to help.

With the coming cold season approaching a second opinion regarding our furnace situation will be done by ARCE Heating and Cooling.

Committee Chair Reports

• *Children Director/Administration- Cindy Hopper
  Big kids is back in the swing of things. It’s a smaller group and everyone is adjusting well. There is the potential for Big Kids to partner with Missions regarding Operation Christmas Child.

• Youth Minister- Shaun Hernandez
  Youth is going well. The meeting time for Sunday afternoon was moved back to 3-430pm from 4-6pm.
  Fall Festival is coming up 10/27/19. It would be cool to have the different ministries in the church sponsor a trunk. There is now an option to sign up online. The time this year is 3-6pm.

The meeting was adjourned at 7:44pm
I. Call to order: The meeting was called to order with prayer at 6:27pm. There were 9 in attendance: Barbara Ryan, Brandon Candee, Alyssa Plano, Merritt Sink, Jim Bethel, Cindy Hopper, Jerry Newlon and Al and Anneliese Barz.

II. Report of Pastor- Brandon Candee
1. 12/3/19 there will be a special charge conference in order for SPRC to put Stacey Newlon forward as a pastoral candidate. 2/3 of those attending must approve her for this opportunity.
2. Thanksgiving week the church office will be closed Wednesday and Thursday.
3. Big Thank You for 2019 workers
4. Paperwork has been sent to KY Conference to transfer to SC Conference (Brandon). The next General Conference will be May 2020. The thought is that 2021 will not look the same (UMC).
5. Next year’s big focus for us will be to build and develop life groups.
6. There is a vision to somehow become involved with a large outdoor evangelism event—that would include Pastors from local churches to come and worship together.

III. Report on Magnolia Memory Care-Barbara Ryan
1. The district office has been notified about what we are planning. It was met positively.
2. Barbara is now on the Board of Trustees. A lawyer is looking at a shared use agreement.
3. Merritt, Phil Naase and Barbara will sit down and possibly simplify.

IV. Financial- October 2019 ended $6800 short of what we needed. We are 24,900 YTD under

V. Minutes-Anneliese Barz Minutes from 9/26/19 were presented and reviewed via email. Jerry Newlon motioned to accept them as read, Merritt Sink seconded and all were in agreement.

VI. Council on Ministries- Elizabeth Smith
1. ESL-all teachers to meet 11/11/19 to gauge interest in continuing the program.
2. Nurture-Linda Parker passed away suddenly; Lukesia T. is an individual our church has been helping.

VII. Missions- Elizabeth Smith
1. Operation Christmas Child deadline 11/24/19; Men’s shelter dinner 11/10/19
2. Jerry Newlon-Project WARM

VIII. Grace’s Good Guys-Jim Bethel – Put on 2 great events this year: Women’s appreciation Dinner and a Golf Tournament. The Tournament had 47 players and raised over $900

IX. Vision Casting-Merritt Sink We need to continue to be focused and intentional.

X. SPRC-no report

XI. Trustees- Al Barz
1. Getting second opinion on furnace. Our unit is old and inefficient eventually it will need to be replaced.
2. Coffee maker is leaking and needs to be replaced.

XII. Staff Reports-
1. Cindy Hopper Big Kids Program 12/15/19 5pm. Kids will be studying “unsung heroes of the Bible until Advent.

2. Shaun-confirmation begins 1/12/20; Salkehatchie will be 6/20-6/27/20 in Camden, SC.

XIII. Prayer and Adjournment- the meeting was adjourned at 7:21 pm.
I. Call to Order: The meeting was opened with prayer by Brandon Candee at 6:30pm. There were 13 in attendance: Brandon Candee, Barbara Ryan, Rosemarie and Parry Starkey, Elizabeth Smith, Jerry Newlon, Denise Stinson, Jim Bethel, David and Trish Charlton, Al Austin, Merritt Sink and Anneliese Barz.

II. Financial Update: Rosemarie presented the proposed budget for 2020. Jerry made a motion to approve the budget as presented, Al Austin seconded all were in agreement. Again it was mentioned that every month we should be giving the congregation information regarding plates/offerings vs. expenses.

III. Minutes: Anneliese had emailed a copy of the draft minutes prior to the meeting. Rosemarie made a motion to approve the minutes as read, Jerry seconded and all were in agreement.

IV. Report of Pastor: Brandon Candee:
   1. Better advertising for Forever Friends will be happening.
   2. Life Groups at Grace Community UMC, both in home and at church will become a priority for connecting people. In order to help facilitate this we will be going to one service on Sunday. The schedule for Sunday would be:
      - 8-9a Praise team and Choir practice
      - 9-10a Sunday School/Life group
      - 10:30a Church Service
   
      This change would tentatively happen April 26th.
      Anneliese made a motion to move forward with this proposed change in service times, Trish seconded and all were in favor.

V. Council on Ministries and Missions: Elizabeth Smith
   1. ESL started again. There are 4 levels to the program.
   2. Will be checking in with Alissa/Cathy on Forever Friends.
   3. Missions-Hurricane repairs are still in progress. 270 homes are still in need of attention.
   4. There is a possibility of doing a “great day of service” in the community.
   5. *****can’t remember where this fits in report so I put it here**** We’ve partnered with a church plant, Casa de Dios (House of God) Hispanic Pastor from Central America wanted to do a church plant. It started in a living room and has grown to 10-15 members now. They meet at 12:30p in our double classroom on Sunday after our services.

VI. Jerry Newlon Shoe Box Report and Men’s Shelter Update
   1. 30 shoeboxes collected. Our work day at the processing center on 12/21 was cancelled since Samaritan’s Purse was finished with packing.
   2. Men’s Shelter- 17 volunteers 50 men served. February 2nd is the next dinner.
   3. Jerry has also taken over coordination of the Tuesday evening Prayer Service.

VII. Anneliese Barz-Ladies Tea Update The tea was a big success. Thank you to all who pitched in to help weather it was preparing the sanctuary, getting the tables and chairs, returning the tables and chairs, the Youth who served, entertainment and all other support. There were around 110 ladies served.
VIII. Nurture and Care Ministry-Barbara Ryan  Two new members have been added to the committee. Lori Madsen and Jeanie Mandalino. The purpose of nurture and care is to send cards and visit shut-ins as well as provide meals. They’ve partnered with Grace’s Good Guys to help with transportation to medical appointments, etc. Cindy Hopper has been helping as administrator.

IX. Magnolia Memory Care project-Barbara Ryan She has been going to the monthly board meetings. They’ve hit a snag with placing a modular building on our property. They’ve begun working with York County to move ahead. There is currently not a timeline in place for work to begin.

X. Evangelism- Shaun will be taking a strong leadership roll in this.

XI. Vision Casting-Merritt Sink
1. With our life groups we need to make sure we’re being intentional.
2. We need a good plan in place for site management.
3. Our Mission and Vision statement need to line up with our activities.

XII. SPRC- David “DC” Charlton-2020 will be the year we are able to be proactive vs. reactive.
1. Our mission and Vision statements are in the forefront of all we do.
2. We will equip our staff to be successful.
3. We do not expect our Pastor to be all things to all people. A new Pastor evaluation is in progress.
4. Our other 3 staff are all supported by SPRC.
5. We want to target diversity with a focus on youth and children.

XIII. Trustees-Al Barz (In his place) Anneliese shared that a new coffee maker and microwave were added to our kitchen. The furnace was worked on.

XIV. Committee Chair Reports-
1. Denise Stinson- Children Ministry Christmas Program was fantastic. Big Kids is back, 17 children came. The Spring Program is in the works.
2. Trisha Charlton-Worship Committee- first meeting was last night. New ideas were discussed regarding stage presentation. Another goal is to get youth involved more. It gives the ownership and draws parents in.

XV. The meeting was closed in prayer at 7:42pm.
I. Call to order- Barbara Ryan called the meeting to order at 6:26p Brandon offered the opening prayer. There were 13 in attendance: Brandon Candee, Cindy Hopper, Barbara Ryan, Phil Naase, Al Austin, Merritt Sink, Denise Stinson, Allen and Anneliese Barz, David and Trish Charlton as well as Parry and Rosemarie Starkey.

II. Draft minutes from January 23, 2020 Barbara motioned to accept as read, Rosemarie seconded and all were in agreement.

III. Report of Pastor-
I. Call to order- Barbara Ryan called the meeting to order at 6:26p Pastor Brandon offered the opening prayer. There were 13 in attendance: Brandon Candee, Cindy Hopper, Barbara Ryan, Phil Naase, Al Austin, Merritt Sink, Denise Stinson, Al and Anneliese Barz, David and Trish Charlton as well as Parry and Rosemarie Starkey.

II. Draft minutes from January 23, 2020 Barbara motioned to accept as read, Rosemarie seconded and all were in agreement.

III. Report of Pastor-
1. Will be making the announcement at church Sunday (March 1) regarding life groups, one service and Sunday school. Our Life group leaders will be trained by Anne Sink, the leaders are: Al Austin, Phil Naase, Elaine Bugert, Susan Bill as well as Anneliese and Angela will continue to lead their respective Bible Studies. Our motto through this time can be summed up as, “We are going to get 80% right, 20% we will revisit as needed, what we won’t do is stand still.”
2. Casa de Dios will be using our sanctuary now for their services.
3. We have signed up with the mailer company “Welcome Wagon” to invite our new neighbors moving to the 29708 zip code.
4. Easter service is being planned next Thrs. We are having a sunrise service at zero dark thirty and then two services after that. We are also going to have a Good Friday Service April 10. #caronasaidthatsano #COVID19sucks **changed to #COVID19reallysucks
5. Forever Friends Sunday Service is coming in May. Our Friends will be leading the service. Wonderful opportunity for better exposure in our community and even in our church.

IV. Magnolia Memory Care Project Update-Barbara Ryan and Phil Naase in lieu of Susan Bill.
1. Phil presented a rendering of what the proposed building will look like.
2. It will be approximately 2800-3200sqft. When completed a commercial lease would be drawn up for the property under their building. Grants are coming in to help fund the project.
3. The building will be at least a year out. As such there is interest to make modifications to our current building to start a smaller version of Magnolia Memory Care before their building is completed. This will require a lease of our facility to them. So far our district is very optimistic that this work out. Magnolia memory care is a 5013C and will remain a separate organization with their own insurance. The hope would be to begin after VBS concludes in July. The lease would designate the area each group would use and when. The Taste of Fort Mill would like to sponsor Magnolia Memory Care and they would like to place a banner on our property to advertise it.
4. A motion was made by Al Austin to give permission to pursue a shared facility use option for a short term project. Rosemarie Seconded and all were in agreement.
*for the next phase of the project to continue we will need a finished plan for renovations. It was also requested that Susan share her revenue sources and business plan with our finance committee.

V. Finance Report-Rosemarie Starkey – the report for Jan was emailed prior to the meeting. January historically has not been a very good month for our church. We were blessed with generous giving (one single large donation) and ended the month with a surplus. **we feel the notations in the bulletin have helped to let the congregation know what our needs are.

VI. Council on Ministries-Elizabeth Smith via email update-

1. Missions have been collecting snacks for Wesley/Winthrop Student center, looking ahead to Spring Fest and more hurricane relief as well as Salkehatchie projects.

2. Elizabeth will be going to Panama 3/28-4/4. Checking to see if missionaries would like the church congregation to donate children’s vitamins.

3. ESL- have less students with total at 25, but still have new students each week.

4. Women’s and Family Ministries- Anneliese Barz is stepping down but will continue to lead Sisters in Christ and head up the Ladies Tea.

VII. Grace’s Good Guys- they’re currently working on this year’s events. They will continue with the Ladies Banquet on May 29. September they are working on a golf outing for a cause with Magnolia Memory Care as the potential recipient of their fund raising. They’ve partnered with the Trustees to provide security during services in the lobby.

VIII. Nurture and care- Barbara Ryan They’ve partnered with Grace’s Good Guys and they continue to meet every other month.

IX. Vision Casting- Merritt Sink We will have council training 3/29/20

X. SPRC- DC We have a good staff. We would like to equip them with good targets and to make sure what they’re doing lines up with our mission and vision statements here at Grace. There are two new members to SPRC- Amy Holz and Eva Barton

XI. Trustees-Al Barz 1. 1/15/20 there was an active shooter meeting. A patrolman came in and talked to them. Currently looking to have a representative from the Sherriff's office come in and look at the facility for weak spots. 2. Working on replacing the flood lights, possibly going with LED lights. 3. The storage shed on the property is to be moved behind the South wing of the church. 4. The carpet in the church is to be cleaned 3/11/20. The Sanctuary will need to be emptied for this to happen. 5. Our parking lot is in need of repair. For cracks to be filled, the lot to be resurfaced and striped it will be around $4500.

XII. Committee Chair reports- Denise passed to Cindy who filled us in that the children are currently working on Books of the Bible and she is currently looking at new curriculum to have Bible study, video and worship. Big Kids are working on their Spring Program (May 5th) VBS registration begins May 1st online, emails to come.
XIII. Worship Committee-Trisha Charlton talked to Jacob and met with the worship committee last night 2/26/20. There was talk about spinning off different ministries (Choir, drama to name a few). Stage presentation will also be worked on.

XIV. The meeting was closed in prayer by Barbara Ryan at 819pm
I. Meeting opened in prayer at 6:37p by Shaun Hernandez. There were 11 in attendance for the phone conference. Al and Anneliese Barz, Brandon Candee, Parry and Rosemarie Starkey, Cindy Hopper, Barbara Ryan, Elizabeth Smith, David “DC” Charlton and Shaun Hernandez

II. Report of Pastor, Brandon Candee
   1. Shout out to Cindy Hopper, Joey Hopper and his wife, The Albert family, Greg and Shannon Parrish, Al (who’s helped with Lake Wylie Brewing) and Anneliesse (who did not hand out fliers and doesn’t deserve the credit) Barz and Rich and Sharon DeWolf for handing out fliers to the 4 Seasons over 55 Community across the street as well as their work in helping the community. A few people have reached out for the help that was offered.
   2. Youth did a great job pulling together the Men’s Shelter Meal
   3. It’s essential we find a new way to stay connected in the face of this quarantine.
   4. Joe Long is happy with our efforts thus far. Joe is retiring at the end of summer, perhaps it would be nice to present him with a gift of some sort at the Palm Sunday Service he will be guest preaching.
   5. Devotions will begin via Facebook and email blast.

III. Finance Report, Rosemarie Starkey
   Plates and offerings are $2000 under budget. YTD we are tracking $500 over budget. We need $7000 to break even for the month. Per Cindy, checks have been coming in via the mail.

IV. Minutes, Anneliese Barz Draft Minutes for 2/27/20 were accepted as read

V. Report on Magnolia Memory Care, Barbara Ryan
   1. Due to the Rona, Taste of Fort Mill has been rescheduled to the fall (MMC was to receive proceeds)
   2. The subcommittee has been expanded to include: Phil Naase, Merritt Sink, Myron and Al Austin.
   3. Susan Bill hasn’t any new information

VI. SPRC, DC
   1. Next meeting will be 4/20/20-most likely via conference call
   2. No major changes to note. Continuing a deliberate effort to maintain contact with staff with the primary focus being to support staff so that they can be successful in supporting our mission and vision statements.

VII. Grace’s Good Guys-no representative

VIII. Trustees, Al Barz
   1. Carpet has been cleaned. Many thanks to those that helped move furniture around.
   2. The storage container has been moved.
   3. Still looking for LED lighting and quotes for resurfacing the parking lot. Phil Naase is following up.
4. There was talk of refinancing the mortgage for the church. Perhaps we can pull equity to pay for projects around the church. There is the potential to check off some major wish list items like:
   a. Recarpet the church
   b. Possibly roll resurfacing the parking lot into refinance
   c. New digital church sign
   d. New furnace

IX. Children Director/Admn, Cindy Hopper
   1. She is going to the church every day to collect mail and has forwarded all calls to her phone so the line of communication with the community is always open.
   2. For the children she is in the process of developing devotions and sending activities to the parents for the children to complete. Easter Crafts will be mailed to the kids.

X. Youth Ministry/Public Relations Guru/Technical Wizard, Shaun Hernandez
   1. Salkehatchie has been cancelled for 2020
   2. Pushing youth to use Bible App to stay connected
   3. Facebook live stream has been steadily increasing. Prior to RONA we were averaging 12 views. This past Sunday 48-67 people logged on, not to mention those in their households who were watching as well. Researching other outlets we can use to get our message out.

XI. Missions, Elizabeth Smith
   1. Men’s shelter meal provided by the Youth and their families was successful
      #neverfearthefoodshere

XII. The meeting was closed in prayer by Anneliese Barz after Barbara read us the vision and mission statements at 7:20p
Grace Community Administrative Council Meeting

April 23, 2020

Draft Minutes

I. Meeting was called to order in prayer by Brandon Candee at 6:34pm. There were 15 in attendance via Zoom: Denise Stinson, Beverly Froebrich, Brandon Candee, Rosemarie and Parry Starkey, Cindy Hopper, Elizabeth Smith, DC and Trish Charlton, Jim Bethel, Al Austin, Shaun Hernandez, Barbara Ryan, Al and Anneliese Barz.

II. Financial Report- we will likely reach budget this month. Our mortgage needs to be refinanced in June it was talked about asking for an additional 50k above what is owed in order to finance projects around the church.
   1. Al Austin made a motion to pursue submission of an application for a PPP loan. Barbara seconded and all were in agreement. Resolution that was voted on was signed by the secretary and submitted. Copy of resolution was included in financial reports for April 2020.

III. Draft Minutes from March 26, 2020- Rosemarie made a motion to accept the minutes as read and Elizabeth seconded and all were in agreement.

IV. Report of Pastor-
   1. There have been ongoing discussions with SPRC about how we will deal with and how God will use the circumstances we find ourselves in currently with COVID-19. We pray for genuine revival. Life groups can become the lifeblood of who we are by getting people plugged into the family.
   2. Very happy and grateful for all the work Jacob and Shaun have put into our streaming services.

V. Magnolia Memory Care (MMC) and Nurture and Care- Barbara Ryan
   1. MMC- progress is stalled due to fundraising stalled. They are looking for other short-term housing locations where they may not run into zoning issues, etc.
   2. No new needs for Nurture.

VI. Grace’s Good Guys (GGGs) Jim Bethel
   1. Ladies Banquet has been delayed (5/29/20) still planning golf outing in Sept. More info should be available next meeting.

VII. Council on Missions- Elizabeth Smith
   1. Men’s shelter meal we currently do monthly, would like to change that to bi-monthly. Next meal is 5/5/20. Will use church wide email blast to advertise needs for meal.
   2. Put together Easter bags with Easter message.
   3. May possibly be able to go to Panama in September.
   4. Would like to do local day of service.

VIII. SPRC-DC
   1. Met 4/20/20 will meet again in 8 weeks. Staying the course.

IX. Trustees-Al Barz
   1. Possible projects for possible refinance: carpeting, digital church sign, landscaping/LED lighting, furnaces, and resurfacing the parking lot.
2. We need a new mower($1500)/volunteer to mow or we should look at hiring a mowing service. ($3500 annually)
3. Big THANK YOU to Al Austin Frank Holz, Dennis Myton and Phil Naase for helping to move the furniture as the carpet in the entire church was shampooed.

X. Committee Chair Reports-
1. Cindy/Denise-Children Education
   a. Have been delivering educational materials to families via email.
   b. Made the decision to move ahead with VBS planning/registration (May 1st) with the caveat that it is subject to change/cancellation due to conditions related to the RONA.
   c. As soon as Big Kids can reconvene the Spring program will be revived and presented.
2. Trish-Worship Committee
   a. Online services are here to stay.
   b. “Watch Party Evangelism”-share the feed on your Facebook pages to reach as many as possible.

XI. Comments and Adjournment
1. Offer made to have Michael Day record prayer to be included with live stream. Other church leadership are welcome to record welcome messages.
2. Al Austin—a sign/banner in the yard advertising that we are still active and here would be good. Council approved and thought it was a good idea to advertise that we’re on FB.
3. Meeting was adjourned in prayer by Anneliese at 7:33 pm
Draft Minutes—May 28, 2020
Grace Community Administrative Council Meeting

I. The meeting was opened in prayer by Brandon Candee at 6:36pm. There were 15 in attendance via zoom.

II. Financial Report was emailed prior to the meeting for review.
   1. PPP update via Al Austin. We submitted our application and were eligible to receive 38k which we received May 1st. Will be used to cover payroll/benefits, mortgage interest/lease payments and utilities. The money must be used by June 25, 2020 for the money to be considered a grant vs. loan.
   2. Mortgage coming due. 5 year term ends July 5th. Gone to underwriting and will hear soon about interest rate/term. Council will need to vote on new mortgage and it will be recorded in the minutes that council agrees.

III. Draft minutes- Anneliese Barz submitted via email from 4/23/20 were accepted as presented

IV. Pastor Report- Brandon Candee- is looking towards Acts 2:42-47 as a goal in that we will move towards Life Groups with eagerness as a means to socialize and “do life” with one another.
   1. Bishop has ok’d opening the churches. Our target opening is June 14th. After much discussion by the council it was decided that for Phase 1 of our opening we would continue to live stream our 10:30a service. We would reduce seating and encourage social distancing. Masks would be strongly encouraged. Families would be encouraged to sit together (regardless if one brother is annoyed at another and wants to sit on the other side of the sanctuary and don’t think about sitting with your friends). Kids service would be minimal during the Sunday service.

V. Grace Good Guys (GGG) Jim Bethel
   They are locked in a holding pattern due to the COVID. Planning on the Ladies Banquet For Oct 2020 and possible golf outing.

VI. VBS-Cindy Hopper
   Registration was opened in May with the hope this madness would be over sooner rather than later. The 185 openings were quickly filled with a waitlist of dozens more. It was asked that the council make the official decision to either cancel or continue the planning process. A vote was taken by the council members and it was unanimously decided to cancel VBS 2020 for the safety of children and workers.

VII. Nurture-Barbara Ryan
   Recognition and appreciation was expressed for Cindy Hopper as she coordinated meals for Julia Reitz’s family.

VIII. Trustees-Al Barz
   Presented a list of projects to consider undertaking in the future depending on funding. A digital church sign, new carpeting, expanding the parking lot and upgrading the HVAC were suggested along with opening bids. Action tabled for the time being pending funding.

IX. Our next meeting will be June 25, 2020 via Zoom Barbara then closed the meeting at 8:13p in prayer.
Draft Minutes Administrative Council Meeting
June 25, 2020

I. The meeting was opened in prayer by Pastor Brandon at 6:36pm. There were 10 in attendance via zoom. Barbara Ryan, Denise Stinson, Brandon Candee, David and Trish Charlton, Al Austin (from somewhere near the sea) Jim Bethel, Shaun Hernandez, Cindy Hopper with Al and Anneliese Barz.

II. Report of Pastor-Brandon Candee
1. Night of Worship in the Garden/outside prayer service upcoming
2. Shaun and Cindy have been keeping tabs on children/youth.
3. Big Kid promotion Sunday will be September 13, 2020
4. August 30th is targeted to be a unique, outside the walls Sunday service. Working out detail.

III. Draft Minute were distributed prior to the meeting. It was motioned by Jim and seconded by Barbara to accept as read with the correction of “expanding the parking lot should read repairing the parking lot” under the trustees report.

IV. Financial update-Al Austin
1. Report was prepared and emailed to council for review.
2. PPP money- the program extended the time frame for use from 8wk to 12wks, giving us more time to make use of it. It will be considered a grant not a loan since we will use it in its entirety.
3. Our mortgage refinance was reviewed. We refinanced it for 20 years and added $50k to the mortgage amount. Our new payment will be $375 less than our current monthly payment. Al Austin motions to approve moving forward with the refinance. Jim Bethel seconded and it passed unanimously. Al Barz and Rosemarie Starkey will sign loan documents.
4. A motion was made by Al Austin to share a portion (10% is $3860) of our 38k PPP grant with organizations in our community. $2860 would be for Fort Mill Care Center $1000 for MMM. Anneliese Seconded and the motion was passed unanimously.

V. Magnolia Memory Care (MMM) update-Barbara Ryan
1. MMM has been concerned with the cost involved with pursuing a build out on Grace’s property. They began looking for other leasable property and found a location off Dave Lyle Blvd in Rock Hill.
2. They received a grant from SC Department of Aging
3. Barbara will stay on as a member of their board as a church liaison.

VI. Nurture-Barbara Ryan
1. An update on a congregation member was given. I’m leaving the name out for privacy.
2. Aldersgate Adult Group Home is looking for support. They are sponsored but not founded by the conference.
3. Kuddos for the idea/opportunity to “adopt” seniors from our congregation as a way to acknowledge their graduation and achievements.

VII. Grace’s Good Guys (GGG)-Jim Bethel
1. The group has been busy the last 10-15 days. Meeting of golf committee yielded a location, Waterford for their Sept. Golf Outing 9/28/20 They will continue to look for sponsors.
2. Ladies Banquet in October-deciding between 2 different dates

VIII. SPRC- DC  Happy to report no staff turnover this year. Their current focus is to review and refine job descriptions.
IX. Trustees-Al Barz
   1. Lawn service has been hired.
   2. Phil Naase and Ross Cook replaced the stage spotlights with led lights.
   3. Phil Naase facilitated the parking lot being striped.
   4. Brandon suggested Rich Rusch be honored for his many years of trustee service for the church. Al Barz is taking the lead with help from Jim Bethel.

X.  Children’s Director-Cindy Hopper
   1. Some packets have been sent to our children and will be starting to get back to sending on a regular basis.

XI. Worship Committee-Trish Charlton
   1. Christmas planning to be starting soon

XII. Meeting was adjourned at 7:35pm
I. The meeting was called to order at 6:35pm. There were 13 in attendance via Zoom: Jacob Hare, Shaun Hernandez, Anneliese and Allen Barz, Brandon Candee, Cindy Hopper, Jim Bethel, Elizabeth Smith, Barbara Ryan, Merritt Sink and Anne Sink, Starkey and DC.
   • Charge conference is Saturday, October 25 5p. It will be a hybrid in person/zoom format.
   • All info must be in and ready by Oct 11
II. Brandon then prayed and gave his report
   • Our goal at Grace is to be a Jesus centered not “church” centered church. To that end we will begin life group sign up Sunday, September 13 with the hope that they will begin in October. The first segment is to last 8 weeks. Thank you to Anne Sink for coordinating this endeavor.
   • Sermons have been planned through May 2021
   • Previously mentioned “outdoor service” for August 30 has been moved to April 25, 2021
   • Communion is to start again September 6th using prepackaged packets.
   • A donation of $500 was received for a movable kneeling rail. Joey Hopper is able to create one for $1400. We need to raise $900. Jim Bethel said he’d help. It was mentioned to ask the Prayer Service on Tuesday.
   • Two big “ATTA BOYS(Girls)” to Finance and Trustees
III. Life Groups-Anne Sink
   • Training is happening. Life groups are similar to a Bible Study group in that they pray and study scripture. A difference is that missions is major part of a life group vs. Bible Study group.
IV. Minutes from August 27th meeting—Anneliese Barz  Brandon motioned with Al Barz as a second to accept the minutes as read.
V. Finance-Report that was previously emailed was reviewed. Currently we have a $13,434 shortfall YTD.
VI. Missions-Elizabeth Smith
   • Men’s shelter meal 9/13/20 Meal for around 35 men in the summer 70+ in the winter. It was suggested to get Missions their own debit card so that they are able to purchase food for the meals with church funds vs. using their personal accounts and submitting receipts.
   • Jerry Newlon is headed to help with Hurricane relief over Labor Day
   • Operation Christmas Child Shoeboxes will be collected over November
VII. Nurture-Barbara Ryan
   • Verbal update given regarding need for meals
VIII. “GGG” Jim Bethel
   • Golf Outing and Ladies Banquet officially moved to Spring 2021
IX. Vision Casting- Merritt Sink
   • Financial Peace University was slated to begin Sept 2020 will be revisited in 2021
X. SPRC- DC
- October is Staff Appreciation Month-Sharon DeWolfe will be heading that up.
- 10/25 is charge conference- special shout out to Cindy Hopper for preparing the required documentation.

XI. Trustees- Al Barz

XII.
- Safety duties resuming Sunday, August 30
- Working on quotes for HVAC, carpeting and lighted sign.
- Water Heater was checked out and it’s over 20! Years old. A quote to replace will be forthcoming.
- Frank “the huggable Sasquatch” Holz secured a $2500 Home Depot gift card to cover the implementation of LED lighting, providing new rubber mulch for the children’s play area, as well as mulch for the exterior of the church and picnic area.
- Rich Rusch’s tribute on 8/16/20 was very sweet. Phil Naase and Jim Bethel said very kind words.

XIII. Worship-Jacob Hare
- Music ministry will be dropping “Praise Team” “Choir” “Band” and instead all facets will fall under the banner of “Grace Worship”. The hope and desire is to change the language and then the struggle which often pits “choir” vs. “band” “piano” vs. “guitar”.
- With Christmas approaching (91 days to go) Choir will be soon rehearsing. Cathy Trotter is the Choir lead who will report to and work with Jacob.
- Thanks to Chris and Alex Bugert who stepped up to help with the audio/video portion of Sunday service.

XIV. Youth/IT-Shaun “the man behind the curtain” Hernandez
- To piggy-back off of Jacobs remarks about the Bugert family, Chris donated a top of the line PC to help with our video capacity.
- September 13 will be a joint lunch after church for Youth, Big Kids and Sisters in Christ

XV. Children’s Ministry/Admistration- Dr. Cindy Hopper
- Taking a head count to see who may be returning to Big Kids.
- Cindy will be working from the office a few days a week.

XVI. Meeting was closed in prayer by Barbara Ryan at 816pm
I. The meeting was called to order at 6:35pm. There were 13 in attendance via Zoom: Jacob Hare, Shaun Hernandez, Anneliese and Allen Barz, Brandon Candee, Cindy Hopper, Jim Bethel, Elizabeth Smith, Barbara Ryan, Merritt Sink and Anne Sink, Starkey and DC.
   • Charge conference is Saturday, October 25 5p. It will be a hybrid in person/zoom format.
   • All info must be in and ready by Oct 11
II. Brandon then prayed and gave his report
   • Our goal at Grace is to be a Jesus centered not “church” centered church. To that end we will begin life group sign up Sunday, September 13 with the hope that they will begin in October. The first segment is to last 8 weeks. Thank you to Anne Sink for coordinating this endeavor.
   • Sermons have been planned through May 2021
   • Previously mentioned “outdoor service” for August 30 has been moved to April 25, 2021
   • Communion is to start again September 6th using prepackaged packets.
   • A donation of $500 was received for a movable kneeling rail. Joey Hopper is able to create one for $1400. We need to raise $900. Jim Bethel said he’d help. It was mentioned to ask the Prayer Service on Tuesday.
   • Two big “ATTA BOYS(Girls)” to Finance and Trustees
III. Life Groups-Anne Sink
   • Training is happening. Life groups are similar to a Bible Study group in that they pray and study scripture. A difference is that missions is major part of a life group vs. Bible Study group.
IV. Minutes from August 27th meeting—Anneliese Barz  Brandon motioned with Al Barz as a second to accept the minutes as read.
V. Finance-Report that was previously emailed was reviewed. Currently we have a $13, 434 shortfall YTD.
VI. Missions-Elizabeth Smith
   • Men’s shelter meal 9/13/20  Meal for around 35 men in the summer 70+ in the winter. It was suggested to get Missions their own debit card so that they are able to purchase food for the meals with church funds vs. using their personal accounts and submitting receipts.
   • Jerry Newlon is headed to help with Hurricane relief over Labor Day
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- September 13 will be a joint lunch after church for Youth, Big Kids and Sisters in Christ

XV. Children’s Ministry/Administration- Dr. Cindy Hopper
- Taking a head count to see who may be returning to Big Kids.
- Cindy will be working from the office a few days a week.

XVI. Meeting was closed in prayer by Barbara Ryan at 816pm
I. The meeting was called to order at 632p via zoom. There were 10 in attendance: Barbara Ryan, Al and Anneliese Barz, Shaun Hernandez, Brandon Candee, Al Austin (this time from Lake Lure), Cindy Hopper, Denise Stinson, David DC Charlton and Jim Bethel.

II. Brandon shared a word of prayer. At this time there is no new news to report. We are all anticipating the start of life groups at Grace.

III. Life Groups-Anne Sink
   - Barbara read a statement from Anne that we are starting with 10-12 life groups. Very positive news.

IV. Minutes from 8/27/20 meeting-Anneliese Barz
   - Al Austin made a motion to which Jim Bethel seconded that the minutes would be accepted as presented. All were in agreement.

V. Financial Report-Al Austin in lieu of Rosemarie Starkey
   - Report was emailed previously, Al walked us through it.

VI. GGG-Jim Bethel
   - Update on group given.

VII. Missions-Brandon in lieu of Elizabeth Smith
   - November 15th there will be an “all church” shoebox packing event. We are collecting for Operation Christmas Child as a church instead of relying on individuals. The goal is to build community within the church as well as supporting our mission statement to foster a spirit of service.
   - A challenge was given by Brandon to Missions to focus on fewer areas for larger impact vs. many areas for minimal impact.

VIII. Nurture-Barbara
   - Take-them-a-meal has been successful in gathering helpers across the church so the burden for meals doesn’t fall squarely on the nurture committee.

IX. SPRC- DC
   - October is staff appreciation. Plans in motion for each of the four Sundays will be spent highlighting a member of staff. “Simplistic Beauty” (Which sounds so much better than K.I.S.S-Keep it simple, stupid.)
   - October 25 is our charge conference at 5p. SPRC is the committee that handles the evaluations and budgeting of the church.

X. Trustees-Al Barz
   - They have a meeting scheduled for this Saturday, September 26 to review the quotes members have collected for the carpet, HVAC and digital sign.
   - It was noted by Al Austin that when the Trustee Committee is ready to move ahead and accept bids for work, the church council will need to meet and vote to approve the work.
   - A church wide work day last Saturday, September 19 yielded 21 workers. Mulch was spread and the playground got a facelift.
XI. Youth-Shaun Hernandez
   • Youth resumed this past Sunday the 20th. There were 17 in attendance which was a happy surprise.
   • October 24 there is a community wide outdoor movie in the works.

XII. Children’s Ministry- Cindy Hopper
   • Big Kids resumed the 20th as well. There were 8 children in attendance which exceeded their estimated attendance.
   • The goal is to soon move the children towards a service oriented curriculum.

XIII. The meeting was closed in prayer by Shaun at 7:07p
Grace Community Administrative Council
Draft Minutes
December 10, 2020

I. The meeting was called to order at 6:37p. There were 14 in attendance: Barbara Ryan, Al and Anneliese Barz, Tress Eveleth, Shaun Hernandez, Susan Bill, Al Austin, Merritt Sink, Jacob Hare, DC, Cindy Hopper, Jim Bethel, Elizabeth Smith and Rosemarie Starkey.

II. Minutes from 11/9/2020 and 11/30/2020 Leadership meetings were reviewed. They were not voted on as the meetings were not a regular Council Meeting.

III. Council Chair report-Barbara Ryan
1. The Administrative Council was streamlined. The flow chart was reviewed. Cindy Hopper will email the most recent copy to the Administrative Council members.
2. Susan Bill is in attendance to present a new opportunity to partner with her non-profit. Magnolia Memory Care has been delayed due to COVID-19 but she has a hybrid program called “Minds Matter”.
   *This will be a twice weekly part-time program that will serve mild cognitive impairments as well as early onset dementia.
   * It will run from 10a-2p.
   *The program would provide service to 6 individuals.
   *COVID restrictions would be in place-masks would be required as well as temperature checks at the door.
   *looking at the church’s schedule of daily events, Wednesday and Friday would not have scheduling conflicts.
   *Program could start as early as February 2021.
   **** Item was essentially tabled until our next meeting.

IV. Financial Report for November 2020 was delivered via email and verbally reviewed by Al Austin during the meeting. No concerns were noted.

V. SPRC-David “DC” Charlton
1. Our Covid-19 count is now over 40 individuals.
2. Staff Bonuses went out today.
3. End of year forms are being completed on time. District Superintendent Hodge is aware of our circumstances and that we are firm in our desire to retain Brandon Candee as our Pastor.

VI. Nurture-Barbara Ryan
1. Candee meal sign up is up and running. Some sign ups have been slow in coming but that is understandable due to the Covid-19 outbreak.

VII. Trustees-Al Barz
1. HVAC is being installed this week.
2. Carpet- deposit has been made and Phil Nase will be scheduling.
3. Church was deep cleaned. Every surface sanitized. Moving forward we will be implementing sanitation protocols after each service, event and meeting occurring at the church.

VIII. Life Groups-Merritt Sink
1. Covid-19 has thrown us a hiccup in meeting together. Some groups have continued via zoom.
2. Anne (Sink) is checking in with the different group leaders.

IX. Grace’s Good Guys (GGG)-Jim Bethel
1. Team went to Candees to remove leaves and debris.
2. Looking forward to 2021 for golf outing and Ladies Banquet.
3. They are continuing to check in on shutins.

X. Missions-Elizabeth Smith
1. Dropping “Blessing Bags” off to men’s shelter in Rock Hill tomorrow (12/11/20)
2. Angel Tree sign up via Google Form
3. Question—if there is a death in someone’s family, who do we call? The answer given was call Cindy Hopper, the church secretary and she will forward to the correct contact person.

XI. Staff Reports-
1. Shaun Hernandez-Tech Wizard and Youth Pastor- youth will coordinate zoom meeting to have face to face time with students.
   *It was suggested to do live recordings back at the church with limited audience/no audience. Live recordings present a lot of different challenges. We will keep with prerecorded messages for the time being.

2. Jacob Hare-Worship
   *Keeping the church closed was the right decision.
   *Our last two prerecorded messages have had the most engagement. (YouTube tracks how long viewers stay with the video. Big Brother knows if you log in to say “hey” on the feed and then leave. Jesus always knew.)
   *The goal will be to keep people engaged by changing the format each week.

****Our Goal, DC added, is to leverage this situation (Covid, etc) to the Glory of Jesus.

XII. The meeting was closed in prayer by Anneliese Barz at 8:16pm.

XII. Additional notes
1. Barbara Ryan said farewell as our Administrative Council Chair. She is passing the torch to Anneliese Barz.
2. David Charlton’s term as SPRC chair is ending and he will be succeeded by Amy Holz.
3. Our next meeting will be a “Leadership” Meeting January 14, 2021 to discuss when and how we will reopen the sanctuary.
**COVID Return to In-Person Worship Sub-Committee**

Meeting was held on Monday, January 25, 2021 at 6:30 PM  
**Members in Attendance:** Al Barz, Chair; Cindy Hopper, Recording Secretary; Merritt Sink, Data; Al Austin, Coordinator; Jerry Newlon  
The meeting was held via Zoom and Al Barz started the discussion at 6:32 pm.

Al Barz opened in prayer.  
Merritt Sink presented COVID-19 numbers.  
- Merritt will provide weekly  
- We will monitor for now and decide later the determining factor is to open.

Al Barz configured chairs in Sanctuary  
- Spacing is approximately 6 feet apart.  
- Clusters in groups of 2, 3, and fours seat per group.  
- Can be arranged by usher to combine or separate as necessary.  
- Seating accommodates 59 people, not including Pastor, & Worship/ Sound teams.

Cindy did not have word at first if Ginger Thompson would still coordinate Ushers. Later in a text she responded Ginger would be glad to still coordinate Ushers.  
- Need email for volunteers for Ushers.  
- Need training document for Ushers.  
- Need 4 Ushers a week, 2 to welcome and check off attendees off reservation list. 2 to lead attendees into Sanctuary for seating and potential chair arrangements.

Al Austin presented a reservation software app to incorporate onto our website.  
- $ 59.00 / month  
- Can set seating around 50-55 leaving some room for those that forgot to reserve seating or for visitors.  
- For those that may not have the computer capability they may phone in to the Church Office and reserve a seat(s).

Al Barz to look into a plexiglass partition to be used in the sound booth since 6 feet distancing cannot be maintained.

Cindy will purchase sanitizing solution and spray bottles.

Merritt will provide guidelines used for reservation system and visitors.  
Merritt will look into borrowing thermometers from work since they are no longer using them.

Meeting came to a close.  
Merritt closed in prayer.
COUNCIL MEETING MINUTES
January 28, 2021

1190 Gold Hill Road  |  Fort Mill, SC 29708  |  www.come2grace.org  |  communications@come2grace.org  |  803.548.4078

In Attendance
Annelies Barz, Al Barz, Amy and Frank Holtz, Elizabeth Smith, Al Austin, Rose Marie Starkey, Jim Bethel, Susan Bill, Jacob Hare, Cindy Hopper, Tress Eveleth

Meeting Called to Order
6:35 pm

Opening Prayer
Annelies Barz

Review/Approval of 12.10.20 Minutes
Admin Council Minutes—Motion to accept as submitted.
Approved.

Finances
Rose Marie
Yearly 2020 Finance Status looks good.
Offerings were strong even without estate giving, etc.

Al Austin
Shared a graph of Givings Compared to Budget.
First time since 2014 that givings have been over budget.
Trending up since 2017.
Allows us to do more ministry and to adequately pay staff.
  • This year is the highest giving since church began.

Expenditures—Staff and trustees did a great job with expenditures.

Audit—Need to recruit a couple of people for a couple of hours to help with this year’s audit to take place in March. Susan Bill and Jim Bethel volunteered.

Old Business
Susan Bill
Minds Matter—To partner with Grace. Community has nothing like this program.
Will not change church structure.
Wednesday and Friday. Church needed from 9:30 am—2:30 pm. Program is from 10-12. Fee: $100/day. CDC guidelines will be followed. No more than 10 participants/day—with 8 being ideal.
Susan has attorney to put together an agreement with Church. Some work has been done on a contract. Barbara Ryan has worked on draft.
Susan will provide professional staff. Need volunteers from Church. Background checks will be run on everyone involved.
Magnolia has funds to help people with fee.
Meals will be provided by Magnolia. Kitchen will only be used for prep.
Will have video to explain program to Church.
  • Al Barz brought up condition that if using pictures of people in video, agreement from individuals in every photo.
Questions Asked
Elaine—Does Church need to have locks on doors, etc.? Any modifications to building needed? Susan replied that staff will keep eyes on everyone. That is why participant number is so low. She will review closer to the time to being.

To Add to Contract Agreement
• Need to have clause in contract agreement about Church closings due to COVID restrictions.
• Add clause about picture consent in any video or promotional materials featuring individuals/groups.

Action Plan
Council Approval is pending completion of these steps:
• Contract agreement written by Susan’s attorney. Give to Al Austin to pass to Mryon Boyton.
• Mryon Boyton to review for Church and return to Al Austin.
• Back to Susan for her final review. Return to Al Barz.
• Trustees to review and approve and pass to Council.
• Council to vote whether yes to move forward.
• An appointed Trustee will be assigned to sign contract agreement.
• Agree on start date.

Vote
All in favor of voting yes for proceeding with contingents?
Approved by unanimous vote.

COVID Response Committee
Al Austin is Coordinator for Committee
Czar Al—Met 2 times via Zoom. Discussed:
• How to determine when to open?
  • Monitoring numbers and will keep watching until they feel they are safe.
• How to configure facility when we reopen? Merritt Sink to look at metrics.
  • Al Barz rearranged chairs to COVID guidelines. Seating for 59.
• To manage safety, will need:
  • 4 Ushers each week. They are the only ones to move chairs.
    • Will personally seat people attending.
  • 2 Greeters each week. Ginger Thompson is responsible for scheduling greeters.
    • Greeters will ensure everyone has on a mask.
    • Check off name of reservation list.
    • If don’t have a reservation, refer to Amy and Frank Holtz at computers.
  • Disinfecting after every service. Casa de Dios to disinfect after every meeting.
  • If people can’t wear masks, tell them to watch online.
Reservation Software

Al Austin found on that is $59/mo that will work for us—Graysoft.
  • Has a health questionnaire status section where you have to agree to wear a mask before you can make a reservation.
  • Cost is part of the worship budget so no approval necessary.

Question
Rose Marie—If people don’t use computers, can they call office to reserve a spot?
  • Yes. Cindy can register them.

Jim B—Has number needed been set to reopen been set?
  • No, but needs to be like the numbers states had in October 2020.

Bulletins
Anne Barz asked about mailing Bulletins to people who don’t use computers.
  • Cindy and Tress will get together to discuss.
  • Bulletin materials deadline will have to be changed to earlier in the week in order to get bulletins in the mail.
  • Anne B said didn’t matter if they got before service as long as they got them early the next week.

Leadership
Jerry Newlon did not have solid individuals for worship ministry, lay leader and worship committee. Jacob said Sharon DeWolf would do worship.

Tabled until next meeting.

SPRC
Amy Holtz
Submitted budget to treasurer.
Discussed with Stacey. Questions were answered. Need to have a meeting.

Trustees
Al Barz
Completed projects:
  HVAC Systems
    • Installed and up and running last week. Have wi-fi thermostats.
  Carpeting
    • Installed. Some pieces need to be finished—ran out of carpet.
      Need to carpet those places and replace some places where carpet not installed correctly.
    • Hope to finish in a couple of weeks.
  Light-Weight Risers
    • Asked Jacob to look at light-weight risers. Jacob was holding off because of COVID. He will look into it and give to Trustees.
  Painting
    • Looking at painting the church.
    • Asked for color recommendations for some offices, classes.
    • Spackling being done by carpet installers.
    • Phil has some thoughts on sanctuary that need to be agreed on.
  Check Flood Light—one on and one off.
Ann Sink
Some are meeting by Zoom.

Jim Bethel
- Sent Summary with agenda.
- Had 13-14 men moving and packing things preparing for carpet installation.
- No golf outing. Sponsors would be hard to get because some are out of business.

Elizabeth Smith
- Elaine—Timely announcement of events.
- Tress—Need in bulletin. Nice to have month in advance to given people time to plan.
- Very little contact with men. No different than going to Walmart or grocery store.
- People have pulled away from helping with mission projects.

Need volunteers to fill boxes and plate desserts. Drinks are donated.

Suggestion
- Al Austin—To get Life Groups to take turns helping. Get list from Ann Sink for leaders of groups.

Cindy Hopper
Will communicate with Life Group leaders and get back with Elizabeth.

Jacob Hare
Will record service at church this week. No more than 4 on stage.

Concerns
- What happens with the choir? Choir not to get together until late spring or early summer.
- He wants people to be involved but how?
  Originally praise team was to be Jack, Jacob and Sharon.
  Jack broke wrist—Al Barz said Rich DeWolf used to play drums.

Cindy Hopper
Children
- Periodically sending things to children. Continuing to mail things to them.

In office M-Thu 9–12; 9:30–11

New project report—4 months to reach goal.

February 25th at 6:30 on Zoom
Send all reports in a week before meeting.

Closing Pray
Al Barz
In Attendance
Anneliese Barz, Al Barz, Amy and Frank Holtz, Elizabeth Smith, Al Austin, Rose Marie Starkey, Jim Bethel, Jacob Hare, Denise Stinson, Sharon DeWolf, Cindy Hopper, Tress Eveleth

Meeting Called to Order
6:35 pm

Opening Prayer
Anneliese Barz

COVID Response Committee Report
Al Barz
The committee has talked about and tracked numbers in Mecklenburg County and in SC. The numbers are coming down.

We are essential and need to be open.

Presented points on reopening.

Online Registration for 55 members and up to 5 visitors
Software can be plugged into our website and will have the standard questions to answer about health and activities.

List of Requirements—There is also a list of requirements for attending a service in person. There is a place where they have to agree to follow the requirements. If they do not agree, they can not finish registration.

Seating—Has been rearranged to seat 55 members following recommended guidelines. Can seat 60 to accommodate visitors.

Masks—Required at all times.
• The Pastor and Worship Team can remove masks to sing/speak. Otherwise, they must be worn at all times.
• Worship Team numbers will be limited—to around 6.
• Must adhere to 6-feet spacing guidelines on stage.

Upon Arrival—Greeters/Ushers will:
• Take temperature. If higher than recommended temp, they will be turned away.
• Greeters—Check registration on laptops in narthex. Call Usher to seat.
• Ushers—Lead member/visitor to seat(s).

NOTE: Only Ushers can move chairs, as needed. No chairs will be added.

No Mingling—Come in, be seated, then leave. They can mingle outside.
Choir—Will not participate in service at this time in order to limit exposure.

At End of Service—An announcement will be made reminding everyone to keep masks on until outside and to leave facility without mingling. All of us need to be vigilant. If we see someone with no mask or visiting, we need to remind them of rules.

Sanitizing Church—Anytime there is church service or any activity in the facility, the entire areas used will be sanitized.
- Casa de Dios Church will also be required to sanitize after their service. They will not register on line.

Questions/Answers

1. Sharon DeWolf—Do we have any signage to go on the floor or walls, doors to show rules? 6-foot signs?
   
   There will be an email to the church to list points and more detail about use of church. Can add a 6-foot signs.
   
   Al Austin—When they make the reservation, the policies are listed and you have to accept them before you can complete your reservation. If you don’t, no reservation. When service is over, someone will remind them to leave and not mingle.

2. Sharon DeWolf—How will everything be communicated to church body? Jacob—Will do an interview with Al Barz, Al Austin and Randy Madsen for a video which we will run in prerecorded service and on screen if in church.

3. Jim Bethel—How are you taking temperatures? We will use the same type of thermometers used elsewhere.

4. Is Randy going to keep prerecorded service or just to a live service? Jacob—Randy and I can prerecord service like we are doing now. Music wouldn’t be live but would be the same songs as in live service.

5. Arrangement on Stage? Room for 6 people max on stage.

6. Sharon DeWolf stated that UMC guidelines say no singing. Cindy—Feels like we can be safe and still have music. Al Austin—1 song for everyone to sing with masks on (except for worship team). 1 song just worship team singing.

   Al Barz—Wants Sunday to be as close to an actual Sunday as possible.

   Rich DeWolf—Commented that Cindy was going to drive around and see if other churches were having services. Cindy said most are.
Opening Church

Al Barz proposed we open the Church on the Sunday March 7, 2021.

That gives time to get the ushers and greeters together and place a separation between video and sound stations.

Anneliese Barz—Vote requested. Is there a motion to open?

Jim Bethel—Motioned to open on March 7, 2021.
Sharon DeWolf—Seconded the motion.
Vote carried...we will open March 7, 2021

Al Barz—COVID Response Committee will meet again as numbers go down to see if we can add more seats.

Closing Pray

Al Austin—Closed in prayer.

Meeting Ended 7:10 pm.

Next Meeting

Next meeting February 25, 2021 at 6:30 pm.
COUNCIL MEETING MINUTES
February 25, 2021

In Attendance
Anneliese Barz, Al Barz, Amy and Frank Holtz, Al Austin, Rose Marie Starkey, Jim Bethel, Denise Stinson, Sharon DeWolf, Elaine Bugert, Ann Sink, Jerry Newlon, Jacob Hare, Shaun Hernandez, Cindy Hopper, Tress Eveleth

Meeting Called to Order
6:34 pm

Opening Prayer
Anneliese Barz

Review/Approval of 2/17/21 Minutes
Council Minutes—Motion to accept as submitted. Approved.

Finances
Rose Marie Starkey shared 2021 Budget (included)
Expenses—Information from SPARC, Staff and Trustees
◆ Ministries & Programs—Budget is a little lower
◆ Location—Slightly higher budget for 2021
◆ Admin & Maintenance—Has the largest variance.
  ▲ Bank fees increased—Due to receipt of more Paypal payments.
  ▲ Partial repairing of parking lot—A necessary expense
    • Sharon D—Did you get bids on parking lot repair?
      Al Barz—Yes, we got quotes as a base for budget. Will talk with companies to get best bid soon.
      As Rose Marie mentioned it is a partial repair. Probably 1/3 to be done at a time over next 3 years.
    • Jim Bethel—What is cost to do a 1/3 of parking lot?
    • Al Barz—$9,200 to do a 1/3
    • Sharon D—Who is doing quotes on sign out front?
      Al Barz—He started pricing last year before COVID. Didn’t proceed and saved to start again in 2021.
      Sharon/Al—Sharon will get with Al Barz with names of possible vendors for sign and paving.
  ▲ Al Austin—We had an increase in lawn service. Rich retired.
◆ Durable Equipment—Will be used in 2021 for an electronic sign and stage risers. Sign estimate $32,000.
  ▲ Sharon D—Is that for building and redoing risers?
    Al Austin—Will be for purchase of portable risers.
  ▲ Sharon D—Since won’t have full choir until at least July, could we wait to get risers? Would only have to wait for 6 months.
    Al Austin—We could wait until need is there.
Salaries/Wages—Higher
Rose Marie—Choir Director and Interim Pastor were added to budget for first 6 months.

Overall, expenses included some big ticket items. We took decreases where we could.

Plates and Offerings—Proposing less for 2021 because we received several 1-time donations and bequest in 2020 which increased givings amount by about 2.3% above 2019 budget.

Elaine Bugert—Are there any restrictions to transfer money from Building Fund for sign and risers?
Al Austin—No restrictions on using Building Fund money. These items—sign and risers—are building related. Also, plan to ask for donations from some individuals for the sign. This will greatly reduce any money needed from Building Fund.

Vote
Annie Barz—Is there a motion to accept the 2021 Budget as is?
Jim Bethel—Made motion.
Jerry Newlon—Seconded.
Vote was unanimous in favor of accepting 2021 Budget as submitted.

Recap January Financials
Rose Marie—Had a $20,000 deficit as of Valentine’s Day. Expenses have stayed under budget.

Al Barz—Is there going to be any announcements before service about financial standing?
Rose Marie—Tape one today with Randy and Al. Will show 2/28/21.

Sharon D—Any plans for Randy or us to include message about finances?
Al Austin—Reason for message in Bulletin each week and the video taped to play before service this week (2/28/21).

Rose Marie—Can make announcements as we need—congratulate the good and ask when needed.

Old Business
Filling Leadership Roles
Worship Committee Chair—Sharon DeWolf will be sit-in chair.
Lay Leader—Jerry Newlon was nominated.
Women’s Ministry Chair—Tabled for a month or so.

Vote
Motion to accept these recommendations from the Nominating Committee?
Jim Bethel—Motion
Shaun Hernandez—Seconded
Motion carried unanimously.

Staff Parish Relations Committee
Staff Parish Relations Committee—Amy Holtz
Amy Holtz—Everything is okay.
Annie Barz—Brandon never lost power during big storm in Houston. They are still boiling water but he is doing good.

Trustees

Trustees—Al Barz

Heating/Cooling—4 units installed. Trustees and staff members have code to adjust the unit. It adjusts for 3 hour periods. Can be reset if church is in use longer.

Carpeting

Carpeting—Is installed. Didn’t go as smooth as we wanted.
  ♦ Carpet came in with holes and imperfections.
  ♦ They laid it anyway and patched to fix. Not acceptable.
  ♦ The supplier who installed carpet has seen problems and noted them.
  ♦ Mohawk Carpet has come in to access the situation.
  ♦ Phil Nase took photos to send to claims department.
  ♦ Empire should get back to Phil on Monday.
  ♦ They told us to go ahead with business as usual.
  ♦ Indicated it should just take several hours to fix and it won’t interfere with services.
  ♦ Will use a more efficient way to move things so they can recarpet.
  ♦ Waiting on new installation date.

Painting

Painting—Asked some ladies to look at paint samples which have been applied to some discrete wall areas and to choose which they like best.
  ♦ Will get a crew together when we are ready to paint.
  ♦ Will not paint ceilings. If we need some painted, we will hire the work out.

Questions

Jim Bethel—With the situation with carpet, shouldn’t we paint now?
Al Barz—Now would be the optimum time, but I don’t have time to organize and paint right now.
Jim Bethel—Who is going to do painting?
Al Barz—Volunteers from the church. Al B will cut around walls.
Jim Bethel—Not youth.

Sharon D—Are we painting the whole church?
Al Barz—Not the ceilings. If we have to paint some ceilings, will hire out.

Amy Holtz—Ben Sullivan is a professional painter.

Summary of What to Do

Need quotes for signs and risers.
Get with Sharon D for her vendor suggestions.
Phil to get quotes for paving. Sharon D has vendor suggestion.

Life Groups

Ann Sink—Life Groups dropped away when COVID hit and church closed.
Some have continued to meet via Zoom.
Al Austin’s group will start back 3/8 in person at his house.

Cindy H—Ladies in her group not comfortable with Zoom
Elaine Bugurt—Youth—Wants to meet in person. Let her know when they...
**Life Groups (cont’d)**

Al Barz—Church opens March 7. Any group can use the church as long as they follow COVID protocol.
- Check for symptoms
- Check temperature at the door
- Masks at all times
- Social distancing
- Sanitize the areas used before leaving the church.

Cindy Hopper—Must contact her to schedule use of any room.
Ann Sink—Will let Life Groups know.
Cindy Hopper—Can make sure leaders have expectations in their hand.

**Questions**

Ann Sink—Do we have thermometers to take temps?
Cindy Hopper—Two came in last week. She will pass on to life groups where they will be kept.

Sharon D—Is there a place to check that things are done? Checklist? Sign-in Sheet? You can check off steps as they are done.
Al Barz—Has not talked about it. We decided to use the honor system. If we need to have a sign-in checklist we can. Sundays has reservation system.
Al Austin—Can put expectations in each room to make sure others know what is expected.

Prayer Service—Elaine Bugert asked if starting back in church?
Annie B—No. We are going to continue on Zoom at this time.

**Graces Good Guys**

Graces Good Guys—Jim Bethel
In a holding pattern. Nothing new to report.

**Missions**

Missions—Elizabeth Smith out Annie B giving report.
March 14 Men’s Shelter Meal—Randy and Lori Madsen and Jennifer Hudgens are going to help Elizabeth. Needs one more volunteer.
Al Barz volunteered. Annie to let him know.
Elizabeth planted pansies and weeded areas. She is amazing.

**Children’s Committee**

Children’s Committee—Denise Stinson
When church starts March 7, children will sign in as usual and go back to classroom for children’s service.
Cindy Hopper—Getting plans together and things out of rooms that aren’t easily sanitized. Ordered children-size masks.

Amy Holtz—Asked who would be there to sign them in until she and Frank can get back. Denise said she would.

Annie B—Will we do VBS?
Cindy Hopper—Highly unlikely. Tossing some things around.

**Youth Committee**

Youth Committee—Elaine Bugert did not have anything to report.
<table>
<thead>
<tr>
<th><strong>Staff Reports</strong></th>
<th><strong>Shaun H</strong> Shaun Hernandez—Reaching out to Denise Stinson about Community Connection. She has experience with serving the community and has several ideas. Shaun shared that a parent had reached out that their student needs volunteer hours. Community Connection would be a good way to get volunteer hours, and it can be done outside as well as inside. Don’t know when we will actually meet in person. He needs to get with Elaine. The way the sanctuary is set up would help with distancing.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Jerry Newlon—Is Salkehatchie canceled for this year? Shaun H—It is canceled for this year. They are looking at maybe doing a day outing. Jerry Newlon—Keep him in loop. Might pass BBQ to Everett.</td>
</tr>
<tr>
<td><strong>Jacob Hare</strong> Jacob Hare—Getting ready for Sunday service today. Got second screen working. Trying to get things back to normal. Memorial Service Saturday at 2 needs sound and video. Discussion on who would set up chairs. Decided Randy and Cindy can take care of the chair setup for the service. Al Barz will set up for March 7.</td>
<td></td>
</tr>
<tr>
<td><strong>Cindy H</strong> Cindy H—Handling Memorial Service for Saturday. Planning children’s ministry with Denise for when church starts back. B.I.G. Kids will not start back immediately. After we get started back to church and see how things are going, we might get together a couple of times but probably not till Fall for normal meetings.</td>
<td></td>
</tr>
<tr>
<td><strong>New Business</strong> Al Austin—Reservation system. He is working with the software and it will be up and running by Sunday. He will send Shaun a link. <strong>Online Registration for 55</strong> members and up to 5 visitors. Software can be plugged into our website and will have the standard questions to answer about health and activities. Directions are given online. Kids also need to have reservation. Cindy Hopper—Starting Friday, she will be sending emails out 2-3 times a week before in-person church starts to explain the process. She will be making reservations for anyone who calls who can’t make them. Al Austin—in video for Sunday, he talked about making reservations and if you have problems, contact Cindy.</td>
<td></td>
</tr>
<tr>
<td><strong>Questions</strong> Elaine Bugert—Do workers sign up? Al Austin—Sound and video workers do not have to sign up.</td>
<td></td>
</tr>
<tr>
<td><strong>Prerecorded vs. Live Stream</strong> Discussed prerecorded or live streaming of service. Jacob has heard different things so he didn’t know whether to prerecord or go live. We need to decide.</td>
<td></td>
</tr>
<tr>
<td><strong>Prerecorded vs. Live Stream (cont’d)</strong></td>
<td>Things to consider:</td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td></td>
<td>♦ Which is easier?</td>
</tr>
<tr>
<td></td>
<td>♦ Which quality is better?</td>
</tr>
<tr>
<td></td>
<td>♦ Which is better for congregation?</td>
</tr>
<tr>
<td></td>
<td>♦ Which is watched more?</td>
</tr>
</tbody>
</table>

Jacob—Prerecorded seems to have larger number of viewers.
Cindy—Commented that since link is sent out on Saturdays some might be watching it on Saturday instead of Sunday.
Annie B—Important to keep viewer for the whole service. When sound cuts in and out, you lose them.
Shaun—People seem to be on longer with prerecorded service.
   Live streaming has gotten better. Other churches put a lot of money into their equipment for streaming so they have much better quality. When we are ready to begin streaming we need to give good quality sound and video.
Jacob—On You-Tube page:
   ♦ Last live stream series had 200+ views but that was over several months.
   ♦ Prerecorded from last Sunday, already has 115 views after 4 days.

Al Austin—Suggested doing live stream, correcting it then putting it up Monday without any issues. People like to watch it at the same time church is happening.

Annie B—Like feeling like she is part of community that she gets with live streaming.
Some people like prerecorded because it gives prayer, songs and message in a concise manner and better quality, however, they want to watch at the same time as service is live in church.

<table>
<thead>
<tr>
<th><strong>Volunteers for Ushers/Greeters</strong></th>
<th>Al Barz—Volunteer list for ushers/greeters...do we have one?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cindy Hopper—Request for volunteers went out last Saturday 2/20/21. No response. Will send again tomorrow and will get with Ginger Thompson about volunteers she has committed to be ushers/greeters.</td>
<td></td>
</tr>
<tr>
<td>Al Barz—Need to get them prior to 3/3-4 so can be coached in duties.</td>
<td></td>
</tr>
<tr>
<td>Shaun H—Can some of older Youth help with seating?</td>
<td></td>
</tr>
<tr>
<td>Al Barz—Love idea.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Magnolia Memory Care</strong></th>
<th>Magnolia Memory Care</th>
</tr>
</thead>
<tbody>
<tr>
<td>Al Austin—Contract agreement between Magnolia and Grace has been to Mryon to review and make changes. Al Barz sent back to Al Austin and Al Austin will send it to Susan for changes and her approval.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Closing Prayer</strong></th>
<th>Jacob Hare  8:23 pm</th>
</tr>
</thead>
</table>
## Grace Community Church
### 2021 Proposed Budget

<table>
<thead>
<tr>
<th>General Operating Fund</th>
<th>2020 Budget</th>
<th>2020 Actual</th>
<th>Proposed Budget</th>
<th>Variance Budget to Budget</th>
<th>Variance Actual to Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plates and Offerings</td>
<td>$358,281</td>
<td>$373,946</td>
<td>$365,907</td>
<td>$7,626</td>
<td>$(8,039)</td>
</tr>
<tr>
<td>Less Missions Tithe</td>
<td>$(35,828)</td>
<td>$(37,392)</td>
<td>$(36,591)</td>
<td>763</td>
<td>801</td>
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<tr>
<td>Net Plates and Offerings available for General Expenses</td>
<td>322,453</td>
<td>336,554</td>
<td>329,316</td>
<td>8,389</td>
<td>$(7,238)</td>
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<tr>
<td>Other Income (Int)</td>
<td>100</td>
<td>2,334</td>
<td>100</td>
<td>-</td>
<td>(2,234)</td>
</tr>
<tr>
<td>Total General Operating Fund Income</td>
<td>322,553</td>
<td>338,889</td>
<td>329,416</td>
<td>8,389</td>
<td>$(9,473)</td>
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<tr>
<td>Transfer from other funds</td>
<td>8,000</td>
<td>38,599</td>
<td>41,200</td>
<td>33,200</td>
<td>2,601</td>
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<tr>
<td>Funds available for Operating Expenses</td>
<td>$330,553</td>
<td>$377,488</td>
<td>$370,616</td>
<td>$40,063</td>
<td>$(6,872)</td>
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</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2020 Budget</th>
<th>2020 Actual</th>
<th>2021 Budget</th>
<th>Variance to Budget</th>
<th>Variance Actual to Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ministries &amp; Programs</td>
<td>$16,150</td>
<td>$16,376</td>
<td>$15,850</td>
<td>$(300)</td>
<td>$(526)</td>
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<tr>
<td>Location</td>
<td>61,970</td>
<td>54,173</td>
<td>56,732</td>
<td>(5,238)</td>
<td>2,559</td>
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<tr>
<td>Evangelism and Outreach</td>
<td>1,500</td>
<td>862</td>
<td>1,500</td>
<td>-</td>
<td>638</td>
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<tr>
<td>Administrative and Maintenance</td>
<td>15,350</td>
<td>18,034</td>
<td>31,650</td>
<td>16,300</td>
<td>13,616</td>
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<tr>
<td>Durable Equipment</td>
<td>14,000</td>
<td>200</td>
<td>35,000</td>
<td>21,000</td>
<td>34,800</td>
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<tr>
<td>Salaries, Wages and Benefits</td>
<td>205,852</td>
<td>201,433</td>
<td>213,949</td>
<td>8,097</td>
<td>12,516</td>
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<tr>
<td>Apportionments - Non-Missions</td>
<td>15,731</td>
<td>15,731</td>
<td>15,935</td>
<td>204</td>
<td>204</td>
</tr>
<tr>
<td>Total Gen Operating Fund Expenses</td>
<td>330,553</td>
<td>306,809</td>
<td>370,616</td>
<td>40,063</td>
<td>63,807</td>
</tr>
</tbody>
</table>

Net Income Over (Under) Expenses - General Operating Fund

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2021</th>
<th>Variance to Budget</th>
<th>Variance Actual to Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0</td>
<td>$70,679</td>
<td></td>
<td>$(70,679)</td>
</tr>
</tbody>
</table>
COUNCIL MEETING MINUTES
March 25, 2021

In Attendance
Anneliese Barz, Al Barz, Amy Holtz, Elizabeth Smith, Al Austin, Rose Marie Starkey, Ann Sink, Jerry Newlon, Sharon Dewolf, Shaun Hernandez, Cindy Hopper, Tress Eveleth

Meeting Called to Order
6:34 pm

Opening Prayer
Anneliese Barz

Review/Approval of 2.25.21 Minutes
Admin Council Minutes—Motion to accept as submitted by Al Austin; Seconded by Rose Marie Starkey. Approved.

Finances
Rose Marie
Yearly Finance Status through Thursday 2.28.21 looks good.
Plate Offerings were under budget.
Expenses were under budget.
Good news—March was a good month. Met budget for March.
Next week 3/28 will help cut into yearly deficit.
She thinks reminders during service and in the bulletin are helping.
Discussed online giving...having trouble getting to place to make donation.
Explained it is on the top line of the menu bar on computer. On phone click on the 3 short lines then go to online giving.
General operating fund still in pretty good shape.
Staff and trustees did a great job with expenditures.

Old Business
None

SPRC
Amy Holtz
News to keep among council:
• Jacob accepted a third part-time job at another church.
• SPRC is concerned about falling into 3rd place.
• The new job is closer to his home.
• SPRC meeting again on Monday to decide what to do. Probably will keep Jacob on through Easter, then Cathy will step in until Brandon returns, gets acclimated and ready to help with a decision for a new Worship Director.
Not public knowledge so keep confidential.

Trustees
Al Barz
Mowing has started. With rain they have to mow when weather is good.
Carpeting
• Being ordered
Trustees (con’t)

- Will be installed after Easter.
- They will rip up all of the carpet out except for the stage area and replace.

Electric Sign

- Asked around for Quotes—Examples he could see.
- He will look at the ones in the community.
- One vendor had a great price + a sale. $21,000 on sale for $17,000. They are sending information and where they can be seen in the area.
- Almost ready to meet with pertinent individuals and make a decision.

COVID Response Committee

Al Barz

Covid Response Team—Had an email meeting.
- Placing chairs back into rows.
- Leaving 6 feet in-between rows.
- Placing signs on 3 chairs in between groups/families.
- Ushers will still seat and place “Do Not Sit” signs on the next 3 chairs to keep social distance. Greeters will greet, checkoff list and take temps.
- COVID numbers still coming down and vaccines are up.

Al Austin

We are not alarmed with the numbers we have had for church.
- 1st Sunday=45; 2nd Sunday=31; 3rd Sunday=about 30
- Doesn’t include others watching over live stream.
- Reservations for Easter at this time for 9:30=24 and for 10:30=21; Good Friday 2;

Grace Good Guys

Jim Bethel is out of town. Anneliese reported he told her they were waiting for opportunities to serve.

Missions

Elizabeth Smith

March 14th Men’s Shelter Meal went well.
- Next Men’s Shelter Meal will be May 16th.
- Plan to continue purchasing from Captain Steve’s. $100+ with discount.
  Volunteer Needs—6-7 total
- Two teams—Early team to set up and later team to box food and cleanup.

Sharon DeWolf

Knows and has worked with other places she can suggest to use if you are interested. Improper Pig and Jerry’s Mikes and others.
If Elizabeth would send her a head count, she will call some places and cost out to see if they can do better.

Elizabeth Smith

To send head count to Sharon.

Staff Reports

Jacob is out of town.

Shaun Hernandez—Nothing much is going on.
- Plans beginning in April to do a get together away from church.
Staff Reports (con’t)

Working on all the specifics before notifying parents.
• Wants to get things rocking and rolling again. Media

Media
• Michael helping on camera.
• Alex is doing Facebook and YouTube feed. Doing a fine job.

Sharon said sounds really good.

YouTube views average 25
Facebook views 3 (this could be because people didn’t know back on face-
book). Change slides in bulletin, shown in church and messages on website
to include Facebook again.
Anneliese thanks Shaun for lending his skills and for doing all he does.

Cindy Hopper
Mailed out notes to all the children this week to have them ask their parents
to come to church. We are prepared to teach and care for their
children.

Will have palms on Palm Sunday. Will use teens if there aren’t children.

Bags to Benches
• Has really picked up. Encourage people to bring plastic bags. See
  Bulletin for list of items acceptable.
• Jennifer picks up a couple of times a week now. Will give total at end of
  each month.

Vacation Bible School—July 12th. Could push another week or two.
We keep being asked are we having VBS this year?
• Cathy emailed all volunteers to see who would be willing to help.
  • Lot of people have responded and questions about:
    • COVID procedures being adhered to.
    • If people have had vaccines.
    • If numbers are still going down.
    • If can be distanced enough.
    • How variants of COVID are going and being handled.
  • Might not be able to have even a 100 kids.
• Individual everything for kids.
  • Children will basically all stay in their own classroom the entire
time except for outside play.
  • In classroom they would need to be 3-feet apart and wear masks.
  • Storytime, crafts and snacks would have to go to room-to-room.
  • Bathrooms would need to be monitored and cleaned after use.
  • Check-in would probably be outside or just a few inside at a time.
• Space is a big problem.
• Liability?
• We can work hard to adhere to everything.
What are Council’s thoughts?
Sharon Dewolf—We could have more children than adult ratio.

Anneliese—COVID Response Committee can come up with plan and help with guidance.

Have we talked with other churches?
Cindy—Philadelphia is having theirs in August with morning and evening groups. They have a lot of room.

Tents would give more room but can we afford the expense?

Elizabeth Smith—Maybe check out what camps in the area are doing.

Rose Marie—Maybe 2 hours instead of 4.

Sharon—What risk are we taking with our reputation, exposure and service of the community if we don’t have VBS?

Anneliese—We could have movie nights outside.

Shaun—Have to have a volunteer base to be able to have VBS. Everything would depend on what volunteers are saying and feeling to a degree.

Al Austin—VBS is one of the 3-4 most important things we do. We have a chance to spread the Word of Jesus to the community. He feels confident we can get volunteers. We should do everything we have to do to have VBS. Tents, etc. We will find a way to pay for them. Trying to justify the cost is irrelevant to the importance of what VBS does. Such a meaningful time for the children and for the volunteers.

Sharon—if we were to cut to 60-100 kids, the money we would have used for 200 kids will help with expenses.

Anneliese—Sounds positive. Important.
  • Refer to COVID Response Committee.
  • Will talk about this again in April.
  • July is coming fast.

Cindy—We have all the materials for the theme from last year.

Sharon—Pull trigger at the end of May whether we are having VBS or not?

Cindy—Suggested end of April. If things worsen, we can cancel.

Anneliese
Minds Matter is starting April 7th. Susan sent a note to Anneliese to give update.
Susan is very grateful. Looks forward to serving the community and Grace’s
Minds Matter (con’t) members needs.
Sign is up. Shaun to cover Minds Matter in prayer on Sunday.
Tress make slide for Sunday.

Lay Servant Classes Jerry Newlon/Anneliese
Lay Servant Ministry is offering training for members to learn to minister to the community. If you want to feel fully equipped, you can sign up for classes. Cost $15/class and you will need to purchase the book on your own.

Tress make slide for Sunday and website and use Jerry as contact.

Closing Prayer Jerry Newlon

Meeting Ended 7:43 pm

Next Meeting April 23, 2021 at 6:30 pm.
COUNCIL MEETING MINUTES
April 22, 2021

In Attendance
Anneliese Barz, Al Barz, Paul Bill, Amy Holtz, Elizabeth Smith, Al Austin, Rose Marie Starkey, Denise Hinson, Jerry Newlon, Sharon Dewolf, Shaun Hernandez, Cindy Hopper, Tress Eveleth

Meeting Called to Order
6:35 pm

Opening Prayer
Anneliese Barz

Review/Approval of 3.25.21 Minutes
Admin Council Minutes—Motion to accept as submitted by Jim Bethel; Seconded by Rose Marie Starkey. Approved.

Finances
Rose Marie Starkey
Last Sunday $10,000

Trustees
Al Barz
Carpeting should be done by May 3rd.

Elizabeth Smith

Missions
- Easter Lilies—Purchased for shut-ins and ones who have lost loved ones this past year. Jerry said they gave away over 200 lilies across Rock hill district.
- Men’s Shelter
  - May 16th next planned meal.
  - Provided by Steve’s Seafood.
  - Need 6-7 volunteers.
- Breakfast Bags—For Men’s Shelter. Included scripture about the meaning of Easter.
- Mission Trips—She isn’t sure Panama trip will take place.
- Other Activities
  - Helping men who have lost jobs due to COVID.
  - Focusing on local needs—People affected by COVID due to circumstances out of their control.

Jerry Newlon—Joe Long is putting work trip together as substitute for Saulkahatchie. Jerry asked Shaun to reach out and see how many youth are interested.
- Joe Long had a triple-bypass 4/22. He is doing well.
Jim Bethel and Grace Good Guys are planning a “test” mini-Golf Outing on May 17th.

Shaun Hernandez

• Youth event this past weekend, Adventure Harrisport. All had fun.
• May 16—YOUTH will start back on Sunday mornings as well as and doing other things.
  • First series of study—Why?
• Streaming is back up and running.

Cindy Hopper

• Kids’ Connection—Being held each Sunday during service(s). Currently, there are 4 to 6 children on Sundays.
• Planning a couple of mission-related events for children—doing for others.
• VBS
  • Spoke to COVID Committee
  • Got directives from Conference. If you have VBS, you:
    • Must have it outside or have everyone stay 6-feet apart with masks.
    • All snacks prepackaged. No story-related snacks that children can make.
    • Parents can’t bring children in and pick-up would be a problem.
• Cathy and I measured the church. We determined we could have 6 children/small room and 10 children/large room. Need 2 adults to adhere to Safe Sanctuary rules.

DECIDED no VBS—Logistics with size of building and parking lot would put us at risk legally.

Happy to have Brandon back!

Shaun Hernandez

May 27, 2021 at 6:30 pm

Meeting Ended

7:30 pm
COUNCIL MEETING MINUTES
May 27, 2021

In Attendance: Anneliese Barz, Al Barz, Pastor, Brandon Candee, Al Austin, Elaine Bugert, Jim Bethel, Shaun Hernandez, Cindy Hopper, Tress Eveleth

Absent: Amy Holtz, Elizabeth Smith, Rose Marie Starkey, Ann Sink, Jerry Newlon, Sharon DeWolf

Meeting Called to Order: 6:32 pm

Opening Prayer: Pastor Brandon Candee

Review/Approval of 2.25.21 Minutes: Admin Council Minutes—Motion to accept as submitted by Jim Bethel; Seconded by Al Austin. Approved.

Pastor's Report: Pastor Brandon Candee

- Thanks everyone for the last 6 months from Bishop to all within Church. Said he is on FIRE!
- Staff Meeting — Lots of work coming up:
  - Vision of where he wants the church to focus.
    1. Recruit young families. This doesn’t mean forgetting about older families and individuals or families already in the church.
    2. Life Groups—Focus to be reignited. Don’t think of summer as a vacation from groups. People need to get out and be together after COVID confinement.
    3. Prayer
      - Prayer Group—Going to change. Prayer group will meet at 6:30 pm on Tuesdays at Paster Brandon’s home. As others become comfortable, can rotate to other homes.
      - Quarterly Prayer Service for Sunday Service—To engage more of our members in prayer, we will have a quarterly Sunday prayer service—along the lines of the one we have the first Sunday in January to begin new year.
  - Events
    1. Mini VBS—July 10th from 9-12 (?) for all children who have come before and any others from the community. Cindy will have more.
      - Will need a lot of volunteers.
      - Mass mailings to invite young families.
      - Greg could maybe come and play.
    3. Shaun and Cindy to have a children/youth event during summer.
    4. Youth Beach Trip
    5. Need to focus on what type of event we can do for young families.
Pastor’s Report (cont’d)

• Tent Revival—Would like to have one in March.
• Veteran Outreach—Veteran Kevin Stein planning on moving here to help with this outreach and to others in need.
• Golf Outing—October 18th. More from Jim Bethel.
• June 13th Service—Special send off for Thane and Cindy and family-moving to Idaho.

Worship Leader—Met with Amy Holz and asked if we can hold off moving forward with hiring a new worship leader. Cathy agreed to stay through the end of the year. Would like to be able to afford fulltime worship leader so he/she will be totally plugged in. Pray church grows enough to accomplish this vision.

Thank you to Trustees for a great job with parking lot, HVAC, carpet and running everything in my absence.

Kneeling benches are a much appreciated gift. Joey did a wonderful job. We are looking for someone to make cushions in gray or green to blend visually with new carpet and to make them more comfortable for kneeling.

South Carolina Annual Conference is June 6–7.

Finance

Al Austin (Rose Marie Starkey was unable to attend) (Report attached)

Monthly Expense Report through 4/30
• Offerings/Plates—Pretty good. $1800 over budget
• YTD—$15,000 under budget
• Expense—Nothing unusual. Every category was under budget.
  We continue to catch up on givings. Goal, not to spend more than receiving.
• Missions—Little over for YTD.
• Carpet has been paid for. Waiting on final bill for any discrepancy.

SPRC

Amy Holz is out of town. She reports she is so happy Brandon’s back.

Trustees

Al Barz

Carpet is completed and looks great. Shout out to Jim Bethel and Grace Good Guys, Phil Nase, Cindy Hopper, Al Austin and others for the efforts in moving, replacing and reconnecting equipment.

Electronic Sign—We have funds in the budget and have quotes. Would like to sit down with several folks and Pastor Brandon to discuss. Maybe form an advisory group—Jim Bethel would like to be in the group.

Painting—Brandon would like to get with Al to discuss inside painting.

Note: Let’s be mindful of how much we ask Grace Good Guys to do. We don’t want to overwhelm them. Jim Bethel noted we need some younger men to help with lifting, etc.
Grace Good Guys

Jim Bethel

They are working on putting together a group to welcome new men to Grace.

Had a mini-golf outing in Chester on May 17 of 17 golfers. The purpose was to check out the course for the annual outing. Decision was made it was too far to travel for players and catering. Decision will be made between the following two before next council meeting.

- Springfield Golf Course
- Waterford Golf Course

The 2nd Annual Golf Outing will be Monday, October 18th with 55-60 players. We will need a lot of volunteers.

Missions

Elizabeth was unable to attend. She wanted to mention next Men’s Shelter Meal will be July 11th, serving Captain Steves. There will be a sign-up sheet for some items.

June and July some people going to repair homes in South Carolina.

Pastor Brandon mentioned we are going to have a celebration Sunday to recognize all the work that our missions committee does and hopefully to recruit more workers.

Shaun Hernandez

Staff Reports

Typical slow down in summer with family vacations, etc. We are still going to plan activities especially with new relaxed state COVID restrictions.

- Beach trip
- Tubing event
- BTS Bash
- Movie Nights

Connect Youth—Having a pretty good turnout on Sunday afternoons. Had 10 youth. Our study is WHY?, and youth are asking some really good questions. Have to look to others for some answers. Not meeting Memorial Day weekend.

Community Connection—Barbara Ryan requested youth to help with her backyard this weekend (Memorial Day weekend). We will take care of her.

June 13th combined Big Kids and Youth movie night to end 6-week session.

Community Events

- Movie Community Nights at Cain Creek Park—if we do 5 we will get 2 nights free camping.

Excited about push to recruit younger families and to see what God is going to do with our church. We have lost 4 youth to moves this spring.
Cindy Hopper
B.I.G. Kids—We have been doing Bible Story Escape Room series during the first two weeks. The kids are loving it. We are off this week, Memorial Day and then 2 weeks after. Close with movie night on June 13th.

VBS—July 10th for just a morning. For children and families.
  • Inviting all 200 who usually come and asking them to bring friends and families.
  • Carnival, festival atmosphere. Stations with stories, songs, snacks, crafts, etc.
  • Send out mass mailings.

Movie Theater—Looking into renting a movie theater for children and family outing. It is not cost prohibited. Researching and will get back with more info.

Saturday Activities—Planning and looking into some Saturday activities.
  • We would like to make breakfast bags for Men’s Shelter as one.

Cathy Trotter will report next meeting.

June 24th at 6:30 at the CHURCH IN PERSON!

Jim Bethel

Meeting Ended

7:18 pm
COUNCIL MEETING MINUTES
August 26, 2021

In Attendance
Pastor, Brandon Candee, Amy Holtz, Elaine Bugert, Jerry Newlon, Rose Marie Starkey, Cindy Hopper, Tress Eveleth

Absent
Annie Barz, Al Barz, Al Austin, Jim Bethel, Elizabeth Smith, Ann Sink, Sharon Dewolf

Meeting Called to Order
6:37 pm

Opening Prayer
Elaine Bugert

Review/Approval of June Minutes
Admin Council Minutes—Cindy is to get June minutes to Tress to type up and distribute. Will review in September.

Pastor’s Report
Pastor Brandon Candee
This month have had a couple of funerals, a burial and will have another funeral in a few weeks.
Annie Barz—Will preach in 2 weeks.
SPRC—Busy vetting candidates for Youth position. In the meantime, Elaine Bugert and Nancy Goodwin will be leading our youth.
BTSBash—Discussed COVID measurements.
• Elaine mentioned UV scanner for game truck to disinfect.
• Sign up for volunteering will be this Sunday, August, 29th.
• Greg Parrish will be singing.

Finance
Rose Marie Starkey
We are lagging behind in plates and offerings as of 8/22 by $9K

Brandon Candee asked if we should have a stewardship campaign this year in October when Pledge Requests for 2022 go out.

Time Talent Tithe

SPRC
Amy Holtz
Staff Appreciation will be in October headed by SPRC.
Still looking for replacement for Shaun Hernandez. We have interviewed several. The person we interviewed and really liked didn’t want to dedicate the time needed. Another person didn’t work out.
Interviewing a girl next week.
Our procedure is to do 2 rounds of interviews. Brandon Candee gives us a list of great things to ask interviewees and questions for them to answer.
SPRC agreed not to hire Worship Leader at this time unless the perfect person just comes along.
Director of Christian Education is Cindy’s new title. She is over Life Groups.
since Ann Sink is moving with the hope of revitalizing them. She will be compensated for her new responsibilities. May have someone to take on technology responsibility for the church.

Rose Marie—Asked to be informed when the change is effective for pay, etc.

Trustees

Al Barz was not present...Brandon Candee gave report.
Sign—Al Barz is ready to jump back into this project.

Elaine Bugert—Sound board has 3 slides that stick. Woody’s is suppose to offer us support.

Life Groups

Ann Sink
She has nothing to report.
Paul Bill opened a new life group on Mondays at 7 am—Men Only.

Grace Good Guys

Jim Bethel was not present...He sent in report.
Ordering golf balls and towels.
Visited Waterford Golf Club.
Two raffles—regular raffle and a bonus raffle.
Registration is up online.

Missions

Elizabeth Smith was not present...Brandon Candee gave her report.
Antoine is settled in a new place Bethel Men’s Shelter, Rev. Emily Sutton.

Staff Reports

Cindy to give reports. Shaun Hernandez was not present.
BTS Bash September 11th
Great committee volunteered to help with details.
Meeting Sunday after church and sign-up for volunteers will be in foyer.
Game truck, obstacle course, Greg Parrish music, and other games and food.
Open to the community
Not sending postcards—cost prohibited.
Elaine Bugert and Nancy Goodwin are going to start Connect Youth. They are working on a plan.

Big Kids will start on the same day and time as Connect Youth.

Amy Holtz—Is there a mom’s life group? Sisters in Christ?

ESL is in session on Mondays 9:30-11:30. They use 4 rooms on Mondays

Minds Matter use church on Wednesday and Friday.

Need to get an exterminator for ants on either a Tuesday or Thursday.

New Business/
Miscellaneous

Rose Marie Starkey—Are we concerned about COVID numbers?
Amy Holtz—Is COVID committee meeting yet? No
Brandon Candee—I really don’t want to mandate masks.
Amy Holtz—Ginger is in charge of greeters. Sometimes we have none, other
times we have up to 3.
Also, someone needs to know where new visitor bags are.

Cindy Hopper—Will get with Ginger about greeters.

Brandon Candee—I would like us to meet people where they are—people in dark places and who need to experience Jesus and to get young families to church.

Elaine Bugert—We don’t offer much at all for family groups. Knows of some other churches that run home school out of the church...Have Mom's morning out. May help with getting younger families to church. What about singles?

Brandon Candee—Charge Council is on October 19th at 7pm. Jerry Newlon is to head it as Lay Leader.

Jerry Newlon—Recommends Lay Leader courses for everyone, Next classes October 9th and 10th at First Clover Church. Registration form on UMC website. Offering 2 courses online...everything else is in person.

Next Meeting
September 23, 6:30 pm

Closing Prayer
Brandon Candee

Meeting Ended
7:25 pm
COUNCIL MEETING MINUTES  
December 2, 2021

1190 Gold Hill Road | Fort Mill, SC 29708 | www.come2grace.org | communications@come2grace.org | 803.548.4078

In Attendance  
Pastor, Brandon Candee, Angela Candee, Anneliese Barz, Amy Holtz, Gregg Johnson, Elaine Burget, Nancy Goodwin, Jim Bethel, Cindy Hopper, Tress Eveleth

Absent  
Al Barz, Al Austin, Rose Marie Starkey, Elizabeth Smith, Sharon Dewolf, Jerry Newlon

Meeting Called to Order  
6:35 pm

Opening Prayer  
I missed who gave prayer. Just let me know and I will fix.

Pastor’s Report  
Angela Candee thanks everyone for being so supportive and helpful while Brandon was gone. She said she would never have made it through that difficult time without the care she received from her church family.

Pastor Brandon Candee  
Sees 2022 as a busy year  
December 24—2 Christmas Services  
5:00 Childrens’ Nativity. Thank you Cindy Hopper, Cathy Trotter and Denise Stinson  
7:00 Candlelight Service  
January 2—Prayer Service  
January 9—Potluck after Church. Casa de Dios Church Plant Services will join us. This is a chance to bring new 2021 members to meet everyone. Fried Chicken suggested for potluck—Everyone voted yes.

Brandon is starting school for Doctorate of Ministry, February 2022

Everyone agreed it would be good to put PJ & Dani video on Facebook and Church website. They will be here the second or third week of March. He will start work on 4/1.

Pastor Brandon wants to start a college-age group ministry.

Wesleyan Covenant UM Conference set for September 2022. Church is probably going to split. Pray we keep can continue without much conflict. COVID could push date back again.

Focus is on:  
1. Meeting people where they are.  
2. Young families with children and youth.  
3. Life Groups
Cindy Hopper has been promoted to Director of Christian Education. January she will be reviving Life Groups.

Starting in January will start looking for Worship Leader (Director).

Cathy will stay on to do Choir practice and performances.

Talked about putting Church Directory online. Need to determine best way to do that.

Church Council needs:
   Church Historian
   Youth Representative

Brandon Candee, Anneliese Barz, Gregg Johnson and Al Barz will begin talking together at least once a week. This is Starfish model of leadership. Discipleship Ministry document guidelines were passed out.

Al Barz was absent. Pastor Brandon gave his report.

Painting of inside of the building.
   Would like the children’s wing to look like it is for children. Suggested getting with Carol about how to do that...maybe painting scenes on walls.

Ben Sullivan is going to do cut in around windows, doors, etc.

New sign—Waiting on third price quote.

Rose Marie Starkey was absent. Anneliese gave her report.

Transition to Nancy Goodwin has been happening over the last three months.

$22,000 in hole (plates and offerings)

Nancy Goodwin will do announcement of year-end finances.
Nancy would like to have an accounting team to rotate responsibilities.

Amy Holz
January will look for Worship Leader

Show PJ video again on Christmas Eve

Amy asked when do we get together on budget with staff? December 9th

Jim Bethel
We are on break. Hoping to have meeting in January.

Elizabeth Smith was absent.
Men’s Shelter meal will be in January.

Children are singing with Choir during the Christmas Program.
BIG Kids and Youth will have Christmas parties on December 5. Resume 1/16.
Youth has same schedule as BIG Kids.

Pray for the Youth who are a very diverse group. We have learned we need a common denominator to begin afternoon with—an activity to lead into lesson.

Have a Youth section on Sundays where they can sit together during service.

After first of year, we are doing whole group, then divide them into Middle School and High School groups to help bring them together.

We are doing lessons and activities around problems with school—Starting with Respect.

Anneliese Barz

New/Miscellaneous

New lay leadership classes are starting in January. They are held quarterly through Rock Hill District.

1/15-1/16 there is one virtual class and others are all face-to-face. Basic Class is held on Saturdays. Annie went through the classes available. She will send email with classes to whomever is interested.

1/16 is Forever Friends

Next Meeting

January 27, 2022 at 6:30 pm

Closing Prayer

Brandon Candee

Meeting Ended

7:33 pm
COUNCIL MEETING MINUTES
January 27, 2022

In Attendance
Pastor Brandon Candee, Anneliese Barz, Al Barz, Amy Holtz, Gregg Johnson, Elaine Bugert, Nancy Goodwin, Jim Bethel, Al Austin, Cindy Hopper, Tress Eveleth

Absent
Elizabeth Smith, Denise Stinson, Parry Starkey, Jack Charlton

Meeting Called to Order
6:36 pm

Opening Prayer
Anneliese Barz

Pastor’s Report
Pastor Brandon Candee

Sometimes being a pastor is a lonely endeavor. Thank you all for helping and doing so much. Thank you for serving. What can we do about Trustees for next year?

Cathy’s tired after coming out of retirement and being interim Worship Leader. She has agreed to stay on while she is needed. I promised her she is done as of May 1, 2022. Cathy will be on vacation the last 2 weeks of February and first week in March. Student from Charleston will fill in for Cathy. His name is JD.

Found a new website to post and find candidates for jobs. Indeed Actively looking for Worship Leader (Director).

Cathy will stay on to do Choir practice and performances after we hire new Worship Leader.

Review/Approval of December Minutes
December 2, 2021 minutes
1st motion to approve by Nancy Goodwin; 2nd motion to approve by Jim Bethel. Passed unanimously.

Finance
Nancy Goodwin
Finance Committee met Monday, 1/27. 2022 Budget was approved.

2021 to 2022 budget wages increased by $13,000—6% increase.

Al Austin—We pay market or under market compensation to employees. 2022 Durable Equipment budget is the same as 2021 but the contents contained in Durable Equipment is different.
Sign and paving parking lot still included and we added painting the church on the inside to Church Maintenance. Covered expense by moving money around. Sign, painting and risers coming out of Building Fund (restricted or maintenance).

We have the $8900 for painting.

Budget proposal—Increase Plates/Offerings $13,000 over giving from last year. 3.4% increase.

Cindy asked, “Once passed you are giving all who have budgets a copy?” Answer was yes.

Motion to accept Budget as presented. 1st motion Elaine Burget, 2nd motion Gregg Johnston. Unanimously passed.

Al Austin—28% of giving is through Paypal. They charge a fee. Gregg’s son has a program that automatically shows how much Paypal fee is.

Suggested we place a QRCode in Bulletin to pay offerings.

Al Barz
Quote on painting from Ben Sullivan to paint . Get another quote for painting sanctuary and foyer. A 2nd quote for painting hallways and door frames. See about volunteers for some parts. Ben’s quote includes supplies, filling cracks and sanding.

Electric Sign—We have 3 quotes. Waiting because not comfortable using funds even thought money is in budget. Possible to have campaign to raise funds?

Al Austin—Caution on having fundraisers...Doing one might be okay, but having fundraisers may cause us not to meet budget, if we do several.

It was decided to wait till we have the numbers and a plan, then to vote on having a fundraiser.

Amy Holz
Everything Brandon said is her report. He did all the work.
Update on PJ—Youth Minister. He will be here March 15. Will start work April 1.
Trying to hire Worship Leader by May 1.

Elizabeth Smith was absent but sent update to Anneliese.

Missions Committee planning to meet for lunch to discuss plans on January 30. We are still working with the Bonners. (see email from Elizabeth)
Shelter to be provided with fish dinner and breakfast bags for Sunday.

ESL has a new student from the Ukraine starting January 10, 2022.

Update from Susan Bill
10 enrolled for Wednesday/Friday 10-2.
Support Group on Wednesday 10am

Thanked Brandon and Cindy for their help and asked we all keep praying for this ministry. Participants have mild to severe symptoms.
Along with volunteers we have professionals come in for music. Brain healthy meals are brought in.
<table>
<thead>
<tr>
<th><strong>Director of Christian Education</strong>&lt;br&gt;<strong>Dr. Cindy Hopper</strong></th>
<th>Handing out a brief informational survey Sunday to give us some information to get Life Groups up and running.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elaine Burget/ Nancy Goodwin</strong></td>
<td>Children’s areas—BIG Kids and Kids Connection are doing well. Have around 7-10 children.</td>
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<tr>
<td><strong>Grace Good Guy</strong></td>
<td>Youth are going strong. Small group, rebuilding.</td>
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<tr>
<td><strong>Jim Bethel</strong>&lt;br&gt;<strong>Working on GGG roster. Nothing has been planned yet. Probably will have golf outing in October.</strong></td>
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<tr>
<td><strong>Jim and Sharon Bareiter use to come to church here. Jim passed away a week ago on Wednesday. A wonderful celebration of life was held at 4Seasons.</strong></td>
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<tr>
<td><strong>Closing Prayer</strong></td>
<td>Nancy Goodwin</td>
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<tr>
<td><strong>Next Meeting</strong></td>
<td>February 24, 2022 at 6:30 pm</td>
</tr>
<tr>
<td><strong>Meeting Ended</strong></td>
<td>7:29 pm</td>
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COUNCIL MEETING MINUTES
February 24, 2022

In Attendance: Pastor Brandon Candee, Anneliese Barz, Al Barz, Al Austin, Gregg Johnston, Elaine Bugert, Cindy Hopper, Tress Eveleth

Absent: Elizabeth Smith, Nancy Goodwin, Amy Holz, Denise Stinson, Shannon Parrish, Jack Charlton

Meeting Called to Order: 6:30pm

Opening Prayer: Anneliese Barz

Pastor’s Report: Pastor Brandon Candee

ESL—This will be Nancy and John Morrison’s last year as site facilitators.
• The Facilitator is responsible for reports, check-in, sign-out and are representative of church.
• If not able to get a facilitator, considering thoughts of combining forces with other churches.
• We are only the only daytime ESL offering in Fort Mill.

Missions—Changes are being made to Missions Ministry. Elizabeth Smith will no longer be chairing. She is having surgery which will take a lot of recovery time and therapy. Cindy will take over for now. All Missions questions should go to Cindy.

Met with 5–6 pastors last Thursday, February 17th. Planning on meeting each month.
• Memorial Day, Monday, May 30th—Talked about a multi-church event at Walter Elijah Park. Maybe 8–12 churches. Each church would have a different responsibility. Music, food, etc.


Angela Candee’s new Class—She is working on curriculum for a 3 month “Milk to Bread” class explaining the essence of faith. Begins 3/20 at 9am. Anyone who wants to go to both will be encouraged. Gregg will be willing to send interested individuals to Angela’s group and vice-versa.

Ash Wednesday—March 2nd at 6:30pm. DC will be playing guitar.

Nuture & Care—Cindy Hopper met with Ann Bethel about Nurture & Care.
Pastor’s Report (cont)

Needs to be work friendly.

Financial Peace Class—Still would like to have this class. Need a facilitator who is a member of our Church. Would like to offer to church and community. Question asked if Parry Starkey would be willing to be facilitator for a certified teacher. Annie said meeting should be short as JB was the talker of the group.

Easter—Sunrise Service at 6:45am. Need volunteers to set-up, get baptismal pool ready. Will also have a regular 10:30am service.
  • Suggestion made to maybe have a coffee truck to draw-in people passing by.

Review/Approval of January Minutes

Admin Council Minutes—Motion to accept as submitted by Al Austin; seconded by Ellen Bugert.
Unanimously Approved

Starting in January will start looking for Worship Leader (Director).

Cathy will stay on to do Choir practice and performances.

Finance

Al Austin
January usually worse giving month (-9,921).
  • Salaries and Budgets under due to lack of two positions.
  • Expenses in excess of $48,000.
  • Other funds— 229,082  224,750  (4,331)

Asked to have month-to-date financials put back in Bulletin. Make slide.

Financially okay.

Trustees

Al Barz
Painting—Sanctuary, Narthex and 2 rooms adjacent are all painted.
  • March 12th is painting party ❌ 8 am. Al Austin talked with Ben Sullivan and Ben might not be there on 12th. He will try to get patching done before the 12th.
  • Al Barz can help Ben. Ben has all paint numbers that have been used.

Hot Water Heater—Have a new one. Unforeseen expense. Dennis Myton took point. We have hot water in kitchen!

Sign—Continuing to work on sign over Zoom. We have solidified what we want and what we want to see. 1 quote for dimensions/framework.
  • Help financing sign—Post sign in Narthex telling people here’s what we want to get and if you would like to help it will be much appreciate.
  • Decide exactly what we want then tell congregation. Don’t give choices.

SPRC

Youth Minister, PJ and family, will be in states March 15th beginning at church on April 1st.
Youth have volunteered to help PJ’s stepmom move boxes.

Found Worship Pastor—Need to not talk about it yet. He needs to talk with present employer and depends on what they say. Will know on Monday.

- Brian has 15 years of experience. Tourd with lots of huge bands.
- Presently music minister to over 10,000 people as a full-time music minister. But looking for a home church and loving environment.
- Has 6 children and lives Gastonia/Belmont area.

Church Council needs to plan welcome for both PJ and Brian. Incorporate with pot luck. Either April 3rd or 23rd.

Missions

Cindy Hopper

- We are trying to streamline what we need and the budget.
- Cindy is leading Missions for now and Jennifer Hudgens is the missions financial person.

Men’s Shelter

- Tabling Men’s Shelter in Rock Hill for now. There aren’t enough people participating—Church not embarrassing and the same people were doing it every month. Cost $350 for meal from Steve’s.

Operation Christmas Child

- Children are taking over this ministry.

Angel Tree

- Women’s group to take over.

People are calling Elizabeth Smith for help. She will refer them to the church. We are trying to remove her as a contact for her health. Everyone is to call Cindy Hopper on mission work. We are still going to help people.

Brandon Candee—Jeannie Bandolino is getting involved in a ministry with children on the street. Might be a chance for church to help.

Cindy Hopper

Life Groups—Gradually starting back.

Question asked—Can Gregg’s group be face-to-face as well as a group? Probably not.

Gregg—Can we put names and contact information of contacts in Bulletin?

Some Life Groups at 9am on Sunday.

Lori & Randy Madsen starting their group at church this Monday. Aged to Perfection.

Ann B has friend who would like to come in the evenings to a Life Group.

Life Group Leaders’ Meeting—After Life Groups are pretty much settled, Cindy
Cindy Hopper (cont)

will have a meeting with the leaders to talk about ideas, etc.

Idea of having Life Groups study along with Brandon’s sermon series. Might be incentive for more to join Life Groups.

Gregg Johnston—After he is done with 4-week Jeremiah 4:15, he has a program on How to Study the Bible. Can do with youth when prayer is over.

VBS—Semi on Calendar. for July 11–15.

Kids Konnection—We have approximately 10–14 on Sunday mornings.

BIG Kids—Smaller numbers.

Trying to make Youth office so youth can meet there too.

Administration

Brandon Candee/Cindy Hopper
Finished Annual Reports.
UMC—Someone added categories of Female, Male and Non-Binary
New thing they are trying to get out. Reconciliation & Separation

Sept/Oct the Wesleyan Covenant is providing vaccinations for all Africans

Global Methodist Church—Cut in 1/3 or 1/2.
No District Superintendants
Bishops for admin stuff
Rules will be enforced.

New Business

Anneliese Barz for Susan Bill
Minds Matter—Spaghetti fundraiser with Bingo and Raffle. March 17th from 4–7pm at Lake Wylie Lutheran Church. $25/plate
  - Add to Bulletin

Need Church logo for new sign. jpg, tiff, pdf. Take out flame and cross.

Next Meeting

March 24, 2022, 6:30pm

Closing Prayer

Al Barz

Meeting Ended

7:52pm
COUNCIL MEETING MINUTES
March 24, 2022

In Attendance
Pastor Brandon Candee, Anneliese Barz, Al Barz, Al Austin, Elaine Bugert, Nancy Goodwin, Gregg Johnston, Cindy Hopper, Tress Eveleth

Absent
Elizabeth Smith, Amy Holz, Denise Stinson, Shannon Parrish, Jack Charlton

Meeting Called to Order
6:28pm

Praise
Gregg’s class—Praise, Cade, attending the class, asked to pray for service.

Opening Prayer
Pastor Candee

Dr. Cindy Hopper
Life Groups—Seem to be going well. We have a hole where couples are concerned. Al Austin might be a facilitator for this group in the Fall.

Trying to find a platform for women that mimics Paul Bill’s group.

50-60% of church is involved in a Life Group. Average 65-75%.

Acting chair of Missions while Elizabeth is recovering.
Bonner’s Mission project to build ramp and get them a van stretched budget a little, but we were able to cover.

Looking at mission policy from 2012. Needs to be updated to present. Elizabeth Smith checked with other sources to get $’s for Bonners.

Children
Grew by 3 this past week with Brian’s boys. This gave us enough children to separate into age appropriate groups.
BIG Kids—4 minimum children. Numbers depend on which Sunday.
VBS—Starting to plan VBS for the first Monday after the 4th of July. July 11-15.

Double Classroom—
Wall in? Can we make it where it is better and more usable?
Wi-Fi Extender works. Still need to look at router.

Pastor’s Report
Pastor Brandon Candee
Missions—Updating Mission Policy. From now on, Missions can only approve $500 asap. Anything more than $500 must be submitted to the Missions Committee for approval and financial approval. Someone in the church who wants to can give more. We need better accountability.
Al Austin wrote the last Mission Policy.
Decision from Missions and Financial should be in writing...Text, email or letter.
Community Account is other Community organization
Benevolence—Gift certificates, etc. Brandon has to approval benevolence.
If Cindy’s name isn’t on request, Al Austin will not write check.

New Staff—First staff gathering. They have a 1000 of ideas.

September—Leading a 6-week study on Hebrews (sermon series devotional) that will be shared with Life Groups. Whole church can study the same thing.

Al Austin and Brandon are meeting with Myron (attorney_ to begin talking about separating from UMC.
Group of 34 decided couldn’t meet General Conference and have it be global. Next GC is in 2024 is moving to Africa which will not have a vote. 2019 General Conference created separation within church. We give $50,000/year to the UMC. Brandon gets no support from them. They have also reached within our church and pulled people out for their purposes. Brandon is frustrated and flustered.

Al Austin is reading about using the separation clause—costs a lot of money. The money charged for separation clause is suppose to be used to pay future of pastors retired in SC as thir pension. Al said UMC has $60 million.

Who wants to leave vote—Unanimous.
4 Options:
• Free Methodist church  • Global UMC  • Vineyard Group
• Independent non-denominational
Mortgage on Church is $535,000. Methodist Church owns church. Al and Brandon will explore with Mryon.

If Church wold leave UMC, Gregg mentioned the Free MC-Global might be more pliable to current members & cust down on people leaving.

Question: Are new hires up front on all this? Brandon said they are.

Dani said, “My Jesus from Germany is the same Jesus I feel from here.” different responsibility. Music, food, etc.

March 24, 2022 minutes
1st motion to approve Al Austin, 2nd motion to approve by Nancy Goodwin. Passed unanimously.

Giving behind but not quite as much as last year.
Note, we are now fully staffed so expenses will be more. Brandon & Al talked about Stewardship talk on April 5th. We don’t do pledges, we do commitments.
Income Section—Painting of Church we transferred from Capital funds $7,885. Budgeted $8,900.
October—3 Sundays 3 testimonies on tithing and how changed lives.
Amy not here.

Trustees

Business
Hallway painted by 8 members on a Saturday. Ben Sullivan donated paint and patching, etc. Brandon picked up mantel for getting people to help.
Sign
2nd quote on sign $22,000-52,000. Waiting on third.

Question by Brandon—Can we go ahead with 2 quotes instead of 3?
Council agreed.

New Business

Nancy Goodwin—Youth group had 4 on Sunday. Have had up to 15.
She talked with Brandon at Prayer Service that if we only have 4 people and we touch their lives that’s what is important.
Elaine—On radio a man started as youth pastor and he had 25. He looked to see where God is moving and went there. Asked for prayer for the program.
PJ told Al he started with 6 and built from there.
Youth Group—Relationships and building those relationships.

Are PJ, Brian and Cindy getting updated individual budgets? Yes

Gregg Johnston is going through Atrium Health’s Clinical Pastoral Education program (CPE) August 22–January 27. Cover him with prayer.

Grace Good Guys

Jim Bethel—Having a meeting Monday about planning golf outing. Will discuss when and where. He will have more news next council meeting.

Closing Prayer

Anneliese Barz

Next Meeting

April 28, 2022

Meeting Ended

7:30 pm
COUNCIL MEETING MINUTES
April 28, 2022

In Attendance
Pastor Brandon Candee, Anneliese Barz, Al Barz, Al Austin, Amy Holz, Elaine Bugert, Nancy Goodwin, Gregg Johnston, Cindy Hopper, PJ Rodriguez, Brain Arant

Absent
Elizabeth Smith, Denise Stinson, Jack Charlton, Tress Eveleth, Shannon Parrish, Parry Starkey

Meeting Called to Order
6:28pm

Opening Prayer

Review/Approval of March Minutes
March 24, 2022 minutes
Passed unanimously.

Pastor’s Report
Pastor Brandon Candee
Nancy Fury, son Danny

Leaving UMC or Not
guidance of the Holy Spirit?
At it’s core the UMC is secularizing. Some leadership don’t acknowledge Jesus’ physical resurrection.
Some don’t believe in hell or the devil.
It’s not because gay/non-binary—it’s deeper.
We want to honor God.
We all feel we should go.
We need to leave now—we need to lead the charge.
Fast and pray.
• Have You (God) called us to leave UMC? If so, When? Lord God, please provide us a clear answer.
• Is this building a priority?
• How do we leave—with help of lawyers or do we follow the UMC guidelines?
Meet again 5/12, 6:30 pm to discuss answers to prayers and scripture guidance.

May 5th Church Prayer Service
Prayer team, pastors

May 22nd Graduation Sunday

May 31st Cindy’s surgery. Need office coverage for a month.
Monday, Wednesday  Al Austin
Tuesday                Angela
Thursday               ?
Pastor’s Report (cont)

June 26th—Church-wide Cookout right after church. Need volunteers
ESL push ends in May. Need facilitator to run it.

September 4th—Multi-Church event—His Church Our City

November 18th—1920 Marriage Advance. Marriage retreat, strong bonds.

Staff Reports
Dr. Cindy Hopper
Life Groups
Children’s summer activities

Brian Arant
Relationships
Planning Center
Guest Services

PJ Rodriguez
Been here 28 days
Awesome with teens
Relationships
Summer Salt June 20–24. 20 spots. $265/youth

SPRC
No report

Finance
No report

Trustees
No report

Grace Good Guys
Jim Bethel—Golf outing will be October 3rd at Waterford

Closing Prayer
Anneliese Barz

Next Meeting
May 26, 2022

Meeting Ended
7:30 pm
COUNCIL MEETING MINUTES
May 26, 2022

In Attendance
Pastor Brandon Candee, Anneliese Barz, Nancy Goodwin, Cindy Hopper, Tress Eveleth

Absent
Al Barz, Al Austin, Amy Holz, Elaine Bugert, Elizabeth Smith, Gregg Johnston, Denise Stinson, Jack Charlton, PJ Rodriguez, Brain Arant Shannon Parrish, Parry Starkey

Meeting Called to Order
6:35pm

Opening Prayer
Psalm 111 Anneliese Barz

Review/Approval of April Minutes
Tabled until June meeting.

Pastor’s Report
Pastor Brandon Candee
His Church, Our City
September 4—Labor Day — All outside. Emphasis Church Unity. Noon Setup. Expecting 2,000-3,000 people
Group of 11 local churches all working together to make this happen. (Eternal Church, FM Church of God, Mill River Comm Church, couple Church Plants, Grace Comm Church, Life Pointe
Tents on “Tent Row”
Areas needing help:
  Prayer Team — Offering James 5:14 group to help.
  Golf Cart drivers
  Videographers
  Food truck
  2 churches Communion Team
  T-shirts
  Production & Sound
  Photographer
  Parking, Buses (Police will be there to help)

Discussed how we can help
  Provide communion cups ($228/1000 on Amazon=$684 for 3000)
  Prayer Team—James 5:14
  “Hype” Crew—PJ & Dani
  Photography—Tress

Emily is running things—point person.

Pentecost Sunday, June 5.
How many think we should leave, stay, undecided, need more info?
Questions?
We will be the first church and will be leaving under this protocol.
Nancy Goodwin—Have you had many people voice thoughts. Answer Yes.
**Finance**

Brandon Candee—Asked about Bonner’s bathroom fix.  
No money available. Anneliese suggested we apply to Sacahatchie to have them put on list for help.  
Since van was purchased for $5,300.  
No money in Benevolence—Helped we had special donation $1,200 to van at the end of April. We are $900 over the budget for the year.

VBS has $700 budget.

Brandon asked if we have money to pay missionaries. Suppose to send $1,000 to Panama missionaries.

Nancy suggested revising financial information to be more understandable.

Local Evangelism budget to fund communion cups for His Church, Our City.

Behind in finances as of now.

**SPRC**

No report.

**Trustees**

Anneliese reported for Al Barz that with everything going on and potentially leaving UMC that we should table sign conversation for now.

**Grace Good Guys**

No report.

**Staff Reports**

Cindy Hopper

Missions meeting last night. Didn’t get far. Looking for funds.

**Dr. Cindy Hopper**

BIG KIDS on hiatus until after VBS.

Planning a couple of events with PJ’s youth  
  • Community Service  
  • Swim Day at Cindy’s  
  • Mission Day

VBS—To collect and donate school supplies for our Pack Backpacks.

Cindy met with Dani and will be restructuring Sunday mornings for children. Dani is willing to work with Cindy on Grace kids. Change BIG Kids to Grace Kids which will include all children. Need rebranding. Want to have activities that our kids can bring their friends too.

**Life Groups**

Brandon talked to Jim & Lilly about Ages to Perfection. They are praying about it.

Fall kick-off for Life Groups.

**Brian Arant**

ProPresenter class Wednesday, June 8 at 5:00.

Updating to ProPresenter 7
Brandon read PJ’s update.
Youth going great.
Summer Salt Camp—Currently have 7 boys and 6 girls. Now have 30 total spaces.

Flamingo Fundraiser—Starts next week. Proceeds go to Back-to-School Bash scheduled for September 17.
Need help moving flamingos around.

Nancy Goodwin
June 23, 2022 at 6:30 pm

Meeting Ended 7:10 pm
COUNCIL MEETING MINUTES
June 24, 2022

1190 Gold Hill Road | Fort Mill, SC 29708 | www.come2grace.org | communications@come2grace.org | 803.548.4078

In Attendance
Pastor Brandon Candee, Anneliese Barz, Al Austin, Nancy Goodwin, Jim Bethel, Amy Holz, Gregg Johnston, Cindy Hopper, Tress Eveleth

Absent
Al Barz, Elaine Bugert, Elizabeth Smith, Denise Stinson, Jack Charlton, PJ Rodriguez, Brain Arant, Shannon Parrish, Parry Starkey

Meeting Called to Order
6:34pm

Opening Prayer
Anneliese Barz

Review/Approval of April Minutes
Motion to accept April and May minutes.
April—Motion Nancy Goodwin, Seconded Gregg Johnston, Approved
May—Corrections to be made. Resend
Motion to accept pending corrections Gregg Johnston, Seconded Nancy Goodwin
Approved with corrections

Pastor’s Report
Pastor Brandon Candee
Youth Summer Salt Retreat—Reconciliation happened between 2 youths. Five youth went forward to repent.
We need to give youth 1 on 1 time. Mentor them.

His Church, Our City
September 4—Labor Day — All outside. Emphasis Church Unity. Noon Setup. Expecting 2,000-3,000 people
Group of 12 local churches will have no service Sunday morning to encourage congregations to come.
PJ and Dani will do Ramp Up
We are in charge of cinematography and photography.
1 church has volunteered to make t-shirts.
More info coming.

November 18–20 Brandon hosting a marriage retreat. Max 20 couples.
Possible sites Beach Mountain, Lake Junaluska

Letter to write about steps to leave UMC. Gregg will write letter.
Create task force of 4-5 people with business experience to meet on regular basis. Suggest: Myton, Phil Nase, Gregg Johnston, Elaine Bugert, Jim Bethel and Al Austin.
Seems churches who have cemeteries aren’t having as much trouble leaving.
Finance
Tithes and Offerings down. Need ($12,886) to meet yearly budget.

SPRC
Amy Holz—Going smoothly.

Trustees
Al Barz—Workday 8:00 am Saturday until finish.
Brandon Candee asked to have weeds pulled in area as you walk into church.
Rich and Parry will have power washers.
Play set to be sanded and stained.
Anneliese Barz—Is Baxter Recycle open to accept things we clean out?

Grace Good Guys
Jim Bethel
3rd Golf Outing is October 3 at Waterford Country Club. Cost $100/golfer.
Flyer has been updated and handed out. Deadline for registration is 9/23. Will do online registration again. Contributions can be made. Hoping for 75 participants. Can sponsor a hole for $50.

Staff Reports
Cindy Hopper—VBS volunteer meeting Saturday at 10am.
VBS has had 4 volunteers to drop out. Need more volunteers.

Dr. Cindy Hopper
PJ Rodriguez—(given by Brandon) Youth doing great. While at Summer Salt, Angela said PJ and Dani were great, compassionate supporters for our youth.

Brian Arant—(given by Brandon) Woody's, Jeff was in this week to work on sound system. Hoping it is fixed. Schematic being drawn.
Brian did ProPresenter class Wednesday. Good class. Transitioning to 7. On-line streaming needs to be more professional.
Updating to ProPresenter 7

Closing Prayer
Amy Holz

Next Meeting
July 27, 2022 at 6:30 pm

Meeting Ended
7:22 pm
On Zoom Call
Pastor Brandon Candee, Anneliese Barz, Al Austin, Nancy Goodwin, Jim Bethel, Amy Holz, Gregg Johnston, Cindy Hopper, Tress Eveleth, Parry Starkey

Meeting Called to Order
6:30pm

Task Force
Task Force met to write a letter to introduce our desire to separate from the UMC.
We all received the letter they composed and recommended. It is written based on leaving under Paragraph 2553 and includes:
Leaving with our property.
Explains how we got here—Council fasted, prayed before deciding that we are being led to leave. Church congregation agreed. We deeply love UMC churches Book of Discipline.
Letter is worded so that we will be able to leave with assets.
Al Austin—Once the letter is sent, the District Superintendent has a minimum of 120 days to call a church conference meeting.
Letter to be signed by council members Sunday.
Gregg—Cindy is to print letter and have two copies for council members to sign with title. Send a reminder email to Council.
Brandon Candee—Will make phone call to District Superintendent. Tell congregation.

Motion to accept letter as written and sending after Council signs.
Motion by Jim Bethel
Seconded by Gregg Johnston
Approved Unanimously

Closing Prayer
Jim Bethel

Finances
In Attendance
Pastor Brandon Candee, Anneliese Barz, Al Barz, Al Austin, Nancy Goodwin, Cindy Hopper, Tress Eveleth, Elaine Bugert, Brian Arant, PJ Rodriguez

Meeting Called to Order
6:33pm

Opening Prayer
Anneliese Barz

Brian Arant
Looked into software Realm Connect. Been around 40 years. ACS leader in church software.
Played video showing highlights. All church needs served in one place...shares between all staff, and others as needed. Based on Church size. Can be accessed by staff, pastors and congregation from anywhere with internet connection. Better communication about church goings on. Brandon Candee liked that it can be customized to do what you want it to do. Pay for what you use.
Online Church Directory  Registration for events
Kids check-in  Service planning
Life Group tracking  Event volunteer management
Website (will keep GoDaddy for now)
Shepherding feature  Has a mobile app
Online giving capability and easy tracking for financial team. Secure

Better communication and connectivity with the congregation and with staff.

Brandon Candee/Al Austin—Compare to Power Church.

Have finance team look at and compare costs.

Brian Arant—Will have 2 consultants will go over use. When we transition to new entity would be a good time to change to Realm. The mobile app is good. Small groups can report to Cindy online.
Cost—$72/mo for everything except Accounting/Contributions Realm is short for Real Ministry. Located in Florence, SC. This software replaced their older software in 2018.

Motion to pursue/look into this?
First Motion—Al Austin
Second Motion—Elaine Bugert
Passed—Unanimously
Brandon Candee
Church cookout went well. Need to do better next year on close out.

Big Events—We need to plan as much for closing (cleanup) as we do for start.

VBS—Excellent job! Smooth and wonderfully run.

His Church, Our City—9/4 starts at 5 pm ends at 8 pm. Brandon meeting with Baptist Church to do video introduction. It will go out to churches.
Sunday 9/4—Brian will have choir singing for those who want to go to Sunday church.

Pray Teams—Looking at Jame 5:14 as volunteers. Will need fill-in volunteers.

Need T-shirt sizes for all volunteers.

Brandon is gone Wednesday—Friday to do devotional writing for 6-week series.

Jesus is the next sermon series. Hebrews as a church-wide study. Life Groups can add to their meetings.

3 Sundays we will have testimonials as to how Life Groups have impacted life.

9/17 3–7 pm—Back-to-School Bash
8/14 Signups
8/25 All ads are done.
Pray Cards
Make encounter with individuals. Hey! How can I pray for you.
Banner—Tress
Photographer, Video
Check-in Welcome/1st Aid Station
Face Painting
25 minutes music/ 10 evangelism
Cornhole Cotton candy—Brandon is doing
PJ looking at Game trucks
Food Truck
Music—Colton to do 3-5 dance music as DJ; Greg Parrish 5-7

10/3—Golf Outing. Jim is on the job.
10/30 3–5 pm—Trunk-or-Treat
11/18–20—Marriage Retreat. Talking with Dr. Dodd who has done marriage counseling.

Brian and Kimberly Arant—Want to start a married life group.

Name of new entity—Al Austin responded Grace Community Church of Fort Mill.
Review of May and June Minutes

May Minutes—Accepted with corrections that were made.
June Minutes—Motion to accept as presented:
1st Motion—Al Austin  
2nd Motion—Nancy Goodwin  
3rd PJ
Accepted Unanimously

Finance

Nancy Goodwin—(“You’re [PJ] cruising for a bruising.”)
Behind for July—$7,085
YTD behind—$20,000
Al Austin—Not dire. Expenditures slightly under budget.
Al Barz—PJ has a gift of praying and prays come true. Ask if he would pray for funds.
NG—Al updated formula to help us understand printout. Corrected formulas in for the year column.

SPRC

No new information.

Trustees

Al Barz
Saturday Clean-up day—Some stained playset
Good workday of volunteers who cleaned up front.

Al Austin—Need windows washed in sanctuary (Nancy volunteered).
Need carpets cleaned. Al will send carpet cleaners number to Al Barz.

Brandon Candee—Coming up on Charge Conference time. Need someone to step us to be Trustee Chair. Recommendations: Scott, Jose, Will.
Al Barz and Phil Nase will rotate off Trustee Committee.

Al Barz—Trash cans—All trash needs to be bagged and tied up.
Consolidate as much as you can to fit into 1 or 2 cans. We pay for 1 can but they have been letting it pass with 2 sometimes. No recycle. Bag and tie it.
Cindy Hopper—Get rid of recycle bins. She will talk with appropriate people about bagging trash.

Mice—Exterminator was brought in. He said it would be a waste of money to have him come to treat for mice. He said for us to keep doing what Al Barz is doing. We saw the most mice where food is located.
Al Austin—Put food into containers with lids.

Grace Good Guys

No update. Preparation continues of golf outing.

Staff Reports

Dr. Cindy Hopper

Collecting supplies for Pack-a-Backpack.
Sent cards to children from VBS who go to other churches or not listed.
Cindy is staying in touch.
Big Fall kick-off.

Missions—Not much going on. ESL—Elizabeth Smith is meeting with ESL head. Cindy is going to meeting on Tuesday. Cindy was coming in 1 hour early on ESL days to get it ready. Probably need to let it go.
xsVisitors—First time in our church. The response from these visitors is not as welcoming.
Al Austin—Suggest we all wear name tags again.

**PJ Rodriguez**

Coming out of summer. Had fun and had a little break.
Now going into actual teaching.
Youth band
Training more youth on streaming and sound.
Flamingo Flocking started. Nancy was first then Jennifer Hudgens. On a roll.
Cost $35 to flock.
Youth had fun bowling 1st week.
Friday night—Is Movie Night.

Youth looking at other nights to meet.

**Closing Prayer**

Al Barz

**Next Meeting**

August 25, 2022, 6:30 pm

**Meeting Adjourned**

7:58 pm
ZOOM COUNCIL MEETING MINUTES
August 25, 2022

In Attendance
Pastor Brandon Candee, Anneliese Barz, Al Austin, Amy Holz (Zoom), Cindy Hopper, Elaine Bugert, Brian Arant, PJ Rodriguez

Meeting Called to Order
7:00 pm

Opening Prayer
Anneliese Barz

Review of July Minutes
July Council Minutes passed unanimously.

Pastors’ Report
Brandon Candee
Changes to website is a work in progress.
Front Door—Isn’t the building, it’s online.
Making decision to shut down worship online until fixed. 30K hits on Google page. Concern is the quality for online visitors.
Parry asked to have a chance to fix it first.
Elaine mentioned complaints of sound during service is too loud. Round table discussion about volume issues. Direct issues to Brian.
PJ asked about providing ear protection.
Brain said more complex issues.

Lots of Big Events
9/17—Back-to-School Bash
   Have a prayer group roaming to pray with and for people.
   Looking forward to getting in the community.
His Church Our City
Life Groups—Use Brandon’s Hebrews study.
11/18–20—Marriage Retreat. Talking with Dr. Dodd who has done marriage counseling. Gregg can cover pulpit. Trying to get hotel. Open to public.
10/3—Golf Outing. Jim is on the job.
10/30 3–5 pm—Trunk-or-Treat

Our numbers are declining...Wondered if due to length of service.

Task Force
Continuing to meet and work on by-laws.
6/13—Finished larger sections. Working on Statement of Faith. Was on a call with churches in similar situation in SC. Learned from surrogate for Bishop starting a task force tentative start date 9/6/22.
Next meeting—August 29.

Gregg’s motion to approve as submitted.
Elaine seconded motion.
Brandon stated other portion. Steps away from further discussion. For the larger group—
  - Reason for the advice for the 19 conferences facing hinderances.
  - SC has not placed burdens...They’ve been silent.
  - Advising SC to continue to pay
Task force believes we should continue to pay... discussed around the table.

Jim Bethel recommends we wait to hear about the Bishop task force. Then, possibly send a letter at that point.

Voted on withholding funds or not motion made
  1 approved withholding Amy
  8 against
  Brandon abstained

Finance
Al Austin reviewed account balances.

Trustees
Brandon gave Trustees report.
The outside sign
  Taking off UMC on sign
PJ—Casa de Dios needs better signs. Brandon to handle.
Al Austin—Magnolia Memory Care

Grace Good Guys
Jim Bethel—Gx3 😊
Meeting the 17th. Next meeting Tuesday, August 30.
Sponsors donating gift cards from their place of business or donate directly to Magnolia Memory Care.
Will appreciate any help.
Jim would like to make an announcement.

Staff Reports
Dr. Cindy Hopper
Working on previously stated items.
Brandon shared her schedule.

Brian Arant
Already talked about sound.
Realm update—In touch with the representative. Will get in touch with Al Austin about the financial portion.
Can roll out in smaller groups.
Brandon’s favorite song is THE WAY.

PJ Rodriguez
Youth
Finally starting normal youth. Foundations of our faith. What we believe and why.
Parents’ night 9/11.
Flamingo Flocking successful—Lots of driving.
Closing Prayer  Brandon Candee
Next Meeting  September 29, 2022 at 6:30 pm
Meeting Ended  8:01 pm
PJ Rodriguez

Closing Prayer

Next Meeting

Meeting Adjourned
In Attendance: Anneliese Barz, Al Barz, Al Austin, Amy Holz (Zoom), Jim Bethel, Gregg Johnston, Nancy Goodwin, Elaine Bugert, Tress Eveleth

Absent: Pastor Brandon Candee, Cindy Hopper, Brian Arant, PJ Rodriguez

Meeting Called to Order: 7:04 pm

Opening Prayer: Anneliese Barz

Review of July Minutes: August Council Minutes

1st motion—Al Austin  2nd motion—Jim Bethel  Passed unanimously

Pastors’ Report: Nancy Goodwin gave report for Brandon Candee

His Church, Our City and the B2SCHOOL Bash big successes.

November 18–20—Marriage Retreat

Finding location—Cost is problematic right now.

Pray for Rich DeWolfe—Broken L1 vertebrae but infection looks better.

9-25—Meeting after Church

12-11—Christmas Cantata (Advent 3) in Service

Planning Forever Friends Service with Brooke Craig as guest speaker

Lay Leader: Gregg Johnston

October 9—Sunday Class—Jesus And ... —A 9-week study on the book of Galatians. To be held at church at 9:00am.

Finance: Nancy Goodwin reviewed account balances.

Through the end of August behind by $32,000.

SPRC: Amy Holz had nothing new.

Trustees: Al Barz

Had some volunteers paint Church sign. They should finish up next week.

Carpet needs cleaning. Al Austin will handle.

Grace Good Guys: Jim Bethel—Gx3

Met yesterday. Handed out jobs for volunteers. Need volunteers to pick up donuts. Nancy Goodwin said she would get donuts.

Need big coolers—Elain has some she will bring.

Lots of water/sodas—2 on front and 2 on back.

48 playing as of now. Deadline for registration is 9/23. 36 have paid.

Volunteers to be at Waterford Golf Club at 8am.

Committee is helping Rich DeWolfe with obtaining and collecting sponsor-
Staff Reports

Dr. Cindy Hopper

Written report submitted.

Sunday, 10/30—Trunk or Treat from 3-5pm
We will be asking for people to volunteer their “trunks.”
Sign ups will begin for cars on Sunday, October 2.
We will also ask people to donate candy, if they would like.

Life Groups—We could still use a couple of leaders for groups. Cindy will be reaching out to a few people to see what we might be able to do...A new flyer will be available in the next week or 2.

Operation Christmas Child—The National Collection Week is November 14–21. Materials are being ordered and we will get this project started in mid-October...advertising, etc.

We have 2 church members preparing to travel to Panama for a mission trip in October. Elizabeth Smith & Ashley Phillips. Elizabeth’s trip was covered (half of it) before COVID and we are covering half of Ashley’s trip this year.

Brian Arant
Not present...Not feeling well. Church sign will be ready early next week.

PJ Rodriguez
Not present...HAPPY BIRTHDAY!

Miscellaneous

Oct. 11 is Charge Conference
Regular Council Meeting is schedule for 10/27. We will not meet unless we feel we need to.
December Meeting—Dinner to welcome new council members early December. (Will serve as November meeting and no December meeting.)

Closing Prayer
Nancy Goodwin

Next Meeting
CHARGE CONFERENCE October 11, 2022 at 7:00pm

Meeting Ended
7:47pm
In Attendance
Pastor Brandon and Angela Candee, Cindy Hopper, Doug Chambers, Al Austin, Amy and Frank Holz, Gregg and Karry Johnston, Nancy Goodwin, Elaine Bugert, Tress Eveleth, PJ Rodriguez

Meeting Called to Order
7:00 pm

Opening Devotion
District Superintendent Anthony Hodge
Proverbs 4:20-22

DS Anthony Hodge
Anthony Hodge had a blessing—Launched his book Christian Life Beyond Negative Thinking (centered from Holy Bible).
We have God’s word as a life-line regardless of experiences we encounter at all times.

Trying to give our total attention is challenging. Set aside many distractions: news, just stuff, voices, opinions, economy. Church is different, Sunday isn’t as Sunday use to be. All serve as distractions: losses, longing for what use to be. What has our attention to distract from what God wants us to do?
We have the Bible as a guide for plans, directions. Our coach is the King of Kings, Lord of Lords, the great I AM.
God the Father—Jesus helps us get it together.
Encourages us to remember we have playbook—all we have to do is execute the plays.

Sharing of concerns.
Doug Chambers loss of his mother.
Frank Holz is healing and doing better.
The future of our Church.
PJ youth and music ministries—amazing talent.

Administrative Council Report
Gregg Johnston is giving Anneliese Barz’s report.
Report is attached to minutes in church office.

Report of Pastor
Rev. Brandon C. Candee
Report is attached to minutes in church office.

District Lay Leader & UMC District Presidents
Started District Connection Ministries has a developing website. Ministry offers:
- Resources
- Support
- Whatever you need
4 areas of need
1. Better Communications
   Between churches in District and to connect with others for information.
2. Leadership Training
   Leadership Toolbox to find explanations of job functions. Hopefully, will be added to website.
3. Have Ministries that are more collaborative. Mission fairs across district.
   These may spawn other ideas.
4. Digital Discipleship
   Resources for young folks.

Also working on ways to leave UMC.
Should be able to still work together even if disaffiliate.

Closing Prayer
“An evening with Dr. Hodge is priceless!”

Meeting Concluded

Pastor Brandon Candee
7:50 pm
COUNCIL MEETING MINUTES  
December 4, 2022

In Attendance  Brandon Candee, Anneliese Barz, Al Barz, Al Austin, Amy Holz, Jim Bethel, Ann Bethel, Gregg Johnston, PJ Rodriguez, Dani Rodriguez, Tress Eveleth, Scott Stone, Joe Cannavo, Brian Arant

Absent  Nancy Goodwin, Elaine Bugert, Cindy Hopper, Denise Stinson

Meeting Called to Order  7:30 pm

Opening Prayer  Anneliese Barz

Review of Charge Conference Minutes—October 11, 2022

1st motion—Al Austin  
2nd motion—Jim Bethel  
Passed unanimously

Pastors’ Report  

Need better handoff and training of new council members and other church positions. Provided copies.

Need better communication Lay Nominations Committee for next year. This year nominations were made by Brandon and Cindy Hopper due to time and people moving.

Members of council chose a team to work on bylaws and the new church. The task force has put in 100+ hours of work. Lots of behind-the-scenes. On pause for now. DS Anthony Hodge said to hold tight, updates coming.

Change in administrative assistant—Cindy Hopper retiring and Dani Rodriguez to assume the role.

• Congregational Care—Concern with the transition from Cindy to Dani there will be a loss of pastoral care memory. The hardest part of Cindy retiring is that we will lose the historical background of people and the church.

• Life Groups—Need more emphasis.

• Need an Intentional Discipleship process.

• Bring in more young families.

• Improve behind-the-scenes procedures—Streaming, directory, systems for communication, tracking members, visitor follow-up, children’s check-in, opening church on Sunday mornings, phone tree system, and accountability.

  • Online directories—Dani is taking this on as a project.

• Balancing new members with those faithful for years with God’s calling.

• System of identification of members and visitors.

• Forever Friends sustainability.

• Future church planning, building and better communication (challenges).

• Elder and Deacon mentoring.

• Casa De Dios partnership—A service in the summer, prayer service in January at night.

* Brandon wants to empower lay leadership.

• New sermon series 2023: 12-14 weeks end times with possible devotional.
• Intentional Pulpit Supply—Anneliese Barz, Gregg Johnston, PJ Rodriguez, Brian Arant, Danie Rodriguez, Angela, and a few others I’ve not spoken with yet.

• Future
  - Follow Christ always in everything before everything.
  - Brian & PJ to full-time before further staff hires.
  - Lay Leadership training and growth.
  - Maintaining spirit of Grace Community and Wesleyan heritage.
  - Revisit mission and vision.
  - Partnership with Fort Mill churches.

• Prayer is central and the core of who we are as a church. Need to reinvigorate prayer into church service.

Finance

Al Austin gave the financial report.
Through the end of October YTD was -$52,000 spent, $41,000 more than received. Cash balances have come down.
Established Grace Community of Fort Mill in July and in October set up a bank account (can give using Zelle which does not have a fee) with the understanding that we would use money from it if needed for GCUMC.
Anneliese requested that moving forward we report finances for both accounts. Budget for Grace Community UM Church is needed for 2023?

Grace Good Guys

Jim Bethel reported that the 3rd Annual Golf 4aCause turned out to be the best of the 3 outings we have had. Thanked Golf Committee.
Donated $3,300 from the outing to Magnolia Memory Care.
GGG’s are going to try to get back to ministering and visiting shut-ins, and others in the community.
Any man, of any age, is welcome to join this group.

SPRC

Amy Holz
Hired Dani Rodriguez to replace Cindy Hopper.
Cindy will be retiring in January.
Need to have Brandon fill out the report to continue to be pastor.

Youth Ministry

PJ Rodriguez
Youth is doing well. Average 10-12 youth on Sunday evening.
Focusing mainly on relationships and also teaching through God’s word.
December 16-17 — Youth Christmas Lock-In. Possibly 20-30 kids. If anyone wants to participate see PJ and/or help with gifts for the youth.

Children’s Ministry

Dani Rodriguez
She’s been involved for 5 weeks. New kids and families are joining the church.
Dynamics going on — Trying to get Youth involved more with the younger kids since they look up to them.

Trustees

Al Barz
Tough year. But, good things happened. Out of 9 original trustees the committee ended up being 4. Everyone did well filling in when needed.
• Major project was painting the church. Ben Sullivan did narthex and sanctuary. Volunteers painted the hallways.
Scott Stone is going to be the 2023 Trustee chair. The members of the committee will rotate through every 6-8 weeks. Al has filled Scott in on everything. New folks coming on. Past chairs have reached out to Scott and offered support.

Al has given 8 years of service to this amazing church.
- Scott went through things with Rich last week. Fixed leak in the roof with PJ.
- Al thanked Scott for accepting leadership and Scott thanked Al for sharing his knowledge.
- Al to teach accounting.

Lay Leadership

Gregg Johnston
- Facilitated a class in the spring James 5:16.
- To start a class in spring (late February—wants to talk to Brandon about this).
- Enjoyed preaching a few times this past year.
- District of South Carolina has classes available two of which Gregg will teach on Spiritual Gifts and How to Study the Bible.

Miscellaneous

Keys to Church—Dani needs a list of who has keys and needs to return them and give new trustees a key.
- Talked about maybe changing the alarm code.
- Annie thanked Al on behalf of Grace Community for all his years of dedication.
- Welcome Joe Cannavo as Worship Committee Chair. He will be working with Brian on sound and streaming.
- Jim Bethel thanked Anneliese for her outstanding job leading Council.

Closing Prayer

Brandon Candee

Next Meeting

January 26, 2023
6:30 pm

Meeting Ended

8:15 pm
Meeting Called to Order

7:00 pm

Opening Prayer

Nancy Goodwin

Review of Task Force Information

Bishop has released a way to disaffiliate from UMC.

Are there any questions or comments on the information Gregg sent (attached)? Discussion ensued.

Al Austin—Review of financial ramifications.
  Al estimated the amount of money it would take to disaffiliate following the UMC path.

Phil Nase—Still more questions than we have answers for at the moment.

Gregg Johnston—Review of 3 recommended paths to disaffiliate:

1. Follow conference plan and initiate intent with District Superintendent.
   Includes:
   • A payment equal to 10% of the appraised value of all church property and liquid assets.
   • 2 months of apportionment giving after Annual Conference 2023.
   • A withdrawal liability equal to the church’s proportional share of any unfunded pension obligations (This is around $19,000 for Grace Community).

   Note: If we do this we can not follow the next two paths.

2. National Center of Life and Liberty will possibly enter into litigation with conference. If we select to go with them we would pay a $1000/year fee for them to aid in leaving.
   Or, we can pay the $1000/year to hire them to help us through disaffiliation using conference plan.
   Litigation could take from 14-22 months.

3. Nuclear Option—Abandon property, everyone resigns and we start from scratch to form a new church.

Task Force recommends we don’t initiate or join the conference plan.
In order to leave in 2023, everything must be in place by 3/1/2023. Probably not feasible which would mean it would be 2024 before we finished.

Al Austin—We are speculating that we might not have enough time. We need to talk to appraiser to get appraisal done. Until we do, we can’t say we don’t have enough time.

Things that need to happen:
Appraisal
Bank review
Get 2/3 support of congregation by 3/1/2023.
   Al Austin says we have time to do congregation meeting. We do not want to have official congregational vote before we decide which direction we are to go.

Phil Nase—Asked how can the small group of conference representatives handle all of the churches requesting to leave?

Al Austin—We need to try and do this. If we see we can’t, we stop the process before 3/1/23.

Congregation vote will be the last thing we do. When congregation votes, we can no longer join the law suit.

Scott Stone—Church must have all funds available and funds must be gathered by the time church votes. Money wouldn’t go to them until the June vote.

Al Austin—We need to work hard and get everything we can done aiming for March 1, 2023. Then we decide where we are and what we need to do.

Elaine Bugert—Suggests we follow these steps:
   1. We go down path to leave, getting as much information to be ready for 3/1/23. Knowing if we see we can’t get it done we can stop process.
   2. Join NCLL ($1000/yr) as we are getting information and use their legal assistance through process and/or putting together a new church.

Brandon Candee—We need to do a recap with District Superintendent. Gives us 23 days in February.

Phil Nase—We have a congregation who are committed and involved. God will provide. We need to keep our focus knowing God in all we say and do.

Jim Bethel—Members of congregation are asking where we are going and what is happening? What’s been accomplished? How should we answer them?

Phil Nase—Are we at a point that we can tell congregation?

Gregg Johnston—Join NCLL and unofficially begin getting all information together for 3/1 deadline. Need to meet with NCLL and hear what they say.
Phil Nase—In favor of joining NCLL for council on Grace Community United Methodist Church disaffiliation from SC UMC. We pay $1000/year for their council, direction and help with establishing a new entity (Grace Community of Fort Mill).

Anneliese Barz—Do we want to make a motion to join NCLL? Task Force will work with NCLL clarifying information.

Motion: Join NCLL paying $1000/year for their expertise.
1st—Gregg Johnston 2nd—Jim Bethel Approved unanimously

Anneliese Barz—Are we going to talk to congregation and let them know?

Brandon Candee—Engage entire congregation this Sunday, January 8, 2023 before we get appraisal. Reach out to District Superintendent. Take a straw pole of congregation—Ask, “How much are you will to help?”

Gregg Johnston will talk to congregation on Sunday after service.
Gregg will also talk to NCLL about joining.
Gregg to talk to District Superintendent. Brandon is willing also.

Scott Stone—We should make a chart with actual tasks and deadline dates. He will be glad to work with whomever.

Appraisal—Al will check with Murdock Appraisal who did the initial appraisal. A second company also did this appraisal Joel Varsen. Scott Stone’s son-in-law is a property attorney.

Gregg Johnston—Website to visit for more details. www.umcsc.org/discern/

Task Summary

Going forward:
Gregg Johnston will:
1. Talk to District Superintendent
2. Talk to congregation this Sunday January 8, 2023.
3. Contact NCLL

Al Austin:
1. Talk to bank
2. Talk to appraisal company. Al delegated to Scott Stone.

Scott Stone:
1. His son-in-law is a property attorney.
2. Al is sending information about former appraisal company so you may handle appraisal.
3. Make a timeline with key data points to help us achieve goal.

Closing Prayer
Jim Bethel

Meeting Ended 8:04 pm
COUNCIL MEETING MINUTES
February 23, 2023

In Attendance
Anneliese Barz, Brandon Candee, Al Austin, Jim Bethel, Scott Stone, Nancy Goodwin, Joe Cannavo, Elaine Bugert, Amy Holz, Gregg Johnston, Dani Rodriguez, PJ Rodriguez, Brian Arant (Zoom), and Tress Eveleth

Absent
Denise Stinson

Meeting Called to Order
6:30 pm, Anneliese said she would like to be out in 43 minutes which was a record from January meeting.

Opening Prayer
Anneliese Barz

Pastor’s Report
Congratulations on unanimous vote for separation on February 13th.
Every time we take the time for international prayer we have experienced outstanding results.
Leaning in the direction we are heading, we will have Elders and Deacons.
1 Timothy 3:1–7—Paul lists the qualities of an overseer or an elder.

1“‘It is a trustworthy statement: if any man aspires to the office of 1 over seer, it is a fine work he desires to do.’ (NASB)

Brandon thought about his journey preparing for ministry:
1. Meet with Pastor
2. Meet with SPRC
3. Meet for 1 year with Pastor
4. Seminary
5. Tests
6. More meetings and examination

Two years after seminary through
Looking at people to take leadership role. They would undergo extensive training using this course. Elders need great discernment.
Handed out Discipleship Course for Servant Leaders—A discernment journey of leadership classes from April 2023 through March 2024.

• Classes meet for 4 hours (9 am-1 pm) on designated Saturday each month except June. Small Group meets once a week. Studying.
• Need to read through the Bible within 2 years. Deep discipleship.

Everyone involved will join in a triad committed to meeting with each other once a week.

Feb/Mar Take Spiritual Gift Inventory purchase books
Apr 1 Gifts & Calling, Get to know each other
May 6 Disciple Marking & Discerning the Call
Jul 22 Covenant Groups
Aug 12 Discipleship (one on one with Pastor Brandon Candee
Sep 16 Discernment through Ministry
Deacons (Teach Class—Caring for God’s People)
Elders (Teach Class—Shepherding the Flock)
Oct 14  Elders—3-mo identifying values, Mission Vision  
Deacons—2-mo process Caring for Flock  
Nov 14  Break-out work groups  
Jan 13  Elders lead worship  
Feb 10  Presentation of Ministry project  
Mar 8-9  Plan Service for Graduation and Consecration  

Pastor means Shepherd  
Elders will become teachers.  
Gregg Johnston—Does this fit into form we are going to have by July 1?  
   Could have leadership team then morph into the vision of Elders/Deacons  
Elaine Bugert—Loves training plan but it is a huge undertaking. People have  
   all their other life duties and challenges. She needs time to digest.  
   Elder/Deacon track is a lot. If we are going to hand over large amounts of  
   responsibility will need this training.  
Anneliese Barz—For council do they have to go through this?  
Nancy Goodwin—Elder=Servant, responsible for oversight of Church.  
   Minimum of 3 elders would like 5-7. If congregation dwindles with  
   separation it would be 3. Have 4 now, could have 5...good to have odd #  
   Takes on a lot of Pastor authority. Hiring and firing of staff.  
   Pastor, Associate Pastor, Treasurer would need to go through training.  
   Chairman of Trustee might, but not necessarily.  
Leadership team, Elders and Deacons focus on how to take care of ministry.  
Clarification of Elders and Deacons  
   Elders focus on the big picture of running the church, teach and doctorial  
   Deacons focus on ministry.  
Elders and Deacons have term limits.  
After the first group goes through classes we will immediately start another  
   group.  
Al Austin—Thinks it is awesome. Excited. Looking forward to refreshing why  
   we are here as we grow in our faith.  
April through August Brandon Candee leads classes.  

Finance  
Nancy Goodwin  
Nancy thinks Al Austin should be the person to talk us through finances. Nancy  
   said she puts report together but Al deals with the numbers everyday.  
Al said the missions committee will hopefully meet before the end of February.  
Gregg Johnston—Motion to cover funds needed out of other restricted fund  
   balances as they arise. Motion seconded. Unanimously passed.  
Appraisal of existing church building and grounds was lower than we expected.  
Discussion about liability insurance and UMC adding to separation terms. We  
   have had liability insurance since 2006.  

Task Force  
146 churches are filing for separation in South Carolina. One in Rock Hill. 30  
   are voting this week. People in the meeting gasped when Gregg told them  
   we had passed unanimously to separate.  
Task Force is taking a break. Will reconvene in a couple of weeks.  
NCLL—Provided a lot of good guidance. Phil Nase and Al Austin are going to  
   get together on contract with NCLL.  
Statement of Faith—Elaine Bugert, Gregg Johnston and Brandon Candee
We will go from 400 pages to 11 page Book of Discipline 😊
We own this and we can change if and when needed.

Website—Have to address our domain name come2grace.org. Remove UMC
Owner Now—Randy Madsen Owner—Brandon Candee
Admin.—Kim Eanes Admin.—Dani
Billing—Kim Eanes Billing—Al Austin

Motion to make the changes—Unanimously approved
1st motion—Gregg Johnston 2nd motion—Elaine Bugert

Al Austin—On the vote on February 13th, there was applause for unanimous vote. He felt it was a sad day in our church life. We need to pray for UMC.
That they will return to faithfulness to the Bible and their own discipline.

Gregg Johnston—As we take each step with the new church, we need to continue intentional prayer and fasting.

Hearing from different people questions on where and how are we doing this.
Nancy Goodwin—Couple of people asked about why we are leaving—wasn’t stated in meetings that they heard.
The enemy (satan) using the weapon of trying to change language.
This becomes a weapon that we don’t like gay people.

Elaine Bugert—Read scripture first before read Discipleship Course for Servant Leaders.

Al Austin—It’s like a divorce. Need time to grieve the loss of our relationship with UMC, to take time to figure out where we need to be. Take time to detox from UMC.

Anneliese Barz—When will Council see Bylaws and when will they be presented to the church?
Gregg Johnston—Task force is working on them and hope to present before June.

Review of Minutes for 12.4.22, 1.4.23, 1.26.23, 2.13.23 Meetings

Review of minutes from the December 4, 2022 Council Meeting, the January 4th Special Meeting, January 26th Council Meeting and February 13th Special Charge Conference Minutes. Motion to approve with noted changes?
12/4/22 Council Minutes—Unanimously approved
1st motion—Nancy Goodwin 2nd motion—Al Austin

1/4/23 Special Council Meeting Minutes—Approved with noted changes
1st motion—Al Austin 2nd motion—Elaine Bugert

January 26—Unanimously approved
1st motion—Al Austin 2nd motion—Nancy Goodwin

February 13 Special Charge Conference—Approved pending changes
1st motion—Elaine Bugert 2nd motion—Gregg Johnston

SPRC
Amy Holz—No report. All is well.

Trustees
Scott Stone—Sent report to Anneliese Barz.
Recently completed:
Katrina and Will Harrison, returned from Oregon and have been trained to serve
Took the broken concrete pots to the dump 320 lbs.
Dishwasher, 3 parts replaced
Men’s toilet fill valve replaced
Crape Myrtles trimmed for spring
Trimmed the pine tree out back lower limbs touching the ground into the yard
Repaired broken crown molding section in kitchen
Locksmith called again, for the front door push bar, children’s exit door and
music equipment room exit door not locking
Cleaned the front entry bricks
Assisting Dani in church interior organization and clean up, trips to resource
center and etc.
Carpet was spot cleaned, Dennis handled

Outstanding issues:
Roof leak, patched, quoted at $525 Skyline Roofing, scheduling in March, after
my eye surgery, not leaking.
Kitchen cabinet drawer, sticking
Parking lot lighting for security, longer term
Solicit bids for a window in Dani’s office
Children’s area hall light is out
Light in the sanctuary is out near the back
Chair and table storage room light out
Alarm list, needs updated
Anything on anybody’s list?

Grace Good Guys
Jim Bethel—Golf Outing scheduled for September 25 at Waterford Golf Club.
   Will be a different tournament than what we are use to.

Missions
Anneliese Barz gave Missions report she received from Cindy Hopper. Brian
Arant volunteered to be staff representative to Missions Committee.
The Panama mission trip leaves on Saturday. Ashley Phillips will be going from
Grace. Rose Marie was supposed to go, but her sister-in-law died unexpectedly this week so she cancelled and is currently in Indiana with family.
   We were to meet last night, but only Jennifer and I were there. The others ended up having conflicts. We have rescheduled for March 8th to finalize the
2023 Mission budget. Jennifer and I have looked at it, but we need the approval of the committee before we bring it to council for approval.
   We are looking for a couple of people to serve on the committee.

Staff Reports
PJ Rodriguez
Youth—Doing well.
   Parent Night this Sunday, February 26. Discussing gender identity,
homosexuality and things teens and young elementary kids are dealing with. Hope to equip parents with helpful facts and information to help them help their children.
   Great time last week Sunday evening with Youth. Started with 15 minutes of worship and turned into 45 minutes of worship time. Very emotional.

Dani Rodriguez
Administration
Realm Management Software. I’ve been reaching out to people to help technology wise. Want to use volunteers to do updates, etc.
Tress to help take photos.
Finished the Ezra Report.
Working in office trying to delete materials with UMC.
Kids
New staff in Sunday classes. Need to take them through Safe Sanctuary safety procedures. Discussion on whether Safe Sanctuary is owned by UMC. Looking through old records to see who needs to go through vetting.
Toby Hopper is her all-star.
Need to have two groups now instead of one.
Elaine Bugert asked about Insurance requirements.
Al Austin—Phil Nase is on top of it and we can maintain exactly what we do now. It meets all insurance requirements.
Lots Dani wants to do with kids.
Have a Kids’ Store—They get tickets for learning scripture, etc., that they can use to buy something in the Kids’ Store.
Amy Holz—Implemented new snack regime.

Life Groups
Talked with people about Life Groups. Wants to infuse some excitement.
Showed a slide show of ideas.
1. Coffee Bar—Wants to ask Life Groups to rotate turns on setting station up, buying donuts, etc., and then tearing it down and cleaning it all up.
Life Group Wall
She showed mock up of information card for each Life Group. The cards would be easy to change and update. Cost effective and could be displayed in coffee room for people to pick up. Showed mock-up areas in foyer as alternative.
Feedback/Thoughts:
Gregg Johnston—Visitors would be impressed and think, “Those people are doing something.”
Take new logo frost front door. Update look around church inside and out to be up with the times. Fresh ideas.
Designing information to be placed in chair backs. Will be heavy stock.

Brian Arant
Worship/Music
Worship services continue to go well.
Talking to new folks about joining praise team/choir.
Sound issues are being addressed.
Young(ish) Couples Life Group—About 16 people get together on Tuesday evening at 6:30 pm.

New Business
No new business.

Next Meeting
March 23, 2023 at 6:30 pm

Closing Prayer
Dani Rodriguez

Meeting Adjourned
8:15 pm
COUNCIL MEETING MINUTES

March 23, 2023

In Attendance
Anneliese Barz, Brandon Candee, Al Austin, Jim Bethel, Nancy Goodwin, Joe Cannavo, Amy Holz, Gregg Johnston, Dani Rodriguez, PJ Rodriguez, Brian Arant and Tress Eveleth

Absent
Denise Stinson, Elaine Bugert, Scott Stone

Meeting Called to Order
6:32 pm

Opening Prayer
Anneliese Barz

Pastor’s Report
Brandon Candee
Care & Nurture Team deserves a big thumbs up. Awesome team and the group is growing.
Good Friday Service is different than normal. Scott Stone gave me Stations of the Cross.
Upcoming Services—The following will give message:
4/16 Angela Candee
4/30 Anneliese Barz
6/11 Gregg Johnston
6/18 Brian Arant

I am going to find ways for the youth to be involved with 10:30 service. Intro video for online.
4/15 is moving day.
Offering Fresh Fish class beginning 4/23 at 9 am. Tag team Angela Candee, Al Barz (to lead) Angela Candee to assist when needed and Amy Montabano is taking the class so she can be a leader.
New members (10) need to be plugged in.

Our Commission—
Make disciples.
Evangelize—Activities that engage people to join in the life of the church.
Equip—Milk to meat. Receivers and investors
Empower—Help people with opportunities for their talents to be gifts.
Must watch for the Holy Spirit
Gateway Keepers—They are encouragers. Initiates progression. Where are they?
Who’s discipling to people God sends us.

Empowerment Servant’s Course—Pushed back to May 6th. Handed out new schedule. Elders, Deacons (discernment), Triads. Pray about attending the course.

Any questions:
Nancy Goodwin—Do we need to let Annie know if interested? Yes
Gregg Johnston—Good to go to these classes. You may get information from these classes you can use elsewhere.
September 3 is date of His Church Our City.

Review of Minutes for 2.23.23
Acceptance of the minutes as submitted? No. There is one change Nancy found. Accept with correction: international should be intentional.
1st motion—Nancy Goodwin 2nd motion—Al Austin Unanimous

Finance
Nancy Goodwin
Don't have mission budget. Hope to have soon.
Al Austin—Will send detail budget to people who need to know.
PJ Rodriguez—Asked when they will get copy of relative budgets.
Anneliese Barz—From donations gathered from the Ladies Brunch we added $260 in Women’s budget.

Task Force
Gregg Johnston
Almost finished with the statement of beliefs.
By-Laws—Reconciling current By-laws to what NCLL recommended.
  Goal is to have them ready by April council meeting and then to hand them out in May.
  Finalizing language to legally reflect new goal for church.
Exponential Conference—Held every March in Orlando, FL. Gregg encourages our church to go. They have great workshops.
Key things:
  1. Surrounded by church planners. Some of the sessions included:
     Where will church body meet?
     How to pay their pastor?
     Not knowing what the limitations are.
     If you can dream it, you can do it!
  We have been so focused on separation process, we have forgotten to dream.
Three Circles of Kingdom Culture—From Exponential Conference

![Diagram of Three Circles]

The intersection is a Kingdom Culture

Doctrine Matthew 7:24
• Learner
• Puts learning into practice
• What is Jesus saying?
• What am I doing about it?
• Not about information but limitation
• If only disciple making, one becomes stagnant
  Will drive out mission and Supernatural
On Mission
• A lifestyle of Go - Luke 9:1
• Who am I one of?
• Who are you going to be Jesus to?
• If only Mission then scalp hunting
  ✱ Will drive out disciple and supernatural

Naturally Supernatural
• Persistent Expectancy Acts 1:8
• Can I pray for you?
• If only Supernatural then it becomes strange
  ✱ Will drive out disciple and mission

If you have only disciple and mission, then you are striving (doing things on our
own strength, performance)—programs and events. Rely on competency,
skills, and experience and less on the Holy Spirit. Rely on memory and not
the presence.
If you are only a disciple and supernatural, then it is selfish—it is building
ourselves up and not taking it to anybody.
If you have only mission and supernatural, then you are shallow.

SPRC
Amy Holz
No new news.

Trustees
Scott Stone—Submitted the following Trustee updates.
Recently completed:
• Trimmed the trees near the cross and transformer, close to the
  road.
• Frank has been replacing lights throughout the building and
  accruing budgetary quotes for replacing the florescent lighting
  with LED lighting, in the hallways and classrooms. Note: this type
  of activity is a good faith effort to know the cost before adding
  them to the after June vote, wish list, which will be selected by the
  council, by consensus priority.
• Replaced the cross used for the Easter season, the other cross was
  broken and had termites in the base.
• Obtained headphone hooks for the sound/video team.
• Meeting scheduled on Thursday, (today) to discuss foyer wall
  project, Dani will give an update.
Currently Scheduled:
• First Fire Safety is coming Monday for the annual assessment and
  extinguisher change out. Thanks to Dennis for pointing out we
  were about to run out of compliance. I’ve asked First Fire Safety,
  to put us in their annual rotation going forward.
• Action Mechanical our new Air Conditioner installers, (Sep 2020)
  are coming to evaluate any service needs on Tuesday, prior to the
  short Spring and long Summer seasons.
• Children’s area door frame base has eroded away, will likely
  complete a repair to mirror the west side entrance door, sloped
away from the building.
• Preparing and planning for the workday, priming, patching, sanding, some painting, donating excess/unwanted furniture, and etc., to ensure the day is a success. I will be asking for support to accomplish the prework.

Grace Good Guys
Jim Bethel—Golf outing at a standstill right now. Waiting on new logo for gift items for the outing. Not a big rush until about July.

Staff Reports
PJ Rodriguez
Youth is going very well.
Summer Salt—13 youth have signed up.
• Fundraising event to raise money for youth and adult volunteers
• 5/7—Nacho Bar right after church.
  Pay to go through line. Thinking about a dessert silent auction.
• Need volunteers to help serve.
• Remind Cas de Dios.
• Doing a Summer Baptist in connection with Summer Salt. Meet here one night 4/23.
Have a couple of new teens (one is a friend of Caroline). Need more high school girls.
YCI meets Wednesdays at high school. I’ve asked Caroline to bring friends to it so they can get to know me.
New Logo—PJ passed out copies he had prepared for council to make comments so final logo can be picked.

Brian Arant
Missions—Rewriting their policy.
Music—Working to get prices to change screens with TVs, new speakers, etc. Will get bids to submit for approval.

Dani Rodriguez
Kids
Immerse kids more in the Easter story.
Acting with costumes—Kids experiencing the characters.
Palm Sunday—Kids to read verses during service.
Gave parents information so they can encourage kids in what they are doing in class.
VBS—July 10–14
Dani will be leading VBS. Cathy is doing a great job passing this on to Dani. Cathy will still be around to help.
Number of kids who can attend is 150. Cathy said made a huge difference last year with less than 200.
Would like older youth to have a “crew” made up of kids.
Partnering with Philadelphia for props.

Administration
Trying to get information about Life Groups. Have asked the leaders.
• Important overview of what Life Group is doing, where they meet, number of participants, etc.
• Will be helpful to all when we add that information to new Wall.
Talked with Scott Stone and Dani schedule a meeting with Steven. Scott
came to make sure Steve was legit. Ballpark estimate $500–750. Steve is ready to roll. Dani thinks it’s foolish to wait.
- The wall will impress visitors and members and let them know what is available for them to get involved in.

Vote to proceed with wall?
1st motion   Amy Holz   2nd Gregg Johnston   Unanimously passed

Realm—They have good customer service. Some things need to be fixed before we roll it out to church.
1st rollout—Directory. There will also be a paper copy available.
   Photos can be uploaded by people or they can have them taken here.
PJ is using Realm for youth to sign up for Summer Salt.
Coffee Area—Working on it. Life Groups to participate and will rotate Sundays.
Al Austin—Kids use to grab snacks and leave all over the church.
   Once people see what they really have to do, you will probably have more volunteers.

New Business   None

Next Meeting   April 27, 2023 at 6:30 pm. Brandon Candee will be out.

Closing Prayer   PJ Rodriguez

Meeting Adjourned   7:47 pm
COUNCIL MEETING MINUTES
April 27, 2023

In Attendance
Anneliese Barz, Al Austin, Elaine Bugert, Nancy Goodwin, Joe Cannavo, Amy Holz, Al Barz, Dani Rodriguez, PJ Rodriguez, Brian Arant and Tress Eveleth...Susan Bill with update on Minds Matter

Absent
Denise Stinson, Scott Stone, Jim Bethel, Gregg Johnston

Meeting Called to Order
6:35 pm

Opening Prayer
Anneliese Barz

Special Request/Update Minds Matter
Susan Bill
Been at GCC for 2 years
Served over 40 families in that 2 years
Thanked GCC for their support and help.

Pastor’s Report
They are currently operating 4 support groups in area.
  2 days at GCC
  1 day of Church of God
  1 day at Pleasant Hill
Wants to expand. Asked if she can move the Church of God group to GCC and have meetings on Tuesday, Wednesday and Friday.
Nancy Goodwin thought we needed to take to Trustees
Annie B—Scott wanted her to talk to us about the best times. She asked when would Susan start third day?
Susan—Would like to begin in August.
Elaine—Would Church of God be here?
Susan—Will split there group between here and a site in Rock Hill.
Annie—Will discuss with Scott and we will discuss again at May meeting.
Susan—in GCC many are affected but don’t talk about it. Susan wants to be a resource for our church and provide resources and support to the church for any and all families
Amy Holz—Suggested we do a vote over email after Annie talks to Scott. Annie said that sounds good.

Review of Minutes for 3.23.23
Motion: Accept minutes with noted corrections.
Al Austin—Motion to accept with corrections
Amy Holz—Seconded the motion
Unanimously approved with corrections.

Finance
Nancy Goodwin
Total fund balance $100,000
Brian Arant—Assured Council that Missions are still important.
For GCC of Fort Mill collected $155,900 of total commitments. 77%
Budget/Actual behind $3000 give or take. Really good since have special transition giving.
Talked about moving money to meet expenses. Some was moved to take us through May.
When separation occurs, all money in GCUMC accounts will be transferred to the GCC of Fort Mill account.
But, just in case something goes sideways, we don’t want to have any more money than necessary in UMC account.
Staff Budgets—Finance will meet with staff in future to discuss financial needs and to set budget.

Task Force

Elaine Bugert and Al Austin to answer any questions on Statement of Faith and By–Laws before we have a vote to approve.

Make sure these changes are made:
  1. Elder of Congregation Care – remove Associate Pastor
  2. Any reference to Committee to change to Team.

By–Laws is a governance document—How we function as a church.
 Required because we are a non-profit.
Attorneys from NCLL were given the By–Laws to review. They had some things to be added to protect church and the pastor.
Scott Stone, Phil Nase and Al Austin incorporated what NCLL noted that applied to Grace Community.

Officers—4 on task force became interim officers.
When we have a meeting of membership there will be a church vote:
  3–12 Elders—Board
  Pastor—President
  Pastor Congregational Care—Vice–President
  Secretary
  Treasurer
  Senior Pastor—Privileged information section only protects pastors.
Elders can be removed through printed procedure in By–Laws.
Deacons—Elders appoint. Leader of a team or involved in a team.
  All deacons are implored to work together to make sure all teams communicate with each other.
Al Barz—Suggested that all teams meet quarterly to discuss and communicate what they are doing, when, etc., to better communication between teams.

Meetings
  Meet Sunday
  Annual Business Meeting
  To be voting member of church must be 18 years–of–age.
  Quorum is the number of members present.
  Meetings to be called 10 days prior to but no more than 30 days.
  Board of Elders will meet regularly. Notice of at least 2 days before meeting is required.

Finances
Board of Elders oversees all finances.
Monthly financial report.
Annual financial report.
Designated Contributions:
Church has no fiduciary responsibility on designated contributions. Use contribution for general furtherance of any purposes in Article 1.
Senior Pastor, Treasurer and one Elder must sign certificates.
Only 1 man and 1 woman may be married in the Church as per the Bible.
No political act.

Joe—How are teams created?
Board of Elders designate teams.

8 Elder positions identified for now.
Nomination Committee assumed by Board of Elders.

Task Force has sent innumerable hours to make sure everything UMC is requiring us to do is done.

Current officers of GCofFort Mill hired a real estate attorney (Scott Stone’s son-in-law Truman Smith). His time is a gift but there will be fees for some of the firm’s services. Firm is Frick, Trent, Lizzio LLC. He can represent both entities, if needed.
UMC Conference will have own people to release us from trust fund.

Motion: Use 1 attorney for both entities.
Elaine Bugert—Motion
Nancy Goodwin—Seconded the motion
Unanimously Approved

Present Statement of Faith and the By–Laws to the congregation
Sunday, May 7th.
Scott sent email April 25th about giving communication to church.
“Task Force and Council Members,
I appreciated Brandon suggesting I give the communications update last night, but I’m not the best person to do it; we need the individual with the greatest level of credibility and connection with the congregation to deliver the message for the highest impact. The connection immediately fosters confidence, security, intimacy, and warmth. We’re pouring into them, being there for them, encouraging them and addressing their concerns, they need a familiar trusted face, that’s not me, at least not now.
I will share what I believe will resonate with our congregation, so that they feel more of a part of the Divine journey, we’re all on.
Just a couple of bullets to stimulate some thoughts for consideration:
We have the macro essentials; we’ve taken something complicated and made it simple, but...
What do we want them to see, feel and do?
Continuity and tie with the past, with greater empowerment
This is a church where I can still serve and be ministered to
This is a church where I want my friends and family to come to
This is a church where I can continue to grow in
This is a church where I am seen, welcomed, known and loved
God has provided this moment for a new beginning, feel the anticipation
The Holy Spirit’s attendance and frequency is increasing, feel His presence
There’s an energy in the house, feel the excitement
Encourage them to share their excitement and anticipation with others
Encourage them to help to clarify the changes and show their support to others as we move forward
Ask them to continue to fast and pray for the disaffiliation remaining steps and the upcoming annual vote
Explain what’s planned for the disaffiliation funds
How will we ensure that every concern has been discussed, addressed or a commitment made to follow up?
We need some aspect of “show and tell” what does the future look like, maybe a conceptual building with new cross and no steeple, new life at Grace for small groups and etc.
The use of personal stories, Jim and Ann were mentioned last night, (perfect) Al and Anne would be great too, maybe a combination of old and new people like Tim and Emily or Matt and Ashley, others see their own lives through our stories.
We must touch their heads, hearts, and hands, they’re a part of this process and this journey, we need them to come aboard.
We need a theme to rally around, e.g., “New Empowered Beginnings with Familiar Beliefs, Creeds and Traditions”, that’s not it, but more creative minds can capture it.
We need to consider what a win look like?
We need to explore what we think the audience’s point of view is, and where do we want to bring them and how?
We need to spend some time anticipating all their questions, so our answers will be better.
We need to paint a picture that they see themselves in.
We need to plan to make it memorable. I sincerely believe with God’s help if we do this right, it will set the tone and course for our new beginnings.
My thoughts, respectfully and sincerely submitted,
Scott"

Who is to present since Scott doesn’t think he should.
Maybe 2 or 3 people... Anneliese. Someone new and then maybe Scott will say something.
Give update after church on May 7th.
Handout Statement of Faith and By–Laws on May 21st. Have a Q&A after with in-depth information.
Motion:
1. Vote of confidence and to recommend presenting Statement of Faith and By–Laws to congregation.
2. Administrative Council endorses the Statement of Faith and By–Laws and Structure presented for Grace Community Church of Fort Mill.
Nancy Goodwin—motion
Anneliese—Seconded motion
Unanimously approved

Trustee Report
Scott Stone

Recently completed, since last report:
- First Fire Safety 2023 annual assessment and extinguisher change out completed.
- Action Mechanical serviced our air conditioners/air handlers, filters and etc.
- Supported the church workday: three rooms painted, cleaned out, donated excess/unwanted furniture, numerous trips to Goodwill and the resource centers were made, moved and rearranged, as requested. 12–14 individuals supported the workday efforts. Big shout out to Al Barz for moving the printer Lan/Wan cable up in the attic.
- Roof leak repair was completed.
- Worked on the bathroom sink drains, they’re a little better, but still not great.
- Removed 6 stumps on the west side front of the church landscaping.

Currently Scheduled:
- Childrens area door frame base has eroded away, will complete a repair to mirror the west side entrance door, sloped away from the building in May. Ben Sullivan has offered to help.

Please let me know if there is anything that requires the Trustees’ immediate attention, that’s not on our radar. Thank you!

SPRC
Amy—All is well.

Grace Good Guys
Working on Golf Outing. Flyers, hat art, etc.

Staff Reports
PJ Rodriguez
10–15 youth each week. New kids are coming through. Caroline and Natalie bring friends.
Youth are challenged in their faith. Talk about what it means to follow God. More than just going to church or coming on Christmas.
One Night was last week. 10–11 went. 3 people were called to Jesus and a few wanted to serve.
We pray for 15–20 minutes and practice listening to God and being obedient.
God is worthy and is leading them to worship Him.
We also focus on praying for friends.
Talking about:
- Identity and gender.
- Basic faith—Why and how.
Summer Salt—Have 20 going. Working on getting them pumped up. Nacho Bar and Dessert Auction to be held on May 7th after church. Reaching out to people who can bake, etc. Will have nacho fixings for everyone to fix their own and then the dessert auction. Annie—Do you need anyone to bring items for the nacho bar? Dollars raised will help with cost of Summer Salt for volunteers and kids that need help with cost.

First thank you for the office changes. Church rallied and came together to help with all the moving of offices. Scott and Barbie Stone are great Trustee choices. Great leaders. Gained a good asset in Steven Frank. Posted video of wall ideas and displaying church information. Printing business also and is always willing to help. We can support him by using him for projects. Kids growing steadily. Need more staff. Youth are amazing. Really appreciate the help of youth on Sundays. Need background checks on all who work back with the kids. Al Austin can tell Dani people who have previously been vetted. He can also tell her where to pay money to additional vetting.

VBS
I have a core group for VBS. Need 1–5 ratio and need crew leaders. Capped enrollments to 150 kids. Preschool age kids are welcome. Need health help. May 1st registration opens. Special prayer for PJ and Dani.

Doing preliminary measurements of sanctuary and discern needs (audio, live streaming, screens). Will try to integrate things we currently have that work and meets our new needs.

Al Austin—Will need ballpark estimates for: Worship Center  Sign  Playground

June mortgage for $495,000 approved for $700,000. Need to figure out needs and costs of each item so we can set priorities. If we need to borrow more dollars, we need to let bank know.

Al Austin found out today that the bank is not going to require a new appraisal.

May 25, 2023 at 6:30 pm (Amy Holz will not be there)

Brian Arant

Closing Prayer

Brian Arant

Meeting Ended

8:25 pm